

The University of Winnipeg / AESES Salary Scales

September 20, 2020 to September 18, 2021

1.25%

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	23.92	1,674.40	43,534.40
	2	24.87	1,740.90	45,263.40
	3	25.85	1,809.50	47,047.00
	4	26.92	1,884.40	48,994.40
	5	28.06	1,964.20	51,069.20
	6	29.26	2,048.20	53,253.20
	7	30.44	2,130.80	55,400.80
	8	31.70	2,219.00	57,694.00
Administrative 2 35.00 hours/week (341-400 pt.)	1	25.85	1,809.50	47,047.00
	2	26.92	1,884.40	48,994.40
	3	28.06	1,964.20	51,069.20
	4	29.26	2,048.20	53,253.20
	5	30.44	2,130.80	55,400.80
	6	31.70	2,219.00	57,694.00
	7	33.11	2,317.70	60,260.20
	8	34.47	2,412.90	62,735.40
Administrative 3 35.00 hours/week (401-470 pt.)	1	28.06	1,964.20	51,069.20
	2	29.26	2,048.20	53,253.20
	3	30.44	2,130.80	55,400.80
	4	31.70	2,219.00	57,694.00
	5	33.11	2,317.70	60,260.20
	6	34.47	2,412.90	62,735.40
	7	35.89	2,512.30	65,319.80
	8	37.40	2,618.00	68,068.00
Administrative 4 35.00 hours/week (471-550 pt.)	1	30.44	2,130.80	55,400.80
	2	31.70	2,219.00	57,694.00
	3	33.11	2,317.70	60,260.20
	4	34.47	2,412.90	62,735.40
	5	35.89	2,512.30	65,319.80
	6	37.40	2,618.00	68,068.00
	7	38.96	2,727.20	70,907.20
	8	40.58	2,840.60	73,855.60
Administrative 5 35.00 hours/week (551-640 pt.)	1	33.11	2,317.70	60,260.20
	2	34.47	2,412.90	62,735.40
	3	35.89	2,512.30	65,319.80
	4	37.40	2,618.00	68,068.00
	5	38.96	2,727.20	70,907.20
	6	40.58	2,840.60	73,855.60
	7	42.34	2,963.80	77,058.80
	8	44.09	3,086.30	80,243.80

The University of Winnipeg / AESES Salary Scales

1.25%

September 20, 2020 to September 18, 2021

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	15.21	1,064.70	27,682.20
	2	15.80	1,106.00	28,756.00
	3	16.50	1,155.00	30,030.00
	4	17.23	1,206.10	31,358.60
	5	17.92	1,254.40	32,614.40
	6	18.69	1,308.30	34,015.80
	7	19.48	1,363.60	35,453.60
	8	20.27	1,418.90	36,891.40
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	16.50	1,155.00	30,030.00
	2	17.23	1,206.10	31,358.60
	3	17.92	1,254.40	32,614.40
	4	18.69	1,308.30	34,015.80
	5	19.48	1,363.60	35,453.60
	6	20.27	1,418.90	36,891.40
	7	21.16	1,481.20	38,511.20
	8	22.05	1,543.50	40,131.00
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	19.48	1,363.60	35,453.60
	2	20.27	1,418.90	36,891.40
	3	21.16	1,481.20	38,511.20
	4	22.05	1,543.50	40,131.00
	5	22.92	1,604.40	41,714.40
	6	23.92	1,674.40	43,534.40
	7	24.87	1,740.90	45,263.40
	8	25.85	1,809.50	47,047.00
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	21.16	1,481.20	38,511.20
	2	22.05	1,543.50	40,131.00
	3	22.92	1,604.40	41,714.40
	4	23.92	1,674.40	43,534.40
	5	24.87	1,740.90	45,263.40
	6	25.85	1,809.50	47,047.00
	7	26.92	1,884.40	48,994.40
	8	28.06	1,964.20	51,069.20
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	23.92	1,674.40	43,534.40
	2	24.87	1,740.90	45,263.40
	3	25.85	1,809.50	47,047.00
	4	26.92	1,884.40	48,994.40
	5	28.06	1,964.20	51,069.20
	6	29.26	2,048.20	53,253.20
	7	30.44	2,130.80	55,400.80
	8	31.70	2,219.00	57,694.00

The University of Winnipeg / AESES Salary Scales

September 20, 2020 to September 18, 2021

1.25%

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	15.21	1,064.70	27,682.20
	2	15.80	1,106.00	28,756.00
	3	16.50	1,155.00	30,030.00
	4	17.23	1,206.10	31,358.60
	5	17.92	1,254.40	32,614.40
	6	18.69	1,308.30	34,015.80
	7	19.48	1,363.60	35,453.60
	8	20.27	1,418.90	36,891.40
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	16.50	1,155.00	30,030.00
	2	17.23	1,206.10	31,358.60
	3	17.92	1,254.40	32,614.40
	4	18.69	1,308.30	34,015.80
	5	19.48	1,363.60	35,453.60
	6	20.27	1,418.90	36,891.40
	7	21.16	1,481.20	38,511.20
	8	22.05	1,543.50	40,131.00
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	17.92	1,254.40	32,614.40
	2	18.69	1,308.30	34,015.80
	3	19.48	1,363.60	35,453.60
	4	20.27	1,418.90	36,891.40
	5	21.16	1,481.20	38,511.20
	6	22.05	1,543.50	40,131.00
	7	22.92	1,604.40	41,714.40
	8	23.92	1,674.40	43,534.40
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	19.48	1,363.60	35,453.60
	2	20.27	1,418.90	36,891.40
	3	21.16	1,481.20	38,511.20
	4	22.05	1,543.50	40,131.00
	5	22.92	1,604.40	41,714.40
	6	23.92	1,674.40	43,534.40
	7	24.87	1,740.90	45,263.40
	8	25.85	1,809.50	47,047.00
Office Assistant 5 35.00 hours/week (206-245 pt.)	1	21.16	1,481.20	38,511.20
	2	22.05	1,543.50	40,131.00
	3	22.92	1,604.40	41,714.40
	4	23.92	1,674.40	43,534.40
	5	24.87	1,740.90	45,263.40
	6	25.85	1,809.50	47,047.00
	7	26.92	1,884.40	48,994.40
	8	28.06	1,964.20	51,069.20
Office Assistant 6 35.00 hours/week (246-290 pt.)	1	22.05	1,543.50	40,131.00
	2	22.92	1,604.40	41,714.40
	3	23.92	1,674.40	43,534.40
	4	24.87	1,740.90	45,263.40
	5	25.85	1,809.50	47,047.00
	6	26.92	1,884.40	48,994.40
	7	28.06	1,964.20	51,069.20
	8	29.26	2,048.20	53,253.20

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Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	13.44	940.80	24,460.80
	2	14.01	980.70	25,498.20
	3	14.57	1,019.90	26,517.40
Shipper-Receiver 35 hours/week (131-170 pt.)	1	17.92	1,254.40	32,614.40
	2	18.69	1,308.30	34,015.80
	3	19.48	1,363.60	35,453.60
	4	20.27	1,418.90	36,891.40
	5	21.16	1,481.20	38,511.20
	6	22.05	1,543.50	40,131.00
	7	22.92	1,604.40	41,714.40
	8	23.92	1,674.40	43,534.40
Security Guard 35 hours/week (171-205 pt.)	1	19.48	1,363.60	35,453.60
	2	20.27	1,418.90	36,891.40
	3	21.16	1,481.20	38,511.20
	4	22.05	1,543.50	40,131.00
	5	22.92	1,604.40	41,714.40
	6	23.92	1,674.40	43,534.40
	7	24.87	1,740.90	45,263.40
	8	25.85	1,809.50	47,047.00
Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	11.97	837.90	21,785.40
	2 *	12.67	886.90	23,059.40
	3	13.37	935.90	24,333.40
Student Assistant 2 35 hours/week	1 *	13.44	940.80	24,460.80
	2 *	14.01	980.70	25,498.20
	3	14.57	1,019.90	26,517.40

* progression to next step after 600 hours of service at previous step

The University of Winnipeg / AESES Salary Scales

September 20, 2020 to September 18, 2021

1.25%

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Operations Support 35 hours/week (131-170 pt.)	1	17.92	1,254.40	32,614.40
	2	18.69	1,308.30	34,015.80
	3	19.48	1,363.60	35,453.60
	4	20.27	1,418.90	36,891.40
	5	21.16	1,481.20	38,511.20
	6	22.05	1,543.50	40,131.00
	7	22.92	1,604.40	41,714.40
	8	23.92	1,674.40	43,534.40

Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	21.16	1,534.10	39,886.60
	2	22.05	1,598.63	41,564.38
	3	22.92	1,661.70	43,204.20
	4	23.92	1,734.20	45,089.20
	5	24.87	1,803.08	46,880.08
	6	25.85	1,874.13	48,727.38
	7	26.92	1,951.70	50,744.20
	8	28.06	2,034.35	52,893.10

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	22.05	1,543.50	40,131.00
	2	22.92	1,604.40	41,714.40
	3	23.92	1,674.40	43,534.40
	4	24.87	1,740.90	45,263.40
	5	25.85	1,809.50	47,047.00
	6	26.92	1,884.40	48,994.40
	7	28.06	1,964.20	51,069.20
	8	29.26	2,048.20	53,253.20

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Graphic Designer/Compositor 35 hours/week (296-346 pt.)	1	23.92	1,674.40	43,534.40
	2	24.87	1,740.90	45,263.40
	3	25.85	1,809.50	47,047.00
	4	26.92	1,884.40	48,994.40
	5	28.06	1,964.20	51,069.20
	6	29.26	2,048.20	53,253.20
	7	30.44	2,130.80	55,400.80
	8	31.70	2,219.00	57,694.00

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1.25%

September 20, 2020 to September 18, 2021

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	11.79	825.30	21,457.80
	2	12.25	857.50	22,295.00

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	13.44	940.80	24,460.80
	2	14.01	980.70	25,498.20

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Events Assistant 2 35 hours/week (91-115 pt.)	1*	14.81	1,036.70	26,954.20
	2	15.41	1,078.70	28,046.20

* progression to next step after 260 hours of service in Events Assistant 2 Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	14.57	1,019.90	26,517.40
	2	15.21	1,064.70	27,682.20
	3	15.80	1,106.00	28,756.00

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	13.44	940.80	24,460.80
	2	14.01	980.70	25,498.20
	3	14.57	1,019.90	26,517.40
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	14.57	1,019.90	26,517.40
	2	15.21	1,064.70	27,682.20
	3	15.80	1,106.00	28,756.00
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	16.50	1,155.00	30,030.00
	2	17.23	1,206.10	31,358.60
	3	17.92	1,254.40	32,614.40
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	17.92	1,254.40	32,614.40
	2	18.69	1,308.30	34,015.80
	3	19.48	1,363.60	35,453.60
	4	20.27	1,418.90	36,891.40
	5	21.16	1,481.20	38,511.20
	6	22.05	1,543.50	40,131.00
	7	22.92	1,604.40	41,714.40
	8	23.92	1,674.40	43,534.40

The University of Winnipeg / AESES Salary Scales

September 20, 2020 to September 18, 2021

1.25%

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 1 35.00 hours/week (241-290 pt.)	1	19.48	1,363.60	35,453.60
	2	20.27	1,418.90	36,891.40
	3	21.16	1,481.20	38,511.20
	4	22.05	1,543.50	40,131.00
	5	22.92	1,604.40	41,714.40
	6	23.92	1,674.40	43,534.40
	7	24.87	1,740.90	45,263.40
	8	25.85	1,809.50	47,047.00
Technician 2 35.00 hours/week (291-340 pt.)	1	22.05	1,543.50	40,131.00
	2	22.92	1,604.40	41,714.40
	3	23.92	1,674.40	43,534.40
	4	24.87	1,740.90	45,263.40
	5	25.85	1,809.50	47,047.00
	6	26.92	1,884.40	48,994.40
	7	28.06	1,964.20	51,069.20
	8	29.26	2,048.20	53,253.20
Technician 3 35.00 hours/week (341-400 pt.)	1	24.87	1,740.90	45,263.40
	2	25.85	1,809.50	47,047.00
	3	26.92	1,884.40	48,994.40
	4	28.06	1,964.20	51,069.20
	5	29.26	2,048.20	53,253.20
	6	30.44	2,130.80	55,400.80
	7	31.70	2,219.00	57,694.00
	8	33.11	2,317.70	60,260.20
Technician 4 35.00 hours/week (401-470 pt.)	1	26.92	1,884.40	48,994.40
	2	28.06	1,964.20	51,069.20
	3	29.26	2,048.20	53,253.20
	4	30.44	2,130.80	55,400.80
	5	31.70	2,219.00	57,694.00
	6	33.11	2,317.70	60,260.20
	7	34.47	2,412.90	62,735.40
	8	35.89	2,512.30	65,319.80
Technician 5 35.00 hours/week (471-550 pt.)	1	30.44	2,130.80	55,400.80
	2	31.70	2,219.00	57,694.00
	3	33.11	2,317.70	60,260.20
	4	34.47	2,412.90	62,735.40
	5	35.89	2,512.30	65,319.80
	6	37.40	2,618.00	68,068.00
	7	38.96	2,727.20	70,907.20
	8	40.58	2,840.60	73,855.60
Technician 6 35.00 hours/week (551-640 pt.)	1	34.47	2,412.90	62,735.40
	2	35.89	2,512.30	65,319.80
	3	37.40	2,618.00	68,068.00
	4	38.96	2,727.20	70,907.20
	5	40.58	2,840.60	73,855.60
	6	42.34	2,963.80	77,058.80
	7	44.09	3,086.30	80,243.80
	8	45.96	3,217.20	83,647.20

The University of Winnipeg / AESES Salary Scales

September 20, 2020 to September 18, 2021

1.25%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	18.69	1,308.30	34,015.80
	2	19.48	1,363.60	35,453.60
	3	20.27	1,418.90	36,891.40
	4	21.16	1,481.20	38,511.20
	5	22.05	1,543.50	40,131.00
	6	22.92	1,604.40	41,714.40
	7	23.92	1,674.40	43,534.40
	8	24.87	1,740.90	45,263.40
Technology Support 2 35 hours/week (202-247 pt.)	1	21.16	1,481.20	38,511.20
	2	22.05	1,543.50	40,131.00
	3	22.92	1,604.40	41,714.40
	4	23.92	1,674.40	43,534.40
	5	24.87	1,740.90	45,263.40
	6	25.85	1,809.50	47,047.00
	7	26.92	1,884.40	48,994.40
	8	28.06	1,964.20	51,069.20
Technology Support 3 35 hours/week (248-303 pt.)	1	25.85	1,809.50	47,047.00
	2	26.92	1,884.40	48,994.40
	3	28.06	1,964.20	51,069.20
	4	29.26	2,048.20	53,253.20
	5	30.44	2,130.80	55,400.80
	6	31.70	2,219.00	57,694.00
	7	33.11	2,317.70	60,260.20
	8	34.47	2,412.90	62,735.40
Technology Support 4 35 hours/week (304-369 pt.)	1	29.26	2,048.20	53,253.20
	2	30.44	2,130.80	55,400.80
	3	31.70	2,219.00	57,694.00
	4	33.11	2,317.70	60,260.20
	5	34.47	2,412.90	62,735.40
	6	35.89	2,512.30	65,319.80
	7	37.40	2,618.00	68,068.00
	8	38.96	2,727.20	70,907.20
Technology Support 5 35 hours/week (370-445 pt.)	1	33.11	2,317.70	60,260.20
	2	34.47	2,412.90	62,735.40
	3	35.89	2,512.30	65,319.80
	4	37.40	2,618.00	68,068.00
	5	38.96	2,727.20	70,907.20
	6	40.58	2,840.60	73,855.60
	7	42.34	2,963.80	77,058.80
	8	44.09	3,086.30	80,243.80
Technology Support 6 35 hours/week (446-531 pt.)	1	37.40	2,618.00	68,068.00
	2	38.96	2,727.20	70,907.20
	3	40.58	2,840.60	73,855.60
	4	42.34	2,963.80	77,058.80
	5	44.09	3,086.30	80,243.80
	6	45.96	3,217.20	83,647.20
	7	47.90	3,353.00	87,178.00
	8	49.91	3,493.70	90,836.20

The University of Winnipeg / AESES Salary Scales

September 20, 2020 to September 18, 2021

1.25%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	42.34	2,963.80	77,058.80
	2	44.09	3,086.30	80,243.80
	3	45.96	3,217.20	83,647.20
	4	47.90	3,353.00	87,178.00
	5	49.91	3,493.70	90,836.20
	6	51.98	3,638.60	94,603.60
	7	54.16	3,791.20	98,571.20
	8	56.45	3,951.50	102,739.00
Technology Support 8 35 hours/week (628-733 pt.)	1	47.90	3,353.00	87,178.00
	2	49.91	3,493.70	90,836.20
	3	51.98	3,638.60	94,603.60
	4	54.16	3,791.20	98,571.20
	5	56.45	3,951.50	102,739.00
	6	58.85	4,119.50	107,107.00
	7	61.26	4,288.20	111,493.20
	8	63.77	4,463.90	116,061.40

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.