

Agenda Item	Subject, Concern or Problem (See reverse for completion instructions)	Recommendation or Action To Be Taken Action By (who & when)	Status
	<ul style="list-style-type: none"> • <i>Dispatched Security Services</i>: is also a catchall, and is wide ranging from serious incidents to helping direct people. • Q: When did the 4 “violent crimes” take place? • A: During the day; 2 went to WPS, 1 mentioned above, and the 4th is a matter before the courts and cannot be discussed. • Q: Is it helpful to know where the sharps are found? Aim being to inform people to be aware of their surroundings. • A: There are definite hotspots that could be highlighted, but they are found in a wide range of locations throughout campus. • Committee was offered the opportunity to comment on the future/ vision of the strategic planning for Security. • Positive changes coming - rebuilding the service and how we deliver on our responsibilities across campus. • Q: Considering residence in this planning as well? • A: Yes – it is a part of campus. Service enhancements will be across the board. Aim to enhance areas that have seen lack of attention in the past. E.g. Balmoral houses – planning in place to address some of the concerns being expressed. • Whatever we do, it is campus inclusive – not segmented. Arm’s length organizations will be included in that plan. • Looking to centralize things to improve efficiency. • Need to include conversations with Student services, for example – Rice Building, to ensure everyone is included. • Higher number of incidents reflected in Oct, in part due to increase presence on campus. Not necessarily high risk, just more activity/ incidents. I.e. More response calls for security to respond to. • Current report sees a broad approach. Will consider a more focused report re: incidents relevant to this committee, going forward. Committee feedback welcome. <p>5. Building Inspection Report (Doug B)</p> <ul style="list-style-type: none"> • 100% of inspections were completed, scoring a 93% average which is consistent with the last 3 quarters. Committee participation rate is up to 78% this quarter. Worker members being encouraged to participate in these inspections. • Across 23 inspections we saw 144 failed items; 13 of these prompted work orders. Items are prioritized for action. • The most frequently failed item this quarter: <ul style="list-style-type: none"> ○ Safety Data Sheets (SDS) - for WHIMIS (are they available and updated). ○ Outstanding Actions - often due to delays relating to resources and/ or prioritization. ○ House Keeping – i.e. trip hazards/ not cleaning up an area. Campus has been dormant for a while but the public areas are well maintained. • RCFE saw the lowest inspection score, but 83% is quite good (17/102 failed items). • Looking to refine the inspection template with a goal of customizing by area, so they don’t all have the same 102 questions, as some are irrelevant to certain areas. <p>a. Monthly AED Inspection Report - Verbal (Mark S)</p> <ul style="list-style-type: none"> • All AEDs across campus were inspected. New device now located in the Nurses Office in McFeetors. • 3 devices were found to have expired pads: One in the Library, one in Duckworth, and one in the Asper Theatre 		

Co-Chairpersons' Signatures Please indicate by (X) in the brackets below who chaired this meeting.

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() Print name of Employer Co-Chair Marni Yasumatsu (X) Print Name of Worker Co-Chair Natasha Taiarol

Signature _____ Signature _____

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	<p>where the child pads had expired (different pads for children vs. adults).</p> <ul style="list-style-type: none"> All batteries were good across campus; some need to have their ready kits added or updated; AnX signage could be improved (supposed to be a 3D sign above it), and some inspection cards are full. Ready kits contain scissor/ razors /antiseptic pads /towel /gloves /mask. Just a few need updating. UW doing well in meeting the 3 minute “drop to shock” standard: no more than a 3 minute round trip to access a defibrillator (32 AEDs on campus). <p>6. Safety Heroes Report – Verbal (Doug B)</p> <ul style="list-style-type: none"> Continuing to consider the mechanism and criteria for nomination of Safety Heroes, with consideration of privacy legislation. Potential use of MachForm program for this purpose. Erin Frost, Ed Duval, Jodi Schmidt, Deanna Pollock, and Carmelle Mulaire were nominated for going above and beyond in their efforts to support the safety culture at UW. 	<p>Action Item: Safety Heroes – Continue to consider possible avenues/ criteria for nomination and celebration of Safety Heroes, to be added to the UW Safety website, and consent of nominees to be obtained. (Safety Office)</p>	Ongoing
<p>F. Subcommittee Reports</p>	<p>1. Biosafety Committee Report (Melanie G)</p> <ul style="list-style-type: none"> <u>Biosafety Officer:</u> Alan McGreevy, department of biology, has taken on the role of biosafety officer for the UW. <u>Human Pathogens and Toxins Act license:</u> has been transferred to Marni Yasumatsu, AVP, Human Resources. <u>University Biosafety Policy and Procedure:</u> the committee reviewed and updated the policy and procedures. Melanie Gregg is working on edits for final review and approval by the committee. Thanks to Paul Holloway for his integral work as UW's initial and longtime Biosafety Officer. <p>2. Science Lab Safety Committee Report (Melanie G)</p> <ul style="list-style-type: none"> Regular committee activity reviewed. Saw items such as WHMIS Training and the replacement of lab placards addressed. 		
<p>G. New Business</p>	<ul style="list-style-type: none"> At a recent departmental meeting, a number of faculty expressed concerns over Omicron and its high transmissibility rate. Desire to switch to remote learning due to this and that certain rooms are found to have poor ventilation/circulation. Q: Has there been any movement on policy re: transitioning to online due to the rise of Omicron, Q: In the absence of a universal policy, what are we doing to address the disparity in departments in this regard? And more specifically, the 2 rooms of concern in Buhler? A: There is no specific written policy re: moving online. Being managed by Deans at an operational level. Medical accommodations come through Human Resources. The Decanal decisions are leading to a lack of equity across departments. Medical accommodations have been going fine – these concerns relate to individuals with vulnerable family members at home, for example. Q: Some department are allowed to transition back to online while others are not. How does one respond to these concerns when asked? A: As these are not medical accommodations, likely needs to be addressed at the operational level with consideration for those factors, which vary between departments. 	<p>Action Item: Follow up on this topic with the Academic core. (Marni Yasumatsu)</p>	Ongoing

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Signature *M. Yasumatsu* Signature *N. Taiarol*

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	<ul style="list-style-type: none"> • Can be hard to have all the facts, be sure we are comparing apples to apples, and understand that perspectives also vary. • It doesn't have to be real inequity for perceived inequity to negatively impact people's motivation/ sense of justice. This can lead to subsequent problems. • Q: How are we addressing the rooms of concern re: air quality in Buhler? • A: Facilities performs an assessment taking into consideration enrollment and capacity to see how much fresh air is required. All rooms are in excess of the minimum requirements. <ul style="list-style-type: none"> ○ 3BC57 passes, but as an added layer of protection, we are installing a dedicated HEPA filtration unit. ○ Co2 sensor is being used to assess "stuffiness". Using this technology will allow us to bring in additional fresh air as needed. Buhler is built to LEAD standards making it easy to adapt. ○ With the added layers of MERV-13 filtration in the rooms which is new, the HEPA filter in 3BC57, and the assessment done in air quality, we will be in a better place re: Buhler. • Important to note the physical barriers in place in advance of building systems coming into play: <ul style="list-style-type: none"> ○ Physical distancing/ staying home when not well ○ Masking ○ Cough/ sneeze protocol – contain droplets ○ Washing hands ○ Vaccination • UW has a very robust control plan when all elements are added up. • We have done a great job of keeping our community safe during another challenging year. Committee members were thanked for their service. In lieu of the traditional thank you lunch, a small token of our appreciation can be picked up from the mailroom. 		
H. Next Meeting	2022 Quarterly meeting dates were proposed and approved (12:00 – 2:00 p.m.): <ul style="list-style-type: none"> • March 18, 2022 • June 17, 2022 • September 16, 2022 • December 16, 2022 	Motion by: Doug Williams Seconded by: Trevor Day	Approved
I. Adjournment	Moved to adjourn at 1:44 p.m.		

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