

The University of Winnipeg / AESES Salary Scales
 September 15, 2024 to March 29, 2025

1.00%

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	25.26	1,768.20	45,973.20
	2	26.26	1,838.20	47,793.20
	3	27.30	1,911.00	49,686.00
	4	28.43	1,990.10	51,742.60
	5	29.63	2,074.10	53,926.60
	6	30.91	2,163.70	56,256.20
	7	32.15	2,250.50	58,513.00
	8	33.48	2,343.60	60,933.60
	9	34.82	2,437.40	63,372.40
Administrative 2 35.00 hours/week (341-400 pt.)	1	27.30	1,911.00	49,686.00
	2	28.43	1,990.10	51,742.60
	3	29.63	2,074.10	53,926.60
	4	30.91	2,163.70	56,256.20
	5	32.15	2,250.50	58,513.00
	6	33.48	2,343.60	60,933.60
	7	34.97	2,447.90	63,645.40
	8	36.40	2,548.00	66,248.00
	9	37.85	2,649.50	68,887.00
Administrative 3 35.00 hours/week (401-470 pt.)	1	29.63	2,074.10	53,926.60
	2	30.91	2,163.70	56,256.20
	3	32.15	2,250.50	58,513.00
	4	33.48	2,343.60	60,933.60
	5	34.97	2,447.90	63,645.40
	6	36.40	2,548.00	66,248.00
	7	37.91	2,653.70	68,996.20
	8	39.50	2,765.00	71,890.00
	9	41.08	2,875.60	74,765.60
Administrative 4 35.00 hours/week (471-550 pt.)	1	32.15	2,250.50	58,513.00
	2	33.48	2,343.60	60,933.60
	3	34.97	2,447.90	63,645.40
	4	36.40	2,548.00	66,248.00
	5	37.91	2,653.70	68,996.20
	6	39.50	2,765.00	71,890.00
	7	41.14	2,879.80	74,874.80
	8	42.86	3,000.20	78,005.20
	9	44.57	3,119.90	81,117.40
Administrative 5 35.00 hours/week (551-640 pt.)	1	34.97	2,447.90	63,645.40
	2	36.40	2,548.00	66,248.00
	3	37.91	2,653.70	68,996.20
	4	39.50	2,765.00	71,890.00
	5	41.14	2,879.80	74,874.80
	6	42.86	3,000.20	78,005.20
	7	44.71	3,129.70	81,372.20
	8	46.56	3,259.20	84,739.20
	9	48.43	3,390.10	88,142.60

The University of Winnipeg / AESES Salary Scales
 September 15, 2024 to March 29, 2025

1.00%

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	16.07	1,124.90	29,247.40
	2	16.69	1,168.30	30,375.80
	3	17.43	1,220.10	31,722.60
	4	18.20	1,274.00	33,124.00
	5	18.93	1,325.10	34,452.60
	6	19.74	1,381.80	35,926.80
	7	20.57	1,439.90	37,437.40
	8	21.40	1,498.00	38,948.00
	9	22.27	1,558.90	40,531.40
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	17.43	1,220.10	31,722.60
	2	18.20	1,274.00	33,124.00
	3	18.93	1,325.10	34,452.60
	4	19.74	1,381.80	35,926.80
	5	20.57	1,439.90	37,437.40
	6	21.40	1,498.00	38,948.00
	7	22.35	1,564.50	40,677.00
	8	23.29	1,630.30	42,387.80
	9	24.22	1,695.40	44,080.40
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	20.57	1,439.90	37,437.40
	2	21.40	1,498.00	38,948.00
	3	22.35	1,564.50	40,677.00
	4	23.29	1,630.30	42,387.80
	5	24.20	1,694.00	44,044.00
	6	25.26	1,768.20	45,973.20
	7	26.26	1,838.20	47,793.20
	8	27.30	1,911.00	49,686.00
	9	28.40	1,988.00	51,688.00
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	22.35	1,564.50	40,677.00
	2	23.29	1,630.30	42,387.80
	3	24.20	1,694.00	44,044.00
	4	25.26	1,768.20	45,973.20
	5	26.26	1,838.20	47,793.20
	6	27.30	1,911.00	49,686.00
	7	28.43	1,990.10	51,742.60
	8	29.63	2,074.10	53,926.60
	9	30.83	2,158.10	56,110.60
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	25.26	1,768.20	45,973.20
	2	26.26	1,838.20	47,793.20
	3	27.30	1,911.00	49,686.00
	4	28.43	1,990.10	51,742.60
	5	29.63	2,074.10	53,926.60
	6	30.91	2,163.70	56,256.20
	7	32.15	2,250.50	58,513.00
	8	33.48	2,343.60	60,933.60
	9	34.82	2,437.40	63,372.40

The University of Winnipeg / AESES Salary Scales
 September 15, 2024 to March 29, 2025

1.00%

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	16.07	1,124.90	29,247.40
	2	16.69	1,168.30	30,375.80
	3	17.43	1,220.10	31,722.60
	4	18.20	1,274.00	33,124.00
	5	18.93	1,325.10	34,452.60
	6	19.74	1,381.80	35,926.80
	7	20.57	1,439.90	37,437.40
	8	21.40	1,498.00	38,948.00
	9	22.27	1,558.90	40,531.40
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	17.43	1,220.10	31,722.60
	2	18.20	1,274.00	33,124.00
	3	18.93	1,325.10	34,452.60
	4	19.74	1,381.80	35,926.80
	5	20.57	1,439.90	37,437.40
	6	21.40	1,498.00	38,948.00
	7	22.35	1,564.50	40,677.00
	8	23.29	1,630.30	42,387.80
	9	24.22	1,695.40	44,080.40
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	18.93	1,325.10	34,452.60
	2	19.74	1,381.80	35,926.80
	3	20.57	1,439.90	37,437.40
	4	21.40	1,498.00	38,948.00
	5	22.35	1,564.50	40,677.00
	6	23.29	1,630.30	42,387.80
	7	24.20	1,694.00	44,044.00
	8	25.26	1,768.20	45,973.20
	9	26.27	1,838.90	47,811.40
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	20.57	1,439.90	37,437.40
	2	21.40	1,498.00	38,948.00
	3	22.35	1,564.50	40,677.00
	4	23.29	1,630.30	42,387.80
	5	24.20	1,694.00	44,044.00
	6	25.26	1,768.20	45,973.20
	7	26.26	1,838.20	47,793.20
	8	27.30	1,911.00	49,686.00
	9	28.40	1,988.00	51,688.00
Office Assistant 5 35.00 hours/week (206-245 pt.)	1	22.35	1,564.50	40,677.00
	2	23.29	1,630.30	42,387.80
	3	24.20	1,694.00	44,044.00
	4	25.26	1,768.20	45,973.20
	5	26.26	1,838.20	47,793.20
	6	27.30	1,911.00	49,686.00
	7	28.43	1,990.10	51,742.60
	8	29.63	2,074.10	53,926.60
	9	30.83	2,158.10	56,110.60
Office Assistant 6 35.00 hours/week (246-290 pt.)	1	23.29	1,630.30	42,387.80
	2	24.20	1,694.00	44,044.00
	3	25.26	1,768.20	45,973.20
	4	26.26	1,838.20	47,793.20
	5	27.30	1,911.00	49,686.00
	6	28.43	1,990.10	51,742.60
	7	29.63	2,074.10	53,926.60
	8	30.91	2,163.70	56,256.20
	9	32.15	2,250.50	58,513.00

The University of Winnipeg / AESES Salary Scales

September 15, 2024 to March 29, 2025

1.00%

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	14.19	993.30	25,825.80
	2	14.80	1,036.00	26,936.00
	3	15.39	1,077.30	28,009.80
Shipper-Receiver 35 hours/week (131-170 pt.)	1	18.93	1,325.10	34,452.60
	2	19.74	1,381.80	35,926.80
	3	20.57	1,439.90	37,437.40
	4	21.40	1,498.00	38,948.00
	5	22.35	1,564.50	40,677.00
	6	23.29	1,630.30	42,387.80
	7	24.20	1,694.00	44,044.00
	8	25.26	1,768.20	45,973.20
	9	26.27	1,838.90	47,811.40
Security Guard 35 hours/week (171-205 pt.)	1	20.57	1,439.90	37,437.40
	2	21.40	1,498.00	38,948.00
	3	22.35	1,564.50	40,677.00
	4	23.29	1,630.30	42,387.80
	5	24.20	1,694.00	44,044.00
	6	25.26	1,768.20	45,973.20
	7	26.26	1,838.20	47,793.20
	8	27.30	1,911.00	49,686.00
	9	28.40	1,988.00	51,688.00
Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	12.64	884.80	23,004.80
	2 *	13.38	936.60	24,351.60
	3	14.12	988.40	25,698.40
Student Assistant 2 35 hours/week	1 *	14.19	993.30	25,825.80
	2 *	14.80	1,036.00	26,936.00
	3	15.39	1,077.30	28,009.80

* progression to next step after 600 hours of service at previous step

The University of Winnipeg / AESES Salary Scales
 September 15, 2024 to March 29, 2025

1.00%

Family: Printing	Step	Hourly	Bi-Weekly	Annual	
Operations Support 35 hours/week (131-170 pt.)	1	18.93	1,325.10	34,452.60	
	2	19.74	1,381.80	35,926.80	
	3	20.57	1,439.90	37,437.40	
	4	21.40	1,498.00	38,948.00	
	5	22.35	1,564.50	40,677.00	
	6	23.29	1,630.30	42,387.80	
	7	24.20	1,694.00	44,044.00	
	8	25.26	1,768.20	45,973.20	
	9	26.27	1,838.90	47,811.40	
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	22.35	1,620.38	42,129.88	
	2	23.29	1,688.53	43,901.78	
	3	24.20	1,754.50	45,617.00	
	4	25.26	1,831.35	47,615.10	
	5	26.26	1,903.85	49,500.10	
	6	27.30	1,979.25	51,460.50	
	7	28.43	2,061.18	53,590.68	
	8	29.63	2,148.18	55,852.68	
	9	30.83	2,235.18	58,114.68	
Family: Printing	Step	Hourly	Bi-Weekly	Annual	
	Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	23.29	1,630.30	42,387.80
		2	24.20	1,694.00	44,044.00
		3	25.26	1,768.20	45,973.20
		4	26.26	1,838.20	47,793.20
		5	27.30	1,911.00	49,686.00
		6	28.43	1,990.10	51,742.60
		7	29.63	2,074.10	53,926.60
		8	30.91	2,163.70	56,256.20
9		32.15	2,250.50	58,513.00	
Family: Printing	Step	Hourly	Bi-Weekly	Annual	
	Graphic Designer/Compositor 35 hours/week (296-346 pt.)	1	25.26	1,768.20	45,973.20
		2	26.26	1,838.20	47,793.20
		3	27.30	1,911.00	49,686.00
		4	28.43	1,990.10	51,742.60
		5	29.63	2,074.10	53,926.60
		6	30.91	2,163.70	56,256.20
		7	32.15	2,250.50	58,513.00
		8	33.48	2,343.60	60,933.60
9		34.82	2,437.40	63,372.40	

The University of Winnipeg / AESES Salary Scales
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1.00%

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	12.45	871.50	22,659.00
	2	12.94	905.80	23,550.80

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	14.19	993.30	25,825.80
	2	14.80	1,036.00	26,936.00

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Events Assistant 2 35 hours/week (91-115 pt.)	1*	15.64	1,094.80	28,464.80
	2	16.27	1,138.90	29,611.40

* progression to next step after 260 hours of service in Events Assistant 2 Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	15.39	1,077.30	28,009.80
	2	16.07	1,124.90	29,247.40
	3	16.69	1,168.30	30,375.80

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	14.19	993.30	25,825.80
	2	14.80	1,036.00	26,936.00
	3	15.39	1,077.30	28,009.80
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	15.39	1,077.30	28,009.80
	2	16.07	1,124.90	29,247.40
	3	16.69	1,168.30	30,375.80
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	17.43	1,220.10	31,722.60
	2	18.20	1,274.00	33,124.00
	3	18.93	1,325.10	34,452.60
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	18.93	1,325.10	34,452.60
	2	19.74	1,381.80	35,926.80
	3	20.57	1,439.90	37,437.40
	4	21.40	1,498.00	38,948.00
	5	22.35	1,564.50	40,677.00
	6	23.29	1,630.30	42,387.80
	7	24.20	1,694.00	44,044.00
	8	25.26	1,768.20	45,973.20
	9	26.27	1,838.90	47,811.40

The University of Winnipeg / AESES Salary Scales
 September 15, 2024 to March 29, 2025

1.00%

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 1 35.00 hours/week (241-290 pt.)	1	20.57	1,439.90	37,437.40
	2	21.40	1,498.00	38,948.00
	3	22.35	1,564.50	40,677.00
	4	23.29	1,630.30	42,387.80
	5	24.20	1,694.00	44,044.00
	6	25.26	1,768.20	45,973.20
	7	26.26	1,838.20	47,793.20
	8	27.30	1,911.00	49,686.00
	9	28.40	1,988.00	51,688.00
Technician 2 35.00 hours/week (291-340 pt.)	1	23.29	1,630.30	42,387.80
	2	24.20	1,694.00	44,044.00
	3	25.26	1,768.20	45,973.20
	4	26.26	1,838.20	47,793.20
	5	27.30	1,911.00	49,686.00
	6	28.43	1,990.10	51,742.60
	7	29.63	2,074.10	53,926.60
	8	30.91	2,163.70	56,256.20
	9	32.15	2,250.50	58,513.00
Technician 3 35.00 hours/week (341-400 pt.)	1	26.26	1,838.20	47,793.20
	2	27.30	1,911.00	49,686.00
	3	28.43	1,990.10	51,742.60
	4	29.63	2,074.10	53,926.60
	5	30.91	2,163.70	56,256.20
	6	32.15	2,250.50	58,513.00
	7	33.48	2,343.60	60,933.60
	8	34.97	2,447.90	63,645.40
	9	36.36	2,545.20	66,175.20
Technician 4 35.00 hours/week (401-470 pt.)	1	28.43	1,990.10	51,742.60
	2	29.63	2,074.10	53,926.60
	3	30.91	2,163.70	56,256.20
	4	32.15	2,250.50	58,513.00
	5	33.48	2,343.60	60,933.60
	6	34.97	2,447.90	63,645.40
	7	36.40	2,548.00	66,248.00
	8	37.91	2,653.70	68,996.20
	9	39.43	2,760.10	71,762.60
Technician 5 35.00 hours/week (471-550 pt.)	1	32.15	2,250.50	58,513.00
	2	33.48	2,343.60	60,933.60
	3	34.97	2,447.90	63,645.40
	4	36.40	2,548.00	66,248.00
	5	37.91	2,653.70	68,996.20
	6	39.50	2,765.00	71,890.00
	7	41.14	2,879.80	74,874.80
	8	42.86	3,000.20	78,005.20
	9	44.57	3,119.90	81,117.40
Technician 6 35.00 hours/week (551-640 pt.)	1	36.40	2,548.00	66,248.00
	2	37.91	2,653.70	68,996.20
	3	39.50	2,765.00	71,890.00
	4	41.14	2,879.80	74,874.80
	5	42.86	3,000.20	78,005.20
	6	44.71	3,129.70	81,372.20
	7	46.56	3,259.20	84,739.20
	8	48.54	3,397.80	88,342.80
	9	50.48	3,533.60	91,873.60

The University of Winnipeg / AESES Salary Scales
 September 15, 2024 to March 29, 2025

1.00%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	19.74	1,381.80	35,926.80
	2	20.57	1,439.90	37,437.40
	3	21.40	1,498.00	38,948.00
	4	22.35	1,564.50	40,677.00
	5	23.29	1,630.30	42,387.80
	6	24.20	1,694.00	44,044.00
	7	25.26	1,768.20	45,973.20
	8	26.26	1,838.20	47,793.20
	9	27.31	1,911.70	49,704.20
Technology Support 2 35 hours/week (202-247 pt.)	1	22.35	1,564.50	40,677.00
	2	23.29	1,630.30	42,387.80
	3	24.20	1,694.00	44,044.00
	4	25.26	1,768.20	45,973.20
	5	26.26	1,838.20	47,793.20
	6	27.30	1,911.00	49,686.00
	7	28.43	1,990.10	51,742.60
	8	29.63	2,074.10	53,926.60
	9	30.83	2,158.10	56,110.60
Technology Support 3 35 hours/week (248-303 pt.)	1	27.30	1,911.00	49,686.00
	2	28.43	1,990.10	51,742.60
	3	29.63	2,074.10	53,926.60
	4	30.91	2,163.70	56,256.20
	5	32.15	2,250.50	58,513.00
	6	33.48	2,343.60	60,933.60
	7	34.97	2,447.90	63,645.40
	8	36.40	2,548.00	66,248.00
	9	37.85	2,649.50	68,887.00
Technology Support 4 35 hours/week (304-369 pt.)	1	30.91	2,163.70	56,256.20
	2	32.15	2,250.50	58,513.00
	3	33.48	2,343.60	60,933.60
	4	34.97	2,447.90	63,645.40
	5	36.40	2,548.00	66,248.00
	6	37.91	2,653.70	68,996.20
	7	39.50	2,765.00	71,890.00
	8	41.14	2,879.80	74,874.80
	9	42.79	2,995.30	77,877.80
Technology Support 5 35 hours/week (370-445 pt.)	1	34.97	2,447.90	63,645.40
	2	36.40	2,548.00	66,248.00
	3	37.91	2,653.70	68,996.20
	4	39.50	2,765.00	71,890.00
	5	41.14	2,879.80	74,874.80
	6	42.86	3,000.20	78,005.20
	7	44.71	3,129.70	81,372.20
	8	46.56	3,259.20	84,739.20
	9	48.43	3,390.10	88,142.60
Technology Support 6 35 hours/week (446-531 pt.)	1	39.50	2,765.00	71,890.00
	2	41.14	2,879.80	74,874.80
	3	42.86	3,000.20	78,005.20
	4	44.71	3,129.70	81,372.20
	5	46.56	3,259.20	84,739.20
	6	48.54	3,397.80	88,342.80
	7	50.59	3,541.30	92,073.80
	8	52.71	3,689.70	95,932.20
	9	54.82	3,837.40	99,772.40

The University of Winnipeg / AESES Salary Scales

September 15, 2024 to March 29, 2025

1.00%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	44.71	3,129.70	81,372.20
	2	46.56	3,259.20	84,739.20
	3	48.54	3,397.80	88,342.80
	4	50.59	3,541.30	92,073.80
	5	52.71	3,689.70	95,932.20
	6	54.89	3,842.30	99,899.80
	7	57.20	4,004.00	104,104.00
	8	59.62	4,173.40	108,508.40
	9	62.01	4,340.70	112,858.20
Technology Support 8 35 hours/week (628-733 pt.)	1	50.59	3,541.30	92,073.80
	2	52.71	3,689.70	95,932.20
	3	54.89	3,842.30	99,899.80
	4	57.20	4,004.00	104,104.00
	5	59.62	4,173.40	108,508.40
	6	62.16	4,351.20	113,131.20
	7	64.70	4,529.00	117,754.00
	8	67.36	4,715.20	122,595.20
	9	70.04	4,902.80	127,472.80

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.