

**March 27, 2016 to March 25, 2017**

**1.50%**

	Floor	Increment	Threshold 1	Increment	Threshold 2
Professor	\$104,978	\$3,926	\$139,690	\$2,945	\$161,483
Assoc. Professor	\$87,648	\$3,142	\$114,496	\$2,356	\$125,235
Assist. Professor	\$72,702	\$2,512	\$97,833		
Lecturer	\$53,229	\$2,042	\$73,648		
Librarian IV	\$83,107	\$3,142	\$114,523	\$2,356	\$128,662
Librarian III	\$68,568	\$2,512	\$106,263		
Librarian II	\$55,894	\$2,042	\$76,312		
Librarian I	\$53,229	\$1,601	\$56,431		
Instructor III, Ath. Therapist	\$69,449	\$2,512	\$94,579	\$1,884	\$105,888
Instructor II, Ath. Therapist	\$53,229	\$2,042	\$83,858		
Instructor I, Ath. Therapist	\$50,562	\$1,729	\$55,746		
Coach	\$51,301	\$2,042	\$92,140		
Clinical Supervisor	\$67,016	\$2,246	\$91,723		
Counsellor	\$60,930	\$2,038	\$83,350		

**March 26, 2017 to March 24, 2018**

**1.50%**

	Floor	Increment	Threshold 1	Increment	Threshold 2
Professor	\$106,553	\$3,985	\$141,785	\$2,989	\$163,906
Assoc. Professor	\$88,963	\$3,189	\$116,213	\$2,391	\$127,113
Assist. Professor	\$73,793	\$2,550	\$99,301		
Lecturer	\$54,027	\$2,072	\$74,752		
Librarian IV	\$84,354	\$3,189	\$116,241	\$2,391	\$130,592
Librarian III	\$69,596	\$2,550	\$107,856		
Librarian II	\$56,732	\$2,072	\$77,457		
Librarian I	\$54,027	\$1,625	\$57,277		
Instructor III, Ath. Therapist	\$70,491	\$2,550	\$95,998	\$1,913	\$107,476
Instructor II, Ath. Therapist	\$54,027	\$2,072	\$85,116		
Instructor I, Ath. Therapist	\$51,320	\$1,755	\$56,582		
Coach	\$52,070	\$2,072	\$93,522		
Clinical Supervisor	\$68,022	\$2,280	\$93,098		
Counsellor	\$61,844	\$2,069	\$84,600		

Includes both 1% GSI and 0.5% Market Adjustment

**March 25, 2018 to March 23, 2019**

**1.50%**

	Floor	Increment	Threshold 1	Increment	Threshold 2
Professor	\$108,151	\$4,045	\$143,912	\$3,034	\$166,364
Assoc. Professor	\$90,297	\$3,236	\$117,957	\$2,427	\$129,020
Assist. Professor	\$74,900	\$2,588	\$100,790		
Lecturer	\$54,837	\$2,104	\$75,874		
Librarian IV	\$85,619	\$3,236	\$117,985	\$2,427	\$132,550
Librarian III	\$70,640	\$2,588	\$109,474		
Librarian II	\$57,583	\$2,104	\$78,619		
Librarian I	\$54,837	\$1,649	\$58,136		
Instructor III, Ath. Therapist	\$71,548	\$2,588	\$97,437	\$1,941	\$109,088
Instructor II, Ath. Therapist	\$54,837	\$2,104	\$86,393		
Instructor I, Ath. Therapist	\$52,090	\$1,781	\$57,431		
Coach	\$52,851	\$2,104	\$94,925		
Clinical Supervisor	\$69,042	\$2,314	\$94,495		
Counsellor	\$62,772	\$2,100	\$85,869		

March 24, 2019 to March 21, 2020

2.00%

	Floor	Increment	Threshold 1	Increment	Threshold 2
Professor	\$110,314	\$4,126	\$146,790	\$3,094	\$169,692
Assoc. Professor	\$92,103	\$3,301	\$120,316	\$2,476	\$131,601
Assist. Professor	\$76,398	\$2,640	\$102,806		
Lecturer	\$55,934	\$2,146	\$77,391		
Librarian IV	\$87,331	\$3,301	\$120,344	\$2,476	\$135,201
Librarian III	\$72,053	\$2,640	\$111,664		
Librarian II	\$58,735	\$2,146	\$80,191		
Librarian I	\$55,934	\$1,682	\$59,299		
Instructor III, Ath. Therapist	\$72,979	\$2,640	\$99,386	\$1,980	\$111,270
Instructor II, Ath. Therapist	\$55,934	\$2,146	\$88,120		
Instructor I, Ath. Therapist	\$53,132	\$1,817	\$58,580		
Coach	\$53,908	\$2,146	\$96,824		
Clinical Supervisor	\$70,423	\$2,360	\$96,385		
Counsellor	\$64,028	\$2,142	\$87,586		

**March 22, 2020 to September 19, 2020**

**1.00%**

	Floor	Increment	Threshold 1	Increment	Threshold 2
Professor	\$111,417	\$4,167	\$148,258	\$3,125	\$171,388
Assoc. Professor	\$93,024	\$3,334	\$121,519	\$2,501	\$132,917
Assist. Professor	\$77,162	\$2,666	\$103,834		
Lecturer	\$56,493	\$2,167	\$78,165		
Librarian IV	\$88,205	\$3,334	\$121,548	\$2,501	\$136,553
Librarian III	\$72,773	\$2,666	\$112,780		
Librarian II	\$59,322	\$2,167	\$80,993		
Librarian I	\$56,493	\$1,699	\$59,892		
Instructor III, Ath. Therapist	\$73,709	\$2,666	\$100,380	\$2,000	\$112,383
Instructor II, Ath. Therapist	\$56,493	\$2,167	\$89,002		
Instructor I, Ath. Therapist	\$53,663	\$1,835	\$59,166		
Coach	\$54,447	\$2,167	\$97,792		
Clinical Supervisor	\$71,127	\$2,384	\$97,349		
Counsellor	\$64,668	\$2,163	\$88,462		

