

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2021



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INDEPENDENT AUDITORS' REPORT

To the Board of Regents of The University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The University of Winnipeg (the "Entity") for the calendar year ended December 31, 2021.

In our opinion, the accompanying schedule for the year ended December 31, 2021 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed "**KPMG LLP**"

Chartered Professional Accountants

Winnipeg, Canada

June 16, 2022

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Abreu-Ferreira	Darlene	Professor	\$ 155,393
Adedayo	Oluwasola	Assistant Professor	96,558
Albert	Sylvie	Professor	179,339
Alexander	Emma	Associate Professor	100,193
Amundsen	Allan	Director, Purchasing & Accounts Payable	102,094
Anchan	John	Professor	164,003
Anderson	Robert	Associate Professor	133,357
Andrusiak	Peter	Instructor Class VI	84,078
Anyaduba	Chigbo	Assistant Professor	90,661
Aslam	Waqas	Technology Support 6	89,962
Ata	Athar	Professor	147,360
Aujla	Harinder	Associate Professor	122,720
Avila-Sakar	German	Associate Professor	112,396
Babb	Jeff	Associate Professor	133,282
Bailey	Lelita	Administrative 5	79,278
Bailey	Lynn	Director, Work Integrated Learning and External Partnerships	82,664
Baksi	Soham	Professor	140,341
Balint-Babos	Adina	Associate Professor	109,303
Balogun	Victor	Instructor II	79,972
Barter Moulaison	Jane	Professor	134,428
Bautista	Jeanette	Instructor II	76,574
Bector	Bhupinder	Instructor III	80,021
Belding	Stacey	Human Rights & Diversity Officer	106,691
Bendor-Samuel	Andrew	Instructor III	110,662
Benoit	Kimberley	Chief Information Officer	150,752
Berg	Brandyn	Director, Building Infrastructure	93,957
Berge	Simon	Associate Professor	104,447
Bergeron	Glen	Professor	169,849
Bertrand	Michelle	Associate Professor	105,887
Betcher	Mark	Manager, Pay and Benefits	95,822
Betts	Paul	Associate Professor	137,690
Bezanson	Mark	Technology Support 6	101,744
Bidinosti	Christopher	Professor	116,157
Biernacka	Beata	Instructor III	134,458
Billeck	Jeffrey	Instructor III	95,595
Binyamin	Jakline	Associate Professor	126,351
Bird	Malcolm	Associate Professor	109,303
Bjornson	Peter	Instructor III	106,875
Blahuta	Andrew	Technology Support 6	99,116
Blair	Danny	Professor	169,591
Block	Lee Anne	Associate Professor	113,536
Bohr	Roland	Associate Professor	124,424
Bolster	Bruce	Associate Professor	119,932
Borody	Claire	Associate Professor	128,983
Boucher	Joanne	Professor	136,497
Bourassa	Derrick	Professor	162,015
Bradbury	Hinton	Professor	170,861
Brauer	Christopher	Associate Professor	125,543
Braun	Jolene	Instructor Class V	89,262
Breber	Terri	University Secretary	95,509
Brennan	Bryce	Technology Support 5	75,201
Breward	Katherine	Associate Professor	135,424
Breward	Michael	Instructor III	126,903
Brickey	Alyson	Assistant Professor	87,460
Brownridge	Douglas	Technician 6	75,700
Bryksina	Olga	Associate Professor	99,190
Buckels	Erin	Assistant Professor	84,787
Buffie	Kimberly	Instructor III	92,535
Buhay	William	Professor	142,538
Bullock	Ryan	Associate Professor	106,507
Burke	A. Andrew	Professor	127,100
Burley	Ian	Instructor III	117,986
Camorlinga	Sergio	Associate Professor	113,060
Campbell	Donald	Instructor III	121,162
Capner	Chad	Lead Electrician	91,658
Carriere	Wade	Director, Campus Security and Risk Management	104,769

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Casar	Stephen	Technology Support 5	\$ 96,540
Casson	Nora	Associate Professor	102,544
Caudano	Anne-Laurence	Professor	121,875
Chinique de Armas	Yadira	Assistant Professor	90,132
Cholakis	Helen	Manager, Alumni Affairs	95,389
Christopher	Brandon	Associate Professor	125,776
Cidro	Jaime	AVP, Research and Innovation; Acting Director, MDP	180,142
Civetta	Alberto	Professor	154,627
Clace	Kevin	Dean of the Collegiate	137,032
Clair	Luc	Assistant Professor	102,616
Clark	James	Professor	171,388
Clarkson	Persis	Associate Professor	132,692
Clement	Ryan	Instructor III	84,660
Cloutis	Edward	Professor	171,853
Colorado	Carlos	Associate Professor	111,862
Cook	Samantha	Assistant Professor	90,617
Cornellier	Bruno	Associate Professor	103,241
Courchene	Darren	Lecturer	78,391
Cowan	Timothy	Instructor Class VII	99,837
Craig	Douglas	Professor	165,569
Crook	Dave	Director, Athletics	105,354
Crowe	Roewan	Associate Professor	123,790
Currie	James	Interim President and Vice-Chancellor	251,133
Cyrenne	Phil	Professor	152,501
Dahl	Ruth	Technology Support 7	103,478
Day	Peggy	Professor	86,690
Day	Trevor	Lead HVAC Technician	78,047
DeFehr	Janice	Assistant Professor	104,124
Defries	Danielle	Associate Professor	102,544
DeGagne	Jean-Claude	Director, TSC Business Solutions	95,680
Del Rizzo	Michele	Technology Support 6	94,718
Deng	Jingyang	Instructor II	89,256
DePasquale	Paul	Associate Professor	133,282
DeRiviere	Linda	Professor	115,805
Desroches	Amy	Associate Professor	109,852
Desroches	Davina	Assistant Professor	92,806
Di Muro	Fabrizio	Associate Professor	120,092
Dick	Amber	Senior HR Consultant	89,516
Dickson	William	Associate Professor	105,559
Diduck	Alan	Professor	143,722
Distasio	Jino	VP, Research and Innovation	176,729
Dodds	Stefan	Associate Professor	119,931
Dong	Xiao-Yuan	Professor	154,925
Doran	Michael	Technology Support 5	79,489
Douville	Renee	Professor	103,649
Dragan	Nicolae	Instructor III	75,238
Dram	Stefanie	Technology Support 6	109,609
Ducey	Kimberley	Associate Professor	122,592
Dudley	Michael	Librarian III	112,631
Dueck	Isabela	Instructor Class VI	94,793
Dueck	Shonda	Associate Professor	100,860
Duguay	Carlton	Instructor III	89,239
Dunlop	Ashley	Director, Student Recruitment	92,521
Dupuis	Melissa	Senior Analyst, Data and Reporting	81,009
DuVal	David	Professor	139,761
Dyce	Matthew	Associate Professor	98,506
Dyck	James	Technology Support 6	90,322
Eblie Trudel	Lesley	Associate Dean of Education	113,182
Elhami	Esmat	Instructor III	114,590
Elliott	Ian	Instructor Class VI	102,314
Elves	Daniel	Sr. Information and Privacy Officer	84,297
Emslie	Michael	VP, Finance & Administration	163,001
Ewanika	Susan	Manager, Conference & Events Services	94,377
Eyford	Ryan	Associate Professor	109,228
Eze	Michael	Associate Professor	132,508

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Failler	Angela	Professor	\$ 127,069
Fantazy	Kamel	Associate Professor	132,113
Fehr	Beverley	Professor	154,846
Fijal	Colin	Technology Support 6	94,990
Filomeno	Roland	Technology Support 6	116,973
Fish	Kenneth	Associate Professor	115,200
Fitzpatrick	Patricia	Professor	124,008
Flisfeder	Matthew	Associate Professor	105,418
Fontaine	Jerome	Assistant Professor	100,119
Fontaine	Lorena	Indigenous Academic Lead	144,000
Forbes	L. Scott	Professor	154,846
Forsey	Jane	Professor	131,188
Foster	Douglas	Plumber	75,033
Franck	Jens	Associate Professor	139,815
Franklin	Jonathon	Instructor II	104,276
Fraser	Ian	Librarian III	87,984
Freund	Alexander	Professor	144,670
Frey	Andrew	Associate Professor	112,565
Friesen	Aileen	Associate Professor	95,478
Friesen	Helen	Instructor III	97,440
Friesen	Justin	Associate Professor	85,987
Friesen	Kenneth	Professor	144,032
Frimer	Jeremy	Associate Professor	106,507
Froman	Karen	Lecturer	81,284
Funke	Melissa	Assistant Professor	92,866
Galka	Jamie	Instructor III	88,450
Gangloff	Paula	Technology Support 5	79,489
Garand	Claude	Instructor Class VI	94,793
Gavrus	Delia	Associate Professor	105,962
Ghahramani	Melody	Professor	111,178
Goltz	Doug	Dean of Science; Acting Dean of Gupta Faculty of Kinesiology and Applied Health	199,953
Good	Sara	Professor	133,192
Gorkoff	Kelly	Associate Professor	108,109
Gow	Mary Ann	Technology Support 7	91,782
Grace	Joan	Professor	141,475
Grant	Hugh	Dean of Business and Economics	195,216
Green	Fiona	Professor	130,871
Greenhill	Pauline	Professor	154,688
Gregg	Melanie	Associate Dean of Science	135,318
Guretski	Daniel	Technology Support 6	98,405
Halabi	Talal	Assistant Professor	87,460
Halldorson	Michael	Instructor III	112,696
Hanley	James	Professor	140,912
Hannan	Jason	Associate Professor	109,295
Harlos	Karen	Professor	171,928
Harms	David	Electrician	85,961
Harms	Rosalie	Instructor III	124,755
Hasler	Caleb	Associate Professor	92,806
Hawthorne	Rhonda	Instructor III	100,110
Haydey	Donna	Associate Professor	131,875
Heaman-Warne	Carl	Instructor III	86,746
Heath	Sarah	Instructor III	83,840
Hebert	Sherry	Instructor II	86,908
Hellsten-Bzovey	Laurie-Ann	Dean of Education	188,506
Henry	Christopher	Associate Professor	120,142
Hill Kepron	Emma	Associate Dean	121,176
Hinds	Aynslie	Senior Analyst, Data and Reporting	75,769
Hoel	Barry	Technology Support 5	79,643
Hoepfner	Christine	Librarian III	105,150
Hohner	Michael	Librarian III	113,093
Hollett	Joshua	Professor	110,079
Holloway	Paul	Associate Professor	120,297
Hossain	MD	Professor	110,734
Hunter	Catherine	Professor	144,156
Hussain	Aman	Assistant Professor	87,460

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Indraratne	Srimathie	Instructor III	\$ 82,483
Iu	Wai Yung	Technology Support 6	96,705
Ives	Peter	Professor	146,835
Izydorczyk	Zbigniew	Professor	171,659
Jamieson	Blair	Associate Professor	115,793
Janzen	Jennifer	Instructor Class V	90,912
Jemberu	Girma	Technology Support 6	89,962
Jenkins	Mark	Technology Support 5	75,966
Jimenez	Loresto	Director, Centre for Academic Technology	106,791
Johnson Mychasiw	Inga	Executive Director, Student Support Services	104,324
Jones	Lynn	Administrative Officer	78,224
Kachur	Karina	Instructor II	85,203
Karlowsky	Douglas	Technology Support 6	90,356
Katz	Stacey	Instructor Class VI	94,793
Kenyon	Kristi	Associate Professor	97,382
Kerr	Jeannie	Associate Professor	106,686
Keshavjee	Serena	Professor	139,322
Khan	Osaed	Instructor Class VII	99,837
Khan	Sohail	Instructor III	104,667
Khaw	Dennis	Technology Support 6	100,767
Kilgour	Maureen	Professor	145,610
Kjernisted	Ryan	Lead Electrician	85,191
Kohm	Steven	Professor	133,230
Kornelsen	Lloyd	Executive Director, Global College	131,716
Kowal	Sean	Director, Technology Infrastructure	102,641
Kowbel	Karen	Associate Director, Institutional Data Management	96,121
Kozak	John	Associate Professor	124,420
Kuly	Marc	Assistant Professor	106,905
Kumaragamage	Darshani	Professor	137,770
Labelle	Maurice	Director, Budget Administration	106,544
Labman	Shauna	Associate Professor	102,544
LaBrecque	Claire	Associate Professor	120,066
Lamoureux	Kevin	Instructor III	107,362
Latimer	Devin	Instructor III	116,180
Lefebvre	Jeff	Technology Support 7	103,663
LeMaitre	Mary	Instructor III	95,176
Lentowich	Michael	Class Engineer "3rd Class"	82,311
Lewis Jr	Robert	Assistant Professor	81,221
Li	Zhan	Assistant Professor	104,124
Liao	Simon	Professor	153,159
Linek	Vaclav	Professor	156,270
Lingle	Susan	Professor	122,720
Link	Michael	Assistant Professor	100,462
Locken	Tiffany	Executive Director, Audit Services	110,388
Loeb	Kim	Executive Director, PACE	131,191
Loewen	Marnie	Technology Support 6	90,062
Lothian Murray	Jane	Instructor III	112,696
Lougheed	Brett	Librarian III	113,093
Lovrien-Meuwese	Kristin	Instructor III	104,990
Lukie	Michael	Assistant Professor	104,124
MacDonald	Kyle	Executive Director, Facilities	122,213
Machin-Lucas	Jorge	Professor	123,825
MacKinnon	Michael	Professor	126,934
MacKinnon	Shauna	Associate Professor	112,243
MacKinnon	Shauna	Administrative 3	77,752
Magro	Karen	Professor	138,170
Malazdrewich	Heidi	Assistant Professor	87,460
Mammei	Russell	Associate Professor	101,339
Manfredi	Carla	Assistant Professor	90,133
Mangiaccotti	Shelley	Labour Relations Advisor	85,072
Mann	Hanuv	Assistant Professor	116,503
Martin	Jeffery	Professor	144,670
Martin	Melanie	Professor	137,680
Mashreghi	Zeinab	Associate Professor	96,070
Mauro	Ian	Associate Professor	132,873

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
McCallum	Mary Jane	Professor	\$ 141,572
McCluskey	Kenneth	Professor	95,694
McCormack	Andrew	Professor	171,388
McCubbin	John	Associate Professor	120,597
McCullough	Scott	Assistant Director, Institute of Urban Studies	75,361
McDonald	Gerren	Instructor III	96,080
McFadyen	Ron	Assistant Professor	103,834
McGaw	Lauren	Librarian II	76,316
McGillivray	Andrew	Assistant Professor	93,616
McGreevy	Alan	Instructor III	78,451
McIntyre	Hope	Assistant Professor	90,208
McKay	Larry	Coach	98,142
McKay	Tanya	Coach	98,142
Mejnov	Denis	Technology Support 6	98,050
Melvie	Dean	Director, Athletic & Wellness Facilities	106,691
Melville	Peter	Professor	129,055
Memar Zadeh	Maryam	Assistant Professor	104,124
Meuwese	Marcus	Professor	131,918
Miller	Peter	Associate Professor	99,051
Millions	Erin	Senior Research Associate	89,708
Milne	Heather	Associate Professor	120,737
Milosevic-Zdjelar	Vesna	Instructor III	114,155
Minaker	Christopher	AVP, Strategic Communications and External Relations	139,056
M'Lot	Christine	Instructor Class V	86,287
Molgat-Seon	Yannick	Assistant Professor	90,133
Molloy	Ken	Administrative 4	94,084
Moore	Aaron	Associate Professor	106,507
Moreira	Peter	Instructor III	136,786
Morrison	Colin	General Counsel	189,748
Mortimer	Deborah	Instructor III	116,105
Moulaison	Glenn	Dean of Arts	185,455
Muir	James	Associate Professor	133,282
Mulair	Carmelle	Director, English Language Program	92,060
Murphy	Sara	Assistant Professor	99,491
Nagam	Julie	Associate Professor	108,696
Narozhna	Tetyana	Professor	123,290
Narynski	Gerry	Instructor Class V	89,262
Nasri	Mostafa	Instructor II	80,433
Navratil	David	Contract Academic Staff	81,077
Nelson	Angeline	Director, Indigenous Affairs	80,775
Nemoga	Gabriel	Professor	132,937
Nepinak	Jennefer	AVP, Indigenous Engagement	182,129
Neubauer	Robert	Assistant Professor	83,517
Newmark	Jeffrey	Associate Professor	112,524
Ng	Dennis	Instructor III	111,634
Nicholson	Tom	Manager, Athletics	77,498
Nobbs-Thiessen	Benjamin	Assistant Professor	90,132
Novak	Lori	Instructor III	104,830
Oellermann	Ortrud	Professor	116,458
O'Farrell	Grace	Associate Professor	133,130
O'Gorman	Melanie	Associate Professor	129,607
Olisa	Ekene	Technology Support 5	79,125
Ostapchuk	David	Technician 4	76,938
Otfinowski	Rafael	Associate Professor	86,276
Owen	Michelle	Professor	131,681
Pandey	Manish	AVP, International	159,182
Pankratz	Curtis	Associate Professor	113,381
Parboosingh	Adam	Assistant Professor	104,122
Park	Andrew	Professor	129,887
Patterson	Robert	Instructor Class V	89,262
Pawlychka	Gary	Executive Director, Financial Reporting	108,949
Payne	Christine	Executive Assistant to the AVP, Strategic Communications & External Relations	80,442
Pearson	Pauline	Professor	158,192
Peemoeller	Julia	Interim VP, Finance & Administration	159,640
Pelletier	Julie	Associate Professor	136,690

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Penner	Sara	Assistant Professor	\$ 104,121
Pokharel	Gyanendra	Assistant Professor	92,807
Pollock	Deanna	Accounting and Administration Manager	92,672
Pool	Sandy	Assistant Professor	95,477
Prefontaine	Gabrielle	Dean of Library	152,666
Pryce	Robert	Associate Professor	109,228
Racette-Campbell	Melanie	Assistant Professor	94,054
Raimbault	Michael	Coach	98,067
Ramanna	Sheela	Professor	165,612
Rampersad	Narad	Professor	99,858
Ray Chaudhuri	Amrita	Professor	125,306
Ready	Kathryn	Associate Professor	114,058
Reimer	Kenneth	Assistant Professor	110,861
Reimer	Mavis	Dean of Grad Studies	161,050
Reinfelds	Gundars	Technology Support 6	92,956
Reynolds	Dominique	Instructor Class VI	94,793
Richer	Natalie	Assistant Professor	84,787
Rifkind	Candida	Professor	130,726
Riley	Jessica	Assistant Professor	92,806
Rimke	Heidi	Associate Professor	123,290
Ripat	Pauline	Associate Professor	125,681
Ritch	Jamie	Associate Professor	110,522
Robinson	Amanda	Technology Support 7	90,944
Rockman	Gary	Professor	171,620
Rodriguez	Liliane	Professor	171,388
Rogers	Jaqueline	Professor	167,854
Rogowski	Mark	Technology Support 6	94,299
Roksandic	Ivan	Associate Professor	115,493
Roksandic	Mirjana	Professor	137,210
Roldan	Sebastien	Assistant Professor	95,479
Romanow	Jacqueline	Associate Professor	127,999
Rosen	Kevin	Executive Director, Marketing & Communications	117,458
Ruiz	Monica	Instructor III	102,789
Ruml	Mark	Professor	138,728
Ruprai	Sharanpal	Associate Professor	98,742
Russell	Brad	Technology Support 5	79,589
Russell	Colin	Registrar	140,706
Ryan	April	Instructor Class V	82,235
Saj	John Michael	Instructor Class VI	94,793
Savickey	Beth	Professor	144,926
Scarfe	Adam	Associate Professor	116,725
Schiak	Gina	Director, HR Services	104,915
Seel	Paul	Technology Support 7	102,110
Segstro	Edward	Instructor III	81,064
Selman	Brianne	Librarian III	79,423
Seyhun	Ahmet	Associate Professor	112,312
Sheppard	Daniel	Technology Support 6	110,259
Shrivastav	Anuraag	Professor	114,941
Shukla	Shaileshkumar	Associate Professor	118,278
Shwaykosky	Steven	Class Engineer "4th Class"	80,503
Sibanda	Eliakim	Professor	137,245
Sidhu	Subhdeep	Technology Support 6	89,962
Silvius	Raymond	Associate Professor	106,189
Sinclair	Lisa	Professor	157,432
Singer	Heather	Instructor Class VI	94,793
Singh	Satyendra	Professor	157,218
Skwarchuk	Sheri-Lynn	Professor	128,858
Small	Joanne	Instructor Class VI	94,793
Smigelski	Joel	Technology Support 7	101,750
Smith	Andrea	Instructor III	95,078
Smith	Kevin	Manager, Safety and Health	94,479
Smith	Stephen	Professor	127,829
Snell	Heather	Associate Professor	122,353
Sokal	Laura	Professor	136,604
Soukhalom	Melannie	Manager, Research and Grants and Accounting Operations	86,963

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Spearman	Scott	Manager, Student Financial Services	\$ 95,394
Stadnyk	Chantel	Director, Finance (PACE)	87,393
Stevenson	Maria	Technology Support 5	84,218
Stewart	Janice	Interim Provost and VP, Academic	229,778
Stokke	Anna	Professor	143,407
Stokke	Ross	Professor	120,156
Storie	Christopher	Associate Professor	119,213
Storie	Joni	Associate Professor	115,870
Stroud	Thomas	Associate Professor	105,936
Strub	Harry	Professor	171,388
Sveinson	Robert	Instructor Class VI	94,793
Sylvestre	Gina	Associate Professor	108,587
Sywake	Erin	Director, Financial Reporting and Analysis	81,025
Szekely	Lenore	Associate Professor	101,312
Talbot	Bonnie	Instructor Class VI	104,819
Tamendjari	Zahia	Compensation and Job Evaluation Specialist	78,981
Taniguchi	Narumi	Assistant Professor	104,122
Tardif	Jacques	Professor	141,169
Tarr	Karen	Instructor Class V	89,262
Telles-Langdon	David	Associate Professor	120,066
Therault	Brian	Clinical Supervisor	97,072
Thiessen	Janis	Professor	123,295
Thordarson	Jorunn	Senior Analyst, Office of Institutional Analysis	93,444
Tordiffe	Anthony	Technology Support 7	94,076
Tosenberger	Amy	Associate Professor	122,720
Townsend	James	Associate Professor	129,607
Trapnell	Paul	Associate Professor	109,584
Treller	James	Instructor Class VII	99,557
Trotman	Jennifer	Director, Campus Living	106,691
Trunzo	Ben	Instructor III	118,111
Tucker	Lisa	Instructor III	109,240
Tulloch	Shelley	Professor	119,977
Uhryniuk	Leslie	Director, Ancillary Services	85,888
Urea	Roberto	Technology Support 6	95,300
Vachon	Marc	Associate Professor	135,050
Vanderwel	Desiree	Associate Professor	133,282
Vickers	Shannon	Professor	115,016
Vincent	Dwight	Associate Professor	111,857
Viselli	Sante	Professor	85,694
Visentin	Terry	Professor	103,298
Vizina	Yvonne	Assistant Professor	95,532
Vizza	Carmine	Technology Support 6	94,769
Vlaming	Kathleen	Interim Comptroller	86,716
Walby	Kevin	Associate Professor	109,229
Walker-Jones	Arthur	Professor	156,806
Wall	Sharon	Professor	124,031
Wallace	Deidra	Librarian II	78,553
Ward	Bryan	Manager, HR Information Services	101,121
Warkentin	Karen	Administrative 5	75,045
Warszycki	Laura Anne	Instructor III	85,328
Weinrath	Michael	Professor	159,327
West	Michael	Instructor Class VII	99,837
Westwood	Richard	Professor	166,578
Whalen	Tracy	Associate Dean of Arts	124,987
Whately	Conor	Associate Professor	109,228
Wiebe	Christopher	Professor	148,544
Williams	Douglas	Professor	171,853
Willis	Craig	Professor	131,653
Wills	Jenny	Professor	99,203
Wilson	Ashlie	Administrative 5	78,020
Wolf	Doris	Associate Professor	120,737
Woloshyn	Debra	Instructor III	112,696
Xing	Wei	Assistant Professor	104,113
Yaremko	Jason	Professor	135,454
Yasumatsu	Marni	AVP, Human Resources	161,668

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2021

Last Name	First Name	Position	Gross Pay
Zaerpour	Farzad	Assistant Professor	\$ 106,085
Zayamyuk	Andriy	Professor	126,652
Zell	Sarah	Assistant Professor	78,619
Zhou	Jie	Associate Professor	112,765
Zoppa	Karen	Instructor Class VII	99,708

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by The University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2021 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$75,000 or more. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.