

Institutional Performance Objectives 2021-2022

Eligible Expenditure Category	Institutional Performance Objective	Indicator	Output	Outcomes
Research Facilities	Maintain sufficient high quality research space to meet faculty and student research needs	Research spaces for faculty and students remain operational throughout the year	22% of the University's RSF grant will be used to maintain research spaces	Maintained research facilities including labs, research centres and research service infrastructure.
Research Resources	Sustain resources responsibly	Trustworthy and respected open access resources remain available to our faculty and students	35% of the RSF is dedicated to research resources, including Library administration and holdings	Maintain high quality access to essential resources as well as ensuring security and openness of data and available information
Regulatory Requirements and Accreditation	Maintain ethics and reporting compliance as mandated by the Tri-Council Policy Statement (TCSP2) and the Canadian Council on Animal Care (CCAC)	Active human and animal research ethics protocols renewed annually and animal use report submitted to CCAC; timely review of new human and animal ethics applications	8% of the RSF used to support online application and reviewing system	Secure and deploy a new grant management platform that is more secure while strengthening our ability to assess and manage both animal and human protocols while ensuring compliance and security
Management and Administration of	Continue to support and increase Tri-	The number and quality of Tri-Council	32% of the University's RSF grant	Increase the number of grants as well as supports

institution's research enterprise	Council grant applications and efficiently process and administrate Tri-Council awards	grant applications submitted by faculty and the rate of successful awards	supports the salaries of our research facilitators, and research accounting personnel and systems	for faculty success. This includes have the ability to host more events and increase capacity to undertake critical work in this area.
Intellectual Property and Knowledge Mobilization	Develop our capacity to respond to growth in industry-led projects, research partnerships and commercial opportunities	The number of new industry-led projects and research partnerships initiated	2.5% of the University's RSF grant supports salaries and fees toward internal and external legal, IP, and tech transfer expertise	Increase our capacity to provide support for legal, IP development and commercialization through internal support and maximizing partnerships.