

UNIVERSITY OF WINNIPEG / I.U.O.E. SCHEDULE "A"

Effective March 30, 2014 to March 28, 2015

(2.0% General Salary Increase plus Market Adjustments)

No.	Classification	New Rate (40hrs/wk) (96% of Full Rate)			Full Rate (40hrs/wk)			1 YR. Rate (102.25% of Full Rate)		
		Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual
1	Service Worker 1	12.78	1,022.40	26,582.40	13.31	1,064.80	27,684.80	13.61	1,088.80	28,308.80
2	Service Worker 2	19.37	1,549.60	40,289.60	20.18	1,614.40	41,974.40	20.63	1,650.40	42,910.40
3	Service Worker 3	20.82	1,665.60	43,305.60	21.69	1,735.20	45,115.20	22.18	1,774.40	46,134.40
4	Service Worker Lead Hand	24.64	1,971.20	51,251.20	25.67	2,053.60	53,393.60	26.25	2,100.00	54,600.00
5	Painter	25.62	2,049.60	53,289.60	26.69	2,135.20	55,515.20	27.29	2,183.20	56,763.20
6	Utility Specialist	27.05	2,164.00	56,264.00	28.18	2,254.40	58,614.40	28.81	2,304.80	59,924.80
7	Controls Technician	30.86	2,468.80	64,188.80	32.15	2,572.00	66,872.00	32.87	2,629.60	68,369.60
8	Building Systems Manager	36.11	2,888.80	75,108.80	37.61	3,008.80	78,228.80	38.46	3,076.80	79,996.80
9	Carpenter	27.50	2,200.00	57,200.00	28.65	2,292.00	59,592.00	29.29	2,343.20	60,923.20
10	Class Engineer "4th Class" (Required Ticket)	25.84	2,067.20	53,747.20	26.92	2,153.60	55,993.60	27.53	2,202.40	57,262.40
11	3rd Class Engineer (Optional Ticket)	28.34	2,267.20	58,947.20	29.52	2,361.60	61,401.60	30.18	2,414.40	62,774.40
12	Assistant Chief Engineer (112% of "3rd Class")	31.32	2,505.60	65,145.60	32.62	2,609.60	67,849.60	33.35	2,668.00	69,368.00
13	Plumber	31.20	2,496.00	64,896.00	32.50	2,600.00	67,600.00	33.23	2,658.40	69,118.40
14	Electrician	31.20	2,496.00	64,896.00	32.50	2,600.00	67,600.00	33.23	2,658.40	69,118.40

* Service Worker II's shall receive the difference between the Service Worker III full rate and the Service Worker II full rate as a premium for all hours worked while performing painting duties.

UNIVERSITY OF WINNIPEG / I.U.O.E. SCHEDULE "A"

Effective March 29, 2015 to March 26, 2016

(2.0% General Salary Increase plus Market Adjustments)

No.	Classification	New Rate (40hrs/wk) (96% of Full Rate)			Full Rate (40hrs/wk)			1 YR. Rate (102.25% of Full Rate)		
		Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual
1	Service Worker 1	13.04	1,042.94	27,116.54	13.58	1,086.40	28,246.40	13.89	1,110.84	28,881.94
2	Service Worker 2	19.76	1,580.54	41,094.14	20.58	1,646.40	42,806.40	21.04	1,683.44	43,769.54
3	Service Worker 3	21.24	1,698.82	44,169.22	22.12	1,769.60	46,009.60	22.62	1,809.42	47,044.82
4	Service Worker Lead Hand	25.13	2,010.62	52,276.22	26.18	2,094.40	54,454.40	26.77	2,141.52	55,679.62
5	Painter	26.40	2,112.00	54,912.00	27.50	2,200.00	57,200.00	28.12	2,249.50	58,487.00
6	Utility Specilaist	27.59	2,207.23	57,388.03	28.74	2,299.20	59,779.20	29.39	2,350.93	61,124.23
7	Controls Technician	31.48	2,518.27	65,475.07	32.79	2,623.20	68,203.20	33.53	2,682.22	69,737.77
8	Building Systems Manager	36.83	2,946.05	76,597.25	38.36	3,068.80	79,788.80	39.22	3,137.85	81,584.05
9	Carpenter	28.34	2,267.14	58,945.54	29.52	2,361.60	61,401.60	30.18	2,414.74	62,783.14
10	Class Engineer "4th Class" (Required Ticket)	26.62	2,129.66	55,371.26	27.73	2,218.40	57,678.40	28.35	2,268.31	58,976.16
11	3rd Class Engineer (Optional Ticket)	29.19	2,335.49	60,722.69	30.41	2,432.80	63,252.80	31.09	2,487.54	64,675.99
12	Assistant Chief Engineer (112% of "3rd Class")	31.94	2,555.14	66,433.54	33.27	2,661.60	69,201.60	34.02	2,721.49	70,758.64
13	Plumber	32.14	2,571.26	66,852.86	33.48	2,678.40	69,638.40	34.23	2,738.66	71,205.26
14	Electrician	32.14	2,571.26	66,852.86	33.48	2,678.40	69,638.40	34.23	2,738.66	71,205.26

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UNIVERSITY OF WINNIPEG / I.U.O.E. SCHEDULE "A"

Effective March 27, 2016 to March 25, 2017

(2.0% General Salary Increase plus 2014, 2015 and 2016 Market Adjustments)

No.	Classification	New Rate (40hrs/wk) (96% of Full Rate)			Full Rate (40hrs/wk)			1 YR. Rate (102.25% of Full Rate)		
		Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual
1	Service Worker 1	13.30	1,063.68	27,655.68	13.85	1,108.00	28,808.00	14.16	1,132.80	29,452.80
2	Service Worker 2	20.15	1,612.03	41,912.83	20.99	1,679.20	43,659.20	21.46	1,716.80	44,636.80
3	Service Worker 3	21.66	1,732.61	45,047.81	22.56	1,804.80	46,924.80	23.07	1,845.60	47,985.60
4	Service Worker Lead Hand	25.63	2,050.56	53,314.56	26.70	2,136.00	55,536.00	27.30	2,184.00	56,784.00
5	Painter	27.06	2,164.99	56,289.79	28.19	2,255.20	58,635.20	28.82	2,305.60	59,945.60
6	Utility Specialist	28.14	2,251.01	58,526.21	29.31	2,344.80	60,964.80	29.97	2,397.60	62,337.60
7	Facility Coordinator	28.14	2,251.20	58,531.20	29.31	2,344.80	60,964.80	29.97	2,397.60	62,337.60
8	Controls Technician	32.11	2,568.96	66,792.96	33.45	2,676.00	69,576.00	34.20	2,736.00	71,136.00
9	Building Systems Manager	37.56	3,005.18	78,134.78	39.13	3,130.40	81,390.40	40.01	3,200.80	83,220.80
10	Carpenter	29.14	2,330.88	60,602.88	30.35	2,428.00	63,128.00	31.03	2,482.40	64,542.40
11	Class Engineer "4th Class" (Required Ticket)	27.62	2,209.54	57,447.94	28.77	2,301.60	59,841.60	29.42	2,353.60	61,193.60
12	3rd Class Engineer (Optional Ticket)	30.29	2,423.04	62,999.04	31.55	2,524.00	65,624.00	32.26	2,580.80	67,100.80
13	Assistant Chief Engineer (112% of "3rd Class")	33.92	2,713.80	70,558.92	35.34	2,826.88	73,498.88	36.13	2,890.40	75,150.40
14	HVAC Technician	32.29	2,583.20	67,163.20	33.63	2,690.40	69,950.40	34.39	2,751.20	71,531.20
15	Plumber	32.95	2,635.78	68,530.18	34.32	2,745.60	71,385.60	35.09	2,807.20	72,987.20
16	Electrician	32.95	2,635.78	68,530.18	34.32	2,745.60	71,385.60	35.09	2,807.20	72,987.20

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UNIVERSITY OF WINNIPEG / I.U.O.E. SCHEDULE "A"

Effective March 26, 2017 to March 24, 2018

(2.5% General Salary Increase plus 2014 and 2015 Market Adjustments)

No.	Classification	New Rate (40hrs/wk) (96% of Full Rate)			Full Rate (40hrs/wk)			1 YR. Rate (102.25% of Full Rate)		
		Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual	Hourly	Biweekly	Approx. Annual
1	Service Worker 1	13.63	1,090.56	28,354.56	14.20	1,136.00	29,536.00	14.52	1,161.56	30,200.56
2	Service Worker 2	20.65	1,651.97	42,951.17	21.51	1,720.80	44,740.80	21.99	1,759.52	45,747.47
3	Service Worker 3	22.20	1,775.62	46,166.02	23.12	1,849.60	48,089.60	23.64	1,891.22	49,171.62
4	Service Worker Lead Hand	26.28	2,102.02	54,652.42	27.37	2,189.60	56,929.60	27.99	2,238.87	58,210.52
5	Painter	27.73	2,218.75	57,687.55	28.89	2,311.20	60,091.20	29.54	2,363.20	61,443.25
6	Utility Specialist	28.84	2,307.07	59,983.87	30.04	2,403.20	62,483.20	30.72	2,457.27	63,889.07
7	Facility Coordinator	28.84	2,307.07	59,983.87	30.04	2,403.20	62,483.20	30.72	2,457.27	63,889.07
8	Controls Technician	32.92	2,633.47	68,470.27	34.29	2,743.20	71,323.20	35.06	2,804.92	72,927.97
9	Building Systems Manager	38.51	3,080.45	80,091.65	40.11	3,208.80	83,428.80	41.01	3,281.00	85,305.95
10	Carpenter	29.87	2,389.25	62,120.45	31.11	2,488.80	64,708.80	31.81	2,544.80	66,164.75
11	Class Engineer "4th Class" (Required Ticket)	28.31	2,264.83	58,885.63	29.49	2,359.20	61,339.20	30.15	2,412.28	62,719.33
12	3rd Class Engineer (Optional Ticket)	31.05	2,483.71	64,576.51	32.34	2,587.20	67,267.20	33.07	2,645.41	68,780.71
13	Assistant Chief Engineer (112% of "3rd Class")	34.77	2,781.70	72,324.10	36.22	2,897.60	75,337.60	37.03	2,962.80	77,032.70
14	HVAC Technician	33.09	2,647.30	68,829.70	34.47	2,757.60	71,697.60	35.25	2,819.65	73,310.80
15	Plumber	33.77	2,701.82	70,247.42	35.18	2,814.40	73,174.40	35.97	2,877.72	74,820.82
16	Electrician	33.77	2,701.82	70,247.42	35.18	2,814.40	73,174.40	35.97	2,877.72	74,820.82

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