

**THE UNIVERSITY OF WINNIPEG**  
**TRUSTEED PENSION PLAN**  
**BOARD OF TRUSTEES**

**Minutes of the Meeting**  
**Friday, September 16, 2011**

ATTENDANCE:

Present: Mary Anne Walls, Laurel Repski, Greg Gillis, Barry Barske, Murray Wiegand, Ed Byard, Henry Hudek, Hans Werner, Jane Barske, Mike Emslie, Kyle MacDonald, Ray Erb.

Late: Ron Youngson, Judy Graham.

Regrets: Valerie Gilroy

Also in Attendance: Shelley Mangiacotti, recording secretary.

i. Approval of Agenda

Agenda needs to be amended to remove Plan Amendment 2011-F.

It was MOVED: JBarske/Repski

**That the agenda be approved as amended**

...CARRIED

ii. Approval of Minutes

Minutes of the June 22, 2011 meeting

It was MOVED: BBarske/JBarske

**That the minutes of June 22, 2011 be approved as presented.**

...CARRIED

Agenda items 1 and 2 were deferred until the arrival of G.Gillis.

3. Increased member and University contributions to DB & DC components

Strictly confidential. The University has negotiated pension plan contribution increases with the UWFA and IUOE, and requires Plan amendments to accommodate these changes. The University has not completed negotiations with two other bargaining units. The University indicated that it would be ideal from a cost perspective if the Plan amendment could be drafted in a way which would reflect the current changes and also provide flexibility to have the same changes applied to the remaining groups when contracts have been settled.

It was MOVED: Erb/Emslie

**That the Board of Trustees authorize L. Repski to work with the Plan actuary and legal counsel to draft the necessary Plan amendments as appropriate.**

...CARRIED

The passing of this amendment will likely require an email vote.

#### 4. Plan Amendments (2011-D, 2011-E)

These Plan Amendments were drafted by Eckler and signed off by Fillmore Riley.

2011-D is a Plan amendment that deals with unlocking of benefits for certain Plan members such as non-residents, 50% unlocking for terminating DC members, and those with reduced life expectancy. These amendments are optional amendments resulting from the changes to the MB Pension Benefits Act. 2011-E is a Plan amendment regarding direct Plan Expenses.

It was MOVED: Werner/Repski

**That the Board of Trustees approve both amendments.**

...CARRIED

G.Gillis joined the meeting at this point.

##### 1. Review of Independent valuation assumptions report

DB Committee went through the Ellement report with Eckler. While Eckler did not agree with a number of the suggestions made in the report, they agreed that some of the suggestions, such as a change in the accounting for expenses, could be considered for implementation.

##### 2. Review of valuation report

The Board reviewed a report prepared by Eckler re the valuation methodology and assumptions including a number of alternatives. The DB Committee is recommending as a minimum alternative 2 as presented in the report. It was confirmed that Eckler is in agreement with all three presented alternatives.

Following a discussion of the three proposed valuation assumption alternatives an informal show of hands was conducted. A majority of the Trustees were in favour of accepting at least alternative 2 (explicit admin fee contribution and zero margin for adverse deviation). Most Trustees would like to better understand the implications of alternative 3 (same as 2, but using market value of assets).

##### **ACTION ITEM:**

The DB Committee is directed to do an analysis of alternative 3 to determine any potential impact on future cost of living increases.

A discussion concerning the mortality assumptions followed.

##### **ACTION ITEM:**

G. Gillis will ask Eckler to provide more information concerning the sources of their mortality data, as well as information on what would be an acceptable range in mortality assumptions.

##### **ACTION ITEM:**

H. Hudek will write a communication to the MB Pension Commission to advise that the Board of Trustees will do their best to file the valuation by the deadline, however it may be a little late.

#### 5. Plan Text consolidation

It was suggested that this item be deferred until all pending amendments have been made. The consolidation is expected to take place in 2012. A cost estimate is to be obtained from Eckler for comparison to the cost estimate provided by Fillmore Riley.

**ACTION ITEM:**

M. Walls to get a cost estimate from Eckler.

**6. Reports from Committees**

i. Report from DB Committee

- A response was received from the MB Pension Commission re interest on member contribution accounts. The MB Pension Commission is asking for confirmation that no active or terminated plan member has been negatively impacted by the interest method the University has been utilizing.
- M. Walls presented a report which provides confirmation that no active member has been negatively affected.
- Following a discussion it was suggested that a letter be sent to the MB Pension Commission, confirming that no active member account has been negatively affected and that the Board is reviewing terminated member files.

**ACTION ITEM:**

G. Gillis is to draft the letter to the MB Pension Commission.

Operations Committee Chair – Hans Werner  
DC Committee Chair – Ron Youngson  
DB Committee Chair – Greg Gillis

In order to complete the balance of the agenda a follow-up meeting is scheduled for **Monday, September 26 at 2:30 p.m.**

It was moved to adjourn the meeting: Werner/Repski

Meeting adjourned.

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Chair

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Secretary