

Financial Statements of

**UNIVERSITY OF WINNIPEG
PENSION PLAN**

Year ended December 31, 2005

**THE UNIVERSITY OF WINNIPEG
PENSION PLAN**

FINANCIAL STATEMENTS

For the Year Ended December 31, 2005

	<u>PAGE</u>
Report on Financial Statements – Report of the Vice-President Finance & Administration	1
Responsibility for Financial Reporting	3
Actuary's Opinion	4
Auditor's Report	5
<u>Financial Statements</u>	
Statement of Financial Position	6
Statement of Changes in Net Assets	7
Summary of Investments	8
Schedule of Segmented Changes in Net Assets	9
Notes to the Financial Statements	10



THE UNIVERSITY OF WINNIPEG

University of Winnipeg Pension Plan

Report on Financial Statements

Report of the Vice-President Finance & Administration

During the year ending December 31, 2005, the Pension Plan experienced a 9.75% increase in net assets. This was due to improved investment returns during the year. However, the going concern deficiency worsened with the deficiency amounting to \$4.2 million at December 31, 2005 (\$3.8 million – December 31, 2004). This arose primarily as a result of the smoothing adjustment in the determination of the smoothed value of assets increasing by \$5.7 million to \$7.2 million during the year. In effect, the smoothed value of assets acts as a reserve against future fluctuations in the market value of the net assets and therefore reflects an improvement in the health of the financial structure of the Plan.

The net assets of the Plan totaled \$127.1 million (\$115.8 million – December 2004). The net assets in the defined benefit segment of the Plan totaled \$113.4 million while net assets in the defined contribution segment of the Plan amounted to \$13.7 million.

In the defined contribution segment of the Plan, the net assets increased by approximately \$2.6 million to \$13.7 million primarily as a result of members' contributions and market value increases exceeding the amount of refunds and transfers to other plans.

In the defined benefit segment, net assets increased \$8.6 million to \$113.4 million. The change resulted from various increases and decreases as detailed in Schedule B.

The investment markets continued to deliver solid returns through December 31, 2005 as evidenced in the total investment portfolio's return of 11.97%.

The summary of investments (Schedule A) provides information on the allocation of assets. At December 31, 2005, the Pension Fund's assets were allocated to equities (54.46%), fixed income (44.81%) and cash (0.73%). There was a slight change in the allocation of assets to Canadian Equities where the percentage increased from 32.47% to 33.78%.

Notes to the Financial Statements

The disclosure provided in the notes to the financial statements is similar to the prior year. There is no disclosure in note form on the Plan Actuary's forecast prepared in January 2006 that confirms that the solvency deficiency worsened from \$15.1 million in the valuation at December 31, 2004 to \$18.3 million in the forecast as at December 31, 2005. While the investment return in 2005 was strong, its positive effect on the solvency position of the plan was more than offset by the changes in the actuarial assumptions used to determine the solvency liabilities. These assumption changes added \$9.1 million to the solvency liabilities at December 31, 2005, \$7.8 million of which was due to a continuing decline in long-term bond rates and \$1.3 million was due to the change in the basis of calculation of the value of pension benefits on termination of employment, which was adopted by the Canadian Institute of Actuaries during 2005.

In respect to the continuing discussions with the Provincial Government regarding a resolution to the solvency deficiency and funding issues, there have been no further developments during the year ended December 31, 2005 and to the date of this report.

(Original signed by Stephen Willetts)

Stephen A. Willetts, CPFA
Vice-President (Finance & Administration)
The University of Winnipeg

May 10, 2006



THE UNIVERSITY OF WINNIPEG

THE UNIVERSITY OF WINNIPEG PENSION PLAN

RESPONSIBILITY FOR FINANCIAL REPORTING

The management of The University of Winnipeg is responsible for the preparation and presentation of the financial statements and accompanying notes. The financial statements have been prepared in accordance with the accounting principles stated in the financial statements and approved by the Pension Committee.

As management is responsible for the integrity of the financial statements, management has established systems of internal control to provide reasonable assurance that assets are properly accounted for and safeguarded from loss.

In management's opinion, the financial statements have been properly prepared within reasonable limits of materiality, incorporating management's best judgement regarding all necessary estimates and all other data available at the time of preparing the financial statements.

(Original signed by Stephen Willetts)

Stephen Willetts, CPFA
Vice-President (Finance & Administration)

(Original signed by B. Douglas Prophet)

B. Douglas Prophet, CA
Executive Director, Financial Services

May 10, 2006



Eckler Partners Ltd.

Consultants and Actuaries

ACTUARY'S OPINION

Eckler Partners Ltd. has been retained by the University of Winnipeg to perform an actuarial valuation of the assets and the going-concern liabilities of the defined benefit part of the University of Winnipeg Pension Plan (the "Plan") as at December 31, 2005 for inclusion in the Plan's financial statements.

In my opinion, for the purposes of the valuation,

- (a) the data used are sufficient and reliable,
- (b) the assumptions used are, in aggregate, appropriate, and
- (c) the methods employed are appropriate.

The valuation has been prepared and my opinion given in accordance with accepted actuarial practice.

April 3, 2006

Date

(Original signed by John Corp)

John Corp,
Fellow of the Institute of Actuaries
Fellow of the Canadian Institute of Actuaries



Office of the Auditor General

500 - 330 Portage Avenue
Winnipeg, Manitoba
CANADA R3C 0C4

AUDITORS' REPORT

To the Legislative Assembly of Manitoba
To the Board of Regents of the University of Winnipeg
To the Pension Committee of the University of Winnipeg Pension Plan

We have audited the statement of financial position of The University of Winnipeg Pension Plan as at December 31, 2005 and the statement of changes in net assets for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Plan as at December 31, 2005 and the changes in its net assets for the year then ended in accordance with Canadian generally accepted accounting principles.

Office of the Auditor General

Office of the Auditor General

Winnipeg, Manitoba
April 12, 2006

UNIVERSITY OF WINNIPEG PENSION PLAN

Statement of Financial Position

December 31, 2005, with comparative figures for 2004

	2005	2004
Assets		
Cash	\$ 744,625	\$ 572,883
Contributions receivable:		
Members	125,300	122,018
University	149,414	147,953
Investment income receivable	19,537	15,340
Investments (schedule A)	126,191,508	115,136,985
	\$ 127,230,384	\$ 115,995,179

Liabilities and Net Assets

Current liabilities:		
Accounts payable	\$ 175,283	\$ 174,334
Net assets	127,055,101	115,820,845
Continuity of operations [note 2(a)(ii)]		
	\$ 127,230,384	\$ 115,995,179

See accompanying notes to financial statements.

On behalf of the Board of Regents:

*(Original signed by Richard Graydon)*_____
Director*(Original signed by Lloyd Axworthy)*_____
President and Vice-Chancellor

UNIVERSITY OF WINNIPEG PENSION PLAN

Statement of Changes in Net Assets

Year ended December 31, 2005, with comparative figures for 2004

	2005	2004
Increase in assets:		
Contributions (note 6):		
Members	\$ 1,808,568	\$ 1,724,677
University (note 8f)	2,677,800	1,978,704
Investment income	7,121,867	4,684,670
Current period change in fair value of investments	5,399,731	3,182,664
Net realized gain on sale of securities	1,847,591	2,291,240
	<u>18,855,557</u>	<u>13,861,955</u>
Decrease in assets:		
Benefits paid to retired members	4,729,736	4,374,780
Refunds and transfers to other plans	2,258,211	1,196,831
Administrative expenses:		
Investment managers' fees	423,833	417,749
Actuarial fees	27,259	68,245
Administrator's fees	28,909	31,029
Custodial fees	45,076	45,784
Other expenses	108,277	116,246
	<u>633,354</u>	<u>679,053</u>
	<u>7,621,301</u>	<u>6,250,664</u>
Net increase in assets	11,234,256	7,611,291
Net assets, beginning of year	115,820,845	108,209,554
Net assets, end of year	<u>\$ 127,055,101</u>	<u>\$ 115,820,845</u>

See accompanying notes to financial statements.

UNIVERSITY OF WINNIPEG PENSION PLAN

Summary of Investments

Year ended December 31, 2005, with comparative figures for 2004

	2005			2004		
	Fair value	Cost	%	Fair value	Cost	%
Defined benefit:						
Fixed income	\$ 50,444,147	\$ 48,713,255	44.81	\$ 46,405,202	\$ 45,093,606	44.56
Canadian equities	38,027,875	25,853,562	33.78	33,821,670	25,521,470	32.47
U.S. equities	9,572,611	7,249,637	8.50	9,524,415	7,246,469	9.14
International equities	13,718,413	10,389,382	12.18	13,261,267	10,089,581	12.73
Short-term	825,349	808,590	0.73	1,142,789	1,116,618	1.10
	112,588,395	93,014,426	100.00	104,155,343	89,067,744	100.00
Defined contribution	13,603,113	11,765,714	100.00	10,981,642	10,031,636	100.00
Total investments	\$ 126,191,508	\$104,780,140	100.00	\$ 115,136,985	\$ 99,099,380	100.00

UNIVERSITY OF WINNIPEG PENSION PLAN

Segmented Changes in Net Assets

Year ended December 31, 2005

	Defined benefit	Defined contribution	Total
Increase in assets:			
Contributions			
Members	\$ 990,189	\$ 818,379	\$ 1,808,568
University	1,854,854	822,946	2,677,800
Investment income	6,640,075	481,792	7,121,867
Current period change in fair value of investments	4,512,339	887,392	5,399,731
Net realized gain on sale of securities	1,795,887	51,704	1,847,591
	15,793,344	3,062,213	18,855,557
Decrease in assets:			
Benefits paid to retired members	4,729,736	–	4,729,736
Refunds and transfers to other plans	1,838,626	419,585	2,258,211
Administrative expenses:			
Investment managers' fees	423,833	–	423,833
Actuarial fees	27,259	–	27,259
Administrator's fees	28,909	–	28,909
Custodial fees	45,076	–	45,076
Other expenses	98,369	9,908	108,277
	623,446	9,908	633,354
	7,191,808	429,493	7,621,301
Net increase in assets	8,601,536	2,632,720	11,234,256
Net assets, beginning of year	104,772,057	11,048,788	115,820,845
Net assets, end of year	\$ 113,373,593	\$ 13,681,508	\$ 127,055,101

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements

Year ended December 31, 2005

1. Description of the pension plan:

The following description of the University of Winnipeg Pension Plan (the Plan) is a summary only. For more complete information, reference should be made to the Plan Agreement.

The Plan was established as a contributory defined benefit pension plan at September 1, 1972, at which time the funds were invested with an insurance company. In 1977, the funds were transferred to a trust fund and professional investment counselors were retained. The Plan is registered under the Income Tax Act and the Manitoba Pension Benefits Act (Registration #309914). A pension committee oversees the administration of the Plan, monitors the investments with the assistance and advice of the investment committee, and makes policy recommendations to the Board of Regents of the University.

The Plan covers all eligible employees of the University of Winnipeg, except those who are members of the United Church of Canada Pension Plan. Permanent academic employees join the Plan on their date of employment. Permanent non-academic employees may elect to join the Plan on their date of employment and must join by the first anniversary date of their employment. Under the Plan, contributions are made by plan members and by the University (note 6). A member who receives benefits from the long-term disability plan of the University is not required to contribute to the Plan.

The annual pension payable to a defined benefit member on retirement is based on the member's final average earnings and years of credited service.

Plan members at December 31, 2000, were given the option to remain in the defined benefit segment of the Pension Plan or convert their accrued benefits to the newly formed defined contribution segment of the Plan. Subsequently, all new employees hired are required to become members of the Defined Contribution Plan.

In 2000 and 2001, the Plan was amended to distribute surplus to Plan members and to provide a contribution holiday to the University arising from its share of the surplus. There was an initial surplus distribution and subsequently, certain amendments were made that changed the implementation of the 2000 and 2001 amendments as set out in note 8.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

2. Significant accounting policies:

(a) (i) Basis of presentation:

These financial statements are prepared on the going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity. They are prepared to assist Plan members and others in reviewing the activities of the Plan for the fiscal period but they do not portray the funding requirements of the Plan or the security of benefits of individual Plan members.

The annual financial statements of the Plan are prepared in accordance with Canadian generally accepted accounting principles.

(ii) Continuity of operations:

The financial statements do not take into account actuarial valuations and therefore do not reflect the financial position of the Plan on an actuarial valuation basis as referred to in note 5(a). In accordance with the *Pension Benefits Act*, an actuarial valuation is required at least every three years. An actuarial valuation of the University of Winnipeg Pension Plan was completed as at December 31, 2004.

The actuarial valuation at December 31, 2004 confirms that the defined benefit segment of the Pension Plan has a solvency deficiency of \$15,140,000.

The University would normally be required under the *Pension Benefits Act* to make additional annual payments of \$3,435,000 over a five year period to retire the solvency deficiency. However, the Provincial Government has provided the University with an amnesty in respect of these payments. Under this amnesty, the Government has, by Order in Council (No.192/2005), made a regulatory change (Regulation 75/2005 under the *Pension Benefits Act*) that enables the University to elect to defer the annual solvency payments over three years, commencing January 1, 2005, thus providing time for the Government and the University to recommend a resolution to the solvency issue. The University made such an election on September 27, 2005.

The Special Payments Exemption Regulation (the Regulation) also requires that the going-concern valuation at December 31, 2004 be reported to the Pension Commission using market value for assets and requiring any deficiency in this valuation to be funded over no more than 10 years rather than the normal 15 years. On this basis, the going-concern deficiency at December 31, 2004 is \$1,988,000 and the annual funding payments are \$268,000.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

2. Significant accounting policies (continued):

However, on the advice of the Plan Actuary, the University has decided to administer the plan using a smoothing approach to asset value and to fund the resulting deficiency over 15 years. On that basis, the deficiency at December 31, 2004 is \$3,746,000 and the annual funding payments are \$386,000. This smoothing approach as recommended by the Plan Actuary was approved by the University's Board of Regents on May 30, 2005. The Regulation specifically permits the University to make funding contributions in excess of the minimum provided.

The smoothed asset values are as follows:

	2005	2004
	(In thousands)	
Assets at market value	\$ 113,374	\$ 104,772
Smoothing adjustment	(7,436)	(1,717)
Smoothed value of assets	\$ 105,938	\$ 103,055

Because of the going-concern deficiency, the University is also required to make additional contributions of \$166,000 in 2005, \$178,000 in 2006 and \$187,000 in 2007 to cover the current service shortfall.

As referred to in note 8, the University had agreed with stakeholders to make an additional contribution of \$600,000 in 2005. This was used to cover the going-concern deficiency payment and the current service shortfall for 2005, with the balance being used to partially offset the payments in 2006.

During 2005, amendments were made to the *Pension Benefits Act* which will affect the benefits payable from the Plan. These amendments have yet to be proclaimed and the corresponding regulations have yet to be published but, based on a preliminary interpretation, the Plan's Actuary estimates that these changes will add approximately \$1,100,000 to the actuarial present value of accrued benefits at December 31, 2004 and would increase the annual funding payments to approximately \$500,000.

The obligation for pension benefits (note 5a) exceeds the smoothed value of assets at December 31, 2005 as follows:

	2005	2004
	(In thousands)	
Smoothed value of assets	\$ 105,938	\$ 103,055
Obligation for pension benefits (note 5a)	110,167	106,801
Net obligation for pension benefits in excess of smoothed value of assets	\$ (4,229)	\$ (3,746)

To summarize, while there has been a modest increase in the deficiency, there has also been significant increase in the investment reserve, reflecting the strong investment performance in 2005.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

(b) Investments:

Investments are stated at fair value. In determining fair values, adjustments have not been made for transaction costs as they are not considered to be significant. The change in the difference between the fair value and cost of investments at the beginning and end of each year is reflected in the statement of changes in net assets as the current period change in fair value of investments.

Fair values of investments are determined as follows:

Bonds and equities are valued at year end quoted market prices where available. Where quoted prices are not available, estimated fair values are determined using comparable securities.

Short-term notes, treasury bills and term deposits maturing within a year are stated at cost, which together with accrued interest income approximates fair value given the short-term nature of these investments.

(c) Net realized gain (loss) on sales of investments:

The net realized gain (loss) on sales of investments is the difference between proceeds received and the average cost of investments sold.

(d) Investment income:

Investment income, which is recorded on the accrual basis, includes interest income and dividends.

(e) Foreign currency translation:

The fair values of foreign currency denominated investments included in the statement of net assets are translated into Canadian dollars at year end rates of exchange. Gains and losses arising from translations are included in the change in fair value of investments.

Foreign currency denominated transactions, as well as cost amounts included in schedule B to the financial statements are translated into Canadian dollars at the rates of exchange in effect on the dates of the related transactions.

(f) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

3. Risk management:

Defined benefit:

Fair values of investments and therefore the Plan's financial position are exposed in the future to interest rate, inflation, market valuation, credit and currency risks. The definition of these risks follows:

- (a) Interest rate risk refers to the impact of interest rate changes on the Plan's financial position, investment income and cash flows.
- (b) Inflation risk is the impact of rising prices on the Plan's assets values, changes in actuarial assumptions, and the Plan's ability to meet its CPI related changes to paid benefits.
- (c) Market valuation risk is the adverse effects that may be caused by fluctuation in the market value of Plan assets resulting in a change in their value.
- (d) Credit risk is the risk of loss from the failure of a counter-party to discharge their contractual obligations.
- (e) Currency risk relates to the possibility that foreign currency-denominated investments will change in value due to future fluctuations in foreign exchange rates relative to the Canadian dollar value of the Plan's pension obligations.

The Board of Regents places limits on these risks by establishing, through the advice of the Pension and Investment Committees, an approved investment policy called "Statement of Investment Policies and Guidelines" that provides for risk mitigation. The investment policy is provided to the external investment managers and provides them with policy guidelines for investing the Pension Plan assets, including asset allocation policy and benchmarks, type of investments, quality and credit ratings for securities.

4. Summary of investments:

The summary of investments (schedule A) represents the total investments of the defined benefit segment and defined contribution segment of the Pension Plan held by the custodians. In respect to the defined benefit segment of the Pension Plan, an external investment manager invests the Plan assets pursuant to the Statement of Investment Policy. The members of the defined contribution plan select their own investments and have the right to allocate their pension assets to investment funds that are offered by the custodian for the defined contribution component of the Pension Plan.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

5. Obligation for pension benefits:

(a) Defined benefit obligation:

The actuarial present value of accrued pension benefits under the defined benefit component was determined using the projected unit credit actuarial method and using assumptions recommended by the actuary and approved by the Board of Regents of the University. An actuarial valuation of the Plan was prepared, effective December 31, 2004 by Eckler Partners Ltd., a firm of consulting actuaries, and the results of this valuation were extrapolated by them to December 31, 2005 as follows:

	2005	2004
	(In thousands)	
Actuarial present value of accrued pension benefits, beginning of year	\$ 106,801	\$ 100,723
Interest accrued on benefits	6,572	6,518
Pension increase	274	232
Benefits accrued	2,423	2,374
Benefits paid	(6,568)	(5,229)
Change in assumptions	-	2,153
Actuarial loss	665	30
Actuarial present value of accrued pension benefits, end of year	\$ 110,167	\$ 106,801

The pension increase in respect of 2005 of 0.53% will be effective July 1, 2006 and is equal to the excess of the rate of return in 2005, based on smoothed asset values, over 6%, as provided in the Pension Plan. Pensioners who retired prior to January 1, 1998 will receive an additional 1.16% increase. The Pension Plan guarantees such pensioners that the accumulated increase since 1998 is at least 75% of the increase in the Consumer Price Index (CPI) during the same period and a total increase of 1.69% is required to satisfy that guarantee.

The pension increase in respect of 2004 of 1.10% was effective July 1, 2005 and was equal to the excess of the rate of return in 2004, based on smoothed asset values, over 6%, as provided in the Pension Plan. Pensioners who retired prior to January 1, 1998 received an additional 0.08% increase in respect of the 75% of CPI guarantee.

The actuarial loss for 2005 is partly as a result of pensioner mortality experience and partly as a result of early retirement.

The actuarial loss for 2004 is the difference between the value of accrued pension benefits determined by the valuation at December 31, 2004 and the amount extrapolated from the previous year.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

5. Obligation for pension benefits (continued):

The value of net assets available for benefits at December 31, was

	2005	2004
	(In thousands)	
Market value of net assets	\$ 113,374	\$ 104,772

The assumptions used in determining the actuarial value of accrued benefits in the valuation at December 31, 2004 and the extrapolation to December 31, 2005 were developed by reference to expected long-term market conditions. Significant actuarial assumptions used in the valuation were:

		2005	2004
Rate of return on investments	- pre-retirement	6.5%	6.5%
	- post-retirement	6.0%	6.0%
Rate of salary increase	- 2005	N/A	2.5%
	- 2006	3.0%	3.0%
	- thereafter	4.0%	4.0%

(b) Defined contribution obligation:

The obligation for pension benefits under the defined contribution component will always be equal to the net assets in each Member's account. Therefore, no surplus or deficiency arises from fluctuations in the investment market.

The following summarized the changes in the defined contribution component of the Pension Plan:

	2005	2004
	(In thousands)	
Balance, beginning of year	\$ 11,049	\$ 9,115
Contributions	1,641	1,443
Benefit payments	(420)	(343)
Net investment return	1,411	834
Balance, end of year	\$ 13,681	\$ 11,049

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

6. Funding policy:

The University's regular contribution is 7.0% of pensionable salary to the defined benefit component and 6.0% to the defined contribution component less an adjustment, in each case, for the Canada Pension Plan. For Members receiving long-term disability benefits, the University pays the employee contributions as well as its own contributions. In addition, the University is responsible for any additional contributions required under the *Pension Benefits Act*.

7. Related party transactions:

The University of Winnipeg charges benefit administration costs to the Plan. The charge for 2005 was \$54,185 (2004 - \$53,075). Other administration services including accounting and secretarial services are provided by the University of Winnipeg at no charge to the Pension Plan.

8. Agreement between the University and pension plan stakeholders:

In April 2003, the University and all Pension Plan stakeholders of the defined benefit segment of the Plan agreed to amend the provisions of Plan Amendment 2001/1, that was approved in the Board of Regents resolution of December 4, 2000.

In the period 2003 to 2005, provisions of the agreement that have been implemented include:

- (a) All stakeholders and the University (Plan Sponsor) to forego any further implementation of the Board of Regents' resolution of December 4, 2000 amendment to the Pension Plan.
- (b) Elimination of the contribution credit balance and the cessation of any further distribution of surplus arising from the original agreement.
- (c) The sections of Plan Amendment 2001/1 that were implemented remain unchanged. This includes pension contribution holidays taken, partial distribution of surplus to employees remaining in the defined benefit segment of the Plan, creation of a defined contribution segment of the Plan and the related transfer of full surplus share to those Members who elected to move from the defined benefit to the defined contribution segment of the Plan.
- (d) Required University contributions to the defined benefit segment of the Plan were modified as follows:
 - (i) The University pays both employee and University required contributions in respect of defined benefit Members who are in receipt of long-term disability benefits, effective April 1, 2003.

UNIVERSITY OF WINNIPEG PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2005

8. Agreement between the University and pension plan stakeholders (continued):

- (ii) The University's required contributions for defined benefit members were increased to 6.5 percent of pensionable salary less 1.8 percent of Canada Pension Plan contributory earnings effective April 1, 2003, and to 7 percent less 1.8 percent of Canada Pension Plan contributory earnings effective April 1, 2004.

- (e) The University made a special payment of \$638,000 in April 2003 direct to pensioners and active members of the defined benefit segment of the Plan as part of the final agreement.

- (f) The University made an additional contribution of \$600,000 into the defined benefit segment of the Pension Plan in July 2005.

The provision of the agreement that remains outstanding is the establishment of a Board of Trustees to oversee administration of the Pension Plan, subject to the filing of a Plan amendment and its approval by the Manitoba Pension Commission.

The University filed the Plan Amendment with the Manitoba Pension Commission that implements the above Agreement in 2004.