



MANAGER, CAMPUS SECURITY SERVICES

(Winnipeg, Manitoba)

Table with 2 columns: Attribute (Industry, Size, Status) and Value (Higher Education, 10,000+ People On Campus, Full-Time / In-Person)

Step into an impactful leadership role for a renowned educational institution as Manager, Campus Security Services. You'll be responsible for leading a team of security staff, overseeing daily operations, and ensuring a community-focused approach that adheres with campus policies and diversity values.

WHY WORK WITH THE UNIVERSITY OF WINNIPEG?

Located in the heart of downtown Winnipeg, Manitoba, on original Treaty One land and in the heart of the Métis homeland, The University of Winnipeg is a comprehensive research university with a strong culture of research, scholarship, creativity, and innovation that spans the sciences, social sciences, humanities, and education.

Home to approximately 10,000 undergraduate and graduate students, 340 full-time faculty, 323 instructional staff, and 489 support staff, UWinnipeg has an established reputation for academic and research excellence, a supportive and caring learning and working environment, and a commitment to Indigenous engagement and achievement.

This opportunity provides a total compensation package that includes a comprehensive benefits plan, a comfortable salary, along with a Tuition Scholarship program for eligible employee and dependents.

YOUR RESPONSIBILITIES AS MANAGER, CAMPUS SECURITY SERVICES:

- Manage day-to-day operations, providing strategic leadership and fostering a respectful work environment that promotes teamwork and cooperation. Offer guidance, mentorship, and direct supervision to security department staff, focusing on achieving departmental goals and staff development. Evaluate overall performance of Campus Security Services in collaboration with contracted security providers and university leadership. Lead the identification, negotiation, and selection of external contracts related to department operations, including contract security services. Identify security staffing needs based on emerging trends and operational requirements to maintain effective security and safety services; ensure the hiring of contract security staff reflects the University's mission and diversity values. Represent Campus Security at confidential meetings; provide recommendations for teams such as Emergency Management and Sexual Violence Response. Ensure compliance with university policies and procedures among all Campus Security Team members and adherence with collective agreements; manage compliance and reporting with contract security services providers. Contribute to the CCTV strategy, including software, equipment, placement, and deployment.

PINNACLE EXECUTIVE & PROFESSIONAL SEARCH

Manitoba's largest locally owned and operated staffing and recruitment firm.

Founded in 2002, Pinnacle has become Winnipeg's leading recruitment firm as a direct result of industry-specialized recruiters focused on one goal: connecting top talent with top Manitoba companies.

Pinnacle delivers on this mission through five distinct divisions:

- Pinnacle Executive & Professional Search
Pinnacle Office Staffing
Pinnacle Industrial & Skilled Labour Staffing
Pinnacle Technology Recruitment
Pinnacle Accounting & Finance Recruitment

Does your current job harness your full potential? As a leading recruitment firm in Manitoba, with 25 industry specialized recruiters, Pinnacle can help. Think of Pinnacle as a personal shopper for your career: First, we get to know you - your skills, experience, career goals, and desired work culture. Next, we pick the best career opportunities from an exclusive list, many of which you will never see advertised.

Finally, once you (and our clients) have found a perfect fit, Pinnacle helps you with the details to ensure a smooth transition. Best of all, we offer this service at no cost to you. When you're prepared to take the next step in your career, Pinnacle will be ready.



YOUR RESPONSIBILITIES AS MANAGER, CAMPUS SECURITY SERVICES (CONT'D):

- Manage incident reporting, keeping senior management promptly informed of serious incidents affecting security or safety; ensure robust records management system for incident data.
- Participate in developing the annual Campus Security budget; ensure expenditures align with approved allocations.
- Manage disciplinary processes for Campus Security staff and contract security guards, addressing performance-related issues and grievances.
- Contribute to development and implementation of Campus Security Services' emergency and business continuity protocols.

WHAT WE'RE LOOKING FOR IN A MANAGER, CAMPUS SECURITY SERVICES:

- Post-secondary education in criminology, law enforcement academy or security industry training
- 10+ years of progressive policing/security experience including 5+ years of management experience
- Experience planning, leading teams, and executing multi-functional events that require large security personnel on-site
- Experience with financial administration, budgeting, and expense management
- Valid Security Guard License, CPR, and First Aid Training
- Excellent interpersonal skills, with the ability to remain calm under pressure and exhibit sound judgement
- Strong presentation skills, emotional and business intelligence and proven leadership capabilities

APPLY NOW!

Send a resume (quoting job number #21651) to Dan LaBelle, Senior Recruitment Consultant and Trainer at dlabelle@pinnacle.jobs

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