

Institutional Requirements for Establishing Equity Targets

Institutions participating in the CRC Program must establish [equity targets](#) to ensure that individuals who often face [systemic barriers in employment](#) (women and gender minorities, persons with disabilities, Indigenous Peoples and racialized individuals) participate in the program. The program monitors the institutions' progress toward meeting their established targets. More information on the [target-setting methodology](#) and [program statistics](#) is available on the CRC website.

The University of Winnipeg Equity Targets for the 2021-2029 Period

Equity Target Deadlines	Indigenous Peoples	Persons with disabilities	Racialized individuals	Women and gender-equity seeking groups
December 2022	0.0	0.0	16.0	50.9
December 2025	0.0	0.0	22.0	50.9
December 2027	0.0	0.0	22.0	50.9
December 2029	0.0	0.0	22.0	50.9

The University of Winnipeg's representation of individuals from the four designated groups within active CRC chairs as of January 1, 2026.

Designated Group	Total Representation (Number of Chairs)	Total Representation (% of total, 7)	December 2022 Equity Targets (Number of Chairs)	December 2025 Equity Targets (Number of Chairs)	2029 Equity Target (% of total)
Indigenous Peoples	withheld	withheld	0	0	0
Persons with Disabilities	withheld	withheld	0	0	0
Racialized Individuals	withheld	withheld	1	2	22.0
Women and gender-equity seeking groups	6	85.7	4	4	50.9

Note: The data is based on self-identification and includes all chairs (new and renewals) active, and nominations submitted as of January 1st, 2026.

To protect the privacy of Chairholders, all numbers less than five and associated percentages are withheld in accordance with the [Privacy Act](#).