# Office of the Superintendent Pension Commission

1004 - 401 York Avenue Winnipeg, MB R3C 0P8 Phone No. (204) 945-2740 Fax: (204) 948-2375



# **ANNUAL INFORMATION RETURN**

Please return the signed form, together with a remittance for the appropriate filing fee **payable to the MINISTER OF FINANCE** to

For Commis	sion Use Only
Approved	

1004 - 401 York Avenue Winnipeg MB R3C 0P8

## **Section 1 - PLAN ADMINISTRATOR**

Canada Rever Registration N	0309	914			Plan Fiscal nder Review	DD	12   2015   MM YYYY   months   ed:   12	
Name of the P (found in plan t		THE U	INIVERS	ITY O	F WINNI	PEG TRUS	TEED I	PENSION PLAN
Administrator	of the Plan				complete Ap	pendix 1) ed in law to adı	/3 <i>0 i</i> minister th	ARD OF TRUSTEES e plan
†. †.	<u> </u>	an employer						
Name of the p represents the of the Plan	erson who e Administrator	MAR	Y ANN	E WA	1665			
Mailing Addre	ess	UNIV. DI HUMAN		PR CES	515 P	DRTAGE F	NE.	WPG, MB R3B 2E9
Telephone Number 204 186-6		1280	Fax Number	204	174-293	Email add (must be f	ress illed in)	M. Wallow UWINNIPEG.CA
Has the above address chan last 12 month	ged within the		⁄es		_>	No		

The Pension Benefits Act (Act) and the Pension Benefits Regulation (Regulation) requires that the administrator of a pension plan file an Annual Information Return not later than 180 days after the fiscal year or termination date of the pension plan. All sections of the Annual Information Return must be completed including the Canada Revenue Agency (CRA) Schedule and Appendices. The Office of the Superintendent – Pension Commission (OSPC) collects the annual information required by CRA in the CRA Schedule which forms part of this Annual Information Return.

#### **OSPC Late Filing Penalties**

First contravention, 10% of the fee for the most recent Annual Information Return filed with the commission, for each 30 days the filing is late, up to a maximum of 100% of that fee.

Second and subsequent contravention, 15% of the fee for the most recent Annual Information Return filed with the commission, for each 30 days the filing is late, up to a maximum of 100%.

#### **CRA Late Filing Penalties**

If the Annual Information Return is filed late or is not filed at all CRA can impose financial penalties under subsection 162(7) of the Income Tax Act of \$25.00 per day up to a maximum of \$2,500.00 and under subsection 147.1(11) and (12) and can revoke a plan's registration.

## Section 2 – PLAN SPONSOR

Employer's Na (If more than one in the plan compl	participating employer	THE UNIVERSITY OF WINNIPEG					
Mailing Addre	ess	HUMAN RESOURCES 515 PORTAGE AVE.					
	•	UNIV. OF WAG. WAG. MB R3B 2E9					
Telephone Number	204 786-928	Fax Number 204 174-2935 Corporate E-mail (must be filed in) M. Walla O U MiNNIPEG. CA					
Has the above changed with months?	e mailing address in the last 12	Yes					
Name, Addres Telephone Nu Fund Holder/0	RBC INVESTOR SERVICES TRUST (ANDREA POOLE)  335-8th AVE. S.W. 23nd FLOOV  CALGARY, AB T2P IC9 403 292-2695						
Name, Address, Telephone Number and Email address of Consultant  ECKLER LTD. (ANDREW KULYK)  2475 - ONE LOMBARO PLACE  WIG. MB R3B OX3 988-1589 abulyk @ Lukluv.							
	dress of Actuary om consultant)	NIA					

# **Section 3 - ADMINISTRATIVE DOCUMENTATION**

Were any amendments made to this pension plan, supporting documents, or fund during the fiscal year under review? YesNo  If "yes" please provide the amendment number(s), by-law(s) and/or resolution date(s)					
Does the pension plan have a written statement of investment policies and procedures which complies with section 3.23 of the Regulation?  Yes No  Has the plan's written statement of investment policies and procedures been established or reviewed in the fiscal year covered by this return please provide a copy?  Yes No  Note: If yes, a copy of the amendment, or of the statement as amended, must be provided to each person or organization entitled to a copy.					
Has the plan's audited financial statement as required by section 3.28 of Regulation been filed?  Yes BY JUNE 10, 2016 No Not required					

## **Section 4 - CONTRIBUTIONS**

Please refer to the Guide to Completing Annual Information Return (p. 9) for information on how to complete this section.

MEMBER CONTRIBUTIONS					
	Defined Benefit (DB)	Defined Contribution (DC)	Total DB and DC		
Member Required	\$ 830, 900,51	\$ 3.115 347.63	\$ 3,946, 248,14		
Member Voluntary	\$ -	\$	\$ -		
Optional Ancillary (DB only)	\$	N/A	\$ -		
Total	\$ 830,960.51	\$ 3, 115, 347.63	\$ 3,946 248.14		

Optional Ancillary (DB onl	ly) \$		N/A	\$ - \$ 3 446 248.14
Total	\$	830,900.51	\$ 3, 115, 347.63	\$ 3 946 248.14
		EMPLOYER CON (excluding special		
		fined Benefit (DB)	Defined Contribution (DC)	
Employer Required (for D	B plans \$	1 Ann 291 OF	\$ 0 121 012 65	\$ 4,138, 911,50
Normal cost) Less surplus utilized (DB	plans) only \$	1,007,897.95	*3,131,013.55 N/A	\$ -
Employer Required (for D	B plans	Aug (107 a)	N/A	244 222 21
Normal Cost not funded b	y surplus) \$	349, 987.31		\$ 349,987.31
Interest on late contribution	ons \$	<u>i</u>	\$	\$ -
or pension plans with a	defined benefit pi	ovision, were the payr	ments shown above determined ➣ Yes No	I in accordance with the
ormulas in the last cost c	ertificate filed wit	h the commission?	<u> </u>	
			<del></del>	
f "No" please explain any	differences			
. ,			-	
	SPECIAI	_ PAYMENTS (Define	ed Benefit Provision only)	
Type of Payment	Date	Unfunded Liabilit	y or Payments Required	Payments Made for the
- <b>,</b> ,	Established	Solvency Deficier	ncy for the Plan Fiscal	Plan Fiscal Year
	per Last filed	per Last filed Cos	st Year per Last filed	
	Cost	Certificate	Cost Certificate	
	Certificate			A long to the second se
Unfunded Liabilities	12/31/14	\$ 15 100,000	\$ 1,816,000	\$ 1,816,000
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
		\$	\$	\$
Solvency Deficiencies	Į	\$	\$	
	<del></del>			\$
		\$	\$	\$
		\$	\$	\$ \$ \$
		\$ \$ \$	\$	\$ \$ \$ \$
		\$ \$ \$	\$ \$ \$	\$ \$ \$ \$
		\$ \$ \$ \$	\$ \$ \$	\$ \$ \$ \$ \$
		\$ \$ \$ \$	\$ \$ \$ \$	\$ \$ \$ \$ \$ \$
Lump sum payments to	N/A	\$ \$ \$ \$	\$ \$ \$	\$ \$ \$ \$ \$
Lump sum payments to fund Transfer Deficiency		\$ \$ \$ \$ \$ N/A	\$ \$ \$ \$ N/A	\$ \$ \$ \$ \$ \$
Lump sum payments to fund Transfer Deficiency Interest on late	N/A N/A	\$ \$ \$ \$	\$ \$ \$ \$	\$ \$ \$ \$ \$ \$
Lump sum payments to fund Transfer Deficiency Interest on late contributions	N/A	\$ \$ \$ \$ \$ \$ \$ \$ \$ N/A	\$ \$ \$ \$ N/A	\$ \$ \$ \$ \$ \$ \$
Lump sum payments to fund Transfer Deficiency Interest on late contributions Payments due to filling		\$ \$ \$ \$ \$ N/A	\$ \$ \$ \$ N/A	\$ \$ \$ \$ \$ \$
Sub Total Lump sum payments to fund Transfer Deficiency Interest on late contributions Payments due to filling of new valuation Total	N/A	\$ \$ \$ \$ \$ \$ \$ \$ \$ N/A	\$ \$ \$ \$ N/A	\$ \$ \$ \$ \$ \$ \$

Were the payments shown above determined in a commission? Yes No	ccordance with the formulas given in the last cost certificate filed with the				
If "No" explain any changes					
ESTIMA <sup>*</sup>	E OF DEFINED CONTRIBUTIONS				
For plans with a Defined Contribution Provision provide an estimate of the amount of contributions to be paid into the fund for the next fiscal year					
Member Required Contributions	3,106,000				
Employer Required Contributions \$	3, 116, 000				
,	·				

# **Section 5 - PLAN MEMBERSHIP**

TOTAL MEMBERSHIP					
(a) Number of active members as at the plan's previous year end	831				
(b) New entrants (employees who joined the plan during the plan year)	60				
(c) Subtotal: (a + b)	891				
Exits, employees who ceased to be active during the plan year for the following reasons	·				
(d) Retirements	14				
(e) Death	<i>₽</i> -				
(f) Termination of membership in the plan	47				
(g) Subtotal: (d + e + f)	61				
Total number of active members at the end of plan year (c – g)	830				
, .					
Pensioners and beneficiaries receiving a benefit from the plan	272				
Former members and beneficiaries entitled to, but not yet in receipt of a benefit	40:122				

Designated Province - Area of Employment	Active Plan Members on Payroll			
	Male	Female		
Alberta				
British Columbia				
Manitoba	374	457		
New Brunswick				
Newfoundland and Labrador		12 32 11 1 1 1 1		
Northwest Territories		* of the down mal		
Nova Scotia		and lept ama tota		
Nunavut		The second secon		
Ontario		The ments are not		
Prince Edward Island		Can Tibute as an leave		
Quebec				
Saskatchewan				
Yukon Territory				
Employment under federal jurisdiction				
Outside Canada				
Total				

## **Section 6 - FILING FEE**

#### FILING FEE

In accordance with subsection 3.26(1) of the Regulation, a fee is required in respect of each active plan member on payroll in a designated Province and area of employment but in no event less than \$120.00. A fee is not required if there are no active plan members.

## **Number of Active Plan Members**

Fee

1 – 16 17 – 2499 2500 and over \$ 120.00 (minimum) \$ 7.20 (per member) \$18,000.00 (maximum)

(Example: 17 employees x \$7.20 = \$122.40)

Filing fee remitted \$ 5,947,20

## **Section 7 - INDEXATION**

INDEXATION (Defined Benefits Provision Only)
Were adjustments made to pensions in pay during the plan year covered by this return?  Yes  No
Reason for adjustment(s)
x regular adjustment of benefits as required by plan document
pursuant to a collective agreement
voluntarily by employer
other (explain)
Basis for adjustment(s)
full Consumer Price Index
partial Consumer Price Index
$\underline{ imes}$ excess interest formula (adjustments based on excess earnings on the pension fund)
percentage increase (not based on CPI)
flat dollar amount \$ annually
other (explain

#### **Section 8 - CERTIFICATION**

## ADMINISTRATOR'S CERTIFICATION

I hereby certify that to the best of my knowledge and belief:

- (a) the contributions paid to the pension plan or fund are at least equal to those required under the Regulation;
- (b) the plan or fund and the investments thereof have been administered in accordance with the Act and Regulation;
- (c) the plan complies with and is being administered in accordance with the Income Tax Act and Regulation;
- (d) the details entered on this information return are true and correct;
- (e) I am the authorized person who represents the plan administrator as defined in section 28.1 of the Act and as identified on page 1 of the Annual Information Return as the Administrator of the Plan.

Upv. 7, 2016

Signature

MGR. CAMPUS HEALTH Y WELLNESS
Title or Position

#### **APPENDIX 1 – PENSION COMMITTEE MEMBERS**

List all pension committee members at the plan fiscal year end along with a designation code as follows: BOARO OF TRVOTEES

A – active voting member

N – non-active voting member

E - employer

AN – active non-voting member

NN – non-active non-voting member

			NAME			CODE
1	BARRY BARSKE	A	[],	LAUREL REPSKI	A+E	
2	MURRAY WIEGAND	A	12.	LORNE HILTON	A	
3	HANS WERNER	A	13.	ROBERT SVEINSON		
4	EDWARD BYARD	A	14.	MARC KAFOND	A	
5	MARY ANNE WALLS	A	15.	BILL EVANS	A	
3	HENRY HUDEK	A				
7	RAY ERB	A				
3	RON YOUNGSON	A				
9	MICHAEL EMSLIE	A + E				
10	COLIN MORRISON	A + E				

## **APPENDIX 2 - CHANGE IN PARTICIPATING EMPLOYERS**

List only additions and deletions during the fiscal year to the list of participating employers last filed with the Office of the Superintendent – Pension Commission. **PLEASE REPORT CHANGES ONLY** 

## **ADDITIONS**

Nan	ne of Participating Employer		Effective Date
1			
2	/		
3			
4			
5			
6			
7			
8		,	 ·
9			
10			
	<u> </u>		

#### **DELETIONS**

Nan	Name of Participating Employer Effective Date	
1	)	
2		
3		
4		,
5		
6		
7		
8		
9		
10		



# Canada Revenue Agency

Agence du revenu du Canada

# Canada Revenue Agency Schedule

1.	Identification Canada Revenue Agency Registration Number
Is the Ic	cation of books and records the same as the mailing address? $oxed{X}$ Yes $oxed{N}$ No
If no,	
Compa	ny Name: Address:
City/Tov	wn: Province: Postal Code:
2.	Financial Data (Plan Year)
	Amounts transferred in from other plans Line 1 Net investment earnings (losses) Line 2 Payment of benefits Line 3 Transfer of benefits to other plans Line 4  Assets (market value) at beginning of the plan year Line 5 Assets (market value) at end of plan year Line 6 Actuarial Liabilities resulting from plan obligations Line 7 Date of actuarial liability assessment Line 8
3,	Did the pension plan terminate or become inactive in this year or in a previous year?  Yes No
	date of final distribution of funds:///
	If you answered yes, you can go directly to "Certification" on the main form.
4.	How many active members were persons connected with the employer? <i>NDNE</i> (Note: <u>Only</u> connected_members as described in point #4 in the "How to Complete the Canada Revenue Agency Schedule" should be reported)
5.	How many employers participated in the plan at plan year end?
	Specified Multi-employer plans, go to "Certification". Multi-employer plans, go to 9. Other plans continue with 6.
6.	Did any member of this plan participate:  in any other RPP or DPSP provided by this plan sponsor? Yes No; or  in a RPP or DPSP of any other sponsor who does not deal at arm's length with this sponsor?  Yes No
7.	Have any connected persons joined or left the plan in the plan year? Yes NoX
8.	In the plan year, has a person or group acquired control of the corporation that is sponsoring the pension plan?  Yes No N/A
	Money Purchase plans, go to "Certification". Other plans continue with 9.
9.	Were any plan members provided with post-1989 past-service benefits in the plan year? Yes No X
10.	Have any plan members who are connected persons been provided with pre-1992 past-service benefits in the plan year? Yes No <u>×</u> .
PLEAS	SE SEE CERTIFICATION (page 6)