

## Institutional Performance Objectives 2015-2016

Eligible Expenditure Category	Institutional Performance Objective	Indicator	Output	Outcomes reported at year end
Research Facilities	Maintain sufficient high quality research space to meet faculty and student research needs	Research spaces for faculty and students remain operational throughout the year	20% of the University's RSF grant will be used to maintain research spaces	All space needs were accommodated for researchers across campus
Research Resources	Sustain resources responsibly	Trustworthy and respected open access resources remain available to our faculty and students	30% of the RSF budget to be dedicated to research resources, including Library administration and holdings	Capacity for the storage, management, archiving and dissemination of research data was improved by increasing RSF allocation to 39% for this category
Regulatory Requirements and Accreditation	Maintain ethics and reporting compliance as mandated by the Tri-Council Policy Statement (TCSP2) and the Canadian Council on Animal Care (CCAC)	Active human and animal research ethics protocols renewed annually and animal use report submitted to CCAC	A portion of the RSF used to support online application and reviewing system	Remained compliant with TCPS2 and CCAC guidelines, and maintained ongoing certification in Good Animal Practice. 13% increase in approved Human Ethics applications over 2014-15.
Management and Administration of institution's research	Continue to support and increase Tri-Council grant applications and	The total Tri-Council funding received over the fiscal year	30% of the University's RSF grant supports the salaries of our research	Tri-Council funding increased by 6% over 2014-2015 with slightly less RSF funding allocated to

enterprise	efficiently process and administrate Tri-Council awards		facilitators and research accounting personnel	this expense category
Intellectual Property and Knowledge Mobilization	Develop our capacity to respond to growth in industry-led projects, research partnerships and commercial opportunities	The number of new industry-led projects and research partnerships initiated	10% of the University's RSF grant supports salaries and fees toward internal and external legal, IP, and tech transfer expertise	The University continued to support industry-led projects, research partnerships, and opportunities for commercialization