

# SARAH ZELL

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## Senior Research Associate

Institute of Urban Studies  
University of Winnipeg  
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## EDUCATION

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### PhD – Geography, University of British Columbia (UBC), Vancouver, BC, Canada – 2019

Dissertation: *Outsourcing the Border: Recruiters and Sovereign Power in Labour Migration to Canada*

(supervisor: Geraldine Pratt)

- Specializations: Political Geography, Urban Geography, Feminist Geography, Globalization and Migration, Qualitative Research Methods
- Regions: North America, Latin America, Western Canada, Manitoba and the Prairies

### MA – Latin American Studies, University of Texas at Austin, Austin, Texas, USA – 2006

Thesis: *Intersections of Social Networks and State Policy: Brazilian Migration to the US and Japan*  
(supervisor: Emily Skop)

- Concentrations: Geography, Migration Studies
- *Study Abroad*: UT Journalism, Language, and Culture Program in Salvador, Brazil (2005)

### BA – English / Romance Languages, University of North Carolina at Chapel Hill,

Chapel Hill, NC, USA – 2002 (Honors, Phi Beta Kappa)

- *Study Abroad*: Universidad de Sevilla, UNC-CH Year at Sevilla Program, Sevilla, Spain, 2001
- *Study Abroad*: UNC-Chapel Hill Honors Program, London, England and Paris, France, 1999

## SELECTED FELLOWSHIPS & SCHOLARSHIPS

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- SSHRC Doctoral Fellowship, Social Sciences and Humanities Research Council of Canada, 2011-2012 (\$20,000) [*first year Canadian permanent resident and eligible to apply to SSHRC*]
- Four Year Fellowship – Pacific Century Fellowship, University of British Columbia, 2008-2012 (\$40,000)
- University Graduate Fellowship, University of British Columbia, 2008-2012 (\$28,000)
- Faculty of Arts Fellowship, University of British Columbia, 2007-2008 (\$15,000)
- International PhD Tuition Award, University of British Columbia, 2007-2011 (full tuition per annum)

- Latin American Research Review Graduate Research Assistantship, UT-Austin, 2005-2006 (\$14,000 +tuition)
- International Education Fee Scholarship for Study in Brazil, UT-Austin, 2005 (\$1,500)
- Co-op Goes Scholarship for Study in Brazil, UT-Austin, 2005 (\$5,000)
- Foreign Language and Area Studies Fellowship, UT-Austin, 2004-2005 (\$16,000 +tuition)
- UNC Chancellor's Carolina Scholar Fellowship, UNC-Chapel Hill, 1998-2002 (\$80,000 +tuition)
- Hugh Morson Memorial Scholarship, 1998-2002 (\$20,000)

## SELECTED AWARDS & DISTINCTIONS

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- ProQuest Distinguished Dissertation Award Nominee, University of British Columbia, 2019
- Paul Simpson-Housley CAG Student Travel Award, Prairie Division of the Canadian Association of Geographers (PCAG), 2015 (*best graduate student paper award*)
- Graduate Student Paper Award, Society for the Study of Social Problems Award, Global Division/Critical Sociology, 2013 (best graduate student paper award)
- Top Teaching Assistant, Department of Geography Award (*based largely on student evaluations*), University of British Columbia, 2009
- Liu Scholar, Liu Institute for Global Issues, University of British Columbia, 2009
- Vanier Canada Graduate Fellowship Nominee, University of British Columbia, 2008
- Sterling A. Stoudemire Medal for Excellence in Spanish, UNC-Chapel Hill, 2002
- Alva B. Ebersole Award – Sevilla Study Grant, UNC-Chapel Hill, 2001
- UNC-Chapel Hill Honors Program, UNC-Chapel Hill, 1998-2002

## SELECTED PROFESSIONAL EMPLOYMENT

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### **Institute of Urban Studies, University of Winnipeg | Senior Research Associate**

*Winnipeg, MB, Canada, 2014-present*

Project leadership, researcher, and co-author of multiple research and policy reports, including:

- Co-led longitudinal research on integration and settlement for newcomers and refugees in transitional supportive housing in Manitoba; as part of the project we also identified and articulated evidence-based outcomes and indicators and data management recommendations for community partner Immigrant and Refugee Community Organization of Manitoba (IRCOM)
- Led projects examining lived experience of evictions for seniors and developed a conceptual framework based on a life-course approach
- Partnered with community organization and team of researchers to assess and make recommendations for building evaluation capacity and improving partner's data management and 'infostructure processes'
- Directed Canada-wide qualitative research and developed typology of evictions and eviction prevention measures
- With guidance from Council of Elders, conducted extensive fieldwork examining localized and culturally responsive adaptations to the Housing First homelessness intervention model, especially in urban Indigenous contexts

- Supervised research analyzing the geographies of labour migration, newcomer settlement, and natural resource flows in the Canadian Prairies
- Conducted electronic survey and risk/needs assessment of non-profit housing providers across Manitoba; developed guidebook for Manitoba Non-Profit Housing Association
- Analyzed and mapped longitudinal trends for newcomer and Indigenous populations by income in Winnipeg at the neighbourhood scale
- Researched and evaluated program implementation, fidelity, and sustainability of the *At Home/Chez Soi* project addressing mental health and homelessness, articulating Winnipeg site-specific challenges and adaptations of the Housing First model

**Government of British Columbia, Ministry of Jobs, Tourism and Innovation | Research Consultant**

*British Columbia, Canada, 2012*

- Researched and wrote community demographic profiles to support regional settlement programs and initiatives outside Metro Vancouver
- Compiled and analyzed census and other data for presentation to government/community stakeholders

**University of Winnipeg / Carter Research Associates, Inc. | Research Assistant**

*Winnipeg, Manitoba, Canada, 2011*

- Conducted literature review and in-depth qualitative interviews and focus groups with diverse stakeholders throughout the province
- Completed program evaluation of the Manitoba Provincial Nominee Program, and assessed newcomer housing and labour market experiences, on behalf of Manitoba Labour and Immigration

**City of Vancouver Mayor's Working Group on Immigration | Research Consultant**

*Vancouver, British Columbia, Canada, 2010-2011*

- Researched and wrote facts sheets on temporary migration to Vancouver and British Columbia

**University of British Columbia, Department of Sociology | Research Assistant**

*Vancouver, British Columbia, Canada, 2010-2011*

- Conducted research on Canadian immigration policy, skilled immigrants' employment, and Vancouver's labour market (for Jennifer Chun)

**University of British Columbia, Department of Geography | Graduate Research Assistantship**

*Vancouver, British Columbia, Canada, 2010*

- Assisted with literature review and revisions (for Geraldine Pratt, for book *Families Apart: Migrant Mothers and the Conflicts of Labor and Love*)

**Government of British Columbia, Ministry of Advanced Education and Labour Market Development | Accelerate BC/MITACS Graduate Research Internship**

*Victoria and Vancouver, British Columbia, Canada, 2009*

- Conducted independent research project on third-party immigration recruiters and consultants in Western Canada and specifically British Columbia

- Wrote policy report and presented findings to government departments and settlement service agencies

**University of British Columbia, Department of Geography | Graduate Academic Assistantship**  
*Vancouver, British Columbia, Canada, 2010*

- Conducted qualitative and statistical research on migration policies, biopolitics, and border sovereignty in the European Union (for Gregory Feldman, for book *The Migration Apparatus: Security, Labor, and Policymaking in the European Union*)

**Red River College | Student Records Officer**

*Winnipeg, Manitoba, Canada, 2006-2007*

**Latin American Research Review, University of Texas | Graduate Editorial Assistant**

*Austin, Texas, USA, 2005-2006*

- Contracted and edited book reviews and managed manuscript receipt and publication for top-flight academic journal
- Maintained databases and analyzed and presented data on manuscript and review status
- Oversaw correspondence with authors, editors, and reviewers and coordinated exchanges with libraries

**Oxford University Press, Journals Division | Production Editor**

*Cary, North Carolina, USA, 2002-2004*

- Managed entire production of 15 academic journals, both print and online versions
- Wrote and monitored production schedules and budgets
- Supervised work of copyeditors, typesetters, and printers and trained assistants

**University of North Carolina, Wilson Library Rare Book Collection | Library Assistant**

*Chapel Hill, North Carolina, USA, 2000-2002*

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## TEACHING EXPERIENCE

**University of Manitoba, Department of Environment and Geography – Guest Lecturer**

*Winnipeg, Manitoba, Canada, February 2020*

- Invited Guest Lecture on “Immigration and Settlement in Western Canada” for GEOG 2900: Geography of Canadian Prairie Landscapes

**University of Winnipeg, Department of Geography – Sessional Instructor**

*Winnipeg, Manitoba, Canada, Winter term 2019*

- GEOG 2411: Geography of Globalization

**University of Winnipeg, Department of Political Science – Guest Lecturer**

*Winnipeg, Manitoba, Canada, February 2017*

- Invited Guest Lecturer on “Work, (Im)Mobility, and Status” for POL 4121: Seminar in Global Politics and Migration

**University of Manitoba, Women's and Gender Studies – Guest Lecturer**

*Winnipeg, Manitoba, Canada, November 2015*

- Invited Guest Lecture “Who gets in? Who stays? Who belongs? Who decides? Foreign workers and intersections of belonging in Canadian labour markets” for WOMN 1600: Introduction to Women's and Gender Studies in the Social Sciences

**University of Manitoba, Faculty of Law – Guest Lecturer**

*Winnipeg, Manitoba, Canada, November 2013*

- Invited Guest Lecturer on “Temporary Status and Labour Migration in Canada” for LAW 3980: Immigration and Refugee Law

**University of Winnipeg, Department of Geography – Sessional Instructor**

*Winnipeg, Manitoba, Canada, Winter term 2013*

- Geography 1103/3-250: Introductory Human Geography II: Population, Place, and Development

**University of Manitoba, Department of Sociology – Guest Lecturer**

*Winnipeg, Manitoba, Canada, November 2012*

- Invited Guest Lecturer on “Doing Cross-Cultural Research: Opportunities and Dilemmas for Qualitative Research” for SOCI 2290: Introduction to Research Methods

**University of British Columbia, Department of Geography – Instructor and Teaching Assistant**

*Vancouver, British Columbia, Canada*

- 2008 - Geography 371: Research Methods in Human Geography
- 2009 - Geography 371: Research Methods in Human Geography
- 2010 - Geography 371: Research Methods in Human Geography

**Durham Technical Community College, Reading and Writing Center – Instructor**

*Durham, North Carolina, USA, 2004*

**University of North Carolina – Undergraduate Teaching Assistant**

*Chapel Hill, North Carolina, USA, 2001*

- Spanish 50: Advanced Grammar and Composition

**University of North Carolina, Shakespeare's Sister – Instructor**

*Chapel Hill, North Carolina, USA, 2000-2002*

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**SELECTED FUNDED RESEARCH PROJECTS/GRANTS**

Addressing the Housing Needs of Refugee Families through Transitional Housing and Wrap-Around Supports, Canada Mortgage and Housing Corporation, with community partner Immigrant & Refugee Community Organization of Manitoba (IRCOM), \$82,150 (Project Co-Lead/Co-Investigator, 2020-current)

Barriers and Enhancers of Info-structure, Evaluation, and Evidence Use at New Direction's Supported Independent Living (SIL) Program, Social Sciences and Humanities Research Council (SSHRC) Partnership Engage Grant, \$24,971 (Collaborator, 2020-current)

Beyond ‘overhoused’: Seniors and evictions in Canada, Canada Mortgage and Housing Corporation (CMHC), \$60,000 (Co-Principal Investigator, 2020-current)

Settlement Service Use and Economic Outcomes for Immigrants in Manitoba, Statistics Canada and Immigration, Refugees and Citizenship Canada (IRCC), Longitudinal Immigration Database – Settlement Services Module, Research Data Centre (Co-Principal Investigator, 2020-current)

Understanding Affordability Challenges for Homeowners in Core Housing Need in Canada: Preliminary Assessment and Potential Role for the NHS, Canada Mortgage and Housing Corporation (CMHC), \$50,000 (Co-Investigator, 2020-current)

Field Research in Urban Geography: Montreal Urban Planning Dimensions, University of Winnipeg, Experiential Learning Fund Grant, \$3,000 (Co-Applicant with Marc Vachon, 2020-2021)

Creating Typologies of Residential Property Owners and Residential Properties in British Columbia, Ontario, and Nova Scotia, Statistics Canada, Canadian Housing Statistics Program, Research Data Centre Program (Co-Principal Investigator, 2019-current)

A Typology and Analysis of Evictions and Eviction Prevention Measures, Canada Mortgage and Housing Corporation (CMHC), \$75,000 (Co-Principal Investigator, 2019-current)

West Broadway: Neighbourhood Change 1970-2016, Social Sciences and Humanities Research Council (SSHRC) award through Neighbourhood Inequality, Diversity, and Change: Trends, Processes, Consequences, and Policy Options for Canada's Large Metropolitan Areas Partnership Grant (Collaborator, 2018-2020)

Addressing the Housing Needs of Refugee Families through Transitional Housing and Wrap-Around Supports, Canada Mortgage and Housing Corporation, Research and Planning Fund Grant, with community partner Immigrant & Refugee Community Organization of Manitoba (IRCOM), \$48,994 (Project Co-Lead/Co-Investigator, 2019-2020)

Research from the ground up: building a migration research collective / Construire la recherché: la création d'un collectif de recherche sur les migrations, Social Sciences and Humanities Research Council (SSHRC) Connection Grant, \$34,868 (Collaborator, 2018-2019)

Indigenizing Housing First: Guidelines for Localized Adaptations, Government of Canada, Homelessness Partnering Strategy, \$177,000 (Co-Investigator, 2017-2019)

Expiry of Operating Agreements (EOA): Preparing Manitoba's Non-Profit Housing Sector – Phase 2 Case Studies and Guidebook Development, Manitoba Non-Profit Housing Association (MNPNA), \$29,925 (Co-Lead/Co-Investigator, 2017-2018)

*Migrant Dreams* film screening and panel discussion event, Winnipeg, MB, funding obtained from Manitoba Chair of Global Governance; University of Manitoba Departments of Women & Gender Studies and Sociology; Social Planning Council of Winnipeg; University of Winnipeg Institute for Women's & Gender Studies; \$4,350 (Organizer and Event Moderator, 2017)

The Indigenization of Housing First: A Culturally Responsive Approach to Understanding and Addressing Homelessness in Winnipeg's Urban Aboriginal Community, Social Sciences and Humanities Research Council (SSHRC) Partnership Grant award through Urban Aboriginal Knowledge Network (UAKN), \$25,000 (Co-Investigator, 2016-2018)

Expiry of Operating Agreements (EOA): Preparing Manitoba's Non-Profit Housing Sector – Phase 1 Survey Analysis and Report, Manitoba Non-Profit Housing Association (MNPHA) and Manitoba Housing, \$16,800 (Co-Lead/Co-Investigator, 2015-2016)

Borders in Globalization, Social Sciences and Humanities Research Council (SSHRC) Partnership Grant, \$2,300,000 (Co-Principal Investigator, Prairies Region, 2014-current)

Longitudinal Study of the Sustainability and Effectiveness of Housing First Approaches, At Home/Chez Soi: Winnipeg Research Demonstration Project Follow-up, Mental Health Commission of Canada and Health Canada, \$500,000 (Collaborator/Senior Researcher, 2014-2016)

Neighbourhood Inequality, Diversity, and Change: Trends, Processes, Consequences, and Policy Options for Canada's Large Metropolitan Areas, Social Sciences and Humanities Research Council (SSHRC) Partnership Grant, \$2,500,000 (Collaborator/Senior Researcher, 2012-2020)

Migrant Worker Solidarity Network Research Project, research project “*La Voz del Migrante/Migrant Voices*” about the experiences of migrant workers and their work and housing experiences in Manitoba (Researcher, 2012-2013)

Outsourcing the Border: Foreign Worker Recruitment and the Management of Mexican Migration to Canada, Metropolis British Columbia Research Grant, \$29,275 (Co-Investigator, Geraldine Pratt PI, 2011)

Dissemination Grant: Migrant Worker Digital Network, Liu Institute for Global Issues, University of British Columbia, \$3,000 (Co-Applicant, with Sarah Marsden and Geraldina Polanco, 2011)

Co-Authored Publishing Initiative Grant, Liu Institute for Global Issues, University of British Columbia, \$4,500 (Co-Principal Investigator, with Geraldina Polanco, 2010)

Bottom Billion Fieldwork Grant, Liu Institute for Global Issues, University of British Columbia, \$3,000 (Principal Investigator, 2010)

Geographies of Governance and Transnationalism Reading Group Grant, Liu Institute for Global Issues, University of British Columbia, \$2,700 (Co-Applicant, with Geraldina Polanco and Seonok Lee, 2010)

Accelerate BC/MITACS Graduate Research Internship, \$15,000 research grant (Principal Investigator, 2009-2010)

Tinker Foundation Summer Field Research Grant, UT-Austin, \$3,000 (Principal Investigator, 2005)

## **SELECTED PUBLICATIONS**

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### **Articles**

Pratt, Geraldine, Sarah Zell, Caleb Johnston, and Hazel Venzon. (2020.) Performing *Nanay* in Winnipeg: Filipino Labour Migration to Canada. Creative Intervention. *Studies in Social Justice* 14(1): 55–66. DOI: <https://doi.org/10.26522/ssj.v2020i14.2224>

Nelson, Geoff, R. Caplan, T. MacLeod, Eric Macnaughton, R. Chernier, Tim Aubry, C. Methot, Eric Latimer, Myra Piat, Erin Plenert, Scott McCullough, Sarah Zell, Michelle Patterson, Vicki Stergiopoulos, and Paula Goering. (2017). What Happens After the Demonstration Phase? The

Sustainability of Canada's At Home/Chez Soi Housing First Programs for Homeless Persons with Mental Illness. *American Journal of Community Psychology* 59(1-2): 144–157.

Polanco, Geraldina, and Sarah Zell.\* (2017). English as a Border-Drawing Matter: Language and the Regulation of Migrant Service Worker Mobility in International Labor Markets. *Journal of International Migration and Integration* 18(1): 267–89. (\*equal authorship) DOI: 10.1007/s12134-016-0478-9

Zell, Sarah, and Emily Skop. (2011). Social Networks and Selectivity in Brazilian Migration to Japan and the United States. *Population Place and Space* 17(5): 469–88.

## Chapters & entries

Labman, Shauna, and Sarah Zell. (forthcoming). Privatization and Citizen-Driven Selection in Canada's Economic and Humanitarian Admissions. In *Research Handbook on the Law and Politics of Migration*, edited by Catherine Dauvergne. Cheltenham, UK: Edward Elgar.

Zell, Sarah, and Mya Wheeler. (forthcoming). Border Friction: Labour and Resource Flows in the Canadian Prairies. In *Borders in Globalization – Prairies/Plains Region*. University of Ottawa Press.

Distasio, Jino, and Sarah Zell. (2020). People, Policies, and Place: Indigenous and Immigrant Population Shifts in Winnipeg's Inner-City Neighbourhoods. In *Changing neighbourhoods: Social and spatial polarization in Canadian cities*, edited by Jill Grant, Alan Walks, and Howard Ramos. Vancouver: University of British Columbia Press, 215–34.

Zell, Sarah. (2017). Intermediaries. In *The Wiley-AAG International Encyclopedia of Geography: People, the Earth, Environment, and Technology*, edited by Douglas Richardson, Noel Castree, Michael Goodchild, Audrey Kobayashi, Weidong Liu, and Richard Marston. Wiley-Blackwell. Commissioned.

Zell, Sarah. (2011). Contracting Out Accountability? Third-Party Agents in Temporary Foreign Worker Recruitment to British Columbia. In *Mistreatment of Temporary Foreign Workers in Canada: Overcoming Regulatory Barriers and Realities on the Ground*, edited by Eugene Depatie-Pelletier and Khan Rahi. WP CMQ-IM no. 46. Montreal: Quebec Metropolis Centre, Centre for Inter-university Research on Immigration, Integration and Urban Dynamics, 27–44.

Skop, Emily, and Sarah Zell. (2008). São Paulo: Historic Immigrant Gateway to Contemporary Emigrant Outpost. In *Migrants to the Metropolis: The Rise of Immigrant Gateway Cities*, edited by Lisa Benton-Short and Marie Price. Syracuse, NY: Syracuse University Press, 345–70.

Zell, Sarah. (2008). South Americans in the U.S. In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard T. Schaefer. Thousand Oaks, CA: Sage Publications.

## Reports, commentaries, & op-eds

Distasio, Jino, Mike Maunder, Sarah Zell, and Dave Quanbury. (2020). *Divided Prairie Neighbourhood: West Broadway's Story of Hope, Challenge, and Resiliency*. Winnipeg: Institute of Urban Studies, University of Winnipeg.

Zell, Sarah, and Scott McCullough. (forthcoming 2020). *Evictions and Eviction Prevention in Canada*. Ottawa: Canada Mortgage and Housing Corporation.

McCullough, Scott, and Sarah Zell. (forthcoming 2020). *Eviction Prevention Measures in Canada—Scan and Inventory*. Ottawa: Canada Mortgage and Housing Corporation.

Distasio, Jino, Mike Maunder, Sarah Zell, and Dave Quanbury. (2020). *Divided Prairie Neighbourhood: West Broadway's Story of Hope, Challenge, and Resiliency*. Winnipeg: Institute of Urban Studies, University of Winnipeg.

Zell, Sarah, Mateja Carevic, and Aynslie Hinds. (2020). *Final Report: Addressing the Housing Needs of Refugee Families through Transitional Housing and Wrap-Around Supports*. Report prepared for Immigrant and Refugee Community Organization of Manitoba (IRCOM) for submission to the Canada Mortgage and Housing Corporation (CMHC), Winnipeg, MB, March 2020. 120 pp.

Zell, Sarah. (2019). *Federal Election 2019: Immigration Factsheet – Manitoba*. Backgrounder created in partnership with Immigration Partnership Winnipeg (IPW) and Manitoba Association of Newcomer Serving Organizations (MANSO). Winnipeg: Institute of Urban Studies and IPW.

Distasio, Jino, Sarah Zell, Scott McCullough, and Betty Edel. (2019). *Localized Approaches to Ending Homelessness: Indigenizing Housing First*. Winnipeg: Institute of Urban Studies, University of Winnipeg.

Distasio, Jino, Sarah Zell, and Marcie Snyder. (2018). *At Home in Winnipeg: Localizing Housing First as a Culturally Responsive Approach to Understanding and Addressing Urban Indigenous Homelessness*. Urban Aboriginal Knowledge Network, Prairie Research Centre. Winnipeg: Institute of Urban Studies, University of Winnipeg.

McCullough, Scott, and Sarah Zell.\* (2018). *The Expiry of Operating Agreements in Manitoba: Guidebook*. Winnipeg: Institute of Urban Studies, University of Winnipeg. Prepared for the Manitoba Non-Profit Housing Association (MNPHA). (\*equal authorship)

Zell, Sarah, and Jill Bucklaschuk. (2017). Migrant Dreams Can Be Nightmares. *Winnipeg Free Press*, 10 March 2017. (op-ed)

Institute of Urban Studies (IUS). (2016). *At Home/Chez Soi Fact Sheets*. Winnipeg: Institute of Urban Studies, University of Winnipeg.

McCullough, Scott, and Zell, Sarah.\* (2016). *The At Home/Chez Soi Project Sustainability of Housing and Support Programs Implemented at the Winnipeg Site*. Winnipeg: Institute of Urban Studies, University of Winnipeg, and Ottawa: Mental Health Commission of Canada. (\*equal authorship)

McCullough, Scott, and Sarah Zell.\* (2016). *The Expiry of Operating Agreements: Preparing Manitoba's Non-Profit Housing Sector*. Phase 1 – Survey Report. Winnipeg: Institute of Urban Studies, University of Winnipeg. Complete Version, web version, and presentation. Prepared for the Manitoba Non-Profit Housing Association and Manitoba Housing. (\*equal authorship)

Distasio, Jino, Jitender Sareen, Laurence Katz, Jacquelynne Wong, Jason Randall, Tracy Deboer, Scott McCullough, Sarah Zell, Kristin Reynolds, and Corinne Isaak. (2016). *The At Home/Chez Soi Project: A Longitudinal Study of the Sustainability and Effectiveness of Housing First Approaches*. Winnipeg Final Report. May 2016. Ottawa: Mental Health Commission of Canada.

Zell, Sarah. (2015). *Work Life: Temporary Workers Face Unjust Crackdown*. Canadian Centre for Policy Alternatives, 2 April 2015. Winnipeg, MB: CCPA-Manitoba office.

Zell, Sarah. (2015). Temporary Workers Face Unjust Crackdown. *Winnipeg Free Press*, 1 April 2015. (op-ed, picked up by rabble.ca)

Read, Jodi, Sarah Zell, and Lynne Fernandez. (2013). *Migrant Voices: Stories of Agricultural Migrant Workers in Manitoba*. Canadian Centre for Policy Alternatives Report, May 2013. Winnipeg, MB: CCPA-Manitoba office. 52 pp.

Zell, Sarah. (2012). *Diversity and Immigration in British Columbia: Kelowna*. Socioeconomic Community Profile report prepared for the BC Labour Market and Immigration Division, Ministry of Jobs, Tourism and Innovation, British Columbia Provincial Government. 41 pp.

Zell, Sarah. (2012). *Diversity and Immigration in British Columbia: North Coast Development Region*. Socioeconomic Community Profile report prepared for British Columbia Labour Market and Immigration Division, Ministry of Jobs, Tourism and Innovation, British Columbia Provincial Government. 80 pp.

Carter, Tom, Sarah Zell, and Sarah Giesbrecht. (2012). *The Manitoba Provincial Nominee Program: An Evaluation of Manitoba's Principal Component of Immigration Policy*. Report prepared for Manitoba Department of Immigration and Multiculturalism, Winnipeg, MB, May 2012. 227 pp.

Zell, Sarah. (2011). *Temporary Residents in Vancouver – Fact Sheet*. Policy Fact Sheet prepared for the City of Vancouver Mayor's Working Group on Immigration, Vancouver, BC, March 2011, 7 pp.

Zell, Sarah. (2011). *Temporary Foreign Workers in Vancouver – Fact Sheet*. Policy Fact Sheet prepared for the City of Vancouver Mayor's Working Group on Immigration, Vancouver, BC, March 2011, 20 pp.

Zell, Sarah. (2011). *Other Temporary Residents in Vancouver: Students, Humanitarian, and Other Temporary Residents – Fact Sheet*. Policy Fact Sheet prepared for the City of Vancouver Mayor's Working Group on Immigration, Vancouver, BC, March 2011, 14 pp.

Zell, Sarah. (2009). *Evaluating Recruiters: Third-Party Agents and the Temporary Foreign Worker Recruitment Process in British Columbia*. Policy Report Prepared for British Columbia Ministry of Advanced Education and Labour Market Development, October 2009, 55 pp.

## Works in progress

Zell, Sarah, and Amelia Curran. Under contract. Borders, Gang Territories, and Resistance as Method. In *Critical Geographies of Resistance*, edited by Sarah Hughes. Under contract with Edward Elgar Press.

Zell, Sarah. Under review. Labour Migration Flows and Geographies of Settlement in the Canadian Prairies, 2002-2016. For publication in special issue of *Great Plains Quarterly*

Distasio, Jino, Adrian Werner, and Sarah Zell. A Longitudinal Analysis of the Spatial Distribution of Homelessness and Residential Mobility in Winnipeg. In preparation for submission to *Housing Studies*

Zell, Sarah. Recruiters as 'Petty Sovereigns': Spatialization of State Power in Labour Migration to Canada. In preparation for submission to *Political Geography*

Zell, Sarah. Canada's 'Wild, Wild West': Expansion of Temporary Labour in Exceptional Times. In preparation for submission to *Canadian Public Policy*

## PRESENTATIONS & CONFERENCE ACTIVITIES

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September 2020. Addressing the Housing Needs of Refugee Families Through Transitional Housing and Wrap-Around Supports. NHS-funded Research Planning Project, 2019-2020. Online presentation as part of *Canada Mortgage and Housing Corporation Research Symposium*, Ottawa, ON. (with Shereen Denetto and Aynslie Hinds)

September 2020. Keynote Panelist. Rental Recovery: The shifting landscape for tenants, landlords, and housing providers. Event sponsored by *The Globe and Mail*, in partnership with Canada Mortgage and Housing Corporation. (Scott McCullough, presenter)

Fall 2020 TBD. “Hosting and Housing: Newcomer Options and Obstacles in Accessing Appropriate Housing.” Session at the *22nd Metropolis Canada Conference – Beyond 2020: Renewing Canada’s Commitment to Immigration*, Winnipeg, MB. (Organizer and Co-Chair)

Fall 2020 TBD. “Addressing the Housing Needs of Refugee Families through Transitional Housing and Wrap-around Supports.” Presentation as part of Hosting and Housing: Newcomer Options and Obstacles in Accessing Appropriate Housing session at the *22nd Metropolis Canada Conference – Beyond 2020: Renewing Canada’s Commitment to Immigration*, Winnipeg, MB. (with Aynslie Hinds, Jill Bucklaschuk, Mateja Carevic, and Shereen Denetto)

Fall 2020 TBD. “Evidence base for the need to support migrant workers.” Presentation as part of Promising Multi-Sectoral Practices for the Protection of Migrant Workers session at the *22nd Metropolis Canada Conference – Beyond 2020: Renewing Canada’s Commitment to Immigration*, Winnipeg, MB. (with Jill Bucklaschuk)

Fall 2020 TBD. “To Measure or Not to Measure? A Comprehensive Review of Settlement and Integration Indicators and Outcomes.” Poster presented at the *22nd Metropolis Canada Conference – Beyond 2020: Renewing Canada’s Commitment to Immigration*, Winnipeg, MB. (with Aynslie Hinds, Mateja Carevic, and Shereen Denetto)

Fall 2020 TBD. “Implications of market-driven migration to smaller centres in the Prairies.” Paper presented at *Immigration to Canadian ‘Small Centres’: Envisioning the ‘Welcoming Community* meeting, Winnipeg, MB. (with Jill Bucklaschuk)

July 2020. Knowledge mobilization training event with staff at Immigrant and Refugee Community Organization of Manitoba (IRCOM), Winnipeg, MB. (with Aysnlie Hinds, Jill Bucklaschuk, Mateja Carevic, and Shereen Denetto)

May 2019. “Script reading of *Nanay: a testimonial play.*” Hosted script reading and moderated discussion at the *Canadian Association of Geographers (CAG) Annual Meeting*, Winnipeg, MB. (with Geraldine Pratt and and Hazel Venzon)

May 2019. “Labour recruiters and disruptive possibilities in performative border spaces.” Paper presented at the *Canadian Association of Geographers (CAG) Annual Meeting*, Winnipeg, MB.

May 2019. “Niiwin Makwag Niimiwig – Four Dancing Bears: How Winnipeg Strengthened Housing First through a Local Capacity Building Lens.” Paper presented at the *Canadian Association of Geographers (CAG) Annual Meeting*, Winnipeg, MB. (with Jino Distasio, Scott McCullough, and Betty Edel; Jino Distasio presenter)

October 2018. “Non-Profit Housing Provider Board Capacity in a Changing Context.” Paper presented at the 58<sup>th</sup> Annual ACSP (*Association of Collegiate Schools of Planning*) Conference, Buffalo, NY. (with Sarah Cooper and Scott McCullough, Sarah Cooper presenter)

April 2018. “Humanitarian bordering and protecting the nation: Labour recruiters as vigilante nation-builders.” Paper presented as part of The New (Ab)Normal at Borders III - Legal Regimes session at the *Annual Meeting of the Association of American Geographers (AAG)*, New Orleans, LA.

April 2018. “Borders of a Manitoba Oil Boom.” Paper presented as part of the Contesting Border Formation(s): Geopolitics, Crises, and Resistance session at the *Annual Meeting of the Association of American Geographers (AAG)*, New Orleans, LA. (with Mya Wheeler, presenter)

December 2017. “Labour Migration, Recruitment, and the Externalization of Borderwork in the Canadian Prairies.” Invited paper presentation as part of “Governance of International Migration in Scalar Perspectives” session at the *Borders in Globalization 2<sup>nd</sup> International Conference*, Ottawa, ON.

November 2017. “Expiring Operating Agreements: A Guide for Manitoba’s Non-Profit Housing Providers.” Invited presentation at *Manitoba Non-Profit Housing Association (MNPHA) Building Partnerships Conference*, Winnipeg, MB. (with Scott McCullough)

October 2017. Invited panelist in “Small Centres Research Breakout Session” as part of Migration in Remote and Rural Areas research network, at the *Manitoba Association of Newcomer Serving Organizations (MANSO) Annual Integration Summit*, Winnipeg, MB. (with Ray Silvius and Jill Bucklaschuk)

May 2017. “Pulling Apart the State, Putting the Nation Together: Labour Recruiters as ‘Petty Sovereigns’ in Transnational Migration Management.” Paper presented as part of “Toward a Just and Sustainable World? – Theorizing the spatialities, temporalities and possibilities of work and worker agency” session at the *Canadian Association of Geographers (CAG) Annual Meeting*, Toronto, ON.

March 2017. *Migrant Dreams* Film Screening and Panel Discussion, with Migrant Worker Solidarity Network and Migrante Manitoba, Winnipeg, MB. (Organizer and Event Moderator)

February 2017. “Sustainability of At Home/Chez Soi Programs in Winnipeg.” Presentation as part of *At Home/Chez Soi Winnipeg Knowledge Exchange Event*, University of Winnipeg Institute of Urban Studies and Mental Health Commission of Canada, Winnipeg, MB.

October 2016. “Recruitment, Retention, and Responsibility in the ‘Settlement’ of Temporary and Seasonal Workers in Western Canada.” Presentation as part of *The Canadian Institute for Identities and Migration (CIIM) and Immigration Research West (IRW) Regional Symposium: “Migration and Refuge in Western Canada,”* Winnipeg, MB.

April 2016. “Expiry of Operating Agreements: Preparing Manitoba’s Non-Profit Housing Sector.” Invited presentation to the Manitoba Non-Profit Housing Association (MNPHA), Winnipeg, MB. (with Scott McCullough)

September 2015. “Filtering as Friction: Locating the Canadian Border and the Role of Labour Brokers in Regulating Transnational Migrant Mobility.” Paper presented at the *Prairie Division of the Canadian Association of Geographers (PCAG) Annual Meeting*, Kenora, ON.

March 2015. "Playing the Matchmaker: Labour Brokers and the Migration Industry in Western Canada." Paper presented at the *17<sup>th</sup> National Metropolis Conference, Broadening the Conversation: Policy and Practice in Immigration, Settlement and Diversity*, Vancouver, BC.

March 2015. "Privatized and Probationary Pathways: How (or If) the Needs of Temporary Foreign Workers Are Being Met in Canada." Workshop at the *17<sup>th</sup> National Metropolis Conference, Broadening the Conversation: Policy and Practice in Immigration, Settlement and Diversity*, Vancouver, BC. (Organizer, Co-Chair, and Panelist)

October 2014. "Cycles of Settlement: Seasonal Agricultural Workers in Manitoba." Presentation at *Strangers in New Homelands Conference*, University of Manitoba, Winnipeg, MB.

October 2014. "What Does 'Temporary' Mean for Migrants in Manitoba?" Plenary Panel at *Strangers in New Homelands Conference*, University of Manitoba, Winnipeg, MB. (Organizer and Co-Chair)

September 2014. "Geographies of Vulnerability and Migrant Worker Recruitment to Canada." Invited presentation at the *Human Rights, Human Wrongs: Vulnerability in Comparative Perspectives Conference*, University of Manitoba, Winnipeg, MB.

June 2014. "The Place of Law in Migration and Migration Research." Invited panelist in the session "Law's Encounters: Co-existing and Contradictory Norms and Systems" at the *Canadian Law and Society Association Annual Meeting*, University of Manitoba, Winnipeg, MB.

October 2013. "Migrant Voices: Stories of Agricultural Migrant Workers in Manitoba." Community presentation at the Manitoba Federation of Labour Occupational Health Centre, Winnipeg, MB. (Lynne Fernandez and Jodi Read, presenters)

May 2013. "The Seasonal Agricultural Workers Program in Manitoba: A 'Temporary' Program to Fill a Permanent Demand." Remarks at official launch of the Canadian Centre for Policy Alternatives—Migrant Worker Solidarity Network report *Migrant Voices*. On the steps of the provincial Legislative Building, Winnipeg, MB.

February 2012. "Getting Your Foot in the Door?: Transnational Mexican and Filipino Recruitment and Implications for Canadian Citizenship." Paper presented at the *14<sup>th</sup> National Metropolis Conference*, Toronto, ON. (with Geraldina Polanco)

February 2012. "What Happens When Temporary Becomes Permanent?: Examining Policy Shifts and Pathways to Permanence for Temporary Migrant Workers." Workshop at the *14<sup>th</sup> National Metropolis Conference*, Toronto, ON. (Organizer, Co-Chair, and Panelist)

April 2011. "Outsourcing the Border: Labor Brokers and Guestworker Mobility in Foreign Worker Recruitment to Canada." Paper presented at the *Annual Meeting of the Association of American Geographers (AAG)*, Seattle, WA.

March 2011. "Temporary Foreign Workers in Canada: Recruitment, Challenges, Retention." Roundtable panel at the *13<sup>th</sup> National Metropolis Conference, Immigration: Bringing the World to Canada*, Vancouver, BC. (Organizer and Co-Chair)

June 2010. "Evaluating Recruiters in Third-Party Temporary Foreign Worker Recruitment in BC." Presentation of findings in *AMSSA Research Connections (ARC) E-Symposium on Temporary Foreign Workers in BC Communities*. Online video presentation with Affiliation of Multicultural Societies and Services Agencies of BC, staff from settlement agencies and SWIS programs, Vancouver, BC. (Sohee Ahn, presenter)

April 2010. "Outsourcing the Border: Labor Brokers and Guestworker Mobility in Foreign Worker Recruitment to Canada." Paper presented at the *Annual Meeting of the Association of American Geographers (AAG)*, Washington, DC.

March 2010. "Assessing the Choices and Commitments of Migrant Workers and Employers." Paper presented at the *12th National Metropolis Conference, Immigration and Diversity: Crossroads of Cultures, Engine of Economic Development*, Montréal, Quebec.

March 2010. "Challenges and Best Practices in Foreign Worker Recruitment." Roundtable panel at the *12th National Metropolis Conference, Immigration and Diversity: Crossroads of Cultures, Engine of Economic Development*, Montréal, Quebec. (Organizer and Co-chair)

October 2009. "Evaluating Recruiters: Third-Party Agents and the Temporary Foreign Worker Recruitment Process in British Columbia." Internal government presentation of research findings, at the British Columbia Provincial Nominee Program, Vancouver, British Columbia.

October 2009. "Evaluating Recruiters: Third-Party Agents and the Temporary Foreign Worker Recruitment Process in British Columbia." Presentation of research findings, at the British Columbia Ministry of Advanced Education and Labour Market Development, Victoria, British Columbia.

April 2008. "Envisioning the Enablers: Migration Industry and Brazilian-Japanese Labor Recruitment." Paper presentation at the *Annual Meeting of the Association of American Geographers (AAG)*, Boston, MA.

September 2007. "The Importance of Destination State Policy in Brazilian Migration Flows: Maringá to Japan and Criciúma to the United States." Paper presented at the *Latin American Studies Association XXVII International Congress*, Montreal, Quebec.

April 2007. "Legality, Ethnicity, and Return Migration: The Importance of Destination State Policy in Brazilian Migration." Paper presented at the *Annual Meeting of the Association of American Geographers (AAG)*, San Francisco, California.

April 2007. "São Paulo: Historic Immigrant Gateway to Contemporary Emigrant Outpost." Paper presented at the *Annual Meeting of the Association of American Geographers (AAG)*, San Francisco, CA. (Emily Skop, presenter)

March 2006. "Linking Structure and Agency: Social Networks, Mid-level Institutions, and State Policy in Brazilian Migration to Japan and the United States." Paper presented at the *Latin American Studies Association XXVI International Congress*, San Juan, Puerto Rico.

February 2006. "Intersections of Social Networks and State Policy: Brazilian Migration to the United States and Japan." Paper presented at the *XXVI Institute of Latin American Students Association Conference on Latin America*, Austin, Texas.

## AFFILIATIONS

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- Migration Research Collective/Collectif de Recherche sur les Migrations (MRC/CRM), Collaborator & Founding Member
- SPECTRUM (Social Policy Evaluation Collaborative Team Research at Universities in Manitoba) partner, Manitoba Centre for Health Policy (supported by SSHRCC)

- Rural Policy Learning Commons (RPLC) Affiliate, Migration in Remote and Rural Areas (MIRRA)
- Immigration Research West, Research Affiliate
- Canadian Association of Geographers
- Association of American Geographers
- Canadian Centre for Policy Alternatives – Manitoba, Research Affiliate
- Migrant Worker Solidarity Network
- (past) Liu Scholar, Liu Institute for Global Issues, University of British Columbia
- (past) Latin American Studies Association
- (past) Junior Researcher, Metropolis British Columbia Centre of Excellence

## COMMUNITY/VOLUNTEER SERVICE

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### Committees & board appointments

- Immigration Partnership Winnipeg – Civic Engagement Sector Council Committee Member (2018-present)
- Manitoba Association of Newcomer Serving Organizations (MANSO) – Research Committee Member (2017-present)
- Migrant Worker Solidarity Network – Member (2011-present)
- University of Winnipeg Students' Association Daycare – Vice-Chair and Member (January 2016-May 2018)
- R.A. Steen Community Centre, Winnipeg, MB – Board of Directors Member (February 2015-May 2018)

### Academic service

- Affiliate with the Manitoba Research Alliance's Community-Based Research Training Centre (CBRTC) (2020-present)
- Assistance with conference coordination of the *Canadian Association of Geographers (CAG) Annual Meeting* in Winnipeg, MB (2019)
- Reviewer: *Journal of International Migration and Integration*, Palgrave Communications, Canadian Centre for Policy Alternatives
- Canadian Council for Refugees – Invited Consultant, *Migrant Worker Report Cards* (2013, 2015)
- Geographies of Governance and Transnationalism Reading Group, Liu Institute for Global Issues, UBC – Co-Organizer (2010-2012)
- Geography Graduate Students' Association, UBC – Graduate Student Representative
  - Served as President of the Graduate student body and Chair of the Grad Forum (2008-2009)
  - Served as Committee Member, Colloquium Committee and Social Committee (2007-2009)
- Institute of Latin American Studies Student Association, UT-Austin – Conference Organizer (2006)
- Institute of Latin American Studies, UT-Austin – Alumni and Administrative Liaison (2005)

*Other and past: Volunteer with immigrant settlement services, Food Bank, adult literacy and refugee services, EAL tutoring*

## ADDITIONAL SKILLS & EXPERIENCE

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### Workshops & professional development

- “Understanding Demographic Data” workshop hosted by Statistics Canada, University of Winnipeg, Winnipeg, MB (February 21, 2020)
- “Introduction to Basic Statistics” refresher workshop hosted by Statistics Canada Western Region and Northern Territories, Statistics Canada, Winnipeg, MB (February 11, 2020)
- In-depth media relations training with Informed Opinions, in Montreal, QC (2018)
- Webinar workshop “How to Write a Successful Op-Ed,” hosted by editors at *Policy Options* and the *Evidence Network*, Winnipeg, MB (2017)
- “Engaging the Media” Training Workshop, University of Winnipeg, Winnipeg, MB, Canada (2015)
- “Qualitative Data Analysis Software in Research,” intensive training course on using NVivo 9/10, offered through Community Health Sciences, University of Manitoba (2014)
- Cascadia Regional Doctoral Proposal Workshop, writing retreat and workshop co-hosted by University of Washington and University of British Columbia, San Juan Islands, WA (2010)
- Methods in Human Geography Seminar Series, University of British Columbia, Vancouver, BC (2009)
- Centre for Teaching and Academic Growth, University of British Columbia, Vancouver, BC (2008-2009)
  - Completed Instructional Skills Workshops: “Reaching Resistant Learners,” “Facilitative Instruction,” “Ethics and Effectiveness of Group Work,” “Leading Discussions”
- TCPS-CORE research ethics certification

**Computer proficiency:** NVivo, SPSS, MS Office Suite, Outlook, Filemaker Pro, Adobe Acrobat, Adobe PhotoShop and Pagemaker, Quark Xpress, Qualtrics survey software, Mendeley, Zotero

**Languages:** English (native), Spanish (proficient), Portuguese (beginner), French (beginner)