



## Research Mentorship Program 2023-24

The Research Mentorship Program supports the professional development of early career researchers and assists new faculty in their transition to UWinnipeg by fostering a sense of belonging at UWinnipeg that builds a cohort for collegial and trustworthy peer-mentoring relationships, formal learning opportunities, and community-building through social events.

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### **Duration:**

September 2023 – May 2024

*For the duration of the program, mentors and mentees will be expected to co-develop their own plan for engagement.*

### **Eligibility:**

**Mentors:** Have completed 6 or more years as a researcher

**Mentees:** Have completed fewer than 6 years as a researcher

*Applicants who wish to join the program as a mentor but have completed fewer than 6 years as researcher must demonstrate that they have applied successfully, as principal investigator project director, for a grant offered through SSHRC, the Natural Sciences and Engineering Research Council, or the Canadian Institutes of Health Research.*

### **Responsibilities:**

**Mentors:** complete mentor intake form and mentor-mentee expectations form, attend the Research Mentorship Program orientation session, meet with mentee regularly from September to May, attend and possibly speak at networking events and professional development sessions, and complete program evaluation survey.

**Mentees:** complete mentee intake form and mentor-mentee expectations form, attend the Research Mentorship Program orientation session, meet with mentor regularly from September to May, attend professional development sessions and networking events, and complete program evaluation survey.

*Please note that attendance is not mandatory for the networking and professional development sessions.*



### **Components:**

- Research Mentorship Program Orientation Session
- Mentor-Mentee Networking Session and Kick-Off Party
- Three Networking Sessions
- BIPOC Mentorship Group Gatherings
- Research Starts Here (RSH) Workshops
- Tenure and Promotion Panel
- Program Evaluation Survey

### **Mentorship Resources:**

Program information is available on the Research Office Resources for Researchers webpage (<https://www.uwinnipeg.ca/research/resources.html>). Please click on the Research Mentorship Program link in the accordion menu.

Research Mentorship Resources: <https://uwcloud.uwinnipeg.ca/s/xtjrPNSWm6DCX8H>

### **Matching Process:**

Mentors and mentees are asked to complete intake forms and submit them to the Research Office by the respective due date. These forms are used when the Research Office pairs mentors with mentees. The Research Office contacts mentors and mentees via email informing them of their mentorship pairing for the program. Mentees and mentors have the option of requesting another pairing and do not need to disclose the reason.

### **BIPOC Mentorship:**

Mentors and mentees are given the option of checking a box if they self-identify as a Black, Indigenous, and/or Person of Colour (BIPOC) faculty member and would like to join the BIPOC Mentorship Group. The purpose of this group is to foster respectful connections across campus, facilitate a network of resources, and support the professional and personal development needs unique to BIPOC faculty. Additionally, this group is designed to impact the ways The University of Winnipeg works towards a culture that is able to attract, retain, and engage a diverse faculty, which is aligned with the University's Equity, Diversity, and Inclusion Plan and endorsement of the Tri-Agency Dimensions Charter.



**Program Timeline:**

<b>Date</b>	<b>Event</b>
June 15, 2023	Call for Mentors
July 12, 2023	Deadline: Call for Mentors
July 17, 2023	Call for Mentees
August 7, 2023	Deadline: Call for Mentees
August 28, 2023	Research Mentorship Program Orientation Session
September 14, 2023	Research Mentorship Program Networking and Kick-Off Party
September 20-22, 2023	Mentor and Mentees Notified of Pairing
November 23, 2023	Networking Session – “Training and Mentoring”
February 9, 2024	Networking Session – “EDI in Research Grant Applications”
March 22, 2024	Networking Session – “Research Career Trajectory”
April 19, 2024	Tenure and Promotion Panel
May 31, 2024	Program Evaluation Survey

**Program Contacts:**

If you have any questions regarding the program, please contact:

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For questions about the BIPoC Mentorship Network:

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