

The University of Winnipeg / AESES Salary Scales

2.00%

March 26, 2017

to

March 24, 2018

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	23.10	1,617.00	42,042.00
	2	24.02	1,681.40	43,716.40
	3	24.97	1,747.90	45,445.40
	4	26.00	1,820.00	47,320.00
	5	27.10	1,897.00	49,322.00
	6	28.26	1,978.20	51,433.20
	7	29.39	2,057.30	53,489.80
	8	30.62	2,143.40	55,728.40
Administrative 2 35.00 hours/week (341-400 pt.)	1	24.97	1,747.90	45,445.40
	2	26.00	1,820.00	47,320.00
	3	27.10	1,897.00	49,322.00
	4	28.26	1,978.20	51,433.20
	5	29.39	2,057.30	53,489.80
	6	30.62	2,143.40	55,728.40
	7	31.98	2,238.60	58,203.60
	8	33.28	2,329.60	60,569.60
Administrative 3 35.00 hours/week (401-470 pt.)	1	27.10	1,897.00	49,322.00
	2	28.26	1,978.20	51,433.20
	3	29.39	2,057.30	53,489.80
	4	30.62	2,143.40	55,728.40
	5	31.98	2,238.60	58,203.60
	6	33.28	2,329.60	60,569.60
	7	34.67	2,426.90	63,099.40
	8	36.12	2,528.40	65,738.40
Administrative 3 36.25 hours/week (401-470 pt.)	1	27.10	1,964.75	51,083.50
	2	28.26	2,048.85	53,270.10
	3	29.39	2,130.78	55,400.28
	4	30.62	2,219.95	57,718.70
	5	31.98	2,318.55	60,282.30
	6	33.28	2,412.80	62,732.80
	7	34.67	2,513.58	65,353.08
	8	36.12	2,618.70	68,086.20
Administrative 3 38.75 hours/week (401-470 pt.)	1	27.10	2,100.25	54,606.50
	2	28.26	2,190.15	56,943.90
	3	29.39	2,277.73	59,220.98
	4	30.62	2,373.05	61,699.30
	5	31.98	2,478.45	64,439.70
	6	33.28	2,579.20	67,059.20
	7	34.67	2,686.93	69,860.18
	8	36.12	2,799.30	72,781.80

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 4 35.00 hours/week (471-550 pt.)	1	29.39	2,057.30	53,489.80
	2	30.62	2,143.40	55,728.40
	3	31.98	2,238.60	58,203.60
	4	33.28	2,329.60	60,569.60
	5	34.67	2,426.90	63,099.40
	6	36.12	2,528.40	65,738.40
	7	37.63	2,634.10	68,486.60
	8	39.19	2,743.30	71,325.80
Administrative 5 35.00 hours/week (551-640 pt.)	1	31.98	2,238.60	58,203.60
	2	33.28	2,329.60	60,569.60
	3	34.67	2,426.90	63,099.40
	4	36.12	2,528.40	65,738.40
	5	37.63	2,634.10	68,486.60
	6	39.19	2,743.30	71,325.80
	7	40.90	2,863.00	74,438.00
	8	42.59	2,981.30	77,513.80
Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	14.69	1,028.30	26,735.80
	2	15.26	1,068.20	27,773.20
	3	15.94	1,115.80	29,010.80
	4	16.64	1,164.80	30,284.80
	5	17.30	1,211.00	31,486.00
	6	18.05	1,263.50	32,851.00
	7	18.81	1,316.70	34,234.20
	8	19.58	1,370.60	35,635.60
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	15.94	1,115.80	29,010.80
	2	16.64	1,164.80	30,284.80
	3	17.30	1,211.00	31,486.00
	4	18.05	1,263.50	32,851.00
	5	18.81	1,316.70	34,234.20
	6	19.58	1,370.60	35,635.60
	7	20.43	1,430.10	37,182.60
	8	21.29	1,490.30	38,747.80
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	18.81	1,316.70	34,234.20
	2	19.58	1,370.60	35,635.60
	3	20.43	1,430.10	37,182.60
	4	21.29	1,490.30	38,747.80
	5	22.14	1,549.80	40,294.80
	6	23.10	1,617.00	42,042.00
	7	24.02	1,681.40	43,716.40
	8	24.97	1,747.90	45,445.40

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	20.43	1,430.10	37,182.60
	2	21.29	1,490.30	38,747.80
	3	22.14	1,549.80	40,294.80
	4	23.10	1,617.00	42,042.00
	5	24.02	1,681.40	43,716.40
	6	24.97	1,747.90	45,445.40
	7	26.00	1,820.00	47,320.00
	8	27.10	1,897.00	49,322.00
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	23.10	1,617.00	42,042.00
	2	24.02	1,681.40	43,716.40
	3	24.97	1,747.90	45,445.40
	4	26.00	1,820.00	47,320.00
	5	27.10	1,897.00	49,322.00
	6	28.26	1,978.20	51,433.20
	7	29.39	2,057.30	53,489.80
	8	30.62	2,143.40	55,728.40
Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	14.69	1,028.30	26,735.80
	2	15.26	1,068.20	27,773.20
	3	15.94	1,115.80	29,010.80
	4	16.64	1,164.80	30,284.80
	5	17.30	1,211.00	31,486.00
	6	18.05	1,263.50	32,851.00
	7	18.81	1,316.70	34,234.20
	8	19.58	1,370.60	35,635.60
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	15.94	1,115.80	29,010.80
	2	16.64	1,164.80	30,284.80
	3	17.30	1,211.00	31,486.00
	4	18.05	1,263.50	32,851.00
	5	18.81	1,316.70	34,234.20
	6	19.58	1,370.60	35,635.60
	7	20.43	1,430.10	37,182.60
	8	21.29	1,490.30	38,747.80
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	17.30	1,211.00	31,486.00
	2	18.05	1,263.50	32,851.00
	3	18.81	1,316.70	34,234.20
	4	19.58	1,370.60	35,635.60
	5	20.43	1,430.10	37,182.60
	6	21.29	1,490.30	38,747.80
	7	22.14	1,549.80	40,294.80
	8	23.10	1,617.00	42,042.00

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	18.81	1,316.70	34,234.20
	2	19.58	1,370.60	35,635.60
	3	20.43	1,430.10	37,182.60
	4	21.29	1,490.30	38,747.80
	5	22.14	1,549.80	40,294.80
	6	23.10	1,617.00	42,042.00
	7	24.02	1,681.40	43,716.40
	8	24.97	1,747.90	45,445.40

Office Assistant 5 35.00 hours/week (206-245 pt.)	1	20.43	1,430.10	37,182.60
	2	21.29	1,490.30	38,747.80
	3	22.14	1,549.80	40,294.80
	4	23.10	1,617.00	42,042.00
	5	24.02	1,681.40	43,716.40
	6	24.97	1,747.90	45,445.40
	7	26.00	1,820.00	47,320.00
	8	27.10	1,897.00	49,322.00

Office Assistant 6 35.00 hours/week (246-290 pt.)	1	21.29	1,490.30	38,747.80
	2	22.14	1,549.80	40,294.80
	3	23.10	1,617.00	42,042.00
	4	24.02	1,681.40	43,716.40
	5	24.97	1,747.90	45,445.40
	6	26.00	1,820.00	47,320.00
	7	27.10	1,897.00	49,322.00
	8	28.26	1,978.20	51,433.20

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	12.98	908.60	23,623.60
	2	13.53	947.10	24,624.60
	3	14.07	984.90	25,607.40
Shipper-Receiver 35 hours/week (131-170 pt.)	1	17.30	1,211.00	31,486.00
	2	18.05	1,263.50	32,851.00
	3	18.81	1,316.70	34,234.20
	4	19.58	1,370.60	35,635.60
	5	20.43	1,430.10	37,182.60
	6	21.29	1,490.30	38,747.80
	7	22.14	1,549.80	40,294.80
	8	23.10	1,617.00	42,042.00

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Security Guard 35 hours/week (171-205 pt.)	1	18.81	1,316.70	34,234.20
	2	19.58	1,370.60	35,635.60
	3	20.43	1,430.10	37,182.60
	4	21.29	1,490.30	38,747.80
	5	22.14	1,549.80	40,294.80
	6	23.10	1,617.00	42,042.00
	7	24.02	1,681.40	43,716.40
	8	24.97	1,747.90	45,445.40

Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	11.56	809.20	21,039.20
	2 *	12.24	856.80	22,276.80
	3	12.91	903.70	23,496.20
Student Assistant 2 35 hours/week	1 *	12.98	908.60	23,623.60
	2 *	13.53	947.10	24,624.60
	3	14.07	984.90	25,607.40

* progression to next step after 600 hours of service at previous step

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Operations Support 35 hours/week (131-170 pt.)	1	17.30	1,211.00	31,486.00
	2	18.05	1,263.50	32,851.00
	3	18.81	1,316.70	34,234.20
	4	19.58	1,370.60	35,635.60
	5	20.43	1,430.10	37,182.60
	6	21.29	1,490.30	38,747.80
	7	22.14	1,549.80	40,294.80
	8	23.10	1,617.00	42,042.00
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	20.43	1,481.18	38,510.68
	2	21.29	1,543.53	40,131.78
	3	22.14	1,605.15	41,733.90
	4	23.10	1,674.75	43,543.50
	5	24.02	1,741.45	45,277.70
	6	24.97	1,810.33	47,068.58
	7	26.00	1,885.00	49,010.00
	8	27.10	1,964.75	51,083.50

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	21.29	1,490.30	38,747.80
	2	22.14	1,549.80	40,294.80
	3	23.10	1,617.00	42,042.00
	4	24.02	1,681.40	43,716.40
	5	24.97	1,747.90	45,445.40
	6	26.00	1,820.00	47,320.00
	7	27.10	1,897.00	49,322.00
	8	28.26	1,978.20	51,433.20

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Graphic Designer/Compositor 36.25 hours/week (296-346 pt.)	1	23.10	1,674.75	43,543.50
	2	24.02	1,741.45	45,277.70
	3	24.97	1,810.33	47,068.58
	4	26.00	1,885.00	49,010.00
	5	27.10	1,964.75	51,083.50
	6	28.26	2,048.85	53,270.10
	7	29.39	2,130.78	55,400.28
	8	30.62	2,219.95	57,718.70

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	11.38	796.60	20,711.60
	2	11.83	828.10	21,530.60

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	12.98	908.60	23,623.60
	2	13.53	947.10	24,624.60

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	14.07	984.90	25,607.40
	2	14.69	1,028.30	26,735.80
	3	15.26	1,068.20	27,773.20

Family: Technical	Step	Hourly	Bi-Weekly	Annual
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Lab Assistant 35.00 hours/week (56-95 pt.)	1	12.98	908.60	23,623.60
	2	13.53	947.10	24,624.60
	3	14.07	984.90	25,607.40
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	14.07	984.90	25,607.40
	2	14.69	1,028.30	26,735.80
	3	15.26	1,068.20	27,773.20
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	15.94	1,115.80	29,010.80
	2	16.64	1,164.80	30,284.80
	3	17.30	1,211.00	31,486.00
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	17.30	1,211.00	31,486.00
	2	18.05	1,263.50	32,851.00
	3	18.81	1,316.70	34,234.20
	4	19.58	1,370.60	35,635.60
	5	20.43	1,430.10	37,182.60
	6	21.29	1,490.30	38,747.80
	7	22.14	1,549.80	40,294.80
	8	23.10	1,617.00	42,042.00
Technician 1 35.00 hours/week (241-290 pt.)	1	18.81	1,316.70	34,234.20
	2	19.58	1,370.60	35,635.60
	3	20.43	1,430.10	37,182.60
	4	21.29	1,490.30	38,747.80
	5	22.14	1,549.80	40,294.80
	6	23.10	1,617.00	42,042.00
	7	24.02	1,681.40	43,716.40
	8	24.97	1,747.90	45,445.40
Technician 2 35.00 hours/week (291-340 pt.)	1	21.29	1,490.30	38,747.80
	2	22.14	1,549.80	40,294.80
	3	23.10	1,617.00	42,042.00
	4	24.02	1,681.40	43,716.40
	5	24.97	1,747.90	45,445.40
	6	26.00	1,820.00	47,320.00
	7	27.10	1,897.00	49,322.00
	8	28.26	1,978.20	51,433.20
Technician 3 35.00 hours/week (341-400 pt.)	1	24.02	1,681.40	43,716.40
	2	24.97	1,747.90	45,445.40
	3	26.00	1,820.00	47,320.00
	4	27.10	1,897.00	49,322.00
	5	28.26	1,978.20	51,433.20
	6	29.39	2,057.30	53,489.80
	7	30.62	2,143.40	55,728.40
	8	31.98	2,238.60	58,203.60

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 4 35.00 hours/week (401-470 pt.)	1	26.00	1,820.00	47,320.00
	2	27.10	1,897.00	49,322.00
	3	28.26	1,978.20	51,433.20
	4	29.39	2,057.30	53,489.80
	5	30.62	2,143.40	55,728.40
	6	31.98	2,238.60	58,203.60
	7	33.28	2,329.60	60,569.60
	8	34.67	2,426.90	63,099.40
Technician 5 35.00 hours/week (471-550 pt.)	1	29.39	2,057.30	53,489.80
	2	30.62	2,143.40	55,728.40
	3	31.98	2,238.60	58,203.60
	4	33.28	2,329.60	60,569.60
	5	34.67	2,426.90	63,099.40
	6	36.12	2,528.40	65,738.40
	7	37.63	2,634.10	68,486.60
	8	39.19	2,743.30	71,325.80
Technician 6 35.00 hours/week (551-640 pt.)	1	33.28	2,329.60	60,569.60
	2	34.67	2,426.90	63,099.40
	3	36.12	2,528.40	65,738.40
	4	37.63	2,634.10	68,486.60
	5	39.19	2,743.30	71,325.80
	6	40.90	2,863.00	74,438.00
	7	42.59	2,981.30	77,513.80
	8	44.39	3,107.30	80,789.80

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	18.05	1,263.50	32,851.00
	2	18.81	1,316.70	34,234.20
	3	19.58	1,370.60	35,635.60
	4	20.43	1,430.10	37,182.60
	5	21.29	1,490.30	38,747.80
	6	22.14	1,549.80	40,294.80
	7	23.10	1,617.00	42,042.00
	8	24.02	1,681.40	43,716.40
Technology Support 2 35 hours/week (202-247 pt.)	1	20.43	1,430.10	37,182.60
	2	21.29	1,490.30	38,747.80
	3	22.14	1,549.80	40,294.80
	4	23.10	1,617.00	42,042.00
	5	24.02	1,681.40	43,716.40
	6	24.97	1,747.90	45,445.40
	7	26.00	1,820.00	47,320.00
	8	27.10	1,897.00	49,322.00

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 3 35 hours/week (248-303 pt.)	1	24.97	1,747.90	45,445.40
	2	26.00	1,820.00	47,320.00
	3	27.10	1,897.00	49,322.00
	4	28.26	1,978.20	51,433.20
	5	29.39	2,057.30	53,489.80
	6	30.62	2,143.40	55,728.40
	7	31.98	2,238.60	58,203.60
	8	33.28	2,329.60	60,569.60
Technology Support 4 35 hours/week (304-369 pt.)	1	28.26	1,978.20	51,433.20
	2	29.39	2,057.30	53,489.80
	3	30.62	2,143.40	55,728.40
	4	31.98	2,238.60	58,203.60
	5	33.28	2,329.60	60,569.60
	6	34.67	2,426.90	63,099.40
	7	36.12	2,528.40	65,738.40
	8	37.63	2,634.10	68,486.60
Technology Support 5 35 hours/week (370-445 pt.)	1	31.98	2,238.60	58,203.60
	2	33.28	2,329.60	60,569.60
	3	34.67	2,426.90	63,099.40
	4	36.12	2,528.40	65,738.40
	5	37.63	2,634.10	68,486.60
	6	39.19	2,743.30	71,325.80
	7	40.90	2,863.00	74,438.00
	8	42.59	2,981.30	77,513.80
Technology Support 6 35 hours/week (446-531 pt.)	1	36.12	2,528.40	65,738.40
	2	37.63	2,634.10	68,486.60
	3	39.19	2,743.30	71,325.80
	4	40.90	2,863.00	74,438.00
	5	42.59	2,981.30	77,513.80
	6	44.39	3,107.30	80,789.80
	7	46.26	3,238.20	84,193.20
	8	48.20	3,374.00	87,724.00
Technology Support 6 36.25 hours/week (446-531 pt.)	1	36.12	2,618.70	68,086.20
	2	37.63	2,728.18	70,932.68
	3	39.19	2,841.28	73,873.28
	4	40.90	2,965.25	77,096.50
	5	42.59	3,087.78	80,282.28
	6	44.39	3,218.28	83,675.28
	7	46.26	3,353.85	87,200.10
	8	48.20	3,494.50	90,857.00

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	40.90	2,863.00	74,438.00
	2	42.59	2,981.30	77,513.80
	3	44.39	3,107.30	80,789.80
	4	46.26	3,238.20	84,193.20
	5	48.20	3,374.00	87,724.00
	6	50.20	3,514.00	91,364.00
	7	52.31	3,661.70	95,204.20
	8	54.52	3,816.40	99,226.40
Technology Support 8 35 hours/week (628-733 pt.)	1	46.26	3,238.20	84,193.20
	2	48.20	3,374.00	87,724.00
	3	50.20	3,514.00	91,364.00
	4	52.31	3,661.70	95,204.20
	5	54.52	3,816.40	99,226.40
	6	56.83	3,978.10	103,430.60
	7	59.16	4,141.20	107,671.20
	8	61.59	4,311.30	112,093.80

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.