

# ENERGY TRANSITION FOR WHOM?



A synthesis of queer and disability knowledge and gaps in the energy and critical minerals policy landscape

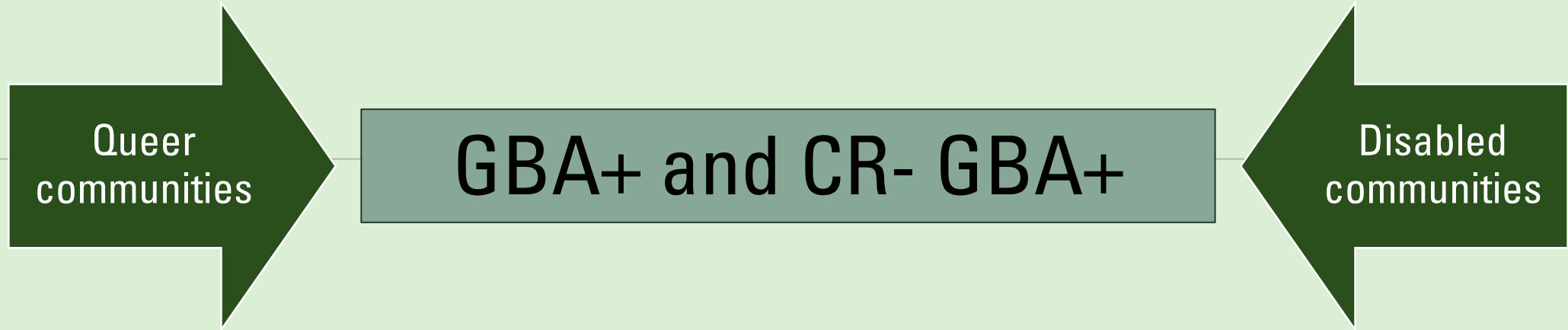


THE UNIVERSITY OF  
WINNIPEG

SSHRC  CRSH

Social Sciences and Humanities Research Council of Canada  
Conseil de recherches en sciences humaines du Canada

# JOINT PRIORITIES



*Who benefits from the transition?  
Who is ignored, or made invisible?*

# QUESTIONS

[How] Are issues of sex gender and disability completed in energy and critical minerals policies?

How can gender, LGBTQ2S+ and disability be strengthened in policies directed at the energy transition?

# METHODS

## Two Streams of Data Collection

Literature Review	Policy Analysis
22 queer-focused articles	33 policies coded
17 disability-focused articles	Federal, provincial, territorial strategies

**Search strategy:** Scopus database, peer-reviewed and grey literature

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# LITERATURE REVIEW

<b>Finding</b>	<b>Observation</b>
<b>Size</b>	Limited peer-reviewed research (total 39 articles)
<b>Geography</b>	Small clusters in Canada, South Africa & Ghana
<b>Temporal Trend</b>	Increasing entries, particularly since 2020

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# POLICY ANALYSIS

<b>Finding</b>	<b>Result</b>
<i>Mentions of queer/disabled persons</i>	Only 9 policies (30%)
<i>Nature of mentions</i>	Largely symbolic / tokenistic
<i>Economic sub-theme</i>	Inclusion framed as workforce participation
<i>Concrete initiatives related to queer/disabled individuals</i>	Only 1 policy (Ontario Critical Mineral Strategy)
<i>Community engagement</i>	No evidence of co-design or accountability

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# BRIDGING LITERATURE AND RESULTS

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## Five Overarching Themes:

- Beyond Vulnerability Framings
- The Universal Human and Resulting Erasures
- Tokenistic References
- Lack of Engagement with Intersectionality
- Opportunities for Co-design

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# IMPLICATIONS

**ONE:**  
Implement GBA+ and CR-  
GBA+

**TWO:**  
Strengthen inclusion of  
queer- and disabled  
communities

**THREE:**  
Engage with queer- and  
disabled communities

**FOUR:**  
Feature in process and  
outcomes

**FIVE:**  
Address structural limitations  
of heteronormative design-  
focus

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# THANK YOU!

Access the full report at: [www.uwinnipeg.ca/ius/](http://www.uwinnipeg.ca/ius/)

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