

The University of Winnipeg / AESES Salary Scales

1.25%

March 25, 2018

to

March 23, 2019

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	23.39	1,637.30	42,569.80
	2	24.32	1,702.40	44,262.40
	3	25.28	1,769.60	46,009.60
	4	26.33	1,843.10	47,920.60
	5	27.44	1,920.80	49,940.80
	6	28.61	2,002.70	52,070.20
	7	29.76	2,083.20	54,163.20
	8	31.00	2,170.00	56,420.00
Administrative 2 35.00 hours/week (341-400 pt.)	1	25.28	1,769.60	46,009.60
	2	26.33	1,843.10	47,920.60
	3	27.44	1,920.80	49,940.80
	4	28.61	2,002.70	52,070.20
	5	29.76	2,083.20	54,163.20
	6	31.00	2,170.00	56,420.00
	7	32.38	2,266.60	58,931.60
	8	33.70	2,359.00	61,334.00
Administrative 3 35.00 hours/week (401-470 pt.)	1	27.44	1,920.80	49,940.80
	2	28.61	2,002.70	52,070.20
	3	29.76	2,083.20	54,163.20
	4	31.00	2,170.00	56,420.00
	5	32.38	2,266.60	58,931.60
	6	33.70	2,359.00	61,334.00
	7	35.10	2,457.00	63,882.00
	8	36.57	2,559.90	66,557.40
Administrative 3 36.25 hours/week (401-470 pt.)	1	27.44	1,989.40	51,724.40
	2	28.61	2,074.23	53,929.98
	3	29.76	2,157.60	56,097.60
	4	31.00	2,247.50	58,435.00
	5	32.38	2,347.55	61,036.30
	6	33.70	2,443.25	63,524.50
	7	35.10	2,544.75	66,163.50
	8	36.57	2,651.33	68,934.58
Administrative 3 38.75 hours/week (401-470 pt.)	1	27.44	2,126.60	55,291.60
	2	28.61	2,217.28	57,649.28
	3	29.76	2,306.40	59,966.40
	4	31.00	2,402.50	62,465.00
	5	32.38	2,509.45	65,245.70
	6	33.70	2,611.75	67,905.50
	7	35.10	2,720.25	70,726.50
	8	36.57	2,834.18	73,688.68

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 4 35.00 hours/week (471-550 pt.)	1	29.76	2,083.20	54,163.20
	2	31.00	2,170.00	56,420.00
	3	32.38	2,266.60	58,931.60
	4	33.70	2,359.00	61,334.00
	5	35.10	2,457.00	63,882.00
	6	36.57	2,559.90	66,557.40
	7	38.10	2,667.00	69,342.00
	8	39.68	2,777.60	72,217.60
Administrative 5 35.00 hours/week (551-640 pt.)	1	32.38	2,266.60	58,931.60
	2	33.70	2,359.00	61,334.00
	3	35.10	2,457.00	63,882.00
	4	36.57	2,559.90	66,557.40
	5	38.10	2,667.00	69,342.00
	6	39.68	2,777.60	72,217.60
	7	41.41	2,898.70	75,366.20
	8	43.12	3,018.40	78,478.40
Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	14.87	1,040.90	27,063.40
	2	15.45	1,081.50	28,119.00
	3	16.14	1,129.80	29,374.80
	4	16.85	1,179.50	30,667.00
	5	17.52	1,226.40	31,886.40
	6	18.28	1,279.60	33,269.60
	7	19.05	1,333.50	34,671.00
	8	19.82	1,387.40	36,072.40
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	16.14	1,129.80	29,374.80
	2	16.85	1,179.50	30,667.00
	3	17.52	1,226.40	31,886.40
	4	18.28	1,279.60	33,269.60
	5	19.05	1,333.50	34,671.00
	6	19.82	1,387.40	36,072.40
	7	20.69	1,448.30	37,655.80
	8	21.56	1,509.20	39,239.20
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	19.05	1,333.50	34,671.00
	2	19.82	1,387.40	36,072.40
	3	20.69	1,448.30	37,655.80
	4	21.56	1,509.20	39,239.20
	5	22.42	1,569.40	40,804.40
	6	23.39	1,637.30	42,569.80
	7	24.32	1,702.40	44,262.40
	8	25.28	1,769.60	46,009.60

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	20.69	1,448.30	37,655.80
	2	21.56	1,509.20	39,239.20
	3	22.42	1,569.40	40,804.40
	4	23.39	1,637.30	42,569.80
	5	24.32	1,702.40	44,262.40
	6	25.28	1,769.60	46,009.60
	7	26.33	1,843.10	47,920.60
	8	27.44	1,920.80	49,940.80

Library Assistant 5 35.00 hours/week (271-340 pt.)	1	23.39	1,637.30	42,569.80
	2	24.32	1,702.40	44,262.40
	3	25.28	1,769.60	46,009.60
	4	26.33	1,843.10	47,920.60
	5	27.44	1,920.80	49,940.80
	6	28.61	2,002.70	52,070.20
	7	29.76	2,083.20	54,163.20
	8	31.00	2,170.00	56,420.00

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	14.87	1,040.90	27,063.40
	2	15.45	1,081.50	28,119.00
	3	16.14	1,129.80	29,374.80
	4	16.85	1,179.50	30,667.00
	5	17.52	1,226.40	31,886.40
	6	18.28	1,279.60	33,269.60
	7	19.05	1,333.50	34,671.00
	8	19.82	1,387.40	36,072.40

Office Assistant 2 35.00 hours/week (101-130 pt.)	1	16.14	1,129.80	29,374.80
	2	16.85	1,179.50	30,667.00
	3	17.52	1,226.40	31,886.40
	4	18.28	1,279.60	33,269.60
	5	19.05	1,333.50	34,671.00
	6	19.82	1,387.40	36,072.40
	7	20.69	1,448.30	37,655.80
	8	21.56	1,509.20	39,239.20

Office Assistant 3 35.00 hours/week (131-170 pt.)	1	17.52	1,226.40	31,886.40
	2	18.28	1,279.60	33,269.60
	3	19.05	1,333.50	34,671.00
	4	19.82	1,387.40	36,072.40
	5	20.69	1,448.30	37,655.80
	6	21.56	1,509.20	39,239.20
	7	22.42	1,569.40	40,804.40
	8	23.39	1,637.30	42,569.80

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	19.05	1,333.50	34,671.00
	2	19.82	1,387.40	36,072.40
	3	20.69	1,448.30	37,655.80
	4	21.56	1,509.20	39,239.20
	5	22.42	1,569.40	40,804.40
	6	23.39	1,637.30	42,569.80
	7	24.32	1,702.40	44,262.40
	8	25.28	1,769.60	46,009.60

Office Assistant 5 35.00 hours/week (206-245 pt.)	1	20.69	1,448.30	37,655.80
	2	21.56	1,509.20	39,239.20
	3	22.42	1,569.40	40,804.40
	4	23.39	1,637.30	42,569.80
	5	24.32	1,702.40	44,262.40
	6	25.28	1,769.60	46,009.60
	7	26.33	1,843.10	47,920.60
	8	27.44	1,920.80	49,940.80

Office Assistant 6 35.00 hours/week (246-290 pt.)	1	21.56	1,509.20	39,239.20
	2	22.42	1,569.40	40,804.40
	3	23.39	1,637.30	42,569.80
	4	24.32	1,702.40	44,262.40
	5	25.28	1,769.60	46,009.60
	6	26.33	1,843.10	47,920.60
	7	27.44	1,920.80	49,940.80
	8	28.61	2,002.70	52,070.20

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	13.14	919.80	23,914.80
	2	13.70	959.00	24,934.00
	3	14.25	997.50	25,935.00
Shipper-Receiver 35 hours/week (131-170 pt.)	1	17.52	1,226.40	31,886.40
	2	18.28	1,279.60	33,269.60
	3	19.05	1,333.50	34,671.00
	4	19.82	1,387.40	36,072.40
	5	20.69	1,448.30	37,655.80
	6	21.56	1,509.20	39,239.20
	7	22.42	1,569.40	40,804.40
	8	23.39	1,637.30	42,569.80

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Security Guard 35 hours/week (171-205 pt.)	1	19.05	1,333.50	34,671.00
	2	19.82	1,387.40	36,072.40
	3	20.69	1,448.30	37,655.80
	4	21.56	1,509.20	39,239.20
	5	22.42	1,569.40	40,804.40
	6	23.39	1,637.30	42,569.80
	7	24.32	1,702.40	44,262.40
	8	25.28	1,769.60	46,009.60

Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	11.70	819.00	21,294.00
	2 *	12.39	867.30	22,549.80
	3	13.07	914.90	23,787.40
Student Assistant 2 35 hours/week	1 *	13.14	919.80	23,914.80
	2 *	13.70	959.00	24,934.00
	3	14.25	997.50	25,935.00

* progression to next step after 600 hours of service at previous step

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Operations Support 35 hours/week (131-170 pt.)	1	17.52	1,226.40	31,886.40
	2	18.28	1,279.60	33,269.60
	3	19.05	1,333.50	34,671.00
	4	19.82	1,387.40	36,072.40
	5	20.69	1,448.30	37,655.80
	6	21.56	1,509.20	39,239.20
	7	22.42	1,569.40	40,804.40
	8	23.39	1,637.30	42,569.80
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	20.69	1,500.03	39,000.78
	2	21.56	1,563.10	40,640.60
	3	22.42	1,625.45	42,261.70
	4	23.39	1,695.78	44,090.28
	5	24.32	1,763.20	45,843.20
	6	25.28	1,832.80	47,652.80
	7	26.33	1,908.93	49,632.18
	8	27.44	1,989.40	51,724.40

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	21.56	1,509.20	39,239.20
	2	22.42	1,569.40	40,804.40
	3	23.39	1,637.30	42,569.80
	4	24.32	1,702.40	44,262.40
	5	25.28	1,769.60	46,009.60
	6	26.33	1,843.10	47,920.60
	7	27.44	1,920.80	49,940.80
	8	28.61	2,002.70	52,070.20

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Graphic Designer/Compositor 36.25 hours/week (296-346 pt.)	1	23.39	1,695.78	44,090.28
	2	24.32	1,763.20	45,843.20
	3	25.28	1,832.80	47,652.80
	4	26.33	1,908.93	49,632.18
	5	27.44	1,989.40	51,724.40
	6	28.61	2,074.23	53,929.98
	7	29.76	2,157.60	56,097.60
	8	31.00	2,247.50	58,435.00

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	11.52	806.40	20,966.40
	2	11.98	838.60	21,803.60

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	13.14	919.80	23,914.80
	2	13.70	959.00	24,934.00

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	14.25	997.50	25,935.00
	2	14.87	1,040.90	27,063.40
	3	15.45	1,081.50	28,119.00

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	13.14	919.80	23,914.80
	2	13.70	959.00	24,934.00
	3	14.25	997.50	25,935.00
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	14.25	997.50	25,935.00
	2	14.87	1,040.90	27,063.40
	3	15.45	1,081.50	28,119.00
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	16.14	1,129.80	29,374.80
	2	16.85	1,179.50	30,667.00
	3	17.52	1,226.40	31,886.40
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	17.52	1,226.40	31,886.40
	2	18.28	1,279.60	33,269.60
	3	19.05	1,333.50	34,671.00
	4	19.82	1,387.40	36,072.40
	5	20.69	1,448.30	37,655.80
	6	21.56	1,509.20	39,239.20
	7	22.42	1,569.40	40,804.40
	8	23.39	1,637.30	42,569.80
Technician 1 35.00 hours/week (241-290 pt.)	1	19.05	1,333.50	34,671.00
	2	19.82	1,387.40	36,072.40
	3	20.69	1,448.30	37,655.80
	4	21.56	1,509.20	39,239.20
	5	22.42	1,569.40	40,804.40
	6	23.39	1,637.30	42,569.80
	7	24.32	1,702.40	44,262.40
	8	25.28	1,769.60	46,009.60
Technician 2 35.00 hours/week (291-340 pt.)	1	21.56	1,509.20	39,239.20
	2	22.42	1,569.40	40,804.40
	3	23.39	1,637.30	42,569.80
	4	24.32	1,702.40	44,262.40
	5	25.28	1,769.60	46,009.60
	6	26.33	1,843.10	47,920.60
	7	27.44	1,920.80	49,940.80
	8	28.61	2,002.70	52,070.20
Technician 3 35.00 hours/week (341-400 pt.)	1	24.32	1,702.40	44,262.40
	2	25.28	1,769.60	46,009.60
	3	26.33	1,843.10	47,920.60
	4	27.44	1,920.80	49,940.80
	5	28.61	2,002.70	52,070.20
	6	29.76	2,083.20	54,163.20
	7	31.00	2,170.00	56,420.00
	8	32.38	2,266.60	58,931.60

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 4 35.00 hours/week (401-470 pt.)	1	26.33	1,843.10	47,920.60
	2	27.44	1,920.80	49,940.80
	3	28.61	2,002.70	52,070.20
	4	29.76	2,083.20	54,163.20
	5	31.00	2,170.00	56,420.00
	6	32.38	2,266.60	58,931.60
	7	33.70	2,359.00	61,334.00
	8	35.10	2,457.00	63,882.00
Technician 5 35.00 hours/week (471-550 pt.)	1	29.76	2,083.20	54,163.20
	2	31.00	2,170.00	56,420.00
	3	32.38	2,266.60	58,931.60
	4	33.70	2,359.00	61,334.00
	5	35.10	2,457.00	63,882.00
	6	36.57	2,559.90	66,557.40
	7	38.10	2,667.00	69,342.00
	8	39.68	2,777.60	72,217.60
Technician 6 35.00 hours/week (551-640 pt.)	1	33.70	2,359.00	61,334.00
	2	35.10	2,457.00	63,882.00
	3	36.57	2,559.90	66,557.40
	4	38.10	2,667.00	69,342.00
	5	39.68	2,777.60	72,217.60
	6	41.41	2,898.70	75,366.20
	7	43.12	3,018.40	78,478.40
	8	44.94	3,145.80	81,790.80

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	18.28	1,279.60	33,269.60
	2	19.05	1,333.50	34,671.00
	3	19.82	1,387.40	36,072.40
	4	20.69	1,448.30	37,655.80
	5	21.56	1,509.20	39,239.20
	6	22.42	1,569.40	40,804.40
	7	23.39	1,637.30	42,569.80
	8	24.32	1,702.40	44,262.40
Technology Support 2 35 hours/week (202-247 pt.)	1	20.69	1,448.30	37,655.80
	2	21.56	1,509.20	39,239.20
	3	22.42	1,569.40	40,804.40
	4	23.39	1,637.30	42,569.80
	5	24.32	1,702.40	44,262.40
	6	25.28	1,769.60	46,009.60
	7	26.33	1,843.10	47,920.60
	8	27.44	1,920.80	49,940.80

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 3 35 hours/week (248-303 pt.)	1	25.28	1,769.60	46,009.60
	2	26.33	1,843.10	47,920.60
	3	27.44	1,920.80	49,940.80
	4	28.61	2,002.70	52,070.20
	5	29.76	2,083.20	54,163.20
	6	31.00	2,170.00	56,420.00
	7	32.38	2,266.60	58,931.60
	8	33.70	2,359.00	61,334.00
Technology Support 4 35 hours/week (304-369 pt.)	1	28.61	2,002.70	52,070.20
	2	29.76	2,083.20	54,163.20
	3	31.00	2,170.00	56,420.00
	4	32.38	2,266.60	58,931.60
	5	33.70	2,359.00	61,334.00
	6	35.10	2,457.00	63,882.00
	7	36.57	2,559.90	66,557.40
	8	38.10	2,667.00	69,342.00
Technology Support 5 35 hours/week (370-445 pt.)	1	32.38	2,266.60	58,931.60
	2	33.70	2,359.00	61,334.00
	3	35.10	2,457.00	63,882.00
	4	36.57	2,559.90	66,557.40
	5	38.10	2,667.00	69,342.00
	6	39.68	2,777.60	72,217.60
	7	41.41	2,898.70	75,366.20
	8	43.12	3,018.40	78,478.40
Technology Support 6 35 hours/week (446-531 pt.)	1	36.57	2,559.90	66,557.40
	2	38.10	2,667.00	69,342.00
	3	39.68	2,777.60	72,217.60
	4	41.41	2,898.70	75,366.20
	5	43.12	3,018.40	78,478.40
	6	44.94	3,145.80	81,790.80
	7	46.84	3,278.80	85,248.80
	8	48.80	3,416.00	88,816.00
Technology Support 6 36.25 hours/week (446-531 pt.)	1	36.57	2,651.33	68,934.58
	2	38.10	2,762.25	71,818.50
	3	39.68	2,876.80	74,796.80
	4	41.41	3,002.23	78,057.98
	5	43.12	3,126.20	81,281.20
	6	44.94	3,258.15	84,711.90
	7	46.84	3,395.90	88,293.40
	8	48.80	3,538.00	91,988.00

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	41.41	2,898.70	75,366.20
	2	43.12	3,018.40	78,478.40
	3	44.94	3,145.80	81,790.80
	4	46.84	3,278.80	85,248.80
	5	48.80	3,416.00	88,816.00
	6	50.83	3,558.10	92,510.60
	7	52.96	3,707.20	96,387.20
	8	55.20	3,864.00	100,464.00
Technology Support 8 35 hours/week (628-733 pt.)	1	46.84	3,278.80	85,248.80
	2	48.80	3,416.00	88,816.00
	3	50.83	3,558.10	92,510.60
	4	52.96	3,707.20	96,387.20
	5	55.20	3,864.00	100,464.00
	6	57.54	4,027.80	104,722.80
	7	59.90	4,193.00	109,018.00
	8	62.36	4,365.20	113,495.20

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.