

The University of Winnipeg

Classification Specification

Date: January 18, 2024

Classification: Pest Control Specialist (or Technician)

Unit: IUOE

Primary Responsibilities:

- Develop and manage a comprehensive Integrated Pest Management (IPM) program across all campus areas, employing a blend of physical, chemical, mechanical, and biological control methods.
- Ensure strict adherence to the University's sustainability guidelines and policies, prioritizing eco-friendly and non-toxic pest management solutions.
- Regularly inspect University properties for pest activity, maintaining an extensive network of bait stations, along with additional pest control devices.
- Apply for and manage pesticide use permits, ensuring all products are approved by the Government of Manitoba, and amend permits as necessary. Permits are valid for three years, with annual reporting and communication with the university Pest Control Office.
- Compile and submit detailed annual reports to the Government of Manitoba on pesticide usage, including contributions by contractors, and provide an integrated pest management report.
- Supervise pest control contractors, ensuring their performance meets the University's standards and contractual agreements.
- Record and manage the inventory of all pesticides and non-pesticides used, upholding meticulous documentation practices.
- Respond to pest-related incidents, including the clean-up of dead pest and feces, in a manner that is safe and environmentally conscious.
- Performs snow removal duties, as required.
- Performs other repairs, maintenance and related duties as required or assigned

Education and Experience:

- Completion of high school or an acceptable equivalent.
- Valid Pesticide Applicator/Dispenser Certificate from the Department of Agriculture and Food, Manitoba Government.
- Proven experience in pest control with a focus on utilizing toxic chemical agents safely and sustainably.

Skills and Abilities:

- Must be able to follow written and verbal instructions in English with the ability to follow instructions and communicate effectively to foster cooperation among staff, students, and the public.
- Ability to operate and handle the necessary equipment efficiently.

- Detail-oriented with a strong commitment to sustainable practices and customer service excellence.
- Excellent time management and the capacity to meet deadlines consistently.
- Analytical and problem-solving skills, coupled with the ability to prioritize tasks and report on progress.
- Adaptability to work in a high-paced and sometimes stressful environment.
- Knowledge of Microsoft Office Suite and familiarity with Facility Maintenance Programs are required.

Physical Requirements:

- Must be physically capable of performing duties which may include lifting/transporting items (up to 50lbs), crouching, kneeling, reaching, walking, and standing
- Must be able to access and be comfortable with working in a variety of conditions to include confined spaces, heights, dusty locations, freezing or hot conditions
- Must be capable of performing the duties as assigned