

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	25.01	1,750.70	45,518.20
	2	26.00	1,820.00	47,320.00
	3	27.03	1,892.10	49,194.60
	4	28.15	1,970.50	51,233.00
	5	29.34	2,053.80	53,398.80
	6	30.60	2,142.00	55,692.00
	7	31.83	2,228.10	57,930.60
	8	33.15	2,320.50	60,333.00
	9	34.48	2,413.60	62,753.60
Administrative 2 35.00 hours/week (341-400 pt.)	1	27.03	1,892.10	49,194.60
	2	28.15	1,970.50	51,233.00
	3	29.34	2,053.80	53,398.80
	4	30.60	2,142.00	55,692.00
	5	31.83	2,228.10	57,930.60
	6	33.15	2,320.50	60,333.00
	7	34.62	2,423.40	63,008.40
	8	36.04	2,522.80	65,592.80
	9	37.48	2,623.60	68,213.60
Administrative 3 35.00 hours/week (401-470 pt.)	1	29.34	2,053.80	53,398.80
	2	30.60	2,142.00	55,692.00
	3	31.83	2,228.10	57,930.60
	4	33.15	2,320.50	60,333.00
	5	34.62	2,423.40	63,008.40
	6	36.04	2,522.80	65,592.80
	7	37.53	2,627.10	68,304.60
	8	39.11	2,737.70	71,180.20
	9	40.67	2,846.90	74,019.40
Administrative 4 35.00 hours/week (471-550 pt.)	1	31.83	2,228.10	57,930.60
	2	33.15	2,320.50	60,333.00
	3	34.62	2,423.40	63,008.40
	4	36.04	2,522.80	65,592.80
	5	37.53	2,627.10	68,304.60
	6	39.11	2,737.70	71,180.20
	7	40.73	2,851.10	74,128.60
	8	42.44	2,970.80	77,240.80
	9	44.13	3,089.10	80,316.60
Administrative 5 35.00 hours/week (551-640 pt.)	1	34.62	2,423.40	63,008.40
	2	36.04	2,522.80	65,592.80
	3	37.53	2,627.10	68,304.60
	4	39.11	2,737.70	71,180.20
	5	40.73	2,851.10	74,128.60
	6	42.44	2,970.80	77,240.80
	7	44.27	3,098.90	80,571.40
	8	46.10	3,227.00	83,902.00
	9	47.95	3,356.50	87,269.00

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	15.91	1,113.70	28,956.20
	2	16.52	1,156.40	30,066.40
	3	17.26	1,208.20	31,413.20
	4	18.02	1,261.40	32,796.40
	5	18.74	1,311.80	34,106.80
	6	19.54	1,367.80	35,562.80
	7	20.37	1,425.90	37,073.40
	8	21.19	1,483.30	38,565.80
	9	22.05	1,543.50	40,131.00
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	17.26	1,208.20	31,413.20
	2	18.02	1,261.40	32,796.40
	3	18.74	1,311.80	34,106.80
	4	19.54	1,367.80	35,562.80
	5	20.37	1,425.90	37,073.40
	6	21.19	1,483.30	38,565.80
	7	22.13	1,549.10	40,276.60
	8	23.06	1,614.20	41,969.20
	9	23.98	1,678.60	43,643.60
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	20.37	1,425.90	37,073.40
	2	21.19	1,483.30	38,565.80
	3	22.13	1,549.10	40,276.60
	4	23.06	1,614.20	41,969.20
	5	23.96	1,677.20	43,607.20
	6	25.01	1,750.70	45,518.20
	7	26.00	1,820.00	47,320.00
	8	27.03	1,892.10	49,194.60
	9	28.12	1,968.40	51,178.40
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	22.13	1,549.10	40,276.60
	2	23.06	1,614.20	41,969.20
	3	23.96	1,677.20	43,607.20
	4	25.01	1,750.70	45,518.20
	5	26.00	1,820.00	47,320.00
	6	27.03	1,892.10	49,194.60
	7	28.15	1,970.50	51,233.00
	8	29.34	2,053.80	53,398.80
	9	30.52	2,136.40	55,546.40
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	25.01	1,750.70	45,518.20
	2	26.00	1,820.00	47,320.00
	3	27.03	1,892.10	49,194.60
	4	28.15	1,970.50	51,233.00
	5	29.34	2,053.80	53,398.80
	6	30.60	2,142.00	55,692.00
	7	31.83	2,228.10	57,930.60
	8	33.15	2,320.50	60,333.00
	9	34.48	2,413.60	62,753.60

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	15.91	1,113.70	28,956.20
	2	16.52	1,156.40	30,066.40
	3	17.26	1,208.20	31,413.20
	4	18.02	1,261.40	32,796.40
	5	18.74	1,311.80	34,106.80
	6	19.54	1,367.80	35,562.80
	7	20.37	1,425.90	37,073.40
	8	21.19	1,483.30	38,565.80
	9	22.05	1,543.50	40,131.00
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	17.26	1,208.20	31,413.20
	2	18.02	1,261.40	32,796.40
	3	18.74	1,311.80	34,106.80
	4	19.54	1,367.80	35,562.80
	5	20.37	1,425.90	37,073.40
	6	21.19	1,483.30	38,565.80
	7	22.13	1,549.10	40,276.60
	8	23.06	1,614.20	41,969.20
	9	23.98	1,678.60	43,643.60
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	18.74	1,311.80	34,106.80
	2	19.54	1,367.80	35,562.80
	3	20.37	1,425.90	37,073.40
	4	21.19	1,483.30	38,565.80
	5	22.13	1,549.10	40,276.60
	6	23.06	1,614.20	41,969.20
	7	23.96	1,677.20	43,607.20
	8	25.01	1,750.70	45,518.20
	9	26.01	1,820.70	47,338.20
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	20.37	1,425.90	37,073.40
	2	21.19	1,483.30	38,565.80
	3	22.13	1,549.10	40,276.60
	4	23.06	1,614.20	41,969.20
	5	23.96	1,677.20	43,607.20
	6	25.01	1,750.70	45,518.20
	7	26.00	1,820.00	47,320.00
	8	27.03	1,892.10	49,194.60
	9	28.12	1,968.40	51,178.40
Office Assistant 5 35.00 hours/week (206-245 pt.)	1	22.13	1,549.10	40,276.60
	2	23.06	1,614.20	41,969.20
	3	23.96	1,677.20	43,607.20
	4	25.01	1,750.70	45,518.20
	5	26.00	1,820.00	47,320.00
	6	27.03	1,892.10	49,194.60
	7	28.15	1,970.50	51,233.00
	8	29.34	2,053.80	53,398.80
	9	30.52	2,136.40	55,546.40
Office Assistant 6 35.00 hours/week (246-290 pt.)	1	23.06	1,614.20	41,969.20
	2	23.96	1,677.20	43,607.20
	3	25.01	1,750.70	45,518.20
	4	26.00	1,820.00	47,320.00
	5	27.03	1,892.10	49,194.60
	6	28.15	1,970.50	51,233.00
	7	29.34	2,053.80	53,398.80
	8	30.60	2,142.00	55,692.00
	9	31.83	2,228.10	57,930.60

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	14.05	983.50	25,571.00
	2	14.65	1,025.50	26,663.00
	3	15.24	1,066.80	27,736.80
Shipper-Receiver 35 hours/week (131-170 pt.)	1	18.74	1,311.80	34,106.80
	2	19.54	1,367.80	35,562.80
	3	20.37	1,425.90	37,073.40
	4	21.19	1,483.30	38,565.80
	5	22.13	1,549.10	40,276.60
	6	23.06	1,614.20	41,969.20
	7	23.96	1,677.20	43,607.20
	8	25.01	1,750.70	45,518.20
	9	26.01	1,820.70	47,338.20
Security Guard 35 hours/week (171-205 pt.)	1	20.37	1,425.90	37,073.40
	2	21.19	1,483.30	38,565.80
	3	22.13	1,549.10	40,276.60
	4	23.06	1,614.20	41,969.20
	5	23.96	1,677.20	43,607.20
	6	25.01	1,750.70	45,518.20
	7	26.00	1,820.00	47,320.00
	8	27.03	1,892.10	49,194.60
	9	28.12	1,968.40	51,178.40
Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	12.51	875.70	22,768.20
	2 *	13.25	927.50	24,115.00
	3	13.98	978.60	25,443.60
Student Assistant 2 35 hours/week	1 *	14.05	983.50	25,571.00
	2 *	14.65	1,025.50	26,663.00
	3	15.24	1,066.80	27,736.80

* progression to next step after 600 hours of service at previous step

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Printing	Step	Hourly	Bi-Weekly	Annual	
Operations Support 35 hours/week (131-170 pt.)	1	18.74	1,311.80	34,106.80	
	2	19.54	1,367.80	35,562.80	
	3	20.37	1,425.90	37,073.40	
	4	21.19	1,483.30	38,565.80	
	5	22.13	1,549.10	40,276.60	
	6	23.06	1,614.20	41,969.20	
	7	23.96	1,677.20	43,607.20	
	8	25.01	1,750.70	45,518.20	
	9	26.01	1,820.70	47,338.20	
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	22.13	1,604.43	41,715.18	
	2	23.06	1,671.85	43,468.10	
	3	23.96	1,737.10	45,164.60	
	4	25.01	1,813.23	47,143.98	
	5	26.00	1,885.00	49,010.00	
	6	27.03	1,959.68	50,951.68	
	7	28.15	2,040.88	53,062.88	
	8	29.34	2,127.15	55,305.90	
	9	30.52	2,212.70	57,530.20	
Family: Printing	Step	Hourly	Bi-Weekly	Annual	
	Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	23.06	1,614.20	41,969.20
		2	23.96	1,677.20	43,607.20
		3	25.01	1,750.70	45,518.20
		4	26.00	1,820.00	47,320.00
		5	27.03	1,892.10	49,194.60
		6	28.15	1,970.50	51,233.00
		7	29.34	2,053.80	53,398.80
		8	30.60	2,142.00	55,692.00
9		31.83	2,228.10	57,930.60	
Family: Printing	Step	Hourly	Bi-Weekly	Annual	
	Graphic Designer/Compositor 35 hours/week (296-346 pt.)	1	25.01	1,750.70	45,518.20
		2	26.00	1,820.00	47,320.00
		3	27.03	1,892.10	49,194.60
		4	28.15	1,970.50	51,233.00
		5	29.34	2,053.80	53,398.80
		6	30.60	2,142.00	55,692.00
		7	31.83	2,228.10	57,930.60
		8	33.15	2,320.50	60,333.00
9		34.48	2,413.60	62,753.60	

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	12.33	863.10	22,440.60
	2	12.81	896.70	23,314.20

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	14.05	983.50	25,571.00
	2	14.65	1,025.50	26,663.00

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Events Assistant 2 35 hours/week (91-115 pt.)	1*	15.49	1,084.30	28,191.80
	2	16.11	1,127.70	29,320.20

* progression to next step after 260 hours of service in Events Assistant 2 Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	15.24	1,066.80	27,736.80
	2	15.91	1,113.70	28,956.20
	3	16.52	1,156.40	30,066.40

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	14.05	983.50	25,571.00
	2	14.65	1,025.50	26,663.00
	3	15.24	1,066.80	27,736.80
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	15.24	1,066.80	27,736.80
	2	15.91	1,113.70	28,956.20
	3	16.52	1,156.40	30,066.40
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	17.26	1,208.20	31,413.20
	2	18.02	1,261.40	32,796.40
	3	18.74	1,311.80	34,106.80
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	18.74	1,311.80	34,106.80
	2	19.54	1,367.80	35,562.80
	3	20.37	1,425.90	37,073.40
	4	21.19	1,483.30	38,565.80
	5	22.13	1,549.10	40,276.60
	6	23.06	1,614.20	41,969.20
	7	23.96	1,677.20	43,607.20
	8	25.01	1,750.70	45,518.20
	9	26.01	1,820.70	47,338.20

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 1 35.00 hours/week (241-290 pt.)	1	20.37	1,425.90	37,073.40
	2	21.19	1,483.30	38,565.80
	3	22.13	1,549.10	40,276.60
	4	23.06	1,614.20	41,969.20
	5	23.96	1,677.20	43,607.20
	6	25.01	1,750.70	45,518.20
	7	26.00	1,820.00	47,320.00
	8	27.03	1,892.10	49,194.60
	9	28.12	1,968.40	51,178.40
Technician 2 35.00 hours/week (291-340 pt.)	1	23.06	1,614.20	41,969.20
	2	23.96	1,677.20	43,607.20
	3	25.01	1,750.70	45,518.20
	4	26.00	1,820.00	47,320.00
	5	27.03	1,892.10	49,194.60
	6	28.15	1,970.50	51,233.00
	7	29.34	2,053.80	53,398.80
	8	30.60	2,142.00	55,692.00
	9	31.83	2,228.10	57,930.60
Technician 3 35.00 hours/week (341-400 pt.)	1	26.00	1,820.00	47,320.00
	2	27.03	1,892.10	49,194.60
	3	28.15	1,970.50	51,233.00
	4	29.34	2,053.80	53,398.80
	5	30.60	2,142.00	55,692.00
	6	31.83	2,228.10	57,930.60
	7	33.15	2,320.50	60,333.00
	8	34.62	2,423.40	63,008.40
	9	36.00	2,520.00	65,520.00
Technician 4 35.00 hours/week (401-470 pt.)	1	28.15	1,970.50	51,233.00
	2	29.34	2,053.80	53,398.80
	3	30.60	2,142.00	55,692.00
	4	31.83	2,228.10	57,930.60
	5	33.15	2,320.50	60,333.00
	6	34.62	2,423.40	63,008.40
	7	36.04	2,522.80	65,592.80
	8	37.53	2,627.10	68,304.60
	9	39.04	2,732.80	71,052.80
Technician 5 35.00 hours/week (471-550 pt.)	1	31.83	2,228.10	57,930.60
	2	33.15	2,320.50	60,333.00
	3	34.62	2,423.40	63,008.40
	4	36.04	2,522.80	65,592.80
	5	37.53	2,627.10	68,304.60
	6	39.11	2,737.70	71,180.20
	7	40.73	2,851.10	74,128.60
	8	42.44	2,970.80	77,240.80
	9	44.13	3,089.10	80,316.60
Technician 6 35.00 hours/week (551-640 pt.)	1	36.04	2,522.80	65,592.80
	2	37.53	2,627.10	68,304.60
	3	39.11	2,737.70	71,180.20
	4	40.73	2,851.10	74,128.60
	5	42.44	2,970.80	77,240.80
	6	44.27	3,098.90	80,571.40
	7	46.10	3,227.00	83,902.00
	8	48.06	3,364.20	87,469.20
	9	49.98	3,498.60	90,963.60

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	19.54	1,367.80	35,562.80
	2	20.37	1,425.90	37,073.40
	3	21.19	1,483.30	38,565.80
	4	22.13	1,549.10	40,276.60
	5	23.06	1,614.20	41,969.20
	6	23.96	1,677.20	43,607.20
	7	25.01	1,750.70	45,518.20
	8	26.00	1,820.00	47,320.00
	9	27.04	1,892.80	49,212.80
Technology Support 2 35 hours/week (202-247 pt.)	1	22.13	1,549.10	40,276.60
	2	23.06	1,614.20	41,969.20
	3	23.96	1,677.20	43,607.20
	4	25.01	1,750.70	45,518.20
	5	26.00	1,820.00	47,320.00
	6	27.03	1,892.10	49,194.60
	7	28.15	1,970.50	51,233.00
	8	29.34	2,053.80	53,398.80
	9	30.52	2,136.40	55,546.40
Technology Support 3 35 hours/week (248-303 pt.)	1	27.03	1,892.10	49,194.60
	2	28.15	1,970.50	51,233.00
	3	29.34	2,053.80	53,398.80
	4	30.60	2,142.00	55,692.00
	5	31.83	2,228.10	57,930.60
	6	33.15	2,320.50	60,333.00
	7	34.62	2,423.40	63,008.40
	8	36.04	2,522.80	65,592.80
	9	37.48	2,623.60	68,213.60
Technology Support 4 35 hours/week (304-369 pt.)	1	30.60	2,142.00	55,692.00
	2	31.83	2,228.10	57,930.60
	3	33.15	2,320.50	60,333.00
	4	34.62	2,423.40	63,008.40
	5	36.04	2,522.80	65,592.80
	6	37.53	2,627.10	68,304.60
	7	39.11	2,737.70	71,180.20
	8	40.73	2,851.10	74,128.60
	9	42.37	2,965.90	77,113.40
Technology Support 5 35 hours/week (370-445 pt.)	1	34.62	2,423.40	63,008.40
	2	36.04	2,522.80	65,592.80
	3	37.53	2,627.10	68,304.60
	4	39.11	2,737.70	71,180.20
	5	40.73	2,851.10	74,128.60
	6	42.44	2,970.80	77,240.80
	7	44.27	3,098.90	80,571.40
	8	46.10	3,227.00	83,902.00
	9	47.95	3,356.50	87,269.00
Technology Support 6 35 hours/week (446-531 pt.)	1	39.11	2,737.70	71,180.20
	2	40.73	2,851.10	74,128.60
	3	42.44	2,970.80	77,240.80
	4	44.27	3,098.90	80,571.40
	5	46.10	3,227.00	83,902.00
	6	48.06	3,364.20	87,469.20
	7	50.09	3,506.30	91,163.80
	8	52.19	3,653.30	94,985.80
	9	54.28	3,799.60	98,789.60

The University of Winnipeg / AESES Salary Scales
 September 17, 2023 to September 14, 2024

1.50%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	44.27	3,098.90	80,571.40
	2	46.10	3,227.00	83,902.00
	3	48.06	3,364.20	87,469.20
	4	50.09	3,506.30	91,163.80
	5	52.19	3,653.30	94,985.80
	6	54.35	3,804.50	98,917.00
	7	56.63	3,964.10	103,066.60
	8	59.03	4,132.10	107,434.60
	9	61.40	4,298.00	111,748.00
Technology Support 8 35 hours/week (628-733 pt.)	1	50.09	3,506.30	91,163.80
	2	52.19	3,653.30	94,985.80
	3	54.35	3,804.50	98,917.00
	4	56.63	3,964.10	103,066.60
	5	59.03	4,132.10	107,434.60
	6	61.54	4,307.80	112,002.80
	7	64.06	4,484.20	116,589.20
	8	66.69	4,668.30	121,375.80
	9	69.35	4,854.50	126,217.00

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.