



THE UNIVERSITY OF WINNIPEG

Canada Research Chair In Culture and Social Justice

The University of Winnipeg has designated a Tier II Canada Research Chair (CRC) in *Culture and Social Justice*. The University will be seeking an exceptional *internal candidate only* for this position.

Social justice, understood broadly as the existence of fair and equitable relations between people and the society in which they live, is strongly mediated by conceptual, discursive, and behavioural norms and by institutions (such as policing, social welfare, family, religion, education) that structure our lives, privileging some and marginalizing others on the basis of social constructions of difference (such as race, gender, sexuality, age, class, indigeneity, disability, humanity/animality, citizenship status).

This Canada Research Chair will lead an ambitious research agenda with an overarching focus both on how cultural norms and institutional practices work to undermine the goals of social justice, and on forms of intervention (such as social activism, creative works, policy development, legal advocacy, direct media critique) that might disrupt oppressive norms and open paths to more equitable social relations. The more precise scope of the Canada Research Chair within the broad field of “Culture and Social Justice” will be defined by the successful candidate in consultation with the Provost. Given that this is a Social Science and Humanities Research Council (SSHRC) CRC, it is expected that applicants have a research funding history within SSHRC, and are able to articulate the originality and innovation of their research proposal within SSHRC’s CRC program.

The successful candidate will be nominated for a Tier II CRC, and, upon successful nomination, will be appointed at their current rank. The proposed Chair will be expected to develop a rigorous, independently funded and internationally recognized research program, and to support talent development in the field among students and colleagues. The candidate will contribute to service and teaching within the University of Winnipeg’s undergraduate and/or graduate programs.

Applications will be considered until Tuesday, July 31, 2018. The nomination of the selected candidate will be submitted to the CRC program by October 2018, with the expected decision date by the program in April 2019.

All applications must be submitted online **via The University of Winnipeg’s online**

recruitment system, and should include a curriculum vitae and a statement of research objectives. The statement should be a maximum of three pages (single spaced) using Times New Roman, size 12 font. For details on how to submit your application, please visit our [Human Resources website](#) and choose **Faculty Employment; Canada Research Chair Opportunities option**.

Appointment to this Canada Research Chair position is subject to review and approval by the Canada Research Chairs Secretariat, in accordance with the regulations set for [Tier II Canada Research Chairs](#). Tier II Chairs are intended for exceptional emerging scholars with 10 or fewer years of experience as an active researcher in their field at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier II Chair assessed through the program's Tier II justification process; please contact Jennifer Cleary in the [Research and Innovation Office](#) for more information.

Tier II nominees should:

- be excellent emerging researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- be proposing an original, innovative research program of high quality;
- as a chair holder, have the potential to attract excellent trainees, students and future researchers.

The University of Winnipeg recognizes that researchers have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Candidates are strongly encouraged to explain the impact of any such career interruptions in order to allow for a fair assessment of their outstanding research achievements.

The University of Winnipeg is committed to employment equity, and welcomes diversity in the workplace. We encourage applications from all qualified individuals, especially candidates in equity, diversity, and inclusion categories including women, racialized persons, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian immigration requirements, first preference must be given to Canadian citizens and permanent residents of Canada.

The University of Winnipeg is committed to ensuring employment opportunities are accessible for all applicants. Requests for accommodation can be made at any point in the recruitment process. Please contact Erin McCarthy in the Human Resources Office at 786-9132 to request this posting in an alternate format, or to discuss accommodation needs.

All internal candidates meeting the criteria for a Tier II Chair with research interests in the described area are encouraged to apply.