

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	24.64	1,724.80	44,844.80
	2	25.62	1,793.40	46,628.40
	3	26.63	1,864.10	48,466.60
	4	27.73	1,941.10	50,468.60
	5	28.91	2,023.70	52,616.20
	6	30.15	2,110.50	54,873.00
	7	31.36	2,195.20	57,075.20
	8	32.66	2,286.20	59,441.20
Administrative 2 35.00 hours/week (341-400 pt.)	1	26.63	1,864.10	48,466.60
	2	27.73	1,941.10	50,468.60
	3	28.91	2,023.70	52,616.20
	4	30.15	2,110.50	54,873.00
	5	31.36	2,195.20	57,075.20
	6	32.66	2,286.20	59,441.20
	7	34.11	2,387.70	62,080.20
	8	35.51	2,485.70	64,628.20
Administrative 3 35.00 hours/week (401-470 pt.)	1	28.91	2,023.70	52,616.20
	2	30.15	2,110.50	54,873.00
	3	31.36	2,195.20	57,075.20
	4	32.66	2,286.20	59,441.20
	5	34.11	2,387.70	62,080.20
	6	35.51	2,485.70	64,628.20
	7	36.98	2,588.60	67,303.60
	8	38.53	2,697.10	70,124.60
Administrative 4 35.00 hours/week (471-550 pt.)	1	31.36	2,195.20	57,075.20
	2	32.66	2,286.20	59,441.20
	3	34.11	2,387.70	62,080.20
	4	35.51	2,485.70	64,628.20
	5	36.98	2,588.60	67,303.60
	6	38.53	2,697.10	70,124.60
	7	40.13	2,809.10	73,036.60
	8	41.81	2,926.70	76,094.20
Administrative 5 35.00 hours/week (551-640 pt.)	1	34.11	2,387.70	62,080.20
	2	35.51	2,485.70	64,628.20
	3	36.98	2,588.60	67,303.60
	4	38.53	2,697.10	70,124.60
	5	40.13	2,809.10	73,036.60
	6	41.81	2,926.70	76,094.20
	7	43.62	3,053.40	79,388.40
	8	45.42	3,179.40	82,664.40

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	15.67	1,096.90	28,519.40
	2	16.28	1,139.60	29,629.60
	3	17.00	1,190.00	30,940.00
	4	17.75	1,242.50	32,305.00
	5	18.46	1,292.20	33,597.20
	6	19.25	1,347.50	35,035.00
	7	20.07	1,404.90	36,527.40
	8	20.88	1,461.60	38,001.60
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	17.00	1,190.00	30,940.00
	2	17.75	1,242.50	32,305.00
	3	18.46	1,292.20	33,597.20
	4	19.25	1,347.50	35,035.00
	5	20.07	1,404.90	36,527.40
	6	20.88	1,461.60	38,001.60
	7	21.80	1,526.00	39,676.00
	8	22.72	1,590.40	41,350.40
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	20.07	1,404.90	36,527.40
	2	20.88	1,461.60	38,001.60
	3	21.80	1,526.00	39,676.00
	4	22.72	1,590.40	41,350.40
	5	23.61	1,652.70	42,970.20
	6	24.64	1,724.80	44,844.80
	7	25.62	1,793.40	46,628.40
	8	26.63	1,864.10	48,466.60
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	21.80	1,526.00	39,676.00
	2	22.72	1,590.40	41,350.40
	3	23.61	1,652.70	42,970.20
	4	24.64	1,724.80	44,844.80
	5	25.62	1,793.40	46,628.40
	6	26.63	1,864.10	48,466.60
	7	27.73	1,941.10	50,468.60
	8	28.91	2,023.70	52,616.20
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	24.64	1,724.80	44,844.80
	2	25.62	1,793.40	46,628.40
	3	26.63	1,864.10	48,466.60
	4	27.73	1,941.10	50,468.60
	5	28.91	2,023.70	52,616.20
	6	30.15	2,110.50	54,873.00
	7	31.36	2,195.20	57,075.20
	8	32.66	2,286.20	59,441.20

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	15.67	1,096.90	28,519.40
	2	16.28	1,139.60	29,629.60
	3	17.00	1,190.00	30,940.00
	4	17.75	1,242.50	32,305.00
	5	18.46	1,292.20	33,597.20
	6	19.25	1,347.50	35,035.00
	7	20.07	1,404.90	36,527.40
	8	20.88	1,461.60	38,001.60
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	17.00	1,190.00	30,940.00
	2	17.75	1,242.50	32,305.00
	3	18.46	1,292.20	33,597.20
	4	19.25	1,347.50	35,035.00
	5	20.07	1,404.90	36,527.40
	6	20.88	1,461.60	38,001.60
	7	21.80	1,526.00	39,676.00
	8	22.72	1,590.40	41,350.40
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	18.46	1,292.20	33,597.20
	2	19.25	1,347.50	35,035.00
	3	20.07	1,404.90	36,527.40
	4	20.88	1,461.60	38,001.60
	5	21.80	1,526.00	39,676.00
	6	22.72	1,590.40	41,350.40
	7	23.61	1,652.70	42,970.20
	8	24.64	1,724.80	44,844.80
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	20.07	1,404.90	36,527.40
	2	20.88	1,461.60	38,001.60
	3	21.80	1,526.00	39,676.00
	4	22.72	1,590.40	41,350.40
	5	23.61	1,652.70	42,970.20
	6	24.64	1,724.80	44,844.80
	7	25.62	1,793.40	46,628.40
	8	26.63	1,864.10	48,466.60
Office Assistant 5 35.00 hours/week (206-245 pt.)	1	21.80	1,526.00	39,676.00
	2	22.72	1,590.40	41,350.40
	3	23.61	1,652.70	42,970.20
	4	24.64	1,724.80	44,844.80
	5	25.62	1,793.40	46,628.40
	6	26.63	1,864.10	48,466.60
	7	27.73	1,941.10	50,468.60
	8	28.91	2,023.70	52,616.20
Office Assistant 6 35.00 hours/week (246-290 pt.)	1	22.72	1,590.40	41,350.40
	2	23.61	1,652.70	42,970.20
	3	24.64	1,724.80	44,844.80
	4	25.62	1,793.40	46,628.40
	5	26.63	1,864.10	48,466.60
	6	27.73	1,941.10	50,468.60
	7	28.91	2,023.70	52,616.20
	8	30.15	2,110.50	54,873.00

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September 18, 2022 to March 18, 2023

1.50%

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	13.84	968.80	25,188.80
	2	14.43	1,010.10	26,262.60
	3	15.01	1,050.70	27,318.20
Shipper-Receiver 35 hours/week (131-170 pt.)	1	18.46	1,292.20	33,597.20
	2	19.25	1,347.50	35,035.00
	3	20.07	1,404.90	36,527.40
	4	20.88	1,461.60	38,001.60
	5	21.80	1,526.00	39,676.00
	6	22.72	1,590.40	41,350.40
	7	23.61	1,652.70	42,970.20
	8	24.64	1,724.80	44,844.80
Security Guard 35 hours/week (171-205 pt.)	1	20.07	1,404.90	36,527.40
	2	20.88	1,461.60	38,001.60
	3	21.80	1,526.00	39,676.00
	4	22.72	1,590.40	41,350.40
	5	23.61	1,652.70	42,970.20
	6	24.64	1,724.80	44,844.80
	7	25.62	1,793.40	46,628.40
	8	26.63	1,864.10	48,466.60
Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	12.33	863.10	22,440.60
	2 *	13.05	913.50	23,751.00
	3	13.77	963.90	25,061.40
Student Assistant 2 35 hours/week	1 *	13.84	968.80	25,188.80
	2 *	14.43	1,010.10	26,262.60
	3	15.01	1,050.70	27,318.20

* progression to next step after 600 hours of service at previous step

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Operations Support 35 hours/week (131-170 pt.)	1	18.46	1,292.20	33,597.20
	2	19.25	1,347.50	35,035.00
	3	20.07	1,404.90	36,527.40
	4	20.88	1,461.60	38,001.60
	5	21.80	1,526.00	39,676.00
	6	22.72	1,590.40	41,350.40
	7	23.61	1,652.70	42,970.20
	8	24.64	1,724.80	44,844.80

Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	21.80	1,580.50	41,093.00
	2	22.72	1,647.20	42,827.20
	3	23.61	1,711.73	44,504.98
	4	24.64	1,786.40	46,446.40
	5	25.62	1,857.45	48,293.70
	6	26.63	1,930.68	50,197.68
	7	27.73	2,010.43	52,271.18
	8	28.91	2,095.98	54,495.48

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	22.72	1,590.40	41,350.40
	2	23.61	1,652.70	42,970.20
	3	24.64	1,724.80	44,844.80
	4	25.62	1,793.40	46,628.40
	5	26.63	1,864.10	48,466.60
	6	27.73	1,941.10	50,468.60
	7	28.91	2,023.70	52,616.20
	8	30.15	2,110.50	54,873.00

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Graphic Designer/Compositor 35 hours/week (296-346 pt.)	1	24.64	1,724.80	44,844.80
	2	25.62	1,793.40	46,628.40
	3	26.63	1,864.10	48,466.60
	4	27.73	1,941.10	50,468.60
	5	28.91	2,023.70	52,616.20
	6	30.15	2,110.50	54,873.00
	7	31.36	2,195.20	57,075.20
	8	32.66	2,286.20	59,441.20

The University of Winnipeg / AESES Salary Scales

1.50%

September 18, 2022 to March 18, 2023

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	12.15	850.50	22,113.00
	2	12.62	883.40	22,968.40

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	13.84	968.80	25,188.80
	2	14.43	1,010.10	26,262.60

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Events Assistant 2 35 hours/week (91-115 pt.)	1*	15.26	1,068.20	27,773.20
	2	15.87	1,110.90	28,883.40

* progression to next step after 260 hours of service in Events Assistant 2 Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	15.01	1,050.70	27,318.20
	2	15.67	1,096.90	28,519.40
	3	16.28	1,139.60	29,629.60

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	13.84	968.80	25,188.80
	2	14.43	1,010.10	26,262.60
	3	15.01	1,050.70	27,318.20
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	15.01	1,050.70	27,318.20
	2	15.67	1,096.90	28,519.40
	3	16.28	1,139.60	29,629.60
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	17.00	1,190.00	30,940.00
	2	17.75	1,242.50	32,305.00
	3	18.46	1,292.20	33,597.20
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	18.46	1,292.20	33,597.20
	2	19.25	1,347.50	35,035.00
	3	20.07	1,404.90	36,527.40
	4	20.88	1,461.60	38,001.60
	5	21.80	1,526.00	39,676.00
	6	22.72	1,590.40	41,350.40
	7	23.61	1,652.70	42,970.20
	8	24.64	1,724.80	44,844.80

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 1 35.00 hours/week (241-290 pt.)	1	20.07	1,404.90	36,527.40
	2	20.88	1,461.60	38,001.60
	3	21.80	1,526.00	39,676.00
	4	22.72	1,590.40	41,350.40
	5	23.61	1,652.70	42,970.20
	6	24.64	1,724.80	44,844.80
	7	25.62	1,793.40	46,628.40
	8	26.63	1,864.10	48,466.60
Technician 2 35.00 hours/week (291-340 pt.)	1	22.72	1,590.40	41,350.40
	2	23.61	1,652.70	42,970.20
	3	24.64	1,724.80	44,844.80
	4	25.62	1,793.40	46,628.40
	5	26.63	1,864.10	48,466.60
	6	27.73	1,941.10	50,468.60
	7	28.91	2,023.70	52,616.20
	8	30.15	2,110.50	54,873.00
Technician 3 35.00 hours/week (341-400 pt.)	1	25.62	1,793.40	46,628.40
	2	26.63	1,864.10	48,466.60
	3	27.73	1,941.10	50,468.60
	4	28.91	2,023.70	52,616.20
	5	30.15	2,110.50	54,873.00
	6	31.36	2,195.20	57,075.20
	7	32.66	2,286.20	59,441.20
	8	34.11	2,387.70	62,080.20
Technician 4 35.00 hours/week (401-470 pt.)	1	27.73	1,941.10	50,468.60
	2	28.91	2,023.70	52,616.20
	3	30.15	2,110.50	54,873.00
	4	31.36	2,195.20	57,075.20
	5	32.66	2,286.20	59,441.20
	6	34.11	2,387.70	62,080.20
	7	35.51	2,485.70	64,628.20
	8	36.98	2,588.60	67,303.60
Technician 5 35.00 hours/week (471-550 pt.)	1	31.36	2,195.20	57,075.20
	2	32.66	2,286.20	59,441.20
	3	34.11	2,387.70	62,080.20
	4	35.51	2,485.70	64,628.20
	5	36.98	2,588.60	67,303.60
	6	38.53	2,697.10	70,124.60
	7	40.13	2,809.10	73,036.60
	8	41.81	2,926.70	76,094.20
Technician 6 35.00 hours/week (551-640 pt.)	1	35.51	2,485.70	64,628.20
	2	36.98	2,588.60	67,303.60
	3	38.53	2,697.10	70,124.60
	4	40.13	2,809.10	73,036.60
	5	41.81	2,926.70	76,094.20
	6	43.62	3,053.40	79,388.40
	7	45.42	3,179.40	82,664.40
	8	47.35	3,314.50	86,177.00

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	19.25	1,347.50	35,035.00
	2	20.07	1,404.90	36,527.40
	3	20.88	1,461.60	38,001.60
	4	21.80	1,526.00	39,676.00
	5	22.72	1,590.40	41,350.40
	6	23.61	1,652.70	42,970.20
	7	24.64	1,724.80	44,844.80
	8	25.62	1,793.40	46,628.40
Technology Support 2 35 hours/week (202-247 pt.)	1	21.80	1,526.00	39,676.00
	2	22.72	1,590.40	41,350.40
	3	23.61	1,652.70	42,970.20
	4	24.64	1,724.80	44,844.80
	5	25.62	1,793.40	46,628.40
	6	26.63	1,864.10	48,466.60
	7	27.73	1,941.10	50,468.60
	8	28.91	2,023.70	52,616.20
Technology Support 3 35 hours/week (248-303 pt.)	1	26.63	1,864.10	48,466.60
	2	27.73	1,941.10	50,468.60
	3	28.91	2,023.70	52,616.20
	4	30.15	2,110.50	54,873.00
	5	31.36	2,195.20	57,075.20
	6	32.66	2,286.20	59,441.20
	7	34.11	2,387.70	62,080.20
	8	35.51	2,485.70	64,628.20
Technology Support 4 35 hours/week (304-369 pt.)	1	30.15	2,110.50	54,873.00
	2	31.36	2,195.20	57,075.20
	3	32.66	2,286.20	59,441.20
	4	34.11	2,387.70	62,080.20
	5	35.51	2,485.70	64,628.20
	6	36.98	2,588.60	67,303.60
	7	38.53	2,697.10	70,124.60
	8	40.13	2,809.10	73,036.60
Technology Support 5 35 hours/week (370-445 pt.)	1	34.11	2,387.70	62,080.20
	2	35.51	2,485.70	64,628.20
	3	36.98	2,588.60	67,303.60
	4	38.53	2,697.10	70,124.60
	5	40.13	2,809.10	73,036.60
	6	41.81	2,926.70	76,094.20
	7	43.62	3,053.40	79,388.40
	8	45.42	3,179.40	82,664.40
Technology Support 6 35 hours/week (446-531 pt.)	1	38.53	2,697.10	70,124.60
	2	40.13	2,809.10	73,036.60
	3	41.81	2,926.70	76,094.20
	4	43.62	3,053.40	79,388.40
	5	45.42	3,179.40	82,664.40
	6	47.35	3,314.50	86,177.00
	7	49.35	3,454.50	89,817.00
	8	51.42	3,599.40	93,584.40

The University of Winnipeg / AESES Salary Scales

September 18, 2022 to March 18, 2023

1.50%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	43.62	3,053.40	79,388.40
	2	45.42	3,179.40	82,664.40
	3	47.35	3,314.50	86,177.00
	4	49.35	3,454.50	89,817.00
	5	51.42	3,599.40	93,584.40
	6	53.55	3,748.50	97,461.00
	7	55.79	3,905.30	101,537.80
	8	58.16	4,071.20	105,851.20
Technology Support 8 35 hours/week (628-733 pt.)	1	49.35	3,454.50	89,817.00
	2	51.42	3,599.40	93,584.40
	3	53.55	3,748.50	97,461.00
	4	55.79	3,905.30	101,537.80
	5	58.16	4,071.20	105,851.20
	6	60.63	4,244.10	110,346.60
	7	63.11	4,417.70	114,860.20
	8	65.70	4,599.00	119,574.00

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.