



Posting Date: November 26, 2025
Position Starting Date: January 2026

Job Posting: Youth Drop-in Coordinator (casual)

Rainbow Resource Centre nurtures inclusive spaces for the 2SLGBTQ+ community to thrive.

Job Title: Youth Drop-in Coordinator
Title of Immediate Supervisor: Director of Programs and Services

Position Mandate:

The Youth Drop-in Coordinator, alongside the Youth Program Coordinator, facilitates a welcoming space that focuses on providing 2SLGBTQ+ youth with support and affirmation; to create social change while learning valuable skills; and to increase self-esteem and self-confidence while increasing social networks and social supports in our after-school drop-in programming.

Position Duties and Responsibilities

- Alongside the Youth Program Coordinator, facilitate the after-school drop-in for Youth Program.
- Ensure youth are welcome and engaged in programming in a safe and non-judgmental environment
- Set-up and take-down of programming, including, but not limited to light food preparation, dishes, setting up programming stations, sweeping, etc.
- Supervise volunteers during Youth Programming.
- Complete relevant administrative functions and documentation (i.e. time sheets, incident reports).
- Other related duties assigned by and negotiated with management.

Education:

Post-secondary education or a combination of relevant experience in a related field such as child and youth care, recreation or community development.

Knowledge, Skills, and Experience

- Experience working with youth in a variety of settings. Work with 2SLGBTQ+ youth is an asset.
- Demonstrated understanding of heterosexism, cissexism, racism, and other oppressions and how they impact individuals, families, institutions, and communities
- Knowledge of harm reduction and trauma informed care
- Excellent group facilitation skills, conflict resolution skills, and interpersonal skills.
- Demonstrated awareness of community resources and appropriate 2SLGBTQ+ friendly referrals.
- Excellent written and oral communication skills. Experience in community organizing and outreach is an asset.

**Working Conditions:**

- This position's hours are generally the 2nd, 3rd and 4th Mondays, Tuesdays and Wednesdays of each month from 3:30 PM – 6:45 PM.
- This is a casual position. Hours are not guaranteed and will vary based on program needs. Casual employees are not eligible for benefits and are covered by the Collective Agreement only as outlined for casual employees.
- Employment is contingent on a Clear Police Record Check with Vulnerable Sector Search, and Child Abuse Registry Check (fees will be paid by Rainbow).

Salary: \$23.146 - \$26.066 hourly

Rainbow Resource Centre strives to represent the community we serve. We encourage applications to self-declare if you are First Nations, Métis, Inuit, Black, a person of colour and/or 2SLGBTQ+. If you require accommodation for the recruitment/interview process (including alternate formats of materials or accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs.

Please submit cover letter and resume to the attention of:

Robert Fairbairn

Rainbow Resource Centre
514 St Mary Ave
Winnipeg, MB, R3C 0N6

robertf@rainbowresourcecentre.org

Application Deadline: December 10, 2025, at 4:00 PM