

The University of Winnipeg / AESES Salary Scales

1.25%

March 27, 2016 to March 25, 2017

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 1 35.00 hours/week (291-340 pt.)	1	22.65	1,585.50	41,223.00
	2	23.55	1,648.50	42,861.00
	3	24.48	1,713.60	44,553.60
	4	25.49	1,784.30	46,391.80
	5	26.57	1,859.90	48,357.40
	6	27.71	1,939.70	50,432.20
	7	28.81	2,016.70	52,434.20
	8	30.02	2,101.40	54,636.40
Administrative 2 35.00 hours/week (341-400 pt.)	1	24.48	1,713.60	44,553.60
	2	25.49	1,784.30	46,391.80
	3	26.57	1,859.90	48,357.40
	4	27.71	1,939.70	50,432.20
	5	28.81	2,016.70	52,434.20
	6	30.02	2,101.40	54,636.40
	7	31.35	2,194.50	57,057.00
	8	32.63	2,284.10	59,386.60
Administrative 3 35.00 hours/week (401-470 pt.)	1	26.57	1,859.90	48,357.40
	2	27.71	1,939.70	50,432.20
	3	28.81	2,016.70	52,434.20
	4	30.02	2,101.40	54,636.40
	5	31.35	2,194.50	57,057.00
	6	32.63	2,284.10	59,386.60
	7	33.99	2,379.30	61,861.80
	8	35.41	2,478.70	64,446.20
Administrative 3 36.25 hours/week (401-470 pt.)	1	26.57	1,926.33	50,084.58
	2	27.71	2,008.98	52,233.48
	3	28.81	2,088.73	54,306.98
	4	30.02	2,176.45	56,587.70
	5	31.35	2,272.88	59,094.88
	6	32.63	2,365.68	61,507.68
	7	33.99	2,464.28	64,071.28
	8	35.41	2,567.23	66,747.98
Administrative 3 38.75 hours/week (401-470 pt.)	1	26.57	2,059.18	53,538.68
	2	27.71	2,147.53	55,835.78
	3	28.81	2,232.78	58,052.28
	4	30.02	2,326.55	60,490.30
	5	31.35	2,429.63	63,170.38
	6	32.63	2,528.83	65,749.58
	7	33.99	2,634.23	68,489.98
	8	35.41	2,744.28	71,351.28

Family: Administrative	Step	Hourly	Bi-Weekly	Annual
Administrative 4 35.00 hours/week (471-550 pt.)	1	28.81	2,016.70	52,434.20
	2	30.02	2,101.40	54,636.40
	3	31.35	2,194.50	57,057.00
	4	32.63	2,284.10	59,386.60
	5	33.99	2,379.30	61,861.80
	6	35.41	2,478.70	64,446.20
	7	36.89	2,582.30	67,139.80
	8	38.42	2,689.40	69,924.40
Administrative 5 35.00 hours/week (551-640 pt.)	1	31.35	2,194.50	57,057.00
	2	32.63	2,284.10	59,386.60
	3	33.99	2,379.30	61,861.80
	4	35.41	2,478.70	64,446.20
	5	36.89	2,582.30	67,139.80
	6	38.42	2,689.40	69,924.40
	7	40.10	2,807.00	72,982.00
	8	41.75	2,922.50	75,985.00
Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	14.40	1,008.00	26,208.00
	2	14.96	1,047.20	27,227.20
	3	15.63	1,094.10	28,446.60
	4	16.31	1,141.70	29,684.20
	5	16.96	1,187.20	30,867.20
	6	17.70	1,239.00	32,214.00
	7	18.44	1,290.80	33,560.80
	8	19.20	1,344.00	34,944.00
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	15.63	1,094.10	28,446.60
	2	16.31	1,141.70	29,684.20
	3	16.96	1,187.20	30,867.20
	4	17.70	1,239.00	32,214.00
	5	18.44	1,290.80	33,560.80
	6	19.20	1,344.00	34,944.00
	7	20.03	1,402.10	36,454.60
	8	20.87	1,460.90	37,983.40
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	18.44	1,290.80	33,560.80
	2	19.20	1,344.00	34,944.00
	3	20.03	1,402.10	36,454.60
	4	20.87	1,460.90	37,983.40
	5	21.71	1,519.70	39,512.20
	6	22.65	1,585.50	41,223.00
	7	23.55	1,648.50	42,861.00
	8	24.48	1,713.60	44,553.60

Family: Library	Step	Hourly	Bi-Weekly	Annual
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	20.03	1,402.10	36,454.60
	2	20.87	1,460.90	37,983.40
	3	21.71	1,519.70	39,512.20
	4	22.65	1,585.50	41,223.00
	5	23.55	1,648.50	42,861.00
	6	24.48	1,713.60	44,553.60
	7	25.49	1,784.30	46,391.80
	8	26.57	1,859.90	48,357.40

Library Assistant 5 35.00 hours/week (271-340 pt.)	1	22.65	1,585.50	41,223.00
	2	23.55	1,648.50	42,861.00
	3	24.48	1,713.60	44,553.60
	4	25.49	1,784.30	46,391.80
	5	26.57	1,859.90	48,357.40
	6	27.71	1,939.70	50,432.20
	7	28.81	2,016.70	52,434.20
	8	30.02	2,101.40	54,636.40

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	14.40	1,008.00	26,208.00
	2	14.96	1,047.20	27,227.20
	3	15.63	1,094.10	28,446.60
	4	16.31	1,141.70	29,684.20
	5	16.96	1,187.20	30,867.20
	6	17.70	1,239.00	32,214.00
	7	18.44	1,290.80	33,560.80
	8	19.20	1,344.00	34,944.00

Office Assistant 2 35.00 hours/week (101-130 pt.)	1	15.63	1,094.10	28,446.60
	2	16.31	1,141.70	29,684.20
	3	16.96	1,187.20	30,867.20
	4	17.70	1,239.00	32,214.00
	5	18.44	1,290.80	33,560.80
	6	19.20	1,344.00	34,944.00
	7	20.03	1,402.10	36,454.60
	8	20.87	1,460.90	37,983.40

Office Assistant 3 35.00 hours/week (131-170 pt.)	1	16.96	1,187.20	30,867.20
	2	17.70	1,239.00	32,214.00
	3	18.44	1,290.80	33,560.80
	4	19.20	1,344.00	34,944.00
	5	20.03	1,402.10	36,454.60
	6	20.87	1,460.90	37,983.40
	7	21.71	1,519.70	39,512.20
	8	22.65	1,585.50	41,223.00

Family: Office Assistant	Step	Hourly	Bi-Weekly	Annual
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	18.44	1,290.80	33,560.80
	2	19.20	1,344.00	34,944.00
	3	20.03	1,402.10	36,454.60
	4	20.87	1,460.90	37,983.40
	5	21.71	1,519.70	39,512.20
	6	22.65	1,585.50	41,223.00
	7	23.55	1,648.50	42,861.00
	8	24.48	1,713.60	44,553.60

Office Assistant 5 35.00 hours/week (206-245 pt.)	1	20.03	1,402.10	36,454.60
	2	20.87	1,460.90	37,983.40
	3	21.71	1,519.70	39,512.20
	4	22.65	1,585.50	41,223.00
	5	23.55	1,648.50	42,861.00
	6	24.48	1,713.60	44,553.60
	7	25.49	1,784.30	46,391.80
	8	26.57	1,859.90	48,357.40

Office Assistant 6 35.00 hours/week (246-290 pt.)	1	20.87	1,460.90	37,983.40
	2	21.71	1,519.70	39,512.20
	3	22.65	1,585.50	41,223.00
	4	23.55	1,648.50	42,861.00
	5	24.48	1,713.60	44,553.60
	6	25.49	1,784.30	46,391.80
	7	26.57	1,859.90	48,357.40
	8	27.71	1,939.70	50,432.20

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Labourer 35 hours/week (71-110 pt.)	1	12.73	891.10	23,168.60
	2	13.26	928.20	24,133.20
	3	13.79	965.30	25,097.80
Shipper-Receiver 35 hours/week (131-170 pt.)	1	16.96	1,187.20	30,867.20
	2	17.70	1,239.00	32,214.00
	3	18.44	1,290.80	33,560.80
	4	19.20	1,344.00	34,944.00
	5	20.03	1,402.10	36,454.60
	6	20.87	1,460.90	37,983.40
	7	21.71	1,519.70	39,512.20
	8	22.65	1,585.50	41,223.00

Family: Operations	Step	Hourly	Bi-Weekly	Annual
Security Guard 35 hours/week (171-205 pt.)	1	18.44	1,290.80	33,560.80
	2	19.20	1,344.00	34,944.00
	3	20.03	1,402.10	36,454.60
	4	20.87	1,460.90	37,983.40
	5	21.71	1,519.70	39,512.20
	6	22.65	1,585.50	41,223.00
	7	23.55	1,648.50	42,861.00
	8	24.48	1,713.60	44,553.60

Family: Other	Step	Hourly	Bi-Weekly	Annual
Student Assistant 35 hours/week	1 *	11.33	793.10	20,620.60
	2 *	12.00	840.00	21,840.00
	3	12.66	886.20	23,041.20
Student Assistant 2 35 hours/week	1 *	12.73	891.10	23,168.60
	2 *	13.26	928.20	24,133.20
	3	13.79	965.30	25,097.80

* progression to next step after 600 hours of service at previous step

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Operations Support 35 hours/week (131-170 pt.)	1	16.96	1,187.20	30,867.20
	2	17.70	1,239.00	32,214.00
	3	18.44	1,290.80	33,560.80
	4	19.20	1,344.00	34,944.00
	5	20.03	1,402.10	36,454.60
	6	20.87	1,460.90	37,983.40
	7	21.71	1,519.70	39,512.20
	8	22.65	1,585.50	41,223.00
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	20.03	1,452.18	37,756.68
	2	20.87	1,513.08	39,340.08
	3	21.71	1,573.98	40,923.48
	4	22.65	1,642.13	42,695.38
	5	23.55	1,707.38	44,391.88
	6	24.48	1,774.80	46,144.80
	7	25.49	1,848.03	48,048.78
	8	26.57	1,926.33	50,084.58

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	20.87	1,460.90	37,983.40
	2	21.71	1,519.70	39,512.20
	3	22.65	1,585.50	41,223.00
	4	23.55	1,648.50	42,861.00
	5	24.48	1,713.60	44,553.60
	6	25.49	1,784.30	46,391.80
	7	26.57	1,859.90	48,357.40
	8	27.71	1,939.70	50,432.20

Family: Printing	Step	Hourly	Bi-Weekly	Annual
Graphic Designer/Compositor 36.25 hours/week (296-346 pt.)	1	22.65	1,642.13	42,695.38
	2	23.55	1,707.38	44,391.88
	3	24.48	1,774.80	46,144.80
	4	25.49	1,848.03	48,048.78
	5	26.57	1,926.33	50,084.58
	6	27.71	2,008.98	52,233.48
	7	28.81	2,088.73	54,306.98
	8	30.02	2,176.45	56,587.70

Family: Recreation	Step	Hourly	Bi-Weekly	Annual
Events Assistant 35 hours/week (66-90 pt.)	1*	11.16	781.20	20,311.20
	2	11.60	812.00	21,112.00

* progression to next step after 260 hours of service in Events Assistant Classification

Sr. Events Assistant 35 hours/week (91-115 pt.)	1*	12.73	891.10	23,168.60
	2	13.26	928.20	24,133.20

* progression to next step after 260 hours of service in Sr. Events Assistant Classification

Facility Attendant 35 hours/week (85-115 pt.)	1	13.79	965.30	25,097.80
	2	14.40	1,008.00	26,208.00
	3	14.96	1,047.20	27,227.20

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Lab Assistant 35.00 hours/week (56-95 pt.)	1	12.73	891.10	23,168.60
	2	13.26	928.20	24,133.20
	3	13.79	965.30	25,097.80
Assistant Technician 1 35.00 hours/week (96-140 pt.)	1	13.79	965.30	25,097.80
	2	14.40	1,008.00	26,208.00
	3	14.96	1,047.20	27,227.20
Assistant Technician 2 35.00 hours/week (141-190 pt.)	1	15.63	1,094.10	28,446.60
	2	16.31	1,141.70	29,684.20
	3	16.96	1,187.20	30,867.20
Assistant Technician 3 35.00 hours/week (191-240 pt.)	1	16.96	1,187.20	30,867.20
	2	17.70	1,239.00	32,214.00
	3	18.44	1,290.80	33,560.80
	4	19.20	1,344.00	34,944.00
	5	20.03	1,402.10	36,454.60
	6	20.87	1,460.90	37,983.40
	7	21.71	1,519.70	39,512.20
	8	22.65	1,585.50	41,223.00
Technician 1 35.00 hours/week (241-290 pt.)	1	18.44	1,290.80	33,560.80
	2	19.20	1,344.00	34,944.00
	3	20.03	1,402.10	36,454.60
	4	20.87	1,460.90	37,983.40
	5	21.71	1,519.70	39,512.20
	6	22.65	1,585.50	41,223.00
	7	23.55	1,648.50	42,861.00
	8	24.48	1,713.60	44,553.60
Technician 2 35.00 hours/week (291-340 pt.)	1	20.87	1,460.90	37,983.40
	2	21.71	1,519.70	39,512.20
	3	22.65	1,585.50	41,223.00
	4	23.55	1,648.50	42,861.00
	5	24.48	1,713.60	44,553.60
	6	25.49	1,784.30	46,391.80
	7	26.57	1,859.90	48,357.40
	8	27.71	1,939.70	50,432.20
Technician 3 35.00 hours/week (341-400 pt.)	1	23.55	1,648.50	42,861.00
	2	24.48	1,713.60	44,553.60
	3	25.49	1,784.30	46,391.80
	4	26.57	1,859.90	48,357.40
	5	27.71	1,939.70	50,432.20
	6	28.81	2,016.70	52,434.20
	7	30.02	2,101.40	54,636.40
	8	31.35	2,194.50	57,057.00

Family: Technical	Step	Hourly	Bi-Weekly	Annual
Technician 4 35.00 hours/week (401-470 pt.)	1	25.49	1,784.30	46,391.80
	2	26.57	1,859.90	48,357.40
	3	27.71	1,939.70	50,432.20
	4	28.81	2,016.70	52,434.20
	5	30.02	2,101.40	54,636.40
	6	31.35	2,194.50	57,057.00
	7	32.63	2,284.10	59,386.60
	8	33.99	2,379.30	61,861.80
Technician 5 35.00 hours/week (471-550 pt.)	1	28.81	2,016.70	52,434.20
	2	30.02	2,101.40	54,636.40
	3	31.35	2,194.50	57,057.00
	4	32.63	2,284.10	59,386.60
	5	33.99	2,379.30	61,861.80
	6	35.41	2,478.70	64,446.20
	7	36.89	2,582.30	67,139.80
	8	38.42	2,689.40	69,924.40
Technician 6 35.00 hours/week (551-640 pt.)	1	32.63	2,284.10	59,386.60
	2	33.99	2,379.30	61,861.80
	3	35.41	2,478.70	64,446.20
	4	36.89	2,582.30	67,139.80
	5	38.42	2,689.40	69,924.40
	6	40.10	2,807.00	72,982.00
	7	41.75	2,922.50	75,985.00
	8	43.52	3,046.40	79,206.40

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 1 35 hours/week (166-201 pt.)	1	17.70	1,239.00	32,214.00
	2	18.44	1,290.80	33,560.80
	3	19.20	1,344.00	34,944.00
	4	20.03	1,402.10	36,454.60
	5	20.87	1,460.90	37,983.40
	6	21.71	1,519.70	39,512.20
	7	22.65	1,585.50	41,223.00
	8	23.55	1,648.50	42,861.00
Technology Support 2 35 hours/week (202-247 pt.)	1	20.03	1,402.10	36,454.60
	2	20.87	1,460.90	37,983.40
	3	21.71	1,519.70	39,512.20
	4	22.65	1,585.50	41,223.00
	5	23.55	1,648.50	42,861.00
	6	24.48	1,713.60	44,553.60
	7	25.49	1,784.30	46,391.80
	8	26.57	1,859.90	48,357.40

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 3 35 hours/week (248-303 pt.)	1	24.48	1,713.60	44,553.60
	2	25.49	1,784.30	46,391.80
	3	26.57	1,859.90	48,357.40
	4	27.71	1,939.70	50,432.20
	5	28.81	2,016.70	52,434.20
	6	30.02	2,101.40	54,636.40
	7	31.35	2,194.50	57,057.00
	8	32.63	2,284.10	59,386.60
Technology Support 4 35 hours/week (304-369 pt.)	1	27.71	1,939.70	50,432.20
	2	28.81	2,016.70	52,434.20
	3	30.02	2,101.40	54,636.40
	4	31.35	2,194.50	57,057.00
	5	32.63	2,284.10	59,386.60
	6	33.99	2,379.30	61,861.80
	7	35.41	2,478.70	64,446.20
	8	36.89	2,582.30	67,139.80
Technology Support 5 35 hours/week (370-445 pt.)	1	31.35	2,194.50	57,057.00
	2	32.63	2,284.10	59,386.60
	3	33.99	2,379.30	61,861.80
	4	35.41	2,478.70	64,446.20
	5	36.89	2,582.30	67,139.80
	6	38.42	2,689.40	69,924.40
	7	40.10	2,807.00	72,982.00
	8	41.75	2,922.50	75,985.00
Technology Support 6 35 hours/week (446-531 pt.)	1	35.41	2,478.70	64,446.20
	2	36.89	2,582.30	67,139.80
	3	38.42	2,689.40	69,924.40
	4	40.10	2,807.00	72,982.00
	5	41.75	2,922.50	75,985.00
	6	43.52	3,046.40	79,206.40
	7	45.35	3,174.50	82,537.00
	8	47.25	3,307.50	85,995.00
Technology Support 6 36.25 hours/week (446-531 pt.)	1	35.41	2,567.23	66,747.98
	2	36.89	2,674.53	69,537.78
	3	38.42	2,785.45	72,421.70
	4	40.10	2,907.25	75,588.50
	5	41.75	3,026.88	78,698.88
	6	43.52	3,155.20	82,035.20
	7	45.35	3,287.88	85,484.88
	8	47.25	3,425.63	89,066.38

Family: Technology Support	Step	Hourly	Bi-Weekly	Annual
Technology Support 7 35 hours/week (532-627 pt.)	1	40.10	2,807.00	72,982.00
	2	41.75	2,922.50	75,985.00
	3	43.52	3,046.40	79,206.40
	4	45.35	3,174.50	82,537.00
	5	47.25	3,307.50	85,995.00
	6	49.22	3,445.40	89,580.40
	7	51.28	3,589.60	93,329.60
	8	53.45	3,741.50	97,279.00
Technology Support 8 35 hours/week (628-733 pt.)	1	45.35	3,174.50	82,537.00
	2	47.25	3,307.50	85,995.00
	3	49.22	3,445.40	89,580.40
	4	51.28	3,589.60	93,329.60
	5	53.45	3,741.50	97,279.00
	6	55.72	3,900.40	101,410.40
	7	58.00	4,060.00	105,560.00
	8	60.38	4,226.60	109,891.60

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.