

The University of Winnipeg / AESES Salary Scales

0.00%

September 22, 2019 to September 19, 2020

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	23.62	1,653.40	42,988.40
	2	24.56	1,719.20	44,699.20
	3	25.53	1,787.10	46,464.60
	4	26.59	1,861.30	48,393.80
	5	27.71	1,939.70	50,432.20
	6	28.90	2,023.00	52,598.00
	7	30.06	2,104.20	54,709.20
	8	31.31	2,191.70	56,984.20
Administrative 2 35.00 hours/week (341-400 pt.)	1	25.53	1,787.10	46,464.60
	2	26.59	1,861.30	48,393.80
	3	27.71	1,939.70	50,432.20
	4	28.90	2,023.00	52,598.00
	5	30.06	2,104.20	54,709.20
	6	31.31	2,191.70	56,984.20
	7	32.70	2,289.00	59,514.00
	8	34.04	2,382.80	61,952.80
Administrative 3 35.00 hours/week (401-470 pt.)	1	27.71	1,939.70	50,432.20
	2	28.90	2,023.00	52,598.00
	3	30.06	2,104.20	54,709.20
	4	31.31	2,191.70	56,984.20
	5	32.70	2,289.00	59,514.00
	6	34.04	2,382.80	61,952.80
	7	35.45	2,481.50	64,519.00
	8	36.94	2,585.80	67,230.80
Administrative 4 35.00 hours/week (471-550 pt.)	1	30.06	2,104.20	54,709.20
	2	31.31	2,191.70	56,984.20
	3	32.70	2,289.00	59,514.00
	4	34.04	2,382.80	61,952.80
	5	35.45	2,481.50	64,519.00
	6	36.94	2,585.80	67,230.80
	7	38.48	2,693.60	70,033.60
	8	40.08	2,805.60	72,945.60
Administrative 5 35.00 hours/week (551-640 pt.)	1	32.70	2,289.00	59,514.00
	2	34.04	2,382.80	61,952.80
	3	35.45	2,481.50	64,519.00
	4	36.94	2,585.80	67,230.80
	5	38.48	2,693.60	70,033.60
	6	40.08	2,805.60	72,945.60
	7	41.82	2,927.40	76,112.40
	8	43.55	3,048.50	79,261.00

The University of Winnipeg / AESES Salary Scales

September 22, 2019 to September 19, 2020

0.00%

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	15.02	1,051.40	27,336.40
	2	15.60	1,092.00	28,392.00
	3	16.30	1,141.00	29,666.00
	4	17.02	1,191.40	30,976.40
	5	17.70	1,239.00	32,214.00
	6	18.46	1,292.20	33,597.20
	7	19.24	1,346.80	35,016.80
	8	20.02	1,401.40	36,436.40
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	16.30	1,141.00	29,666.00
	2	17.02	1,191.40	30,976.40
	3	17.70	1,239.00	32,214.00
	4	18.46	1,292.20	33,597.20
	5	19.24	1,346.80	35,016.80
	6	20.02	1,401.40	36,436.40
	7	20.90	1,463.00	38,038.00
	8	21.78	1,524.60	39,639.60
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	19.24	1,346.80	35,016.80
	2	20.02	1,401.40	36,436.40
	3	20.90	1,463.00	38,038.00
	4	21.78	1,524.60	39,639.60
	5	22.64	1,584.80	41,204.80
	6	23.62	1,653.40	42,988.40
	7	24.56	1,719.20	44,699.20
	8	25.53	1,787.10	46,464.60
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	20.90	1,463.00	38,038.00
	2	21.78	1,524.60	39,639.60
	3	22.64	1,584.80	41,204.80
	4	23.62	1,653.40	42,988.40
	5	24.56	1,719.20	44,699.20
	6	25.53	1,787.10	46,464.60
	7	26.59	1,861.30	48,393.80
	8	27.71	1,939.70	50,432.20
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	23.62	1,653.40	42,988.40
	2	24.56	1,719.20	44,699.20
	3	25.53	1,787.10	46,464.60
	4	26.59	1,861.30	48,393.80
	5	27.71	1,939.70	50,432.20
	6	28.90	2,023.00	52,598.00
	7	30.06	2,104.20	54,709.20
	8	31.31	2,191.70	56,984.20

The University of Winnipeg / AESES Salary Scales

September 22, 2019 to September 19, 2020

0.00%

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	15.02	1,051.40	27,336.40
	2	15.60	1,092.00	28,392.00
	3	16.30	1,141.00	29,666.00
	4	17.02	1,191.40	30,976.40
	5	17.70	1,239.00	32,214.00
	6	18.46	1,292.20	33,597.20
	7	19.24	1,346.80	35,016.80
	8	20.02	1,401.40	36,436.40
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	16.30	1,141.00	29,666.00
	2	17.02	1,191.40	30,976.40
	3	17.70	1,239.00	32,214.00
	4	18.46	1,292.20	33,597.20
	5	19.24	1,346.80	35,016.80
	6	20.02	1,401.40	36,436.40
	7	20.90	1,463.00	38,038.00
	8	21.78	1,524.60	39,639.60
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	17.70	1,239.00	32,214.00
	2	18.46	1,292.20	33,597.20
	3	19.24	1,346.80	35,016.80
	4	20.02	1,401.40	36,436.40
	5	20.90	1,463.00	38,038.00
	6	21.78	1,524.60	39,639.60
	7	22.64	1,584.80	41,204.80
	8	23.62	1,653.40	42,988.40
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	19.24	1,346.80	35,016.80
	2	20.02	1,401.40	36,436.40
	3	20.90	1,463.00	38,038.00
	4	21.78	1,524.60	39,639.60
	5	22.64	1,584.80	41,204.80
	6	23.62	1,653.40	42,988.40
	7	24.56	1,719.20	44,699.20
	8	25.53	1,787.10	46,464.60
Office Assistant 5 35.00 hours/week (206-245 pt.)	1	20.90	1,463.00	38,038.00
	2	21.78	1,524.60	39,639.60
	3	22.64	1,584.80	41,204.80
	4	23.62	1,653.40	42,988.40
	5	24.56	1,719.20	44,699.20
	6	25.53	1,787.10	46,464.60
	7	26.59	1,861.30	48,393.80
	8	27.71	1,939.70	50,432.20
Office Assistant 6 35.00 hours/week (246-290 pt.)	1	21.78	1,524.60	39,639.60
	2	22.64	1,584.80	41,204.80
	3	23.62	1,653.40	42,988.40
	4	24.56	1,719.20	44,699.20
	5	25.53	1,787.10	46,464.60
	6	26.59	1,861.30	48,393.80
	7	27.71	1,939.70	50,432.20
	8	28.90	2,023.00	52,598.00

The University of Winnipeg / AESES Salary Scales

September 22, 2019 to September 19, 2020

0.00%

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	13.27	928.90	24,151.40
	2	13.84	968.80	25,188.80
	3	14.39	1,007.30	26,189.80
Shipper-Receiver 35 hours/week (131-170 pt.)	1	17.70	1,239.00	32,214.00
	2	18.46	1,292.20	33,597.20
	3	19.24	1,346.80	35,016.80
	4	20.02	1,401.40	36,436.40
	5	20.90	1,463.00	38,038.00
	6	21.78	1,524.60	39,639.60
	7	22.64	1,584.80	41,204.80
	8	23.62	1,653.40	42,988.40
Security Guard 35 hours/week (171-205 pt.)	1	19.24	1,346.80	35,016.80
	2	20.02	1,401.40	36,436.40
	3	20.90	1,463.00	38,038.00
	4	21.78	1,524.60	39,639.60
	5	22.64	1,584.80	41,204.80
	6	23.62	1,653.40	42,988.40
	7	24.56	1,719.20	44,699.20
	8	25.53	1,787.10	46,464.60
Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	11.82	827.40	21,512.40
	2 *	12.51	875.70	22,768.20
	3	13.20	924.00	24,024.00
Student Assistant 2 35 hours/week	1 *	13.27	928.90	24,151.40
	2 *	13.84	968.80	25,188.80
	3	14.39	1,007.30	26,189.80

* progression to next step after 600 hours of service at previous step

The University of Winnipeg / AESES Salary Scales

September 22, 2019 to September 19, 2020

0.00%

Family: Printing	Step	Hourly	Bi-Weekly	Annual	
Operations Support 35 hours/week (131-170 pt.)	1	17.70	1,239.00	32,214.00	
	2	18.46	1,292.20	33,597.20	
	3	19.24	1,346.80	35,016.80	
	4	20.02	1,401.40	36,436.40	
	5	20.90	1,463.00	38,038.00	
	6	21.78	1,524.60	39,639.60	
	7	22.64	1,584.80	41,204.80	
	8	23.62	1,653.40	42,988.40	
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	20.90	1,515.25	39,396.50	
	2	21.78	1,579.05	41,055.30	
	3	22.64	1,641.40	42,676.40	
	4	23.62	1,712.45	44,523.70	
	5	24.56	1,780.60	46,295.60	
	6	25.53	1,850.93	48,124.18	
	7	26.59	1,927.78	50,122.28	
	8	27.71	2,008.98	52,233.48	
Family: Printing	Step	Hourly	Bi-Weekly	Annual	
	Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	21.78	1,524.60	39,639.60
		2	22.64	1,584.80	41,204.80
		3	23.62	1,653.40	42,988.40
		4	24.56	1,719.20	44,699.20
		5	25.53	1,787.10	46,464.60
		6	26.59	1,861.30	48,393.80
		7	27.71	1,939.70	50,432.20
8		28.90	2,023.00	52,598.00	
Family: Printing	Step	Hourly	Bi-Weekly	Annual	
	Graphic Designer/Compositor 35 hours/week (296-346 pt.)	1	23.62	1,653.40	42,988.40
		2	24.56	1,719.20	44,699.20
		3	25.53	1,787.10	46,464.60
		4	26.59	1,861.30	48,393.80
		5	27.71	1,939.70	50,432.20
		6	28.90	2,023.00	52,598.00
		7	30.06	2,104.20	54,709.20
8		31.31	2,191.70	56,984.20	

The University of Winnipeg / AESES Salary Scales

0.00%

September 22, 2019 to September 19, 2020

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	11.64	814.80	21,184.80
	2	12.10	847.00	22,022.00

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	13.27	928.90	24,151.40
	2	13.84	968.80	25,188.80

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Events Assistant 2 35 hours/week (91-115 pt.)	1*	14.63	1,024.10	26,626.60
	2	15.22	1,065.40	27,700.40

* progression to next step after 260 hours of service in Events Assistant 2 Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	14.39	1,007.30	26,189.80
	2	15.02	1,051.40	27,336.40
	3	15.60	1,092.00	28,392.00

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	13.27	928.90	24,151.40
	2	13.84	968.80	25,188.80
	3	14.39	1,007.30	26,189.80
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	14.39	1,007.30	26,189.80
	2	15.02	1,051.40	27,336.40
	3	15.60	1,092.00	28,392.00
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	16.30	1,141.00	29,666.00
	2	17.02	1,191.40	30,976.40
	3	17.70	1,239.00	32,214.00
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	17.70	1,239.00	32,214.00
	2	18.46	1,292.20	33,597.20
	3	19.24	1,346.80	35,016.80
	4	20.02	1,401.40	36,436.40
	5	20.90	1,463.00	38,038.00
	6	21.78	1,524.60	39,639.60
	7	22.64	1,584.80	41,204.80
	8	23.62	1,653.40	42,988.40

The University of Winnipeg / AESES Salary Scales

0.00%

September 22, 2019 to September 19, 2020

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 1 35.00 hours/week (241-290 pt.)	1	19.24	1,346.80	35,016.80
	2	20.02	1,401.40	36,436.40
	3	20.90	1,463.00	38,038.00
	4	21.78	1,524.60	39,639.60
	5	22.64	1,584.80	41,204.80
	6	23.62	1,653.40	42,988.40
	7	24.56	1,719.20	44,699.20
	8	25.53	1,787.10	46,464.60
Technician 2 35.00 hours/week (291-340 pt.)	1	21.78	1,524.60	39,639.60
	2	22.64	1,584.80	41,204.80
	3	23.62	1,653.40	42,988.40
	4	24.56	1,719.20	44,699.20
	5	25.53	1,787.10	46,464.60
	6	26.59	1,861.30	48,393.80
	7	27.71	1,939.70	50,432.20
	8	28.90	2,023.00	52,598.00
Technician 3 35.00 hours/week (341-400 pt.)	1	24.56	1,719.20	44,699.20
	2	25.53	1,787.10	46,464.60
	3	26.59	1,861.30	48,393.80
	4	27.71	1,939.70	50,432.20
	5	28.90	2,023.00	52,598.00
	6	30.06	2,104.20	54,709.20
	7	31.31	2,191.70	56,984.20
	8	32.70	2,289.00	59,514.00
Technician 4 35.00 hours/week (401-470 pt.)	1	26.59	1,861.30	48,393.80
	2	27.71	1,939.70	50,432.20
	3	28.90	2,023.00	52,598.00
	4	30.06	2,104.20	54,709.20
	5	31.31	2,191.70	56,984.20
	6	32.70	2,289.00	59,514.00
	7	34.04	2,382.80	61,952.80
	8	35.45	2,481.50	64,519.00
Technician 5 35.00 hours/week (471-550 pt.)	1	30.06	2,104.20	54,709.20
	2	31.31	2,191.70	56,984.20
	3	32.70	2,289.00	59,514.00
	4	34.04	2,382.80	61,952.80
	5	35.45	2,481.50	64,519.00
	6	36.94	2,585.80	67,230.80
	7	38.48	2,693.60	70,033.60
	8	40.08	2,805.60	72,945.60
Technician 6 35.00 hours/week (551-640 pt.)	1	34.04	2,382.80	61,952.80
	2	35.45	2,481.50	64,519.00
	3	36.94	2,585.80	67,230.80
	4	38.48	2,693.60	70,033.60
	5	40.08	2,805.60	72,945.60
	6	41.82	2,927.40	76,112.40
	7	43.55	3,048.50	79,261.00
	8	45.39	3,177.30	82,609.80

The University of Winnipeg / AESES Salary Scales

September 22, 2019 to September 19, 2020

0.00%

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	18.46	1,292.20	33,597.20
	2	19.24	1,346.80	35,016.80
	3	20.02	1,401.40	36,436.40
	4	20.90	1,463.00	38,038.00
	5	21.78	1,524.60	39,639.60
	6	22.64	1,584.80	41,204.80
	7	23.62	1,653.40	42,988.40
	8	24.56	1,719.20	44,699.20
Technology Support 2 35 hours/week (202-247 pt.)	1	20.90	1,463.00	38,038.00
	2	21.78	1,524.60	39,639.60
	3	22.64	1,584.80	41,204.80
	4	23.62	1,653.40	42,988.40
	5	24.56	1,719.20	44,699.20
	6	25.53	1,787.10	46,464.60
	7	26.59	1,861.30	48,393.80
	8	27.71	1,939.70	50,432.20
Technology Support 3 35 hours/week (248-303 pt.)	1	25.53	1,787.10	46,464.60
	2	26.59	1,861.30	48,393.80
	3	27.71	1,939.70	50,432.20
	4	28.90	2,023.00	52,598.00
	5	30.06	2,104.20	54,709.20
	6	31.31	2,191.70	56,984.20
	7	32.70	2,289.00	59,514.00
	8	34.04	2,382.80	61,952.80
Technology Support 4 35 hours/week (304-369 pt.)	1	28.90	2,023.00	52,598.00
	2	30.06	2,104.20	54,709.20
	3	31.31	2,191.70	56,984.20
	4	32.70	2,289.00	59,514.00
	5	34.04	2,382.80	61,952.80
	6	35.45	2,481.50	64,519.00
	7	36.94	2,585.80	67,230.80
	8	38.48	2,693.60	70,033.60
Technology Support 5 35 hours/week (370-445 pt.)	1	32.70	2,289.00	59,514.00
	2	34.04	2,382.80	61,952.80
	3	35.45	2,481.50	64,519.00
	4	36.94	2,585.80	67,230.80
	5	38.48	2,693.60	70,033.60
	6	40.08	2,805.60	72,945.60
	7	41.82	2,927.40	76,112.40
	8	43.55	3,048.50	79,261.00
Technology Support 6 35 hours/week (446-531 pt.)	1	36.94	2,585.80	67,230.80
	2	38.48	2,693.60	70,033.60
	3	40.08	2,805.60	72,945.60
	4	41.82	2,927.40	76,112.40
	5	43.55	3,048.50	79,261.00
	6	45.39	3,177.30	82,609.80
	7	47.31	3,311.70	86,104.20
	8	49.29	3,450.30	89,707.80

The University of Winnipeg / AESES Salary Scales

0.00%

September 22, 2019 to September 19, 2020

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	41.82	2,927.40	76,112.40
	2	43.55	3,048.50	79,261.00
	3	45.39	3,177.30	82,609.80
	4	47.31	3,311.70	86,104.20
	5	49.29	3,450.30	89,707.80
	6	51.34	3,593.80	93,438.80
	7	53.49	3,744.30	97,351.80
	8	55.75	3,902.50	101,465.00
Technology Support 8 35 hours/week (628-733 pt.)	1	47.31	3,311.70	86,104.20
	2	49.29	3,450.30	89,707.80
	3	51.34	3,593.80	93,438.80
	4	53.49	3,744.30	97,351.80
	5	55.75	3,902.50	101,465.00
	6	58.12	4,068.40	105,778.40
	7	60.50	4,235.00	110,110.00
	8	62.98	4,408.60	114,623.60

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.