

# Disclosing and Reporting: A resource for students who have experienced sexual violence

## Disclose

Informing a member of the UW community that you have experienced sexual violence in order to receive support or accommodations.

CONTACT:

**UWinnipeg Sexual Violence Response Team (SVRT)**  
204-230-6660

**UWinnipeg Wellness Centre**  
204-988-7611  
studentwellness@uwinnipeg.ca

A trusted professor, instructor, coach, etc.

**UWinnipeg Security Services**  
204-786-6666

Your identity will be kept confidential unless you agree to share it, or in extreme cases where your safety or the safety of others is determined to be at serious risk.

The SVRT can work with Student Services and the Registrar to **SUPPORT** you in a confidential manner. Some options may include:

Changing on-campus housing; adjusting class schedule; deferring coursework; connecting to support services on or off campus.

There is no time limit for making a report or a disclosure.

Any member of the UW Community may disclose an incident that takes place outside of University property or events and still receive support or accommodation.

If you make a disclosure, you can also make a report if you choose to at the same time, or at a later time.

The procedures for making a report that are listed here are from the Sexual Violence Prevention Policy. If the accused (Respondent) is a student, the procedures of the Sexual Violence Prevention Policy will be utilized.

You can be connected to off-campus resources through the SVRT or the HRDO, or you can contact them yourself:

### Klinic Sexual Assault Crisis Program (24/7)

870 Portage Avenue  
Crisis Line: 204-786-8631  
Toll Free in Manitoba: 1-888-292-7565  
Intake for In-person counselling: 204-784-4049  
<klinic.mb.ca/in-person-counselling/sexual-assault-crisis-counselling>

### Sexual Assault Nurse Examiner—Health Sciences Centre (24/7)

700 William Avenue  
204-787-2071  
<hsc.mb.ca/emergencynurseexam.html>

### Winnipeg Police Sex Crimes Unit (24/7)

204-986-6245 or 911  
<Winnipeg.ca/police/Units\_and\_Divisions/sex\_crimes.stm>

### Heart Medicine Lodge (Ka Ni Kanichick)

- **community-based support for Indigenous women**  
455 McDermot Avenue  
204-953-5820  
<kanikanichihk.ca>

### Sage House (Mount Carmel Clinic)

- **resources for street-level sex workers**  
886 Main Street  
204-943-6379  
<mountcarmel.ca/health\_service/sage-house/>

## Report

Making a statement to the UW about the incident in order to seek an investigation, resolution, remedy, or sanctions against the accused.

CONTACT:

### Human Rights & Diversity Officer (HRDO)

Phone: 204-988-7508  
Email: hrdo@uwinnipeg.ca

Complete a statement with as much information as you are able to provide, including:  
Description of what happened; description of the accused; potential witnesses and other evidence.

The HRDO will address any immediate safety concerns, and will explain the policy and procedures in detail.  
The HRDO can help you access other forms of **SUPPORT** by connecting you with other services, on or off campus. These supports can remain in place during and after any resolutions.

If you wish, you can choose to seek a **RESOLUTION** regarding the accused. You may also withdraw your complaint at any time.  
NOTE: the accused must normally be informed of the details of your report if any action is taken that affects them.

*If you choose to seek a resolution*

### Informal Resolution

Mediation, conduct agreement, written apology, and restorative justice (accused taking responsibility for the harm, may include community members) are some options.  
All parties must agree to these processes, but either may decide to stop the process at anytime to proceed to an investigation.

If a resolution is made, both parties will sign an agreement. If this agreement is broken, or if one party fails to participate in the process, the HRDO may continue with a formal resolution.

### Formal Resolution

Making a complaint based on a breach of policy and seeking an investigation and sanctions if a breach is proven.

The HRDO will appoint an investigator, who will interview you and the respondent separately. You may provide documentary evidence or witnesses to the investigator.

The investigator will submit a report of their findings, which will be reviewed by the Registrar and Deputy Provost/Associate Vice-President Academic, who will determine the remedy/sanction with advice from the HRDO.

