Consent for Online Survey participants:

Thank you for coming to the website. This research is conducted by Laura Sokal, Lesley Eblie Trudel

and Jeff Babb, researchers and professors from the University of Winnipeg. The project has been

approved by their University Human Research Ethics Board and your school division. If you are currently

teaching during the COVID-19 pandemic, and you choose to take part in the survey:

* It will take about 15-20 minutes of your time.
* The anonymous data will be stored on a password-protected computer. The data will be kept for 5

years, and then disposed of by wiping the files.

* You will not be identified in any findings or publications resulting from this work. Confidentiality

and anonymity are guaranteed. No identifiable individual data will be shared with the school

administration or published in any way.

* You may decline to answer any questions you choose, and can withdraw your data any time up

until the end of summer 2021 by emailing the researcher and describing your data set (specifically the

demographic and open-ended questions).

* You will have no additional risks outside those of your day to day life.
* You may receive some benefits in terms of knowing you contributed to helping us address teacher

stress and efficacy during this challenging time and may also benefit from receiving the results if you

so choose.

* The findings will be shared with teacher’s professional organizations and school leadership

(superintendents and CEOs of school divisions and districts), in turn ensuring that teachers’ voices

are heard in determining which resources and processes are most helpful to teacher resilience.

At the end of the survey, you will be prompted to email the researcher to enter a draw for $250. Your

email, your identity, and your email address will never be linked to your survey data.

If you chose to continue with the survey, you are consenting to the conditions above. If you have any

questions about the research, please contact Laura Sokal at lj.sokal@uwinnipeg.ca. If you have ethical

concerns about the research, please contact the Research Officer at ethics@uwinnipeg.ca