

**THE UNIVERSITY OF WINNIPEG**  
**TRUSTEED PENSION PLAN**  
**BOARD OF TRUSTEES**

**Minutes of the Meeting**  
**Monday, March 11, 2013**

ATTENDANCE:

Present: Henry Hudek (Chair), Laurel Repski (Vice-Chair), Mary Anne Walls (Secretary), Barry Barske, Jane Barske, Ed Byard, Ray Erb, Greg Gillis, Judy Graham, Kyle MacDonald, Colin Morrison, Hans Werner, Murray Wiegand, Ron Youngson

Absent: Mike Emslie (Treasurer)

Also In Attendance: Ronda Perinot (Recording Secretary), Andrew Kulyk, Ekler (Plan Actuary)

i. Approval of Agenda

Amendment to the Agenda:

That the third item from the Operations Committee Report "Plan amendment – Temporary Pension" and the first item from the Defined Benefit Committee Report "Cost of Living Adjustment to pensioners" be discussed first in order to accommodate the presence of Andrew Kulyk, Plan Actuary.

It was MOVED:

**That the agenda be approved with the noted amendments.**

...CARRIED

1. Reports from Committees

iii. Report from Operations Committee

- Plan amendment – Temporary Pension  
Review of March 8, 2013 Letter from Andrew Kulyk, Re: Draft amended Paragraph 10.8.

It was noted that this item deals with the payment of a temporary pension to a Plan member who has commuted his/her Plan entitlement and whose commuted value is greater than the amount that may be transferred tax-free from the Plan. The temporary pension allows the Plan member to spread the taxable portion of the commuted value over a period from the date of retirement to age 65. The Plan Actuary's letter provides the first draft of revisions to Paragraph 10.8 of the Plan. It was noted that a Plan amendment is required to comply with CRA requirements, and will have the effect of changing the temporary pension Plan provisions from a level payment to payment that is based on the Plan member's Plan entitlement. Different variations to the payment of the temporary annuity as presented in the Actuary's letter were also discussed. It is the Operations Committee's intent to recommend an amendment that will meet the minimum CRA requirements without additional variations or provisions to the payment.

During the discussion it was noted that the ability to elect a temporary pension should be reviewed with the possible removal of this provision.

It was MOVED: (L. Repski/R. Youngson)

**That the ability to elect a temporary pension with the excess commuted value be removed on a go forward basis.**

Following a discussion, it was suggested that the issue be referred back to the Operations Committee for deliberation and recommendation. The motion was amended by agreement of Repski/Youngson.

It was MOVED: (L. Repski/R. Youngson) – Amended Motion

**That the question of whether Plan members should continue to have the ability to elect a temporary pension with the excess commuted value or whether the provisions should be removed on a go forward basis, be referred for deliberation and recommendation by the Operations Committee.**

..... CARRIED unanimously.

A brief discussion followed concerning the implications of granting of COLA increases on a temporary pension.

iii. Report from DB Committee

- Cost Of Living Adjustment to pensioners.

The Board was provided with a letter dated March 7, 2013 from the Plan Actuary in connection with the fund return for 2012 and the COLA to be paid to pensioners. On the basis of Plan provisions, COLA increases are based on the four-year geometric average rate of return on the Fund. It was noted that the four-year geometric average for the period ending December 31, 2012 was 8.28%, resulting in an excess return of 2.28%. However, as the CPI increase for 2012 was .83%, the automatic increase to pensioners as at July 1, 2013 will be .83%.

A discussion took place as to whether some or all of the excess return should be paid to pensioners as an additional increase given that the Plan allows for the payment of an additional increase in order to make up past CPI shortfalls. It was noted that the last increase that Plan members received was in July 2008, even though the Plan has seen increased returns in the past three years.

It was suggested that the issue be referred back to the DB Committee for deliberation and recommendation. It was noted that if additional implementation charges are to be avoided, a decision would need to be made prior to the end of May.

It was MOVED: (C. Morrison/R. Erb)

**That the issue of whether an additional COLA increase be granted to pensioners be referred to the DB Committee for deliberation and recommendation.** ...CARRIED

It was MOVED: (R. Youngson/L. Repski)

**That the issue of whether COLA increases should be paid on temporary pensions be referred to the Operations Committee for deliberation and recommendation.** ...CARRIED

II. Approval of Minutes of the meeting of September 12, 2012 (item 2)

It was MOVED: (J. Barske/B. Barske)

**That item 2 of the September 12, 2012 minutes be approved as presented.** ...CARRIED

It was MOVED: (L. Repski/J. Barske)

**That the minutes of the meeting of December 10, 2012 be approved as presented.** ...CARRIED

## 1. Reports from Committees (resumption)

### i. Report from DB Committee

The one item from the DB Committee (COLA) was dealt with earlier.

### ii. Report from DC Committee

The Committee met on March 5, 2013 and has no updates to report at this time. It was noted that the Committee will be meeting with Sun Life on March 13, 2013 for the annual investment review.

### iii. Report from Operations Committee

- Consolidated Annual Report  
It was noted that Chair reports are to be submitted by May 15, 2013. The consolidated Annual report will be reviewed by the Operations Committee on May 27, 2013, and along with the Financial Statements and the results of the annual audit will be tabled on June 10, 2013.
- Community Renewal Corporation (CRC) participating employer amendment  
It was noted that the Extraordinary Resolution to the amendment requires all Trustees and Plan Stakeholders to sign. CRC will pay all costs associated with the amendment. It was also noted that the CRC amendment includes a minor amendment to correct the name of the Retirees Association.
- DB Services RFP  
It was noted that the Plan Services RFP is in the process of finalization. An ad hoc committee will be formed for the purpose of evaluating the responses and making a recommendation to the Operations Committee and the Board. It was noted that someone from the DB Committee should be part of the ad hoc committee; Ron Youngson agreed to be part of the Committee and Greg agreed that any questions may be directed to him, but that he wasn't able to be part of the committee.
- Plan Services Agreement  
The review of the Plan Services Agreement is nearly finished and it will be brought to the Board at the next meeting.
- Other Items  
It was noted that a number of Trustee term appointments will soon be expiring.

The Operations Committee has completed and reviewed the CAPSA questionnaire; it will be distributed to the Board.

## 2. Other Business

No other business to report.

Meeting Adjourned

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Chair

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Secretary