

THE UNIVERSITY OF WINNIPEG TRUSTEED PENSION PLAN BOARD OF TRUSTEES

Minutes of the Meeting of
Wednesday, December 13, 2023

ATTENDANCE:

Present: Lorne Hilton (Chair), Colin Morrison (Vice Chair), Navinder Basra (Treasurer), James Townsend, Andrew Bendor-Samuel, Murray Wiegand, Ron Youngson, Joan Duesterdiek, Mary Anne Walls, Brian Schlag, Bryan Ward, Debbie Mortimer

Regrets: Sheila Wilson-Kowal, Gina Schiak, Greg Gillis

Guest: Alison Beyer (University Legal Counsel)

Recording Secretary: Claire Hince

1. Approval of Agenda

MOVED: (J. Townsend/M. Walls)

That the Agenda be adopted as presented

...CARRIED.

2. Approval of Minutes from June 12,2023 and September 18,2023

MOVED: (L. Hilton/J. Townsend)

That the minutes for June 12,2023 be adopted with changes to:

Item 3 The Operations Committee, A. Bendor-Samuel is listed twice.

Item 4.DB Committee report

Bullet 9, first sentence should read: Discussions continue regarding...

Bullet 10, replace the word filled with filed.

Item 6 Report from Operations Committee

a) The first sentence should end with: who gave a clean audit opinion.

Motion in item 6 a) should read: Auditor's report be approved as presented

e) First sentence should read N. Basra will be attending the ATMS ...

...CARRIED.

MOVED: (J. Townsend/M. Walls)

That the minutes for September 18, 2023 be adopted with changes to:

Attendance: Greg Gillis is listed twice, remove one

Item 6 a Trustee Education

The third line should read: plan members have adequate income for the rest of their lives.

...CARRIED.

3. Report from DB Committee (N. Basra)

The DB Committee had an in-person meeting with Beutel Goodman to review investment philosophy, focus, Q3 performance and 12-month review.

AON – J. King presented to the DB Committee at last week's meeting, The plan's overall performance stands at -3.4%. This decline is attributed to both fixed income and equity developments, with both markets experiencing losses relative to the fund benchmark.

Beutel Goodman underperformance is due to an underweight position and poor stock selections in energy sector and overweight positions in communication services and consumer discretionary and overweight TC Energy which led to a -11% result during Q3. Overweight in Rogers Communications and Restaurant brands also contributed to the negative results.

The Committee brought up a concern about a high allocation owned by a single investor and if a large redemption was to occur that it would be quickly absorbed by the marketplace.

The Committee is continuing the ongoing discussion on Henry's proposal with regards to de-risking the plan assets and to match the assets to the near-term liabilities.

The next steps are to contact Willis Towers Watson who completed the last ALM study in 2017 and inquire if an update is a possibility and to inquire with Eckler if the fund were to implement a cash flow strategy, how would it impact the discount rate.

The Calendar of Deliverables has been reviewed and forwarded to the Operations Committee.

Action: Claire to inquire with Eckler to get clarification on Section 3, page 9 the comment about the data correction, clarification of what was corrected.

4. Report from DC Committee (A. Bendor-Samuel)

The DC Committee met with Eckler (DC Consultant) to have an independent review of Desjardins' support and plan's performance. The overall assessment was positive, some reporting issues were identified both by the University and by Eckler. We are working with Desjardins to improve the reporting issues.

The DC Committee has approved having Eckler perform an annual analysis following the completion of Q2 reporting with the anticipation of a meeting in September.

A message about Onyx's financial services will be included in the Desjardins' annual statements that will be mailed to all members in January 2024. The message will be on or about the 3rd or 4th page depending on the amount of funds the member has. The goal is to have the members reach out to Chris from Onyx for independent financial services.

A Sub-Committee has been formed to work on a short survey for the members, a discussion of having a one question survey sent to encourage a good response rate.

One of the CAPSA requirements is to have the DC Purpose in our plan text. The current plan text has approximately 20 articles, only one of them relates to the DC plan. We do have a purpose in the SIPP that satisfies the DC side of the plan. A review of the plan text is an onerous task, and the addition to Article 19 adding including the DC Purpose should be an easy engagement. There is a significantly higher active DC members than there are of DB members and this ratio will continue to grow.

C Morrison provided an update on the issue of amending the plan text. There is no specific provision otherwise in the plan with respect to how amendment would be affected. The Board would then be governed by Roberts rules that say that unless there's something contrary in the bylaws, that a 2/3 majority is required.

L. Hilton asked if the Plan text requires any other outstanding amendments.

Action: Contact Andrew K from Eckler to inquire if any outstanding amendments are outstanding

MOVED: (A.Bendor-Samuel/D.Mortimer)

That A.Bendor-Samuel will bring forward a motion to include the DC Plan Purpose for incorporation into the plan text at the next meeting.

...CARRIED.

A. Bendor-Samuel provided a brief outline of some of the events that were held at the Desjardins Client Forum. The reporting issues were discussed and since the last President took a step back, the new President decided to merge the Group Benefits with the Group Retirement Savings Plan. The communications between the 2 softwares are creating issues. Desjardins is working on this matter with the hopes to be resolved as soon as possible.

The Calendar of Deliverables has been reviewed and forwarded to the Operations Committee.

5. Report from Operations Committee

The University of Winnipeg Financial Results at September 30,2023 was shared with the Board as well as the Review of the Annual Budget for 2024.

A discussion was had on how the DC Plan expenses were itemized. The DC Plan has an Expense Recovery Account, it is a small percentage of each members' dollar value return that is set aside to pay for the

extra services that the DC Plan incurs. The purpose is to accumulate enough funds for the next provider search in 5 years, as well as DC Consultant, Eckler.

MOVED: (B. Ward /C. Morrison)

That the 2024 Annual Budget for the Pension Plan be approved as presented.

...CARRIED.

A review of the calendar of deliverables was made, all Committees completed their deliverables, and no changes were brought forward.

The Board of Trustees Meeting dates for 2024 @ 2pm

Monday, March 11

Monday, June 10

Monday, September 16

Monday, December 9

6. Other Business

N. Basra presented to the Trustees an education session about the Advanced Trust Management Standards; Session A. N. Basra gave a review of the topics covered during the 2 day session.

7. Date of next meeting

Monday, March 11,2024

10. Adjournment

As there was no other business to come before the Board, the meeting was adjourned.

Chair

Secretary