

## **The University of Winnipeg Trusteed Pension Plan (DB component)**

### **Cost of Living Adjustments**

The University of Winnipeg Trusteed Pension Plan provides for cost of living adjustments (called Supplementary Pension). If the investment return (calculated as a four-year geometric average) earned by the Pension Fund in a given calendar year is greater than 6%, a cost of living adjustment is payable. The amount of the adjustment is equal to the excess return over 6% or the increase in the Consumer Price Index for the same calendar year, whichever is less.

For example, if the Pension Fund earns 8% (calculated as a four-year geometric average) and the CPI goes up by 1.5% during the same period, the available excess of 2% is capped by the CPI increase of 1.5%, and a cost of living adjustment of 1.5% would be paid. Conversely, if the Pension Fund earns 7% and the CPI goes up by 2% during the same period, the available excess return of 1% is paid as a cost of living adjustment.

Cost of living adjustments are payable July 1, and cover the prior calendar year. If you retire September 1, and there is a cost of living adjustment payable on July 1 of the following year, you will receive 4/12 of the adjustment since you were in receipt of pension payments during 4 months of the year covered by the adjustment. Thereafter, you would be entitled to any full adjustment that may be payable.

### **History of general cost of living adjustments over the last several years:**

<b>July 1, 2020: 0.89%</b>	July 1, 2000: 2.59%
July 1, 2019: No increase	July 1, 2001: 3.22%
July 1, 2018: 1.87%	
July 1, 2017: 1.5%	
July 1, 2016: 1.61%	
July 1, 2015: 1.20%	
July 1, 2014: 1.24%	
July 1, 2013: 0.83%	
July 1, 2009 to July 1, 2012: No increase	
July 1, 2008: 2.38%	
July 1, 2007: 1.65%	
July 1, 2006: 0.53%	
July 1, 2005: 1.1%	
July 1, 2004: 2.01%	
July 1, 2003: No increase	
July 1, 2002: No increase	