



THE UNIVERSITY OF
WINNIPEG

POLICY: VPHRSA#:Smoking on University Premises
PROCEDURES:
APPENDIX:

SMOKING ON UNIVERSITY PREMISES

AUTHORITY: University Administration

RESPONSIBILITY: Vice President Human Resources, Audit & Sustainability

Effective Date: April 1, 2015

Purpose: The purpose of this Policy is to meet our obligations under the Workplace Safety and Health Act, in particular related to smoking, and to ensure that we can provide a healthy working and learning environment on the University of Winnipeg campus.

Scope: The restrictions and guidelines outlined herein apply to all University employees, students, contractors and visitors to the campus. Every University employee, student and visitor is responsible for compliance with this Policy. This Policy applies to all tobacco products, to e-cigarette products as well as any other products that may be smoked including medicinal marijuana.

Responsibility: The Vice-President (Human Resources, Audit & Sustainability) is responsible for the development, administration, and review of this Policy.

Definitions:

“E-cigarette”: a cigarette-shaped device containing water, flavouring (e-juice), propylene glycol and may contain nicotine. The liquid mixture is vaporized and inhaled, and is used to simulate the experience of smoking tobacco.

“Smoking”: for the purpose of this Policy smoking refers to smoking of all tobacco products, vaping of e-cigarette products as well as any other products that may be smoked

“Vaping”: using an e-cigarette.

Principles: The University is committed to being a smoke-free and vape-free environment. All University owned, leased and occupied buildings and grounds are designated as smoke-free and vape free areas. The University recognizes that properties are adjacent to City of Winnipeg property and individuals may want to smoke or vape

Approved: September, 2008

Revised:

Cross Reference: Ceremonial Use of Sacred Medicines



their regular or e-cigarette on City properties. However, even where individuals are smoking or vaping on adjacent City property, they shall show courtesy and consideration for others.

The University recognizes that no individual has the right to pollute the air of others with any substance known, or suspected to be, hazardous to health. Exposure to smoke is a health hazard and all persons on the University's campus, whether students, employees or visitors, have the right to breathe clean air.

The University supports education into the harmful effects of smoking and vaping and the efforts of employees and students attempting to cease such activities.

Procedures:

The following procedures will be followed:

- Signs will be posted to notify individuals wishing to smoke on City of Winnipeg Property, to smoke a minimum of 20 meters away from University windows and doorways.
- No smoking signs will be posted in appropriate areas.
- All employment advertising will include a reference to this Policy and all newly hired employees will be advised of its existence.
- All contracts for work and materials will include a reference to this Policy.
- Statements indicating that the University is a non-smoking environment will be placed in all University publications intended for students (e.g., Recruiting and Admissions materials, the Academic Calendar, etc.).
- Tobacco and e-cigarette products will not be sold on campus.
- All no smoking signs apply to vaping as well as to smoking.
- Any employee or student requiring accommodation for the use of medicinal marijuana must contact Human Resources or Accessibility Services, Student Services.

Aboriginal ceremonial smudging events are exempt from this Policy and are governed by the Ceremonial Use of Sacred Medicines Policy.

Review:

This Policy shall be reviewed in at least once every five years.

Approved: September, 2008

Revised:

Cross Reference: Ceremonial Use of Sacred Medicines