

Schedule of Compensation of

**THE UNIVERSITY OF WINNIPEG**

Year ended December 31, 2022



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## INDEPENDENT AUDITOR'S REPORT

To the Board of Regents of The University of Winnipeg

### ***Opinion***

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The University of Winnipeg (the "Entity") for the calendar year ended December 31, 2022.

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed "**KPMG LLP**"

Chartered Professional Accountants

Winnipeg, Canada

June 26, 2023

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Abreu-Ferreira	Darlene	Professor	\$ 158,296
Adedayo	Oluwasola	Assistant Professor	100,814
Al Mtawa	Yaser	Assistant Professor	93,531
Albert	Sylvie	Professor	179,320
Alexander	Emma	Associate Professor	126,605
Amundsen	Allan	Director, Purchasing & Accounts Payable	104,407
An	Bao Lam	Assistant Professor	94,884
Anderson	Robert	Associate Professor	133,343
Andrusiak	Peter	Instructor Class VI	86,518
Anyaduba	Chigbo	Associate Professor	99,479
Applin	Daniel	Technician 4	79,422
Aslam	Waqas	Technology Support 6	96,692
Ata	Athar	Professor	152,341
Aujla	Harinder	Associate Professor	113,044
Avila-Sakar	German	Associate Professor	114,077
Babb	Jeff	Associate Professor	133,152
Bailey	Lelita	Administrative 5	84,058
Baksi	Soham	Professor	130,181
Balint-Babos	Adina	Professor	101,605
Balogun	Victor	Instructor II	90,453
Barter Moulaison	Jane	Professor	138,591
Bautista	Jeanette	Instructor II	76,162
Bayaraa	Bayasgalan	Administrative 3	75,849
Beck	Michael	Assistant Professor	79,811
Belding	Stacey	Human Rights and Diversity Officer	117,790
Bendor-Samuel	Andrew	Instructor III	112,322
Benoit	Kimberley	Chief Information Officer	159,632
Benson	Eric	Administrative 4	76,927
Berg	Brandyn	Director, Building Infrastructure	102,425
Bergeron	Glen	Professor	171,277
Bertrand	Michelle	Associate Professor	109,217
Betcher	Mark	Manager, Pay and Benefits	98,346
Betts	Paul	Associate Professor	137,631
Beyene	Christina	Senior Analyst, Office of Institutional Analysis	77,574
Bezanson	Mark	Technology Support 7	102,230
Bidinosti	Christopher	Professor	119,015
Biernacka	Beata	Instructor III	121,632
Billeck	Jeffrey	Instructor III	98,258
Binyamin	Jakline	Associate Professor	128,718
Bird	Malcolm	Associate Professor	112,635
Bjornson	Peter	Instructor III	112,277
Blahuta	Andrew	Technology Support 6	99,823
Blair	Danny	Professor	171,424
Bohr	Roland	Associate Professor	127,112
Bolster	Bruce	Associate Professor	119,216
Borody	Claire	Associate Professor	118,697
Bosc	Lauren	Administrative 5	76,521
Boucher	Joanne	Professor	140,660
Bourassa	Derrick	Professor	165,131
Bradbury	Hinton	Professor	144,361
Brauer	Christopher	Associate Professor	128,038
Braun	Jolene	Instructor Class V	97,165
Breber	Terri	University Secretary	99,445
Brennan	Bryce	Technology Support 5	85,761
Breward	Katherine	Associate Professor	131,294
Breward	Michael	Instructor III	126,890
Brickey	Alyson	Assistant Professor	90,123
Brownridge	Douglas	Technician 6	83,046
Bryksina	Olga	Associate Professor	101,735
Buckels	Erin	Assistant Professor	88,745

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Buettner	Eunhee	Instructor III	\$ 78,644
Buffie	Kimberly	Instructor III	95,124
Bugden	Stephanie	Assistant Professor	100,814
Buhay	William	Professor	155,263
Bullock	Ryan	Associate Professor	109,840
Burke	A. Andrew	Professor	118,006
Burley	Ian	Instructor III	122,664
Button	Brenton	Assistant Professor	87,449
Camorlinga	Sergio	Associate Professor	116,464
Campbell	Donald	Instructor III	122,382
Capner	Chad	Lead Electrician	79,537
Carpick	Kelly	Administrative 2	81,677
Carrick	Paul	Complaints Resolution Advisor	77,232
Carriere	Wade	Director, Campus Security and Risk Management	107,904
Casar	Stephen	Technology Support 5	114,731
Casson	Nora	Associate Professor	106,626
Caudano	Anne-Laurence	Professor	126,039
Cerasani	Cameron	Instructor Class VI	83,148
Chamberlain	Julie	Assistant Professor	84,853
Chase	Greg	Technology Support 5	76,471
Chen	Yangjun	Professor	160,410
Chernyakov	Alexander	Technology Support 6	109,646
Cholakis	Helen	Manager, Alumni Affairs	98,446
Christopher	Brandon	Associate Professor	125,848
Cidro	Jaime	AVP, Research and Innovation	192,049
Civetta	Alberto	Professor	157,745
Clace	Kevin	Dean of the Collegiate	143,631
Clair	Luc	Assistant Professor	101,871
Clark	James	Professor	171,388
Clarkson	Persis	Associate Professor	133,094
Clement	Ryan	Instructor III	83,872
Cloutis	Edward	Professor	171,835
Cole	Robyn	Technician 5	76,925
Colorado	Carlos	Professor	118,601
Cook	Samantha	Associate Professor	94,784
Coombs-Sokalski	Lara	Administrative 4	76,927
Cornellier	Bruno	Associate Professor	106,571
Courchene	Darren	Lecturer	78,383
Cowan	Timothy	Instructor Class VII	108,677
Craig	Douglas	Professor	168,685
Crook	Dave	Director, Athletics	108,300
Crowe	Roewan	Professor	126,403
Cui	Haiying	Senior Financial Reporting Analyst	79,656
Curran	Amelia	Instructor III	81,391
Currie	James	Professor	227,943
Cyrenne	Phil	Professor	171,202
Dahl	Ruth	Technology Support 7	103,679
Damphouse	Ruth	Risk and Insurance Manager	77,472
Day	Trevor	Lead HVAC Technician	76,120
Dearborn	Jessica	Administrative 4	78,094
DeFehr	Janice	Associate Professor	104,113
Defries	Danielle	Associate Professor	105,876
DeGagne	Jean-Claude	Director, TSC Business Solutions	123,024
Del Rizzo	Michele	Technology Support 6	93,152
Deng	Jingyang	Instructor II	89,247
DePasquale	Paul	Associate Professor	133,268
DeRiviere	Linda	Professor	132,594
Desforges	Jean-Pierre	Assistant Professor	88,508
Despic	Mladen	Instructor III	85,576
Desroches	Amy	Associate Professor	113,183

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
DesRoches	Davina	Assistant Professor	\$ 95,468
Di Muro	Fabrizio	Associate Professor	133,268
Dick	Amber	Senior HR Consultant	94,668
Dickson	William	Associate Professor	108,889
Diduck	Alan	Professor	147,884
Distasio	Jino	VP, Research & Innovation	186,002
Dodds	Stefan	Associate Professor	123,260
Dong	Xiao-Yuan	Professor	143,965
Doran	Michael	Technology Support 6	86,639
Douville	Renee	Professor	106,955
Dowson	Jeffrey	Administrative 3	78,505
Dragan	Nicolae	Instructor III	102,232
Dram	Stefanie	Technology Support 6	108,108
Ducey	Kimberley	Associate Professor	125,279
Dudley	Michael	Librarian III	113,121
Dueck	Isabela	Instructor Class VI	87,244
Dueck	Shonda	Associate Professor	116,045
Duesterdiek	Joan	Technology Support 4	78,094
Duguay	Carlton	Instructor III	91,903
Dunlop	Ashley	Director, Student Recruitment, Admissions, IIRSS	102,224
Duval	David	Professor	143,926
Dyce	Matthew	Associate Professor	113,004
Dyck	James	Technology Support 6	95,060
Eblie Trudel	Lesley	Associate Dean of Education	114,138
Eidse	Derek	Instructor Class IV	76,550
Elhami	Esmat	Instructor III	113,554
Elliott	Ian	Instructor Class VI	110,706
Elves	Daniel	Sr. Information and Privacy Officer	88,723
Estima Neiva Nunes	Thiago	Operations & Maintenance Manager	78,881
Ewanika	Susan	Manager, Conference & Events Services	95,951
Eyford	Ryan	Associate Professor	112,560
Eze	Michael	Associate Professor	132,917
Failler	Angela	Professor	118,386
Fantazy	Kamel	Associate Professor	131,098
Fehr	Beverley	Professor	171,910
Fijal	Colin	Technology Support 6	96,788
Filomeno	Roland	Technology Support 6	114,007
Filteau	Ryan	Director, Awards and Financial Aid	100,500
Fiola	Chantal	Associate Professor	106,760
Fish	Kenneth	Associate Professor	118,604
Fitzpatrick	Patricia	Professor	128,097
Flisfeder	Matthew	Associate Professor	105,340
Fontaine	Jerome	Assistant Professor	102,783
Fontaine	Lorena	Associate Professor	122,751
Forbes	L. Scott	Professor	171,817
Forsey	Jane	Professor	135,323
Forsythe	Laura	Assistant Professor	79,348
Foster	Douglas	Plumber	75,025
Franck	Jens	Associate Professor	139,798
Franklin	Jonathon	Instructor II	104,190
Fraser	Ian	Librarian III	90,649
Freund	Alexander	Professor	134,351
Frey	Andrew	Associate Professor	115,932
Friesen	Aileen	Associate Professor	98,657
Friesen	Helen	Instructor III	94,990
Friesen	Justin	Associate Professor	99,326
Frimer	Jeremy	Associate Professor	109,840
Froman	Karen	Lecturer	81,275
Funke	Melissa	Assistant Professor	95,468
Galka	Jamie	Instructor III	91,114

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Gangloff	Paula	Technology Support 5	\$ 83,594
Garand	Claude	Instructor Class VI	103,187
Gavrus	Delia	Associate Professor	109,217
Ghahramani	Melody	Professor	127,461
Gibson	Jennifer	Administrative 4	76,930
Goltz	Doug	Dean of Science; Acting Dean of Gupta Faculty of Kinesiology and Applied Health	205,819
Good	Sara	Professor	136,558
Gorkoff	Kelly	Associate Professor	112,926
Gow	Mary Ann	Technology Support 7	104,921
Grace	Joan	Professor	147,861
Grant	Hugh	Dean of Business and Economics	194,945
Green	Fiona	Professor	149,305
Greenhill	Pauline	Professor	171,686
Gregg	Melanie	Professor	118,456
Grewal	Sukhdeep	Technology Support 6	86,293
Grusko	Mason	Instructor Class V	81,848
Gupa	Dennis	Assistant Professor	96,297
Guretski	Daniel	Technology Support 6	94,762
Halldorson	Michael	Instructor III	112,685
Hanley	James	Professor	133,452
Hannan	Jason	Associate Professor	109,217
Harlos	Karen	Professor	171,835
Harms	Rosalie	Instructor III	119,372
Harrison	Linda	Employee Health and Wellness Specialist	75,976
Hasler	Caleb	Associate Professor	97,688
Hawthorne	Rhonda	Instructor III	102,773
Haydey	Donna	Associate Professor	133,094
Hayward	Ashley	Contract Academic Staff Instructor	82,261
Heaman-Warne	Carl	Instructor III	89,333
Heath	Sarah	Instructor III	91,616
Hebert	Sherry	Instructor II	89,829
Hellsten-Bzovey	Laurie-Ann	Dean of Education	189,327
Henry	Christopher	Professor	123,119
Herter	Joshua	Librarian III	76,372
Hill Kepron	Emma	Associate Dean of Library	122,800
Hoepfner	Christine	Librarian III	107,813
Hohner	Michael	Librarian III	113,082
Hollett	Joshua	Professor	114,929
Holloway	Paul	Associate Professor	132,757
Hossain	MD	Professor	114,929
Hudson	Philip	Coach	76,808
Hunter	Catherine	Professor	82,989
Hussain	Aman	Associate Professor	91,354
Hussey	Anna	Administrative 4	76,907
Indraratne	Srimathie	Instructor III	83,989
Iu	Wai Yung	Technology Support 6	101,187
Ives	Peter	Professor	136,066
Izydorczyk	Zbigniew	Professor	154,605
Jamieson	Blair	Associate Professor	119,121
Janzen	Jennifer	Instructor Class V	98,815
Jemberu	Girma	Technology Support 6	95,237
Jenkins	Mark	Technology Support 5	83,125
Jimenez	Loresto	Director, Centre for Academic Technology	115,220
Johnson Mychasiw	Inga	Executive Director, Student Support Services	115,816
Johnston	Andrea	Counsellor	88,203
Kachur	Karina	Instructor II	77,632
Karlowksy	Douglas	Technology Support 6	94,624
Katz	Stacey	Instructor Class VI	103,187
Kenyon	Kristi	Associate Professor	79,510
Kerr	Jeannie	Associate Professor	75,071

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Keshavjee	Serena	Professor	\$ 143,487
Khan	Osaed	Instructor Class VII	113,536
Khan	Sohail	Instructor III	103,920
Khaw	Dennis	Technology Support 6	99,874
Kilgour	Maureen	Professor	149,772
Kirkpatrick	Milton	Assistant Professor	98,140
Kjernisted	Ryan	Lead Electrician	79,434
Kohm	Steven	Professor	137,393
Kolisnyk	Tanis	Administrative 4	76,824
Kolodziej	Iwona	Senior Accountant	78,439
Kornelsen	Lloyd	Executive Director, Global College	133,419
Kowal	Sean	Director, Technology Infrastructure	115,796
Kozak	John	Associate Professor	126,917
Kuly	Marc	Associate Professor	105,815
Kumaragamage	Darshani	Professor	128,119
Labby-Raven	Lisa Ann	Instructor III	94,624
Labelle	Maurice	Director, Budget Administration	108,732
Labman	Shauna	Associate Professor	107,610
LaBrecque	Claire	Associate Professor	123,312
Lamoureux	Kevin	Instructor III	109,355
Latimer	Devin	Instructor III	112,685
Lefebvre	Jeff	Technology Support 7	114,475
LeMaitre	Mary	Instructor III	97,840
Lentowich	Michael	Class Engineer "3rd Class"	87,330
Liao	Simon	Professor	143,692
Linek	Vaclav	Professor	159,387
Lingle	Susan	Professor	101,894
Link	Michael	Assistant Professor	107,632
Loat	Allison	Technician 3	77,229
Locken	Tiffany	Executive Director, Audit Services	117,289
Loeb	Kim	Executive Director, PACE	136,414
Loewen	Marnie	Technology Support 6	94,713
Lothian Murray	Jane	Instructor III	101,533
Lougheed	Brett	Librarian III	113,082
Lovrien-Meuwese	Kristin	Instructor III	106,984
Lukie	Michael	Assistant Professor	104,113
M'Lot	Christine	Instructor Class V	94,920
MacDonald	Kyle	Executive Director, Facilities	131,047
Machin-Lucas	Jorge	Professor	127,989
MacKinnon	Michael	Professor	144,351
MacKinnon	Shauna	Associate Professor	114,068
Magro	Karen	Professor	142,210
Maier	Katharina	Assistant Professor	78,632
Mammei	Russell	Associate Professor	104,748
Manfredi	Carla	Assistant Professor	83,768
Mangiacotti	Shelley	Labour Relations Advisor	88,399
Mann	Hanuv	Associate Professor	105,717
Martin	Jeffery	Professor	148,832
Martin	Melanie	Professor	141,843
Martinez	Elieth	HR Consultant	83,364
Mashreghi	Zeinab	Associate Professor	99,326
Mason	Alleson	Assistant Professor	84,778
Mathieu	Felix	Assistant Professor	84,778
Mattes	Catherine	Associate Professor	122,585
Mauro	Ian	Associate Professor	91,187
McCallum	Mary Jane	Professor	131,554
McCluskey	Kenneth	Professor	80,604
McCormack	Andrew	Professor	171,388
McCubbin	John	Associate Professor	111,873
McCullough	Scott	Senior Research Associate	90,464



**THE UNIVERSITY OF WINNIPEG**  
**REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
McDonald	Gerren	Instructor III	\$ 90,231
McDonough	Evan	Assistant Professor	90,122
McFadyen	Ron	Assistant Professor	103,834
McGaw	Lauren	Librarian III	78,513
McGillivray	Andrew	Assistant Professor	92,872
McGreevy	Alan	Instructor III	81,000
McIntyre	Hope	Assistant Professor	92,797
McKay	Larry	Coach	98,132
Mejnov	Denis	Technology Support 6	109,538
Melvie	Dean	Director, Athletic & Wellness Facilities	108,978
Melville	Peter	Professor	120,247
Memar Zadeh	Maryam	Assistant Professor	104,188
Meuwese	Marcus	Professor	136,082
Michaluk	Jennifer	Administrative 4	77,055
Miller	Peter	Associate Professor	104,939
Milne	Heather	Professor	124,067
Milosevic-Zdjelar	Vesna	Instructor III	122,967
Minaker	Christopher	AVP, Strategic Communications and External Relations	145,495
Molgat-Seon	Yannick	Assistant Professor	96,127
Molloy	Ken	Administrative 4	105,994
Mondor	Todd	President and Vice-Chancellor	230,042
Moore	Aaron	Associate Professor	111,343
Moore	Kimberley	Technician 6	78,446
Moore	William	Administrative 5	78,671
Moreira	Peter	Instructor III	127,998
Morrison	Colin	General Counsel	198,900
Mortimer	Deborah	Instructor III	112,685
Moulaison	Glenn	Dean of Arts	188,720
Muir	James	Associate Professor	133,268
Mulaire	Carmelle	Director, English Language Program	95,353
Murphy	Sara	Assistant Professor	102,229
Nagam	Julie	Professor	112,026
Narozhna	Tetyana	Professor	127,262
Narynski	Gerry	Instructor Class V	97,165
Nasri	Mostafa	Instructor II	82,597
Navratil	David	Contract Academic Staff Instructor	88,436
Nelson	Angeline	Acting Indigenous Engagement Lead	103,283
Nemoga	Gabriel	Professor	114,063
Nepinak	Jennefer	Associate VP, Indigenous Engagement; Director, Community Learning and Engagement	133,903
Neubauer	Robert	Assistant Professor	87,449
Newmark	Jeffrey	Associate Professor	115,856
Ng	Dennis	Instructor III	100,909
Nicholson	Tom	Manager, Athletics	80,410
Nobbs-Thiessen	Benjamin	Assistant Professor	92,796
Novak	Lori	Instructor III	94,311
O'Gorman	Melanie	Associate Professor	132,102
Olisa	Ekene	Technology Support 5	83,558
Ostapchuk	David	Technician 4	84,206
Otfinowski	Rafael	Associate Professor	99,188
Owen	Michelle	Professor	149,607
Pandey	Manish	Acting AVP, International; Acting Dean of Grad Studies	175,928
Pankratz	Curtis	Associate Professor	116,712
Parboosingh	Adam	Assistant Professor	104,113
Park	Andrew	Professor	101,203
Patterson	Robert	Instructor Class V	97,165
Pearen	Tessa	Administrative 4	75,999
Pearson	Pauline	Professor	161,308
Peemoeller	Julia	Interim VP, Finance & Administration	186,961
Pelletier	Julie	Associate Professor	136,676

**THE UNIVERSITY OF WINNIPEG**  
**REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Penner	Sara	Assistant Professor	\$ 104,113
Pokharel	Gyanendra	Assistant Professor	95,469
Pollock	Deanna	Accounting and Administration Manager	94,671
Pool	Sandy	Assistant Professor	98,140
Prefontaine	Gabrielle	Dean of Library	155,352
Pryce	Robert	Associate Professor	112,560
Racette-Campbell	Melanie	Assistant Professor	98,150
Raimbault	Michael	Coach	98,057
Ramanna	Sheela	Professor	152,423
Rampersad	Narad	Professor	117,836
Ray Chaudhuri	Amrita	Professor	129,846
Ready	Kathryn	Associate Professor	128,439
Reimer	Kenneth	Associate Professor	107,522
Reimer	Mavis	Professor	163,894
Reynolds	Dominique	Instructor Class VI	103,187
Richer	Natalie	Assistant Professor	87,449
Riddell	Megan	Counsellor	75,193
Rifkind	Candida	Professor	121,620
Riley	Jessica	Associate Professor	95,468
Rimke	Heidi	Associate Professor	125,978
Ripat	Pauline	Associate Professor	128,176
Ritch	Jamie	Associate Professor	113,854
Robinson	Amanda	Technology Support 7	103,034
Rockman	Gary	Professor	88,443
Rodriguez	Liliane	Professor	154,381
Rogers	Jaqueline	Professor	167,531
Rogowski	Mark	Technology Support 7	102,678
Rogowski	Tessa	Administrative 4	76,896
Roksandic	Ivan	Associate Professor	107,010
Roksandic	Mirjana	Professor	127,462
Roldan	Sebastien	Assistant Professor	98,142
Romanow	Jacqueline	Associate Professor	133,903
Rosen	Kevin	Executive Director, Marketing & Communications	91,986
Ruiz	Monica	Instructor III	104,783
Ruml	Mark	Professor	142,816
Ruprai	Sharanpal	Associate Professor	102,074
Russell	Brad	Technology Support 5	83,669
Russell	Colin	Registrar	144,331
Ryckman	Julia	Legal Counsel Research	96,740
Saj	John Michael	Instructor Class VI	103,187
Samson	Arly	Administrative 4	76,912
Savickey	Beth	Professor	147,362
Scarfe	Adam	Associate Professor	120,055
Schellenberg	Julie	Administrative 5	85,047
Schiak	Gina	Director, HR Services	107,904
Schlag	Brian	Facility Coordinator	84,595
Scholte	Astrid	Counsellor	79,529
Schumacher	Frederick	Executive Director, IT Planning and Governance	78,667
Seel	Paul	Technology Support 7	108,014
Selman	Brianne	Librarian III	82,088
Seyhun	Ahmet	Associate Professor	127,086
Sheppard	Daniel	Technology Support 6	120,467
Shrivastav	Anuraag	Professor	119,106
Shukla	Shaileshkumar	Associate Professor	121,611
Shumka	Leanne	Administrative 4	76,626
Shwaykosky	Steven	Assistant Chief Engineer	85,545
Sibanda	Eliakim	Professor	144,068
Sidhu	Subhdeep	Technology Support 6	94,718
Silvius	Raymond	Associate Professor	109,915
Sinclair	Lisa	Professor	163,881

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Singh	Satyendra	Professor	\$ 160,334
Skwarchuk	Sheri-Lynn	Professor	134,443
Small	Joanne	Instructor Class VI	103,187
Smigelski	Joel	Technology Support 7	107,017
Smith	Andrea	Instructor III	101,149
Smith	Kevin	Manager, Health and Safety	98,221
Smith	Stephen	Professor	131,993
Snell	Heather	Associate Professor	125,041
Sokal	Laura	Professor	155,164
Soukhalom	Melannie	Senior Research and Grants Accountant	90,765
Spearmen	Leonard	Manager, Student Financial Services	98,346
Stadnyk	Chantel	Director, Finance-PACE	83,736
Stevenson	Maria	Technology Support 5	79,801
Stewart	Janice	Interim Provost and VP, Academic	238,834
Stokke	Anna	Professor	129,898
Stokke	Ross	Professor	136,878
Storie	Christopher	Associate Professor	122,542
Storie	Joni	Associate Professor	119,200
Stout	Tamara	Administrative 4	76,937
Stovin	Derek	Assistant Professor	102,876
Strub	Harry	Professor	171,388
Sveinson	Robert	Instructor Class VI	103,187
Sylvestre	Gina	Associate Professor	111,919
Sywake	Erin	Director, Financial Reporting and Analysis	106,788
Szajkowski	Michael	Building Systems Manager	77,990
Szekely	Lenore	Associate Professor	104,489
Talbot	Bonnie	Instructor Class VI	103,028
Tamendjari	Zahia	Compensation and Job Evaluation Specialist	84,614
Taniguchi	Narumi	Assistant Professor	104,113
Tardif	Jacques	Professor	145,328
Tarr	Karen	Instructor Class V	97,165
Telles-Langdon	David	Associate Professor	123,342
Tepperman	Alexander	Assistant Professor	90,457
Thiessen	Janis	Professor	127,461
Tordiffe	Anthony	Technology Support 7	106,183
Tosenberger	Amy	Associate Professor	125,406
Townsend	James	Associate Professor	132,102
Trapnell	Paul	Associate Professor	132,582
Treller	James	Instructor Class VII	108,405
Trotman	Jennifer	Director, Campus Living	108,978
Trunzo	Ben	Instructor III	116,098
Trupish	Pamela	Executive Director, President's Office	110,052
Tucker	Lisa	Instructor III	111,233
Tugado	Jan Michael	Technology Support 5	80,745
Tulloch	Shelley	Professor	111,980
Uhryniuk	Leslie	Director, Ancillary Services	92,817
Urrea	Roberto	Technology Support 6	102,232
Vachon	Marc	Associate Professor	137,675
Vanderwel	Desiree	Associate Professor	133,268
Vickers	Shannon	Professor	119,106
Vizina	Yvonne	Assistant Professor	98,141
Vizza	Carmine	Technology Support 7	100,093
Vizza	Gisele	Administrative 4	76,920
Vlaming	Kathleen	Acting Comptroller	111,903
Walby	Kevin	Associate Professor	112,561
Walker-Jones	Arthur	Professor	159,923
Wall	Sharon	Professor	109,072
Wallace	Deidra	Librarian II	80,715
Ward	Bryan	Manager, HR Information Services	98,446

**THE UNIVERSITY OF WINNIPEG  
REPORT OF COMPENSATION GREATER THAN \$75,000**

**CALENDAR YEAR 2022**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Gross Pay</b>
Warkentin	Karen	Administrative 5	\$ 83,503
Warszycki	Laura Anne	Instructor III	89,482
Weinrath	Michael	Professor	146,494
West	Michael	Instructor Class VII	108,677
Westwood	Richard	Professor	168,697
Whalen	Tracy	Associate Dean of Arts	143,139
Whately	Conor	Associate Professor	112,560
Wickramasinghe	Lahiru	Assistant Professor	79,432
Wiebe	Christopher	Professor	139,510
Wiersma	Matthew	Assistant Professor	92,796
Wijenayake	Sanoji	Assistant Professor	88,433
Williams	Douglas	Professor	167,748
Willis	Craig	Professor	135,817
Wills	Jenny	Professor	114,550
Wilson	Ashlie	Administrative 5	83,633
Wolf	Doris	Associate Professor	127,324
Woloshyn	Debra	Instructor III	86,242
Wood	David	Director, Building Services	86,730
Wood	Tabitha	Associate Dean of Science	117,264
Xing	Wei	Assistant Professor	104,113
Yaremko	Jason	Professor	139,617
Yasumatsu	Marni	AVP, Human Resources	176,144
Zaerpour	Farzad	Assistant Professor	109,483
Zayarnyuk	Andriy	Professor	117,957
Zell	Sarah	Assistant Professor	90,197
Zhang	Haixia	Assistant Professor	95,467
Zhou	Jie	Associate Professor	104,670
Zoppa	Karen	Instructor Class VII	102,933

**NOTE TO SCHEDULE**

**Basis of Presentation:**

The schedule lists individuals employed by The University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2022 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$75,000 or more

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.