

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2020



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INDEPENDENT AUDITORS' REPORT

To the Board of Regents of the University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with the University of Winnipeg (the "Entity") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed **"KPMG LLP"**

Chartered Professional Accountants

Winnipeg, Canada

June 28, 2021

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Abreu-Ferreira	Darlene	Professor	\$ 151,848
Adedayo	Oluwasola	Assistant Professor	92,604
Albert	Sylvie	Professor	178,959
Alexander	Emma	Associate Professor	121,623
Amundsen	Allan	Director, Purchasing Services	101,070
Anchan	John	Professor	160,896
Anderson	Robert	Associate Professor	132,892
Anyaduba	Chigbo	Assistant Professor	81,934
Aslam	Waqas	Technology Support 6	87,054
Ata	Athar	Professor	162,584
Aujla	Harinder	Associate Professor	119,114
Avila-Sakar	German	Associate Professor	121,623
Babb	Jeff	Associate Professor	132,982
Babcock	Tim	Associate Professor	132,921
Bailey	Lynn	Director, Work Integrated Learning and External Partnerships	105,881
Baksi	Soham	Professor	120,514
Balint-Babos	Adina	Associate Professor	105,655
Balkwill	Stephanie	Assistant Professor	89,935
Balogun	Victor	Instructor II	78,405
Barter Moulaison	Jane	Professor	129,963
Bautista	Jeanette	Instructor II	78,031
Bector	Bhupinder	Instructor III	119,103
Belding	Stacey	Human Rights and Diversity Officer	105,493
Bendor-Samuel	Andrew	Instructor III	108,417
Benoit	Kimberley	Chief Information Officer	141,017
Berg	Brandyn	Director, Building Infrastructure	89,954
Berge	Simon	Associate Professor	111,856
Bergeron	Glen	Professor	166,347
Bertrand	Michelle	Associate Professor	102,395
Betcher	Mark	Manager, Pay and Benefits	93,469
Betts	Paul	Associate Professor	140,324
Bezanson	Mark	Technology Support 6	90,065
Bidinosti	Christopher	Professor	124,391
Biernacka	Beata	Instructor III	117,022
Billeck	Jeffrey	Instructor III	92,719
Binyamin	Jakline	Associate Professor	123,613
Bird	Malcolm	Associate Professor	105,730
Bjornson	Peter	Instructor III	108,046
Blahuta	Andrew	Technology Support 6	97,992
Blair	Danny	Professor	166,090
Bohr	Roland	Associate Professor	108,685
Bolster	Bruce	Associate Professor	132,613
Borody	Claire	Associate Professor	126,211
Boucher	Joanne	Professor	132,689
Bourassa	Derrick	Professor	158,531
Bradbury	Hinton	Professor	153,861
Brauer	Christopher	Associate Professor	122,574
Braun	Jolene	Instructor Class V	89,265
Breber	Terri	University Secretary	91,879
Breward	Katherine	Associate Professor	130,412
Breward	Michael	Instructor III	130,111

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Brickey	Alyson	Assistant Professor	\$ 84,677
Bryksina	Olga	Associate Professor	107,217
Buckels	Erin	Assistant Professor	81,934
Buffie	Kimberly	Instructor III	93,000
Buhay	William	Professor	137,983
Bullock	Ryan	Associate Professor	102,940
Burke	A. Andrew	Associate Professor	124,200
Burley	Ian	Instructor III	112,187
Cai	Wenbiao	Associate Professor	76,248
Camorlinga	Sergio	Associate Professor	98,492
Campbell	Donald	Instructor III	115,733
Capner	Chad	Lead Electrician	78,218
Carriere	Wade	Director, Campus Security and Risk Management	101,659
Casar	Stephen	Technology Support 5	89,056
Casson	Nora	Associate Professor	102,659
Caudano	Anne-Laurence	Professor	105,670
Chinique de Armas	Yadira	Assistant Professor	80,285
Cholakias	Helen	Manager, Alumni Affairs	97,912
Christopher	Brandon	Associate Professor	122,179
Cidro	Jaime	Director, Masters in Development Practice	141,672
Civetta	Alberto	Professor	152,212
Clace	Kevin	Dean of the Collegiate	132,024
Clair	Luc	Assistant Professor	111,619
Clark	James	Professor	153,934
Clarkson	Persis	Associate Professor	119,712
Cloutis	Edward	Professor	171,467
Colorado	Carlos	Associate Professor	108,870
Cook	Samantha	Assistant Professor	87,753
Cornellier	Bruno	Associate Professor	99,681
Courchene	Darren	Lecturer	78,711
Cowan	Timothy	Instructor Class VII	99,841
Craig	Douglas	Professor	160,452
Crook	Dave	Director, Athletics	104,554
Crowe	Roewan	Associate Professor	119,759
Currie	James	Interim President and Vice-Chancellor	234,024
Cyrenne	Phil	Professor	165,850
Dahl	Ruth	Technology Support 7	107,886
Day	Peggy	Professor	102,833
Day	Trevor	Lead HVAC Technician	75,657
DeFehr	Janice	Assistant Professor	103,890
Defries	Danielle	Associate Professor	89,059
Del Rizzo	Michele	Technology Support 6	91,962
Deng	Jingyang	Instructor II	89,055
DePasquale	Paul	Associate Professor	132,655
DeRiviere	Linda	Professor	123,795
Desroches	Amy	Associate Professor	106,275
Desroches	Davina	Assistant Professor	89,935
Di Muro	Fabrizio	Associate Professor	133,057
Dick	Amber	Senior Human Resources Consultant	81,997
Dickson	William	Associate Professor	100,490
Diduck	Alan	Professor	139,238

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Distasio	Jino	VP, Research and Innovation	\$ 163,703
Dobchuk-Land	Bronwyn	Assistant Professor	87,268
Dodds	Stefan	Associate Professor	116,332
Dong	Xiao-Yuan	Professor	170,475
Doran	Michael	Technology Support 5	78,014
Douville	Renee	Professor	110,155
Dram	Stefanie	Technology Support 6	94,590
Ducey	Kimberley	Associate Professor	118,987
Dudley	Michael	Librarian III	110,080
Dueck	Isabela	Instructor Class VI	94,797
Dueck	Shonda	Associate Professor	108,281
Duguay	Carlton	Instructor III	86,451
Dunlop	Ashley	Director, Student Recruitment	87,174
Dupuis	Melissa	Senior Analyst, Data and Reporting	82,557
DuVal	David	Professor	132,982
Dyce	Matthew	Associate Professor	102,320
Dyck	James	Technology Support 6	90,325
Eblie Trudel	Lesley	Assistant Professor	108,573
Elhami	Esmat	Instructor III	109,320
Elliott	Ian	Instructor Class VI	102,318
Elves	Daniel	Sr. Information and Privacy Officer	81,120
Emslie	Michael	VP, Finance and Administration	204,233
Ewanika	Susan	Manager, Conference & Events Services	93,562
Eyford	Ryan	Associate Professor	105,655
Eze	Michael	Associate Professor	119,526
Ezzat	Shannon	Instructor III	96,075
Failler	Angela	Professor	122,623
Fantazy	Kamel	Associate Professor	125,919
Fehr	Beverley	Professor	171,542
Fijal	Colin	Technology Support 6	90,966
Filomeno	Roland	Technology Support 6	112,098
Fiola	Chantal	Assistant Professor	86,901
Fish	Kenneth	Associate Professor	111,612
Fitzpatrick	Patricia	Professor	107,668
Flisfeder	Matthew	Associate Professor	98,451
Fontaine	Lorena	Indigenous Academic Lead	140,663
Forbes	L. Scott	Professor	171,467
Forsey	Jane	Professor	127,114
Foster	Douglas	Plumber	75,036
Franck	Jens	Associate Professor	135,732
Franklin	Jonathon	Instructor II	102,491
Fraser	Ian	Librarian III	80,454
Freedman	Kevin	Instructor II	77,714
Freeman	Janice	Instructor III	94,212
Freund	Alexander	Professor	140,184
Frey	Andrew	Associate Professor	109,019
Friesen	Aileen	Assistant Professor	92,602
Friesen	Helen	Instructor III	77,431
Friesen	Justin	Associate Professor	92,604
Friesen	Kenneth	Professor	170,997
Frimer	Jeremy	Associate Professor	102,940

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Froman	Karen	Lecturer	\$ 79,988
Fulford	George	Associate Professor	80,544
Funke	Melissa	Assistant Professor	89,935
Galka	Jamie	Instructor III	92,407
Gangloff	Paula	Technology Support 5	79,885
Garand	Claude	Instructor Class VI	94,797
Gavrus	Delia	Associate Professor	92,133
Gerrits	Bailey	Post Doctoral Fellow	77,642
Ghahramani	Melody	Professor	118,858
Goltz	Doug	Dean of Science, Acting Dean of Kinesiology and Applied Health	203,343
Good	Sara	Associate Professor	118,720
Gorkoff	Kelly	Associate Professor	102,628
Gow	Mary Ann	Technology Support 6	87,547
Grace	Joan	Professor	136,995
Grainger	Martin	Director, Campus Security and Emergency Preparedness	96,792
Grant	Hugh	Dean of Business and Economics	195,223
Green	Fiona	Professor	126,756
Greenhill	Pauline	Professor	174,372
Gregg	Melanie	Professor	131,642
Guretski	Daniel	Technology Support 6	85,626
Halabi	Talal	Assistant Professor	84,602
Halldorson	Michael	Instructor III	112,108
Hanley	James	Professor	137,285
Hannan	Jason	Associate Professor	105,728
Harlos	Karen	Professor	171,056
Harms	David	Electrician	80,026
Harms	Rosalie	Instructor III	129,118
Harris	Judith	Associate Professor	132,650
Hasler	Caleb	Assistant Professor	89,935
Hawthorne	Rhonda	Instructor III	98,148
Haydey	Donna	Associate Professor	129,096
Heaman-Warne	Carl	Instructor III	83,813
Heath	Sarah	Instructor III	75,887
Hellsten-Bzovey	Laurie-Ann	Dean of Education	92,810
Henry	Christopher	Associate Professor	116,265
Hill Kepron	Emma	Associate Dean of the Library	113,172
Hinds	Aynslie	Senior Research Associate	75,435
Hoel	Barry	Technology Support 5	75,480
Hoepfner	Christine	Librarian III	102,252
Hohner	Michael	Librarian III	112,839
Hollett	Joshua	Associate Professor	105,655
Holloway	Paul	Associate Professor	132,982
Hossain	MD	Associate Professor	106,945
Howelko	Brian	Technology Support 6	89,965
Hunter	Catherine	Professor	156,314
Hussain	Aman	Assistant Professor	84,602
Indraratne	Srimathie	Instructor III	78,480
Iu	Wai Yung	Technology Support 6	93,580
Ives	Peter	Professor	142,269
Izydorczyk	Zbigniew	Professor	171,467
Jamieson	Blair	Associate Professor	112,285

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Janzen	Jennifer	Instructor Class V	\$ 89,315
Jemberu	Girma	Technology Support 6	89,965
Jimenez	Loresto	Director, Centre for Academic Technology	105,881
Johnson Mychasiw	Inga	Executive Director, Student Support Services	100,962
Jones	Lynn	Administrative Officer	78,301
Karlowksy	Douglas	Technology Support 6	91,126
Katz	Stacey	Instructor Class VI	93,656
Kelly	Jessica	Director, Awards and Financial Aid	90,416
Kerr	Jeannie	Associate Professor	103,270
Keshavjee	Serena	Professor	121,519
Khan	Sohail	Instructor III	98,376
Khaw	Dennis	Technology Support 6	96,522
Kilgour	Maureen	Professor	141,122
Kjernisted	Ryan	Lead Electrician	81,658
Kohm	Steven	Professor	128,770
Kornelsen	Lloyd	Executive Director, Global College	124,180
Kowal	Sean	Director, Technology Infrastructure	100,617
Kowbel	Karen	Associate Director, Institutional Data Management	95,391
Kozak	John	Associate Professor	121,552
Kuly	Marc	Assistant Professor	100,603
Kumaragamage	Darshani	Professor	133,299
Labelle	Maurice	Director, Budget Administration	105,832
Labman	Shauna	Associate Professor	98,984
LaBrecque	Claire	Associate Professor	116,467
Lamoureux	Kevin	Instructor III	105,123
Latimer	Devin	Instructor III	112,443
Lawrie	Paul	Associate Dean of Arts	110,589
Lefebvre	Jeff	Technology Support 7	98,458
LeMaitre	Mary	Instructor III	92,300
Lentowich	Michael	Class Engineer "3rd Class"	83,181
Li	Zhan	Assistant Professor	103,890
Liao	Simon	Professor	166,322
Linek	Vaclav	Professor	137,660
Lingle	Susan	Associate Professor	119,114
Link	Michael	Assistant Professor	97,580
Locken	Tiffany	Executive Director, Audit Services	106,610
Loeb	Kim	Executive Director, PACE	128,203
Loewen	Marnie	Technology Support 6	89,965
Loewen	Royden	Professor	86,450
Logie	Rose	Assistant Professor	81,934
Lothian Murray	Jane	Instructor III	112,443
Lougheed	Brett	Librarian III	118,013
Lovrien-Meuwese	Kristin	Instructor III	102,757
Lukie	Michael	Assistant Professor	103,564
MacDonald	Kyle	Executive Director, Facilities	113,518
Machin-Lucas	Jorge	Professor	119,386
MacKinnon	Michael	Professor	136,255
MacKinnon	Shauna	Associate Professor	108,743
Magro	Karen	Professor	133,762
Maier	Katharina	Assistant Professor	84,602
Malazdrewich	Heidi	Assistant Professor	84,602

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Mammei	Russell	Associate Professor	\$ 97,936
Manfredi	Carla	Assistant Professor	85,397
Mangiacotti	Shelley	Consultant, Human Resources	82,519
Mann	Hanuv	Assistant Professor	105,508
Marsh	Roberta	Chief Human Resources Officer	160,991
Martin	Jeffery	Professor	140,184
Martin	Melanie	Professor	133,210
Mashreghi	Zeinab	Associate Professor	92,679
Mauro	Ian	Associate Professor	122,272
McCallum	Mary Jane	Professor	137,092
McCluskey	Andrea	Director, Micro-Communities	84,546
McCluskey	Kenneth	Professor	96,466
McCormack	Andrew	Professor	170,997
McCubbin	John	Associate Professor	116,996
McCullough	Scott	Assistant Director, Institute of Urban Studies	75,364
McDonald	Gerren	Instructor III	89,800
McFadyen	Ron	Assistant Professor	103,845
McGillivray	Andrew	Assistant Professor	87,343
McGreevy	Alan	Instructor II	76,036
McGregor	Brian	Instructor III	76,029
McIntyre	Hope	Assistant Professor	87,268
McKay	Larry	Coach	97,921
McKay	Tanya	Coach	97,846
Melvie	Dean	Director, Recreation Facilities and Services	104,592
Melville	Peter	Professor	125,061
Memar Zadeh	Maryam	Assistant Professor	107,299
Meuwese	Marcus	Professor	127,461
Miller	Clint	Director, TSC Business Solutions	105,881
Miller	Peter	Associate Professor	83,444
Millions	Erin	Senior Research Associate	80,409
Milne	Heather	Associate Professor	105,552
Milosevic-Zdjelar	Vesna	Instructor III	118,593
Minaker	Christopher	Senior Executive Officer, External Engagement	132,024
Mlodzinski	Jona	Instructor Class VI	99,868
Mol	Lucas	Assistant Professor	77,256
Molgat-Seon	Yannick	Assistant Professor	87,268
Molloy	Ken	Administrative 4	87,336
Moore	Aaron	Associate Professor	102,940
Moreira	Peter	Instructor III	128,829
Morrison	Colin	General Counsel	182,812
Mortimer	Deborah	Instructor III	113,443
Moulaison	Glenn	Dean of Arts	184,046
Muir	James	Associate Professor	132,982
Mulair	Carmelle	Director, English Language Program	91,313
Nagam	Julie	Associate Professor	105,121
Narozhna	Tetyana	Associate Professor	119,684
Narynski	Gerry	Instructor Class V	89,265
Nelson	Angeline	Director, Community Learning and Engagement	77,746
Nemoga	Gabriel	Professor	142,892
Newmark	Jeffrey	Associate Professor	108,943
Ng	Dennis	Instructor III	114,798

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Nicholson	Tom	Manager, Athletics	\$ 76,909
Novak	Lori	Instructor III	102,597
Oellermann	Ortrud	Professor	154,592
O'Farrell	Grace	Associate Professor	132,758
O'Gorman	Melanie	Associate Professor	114,254
Olisa	Ekene	Technology Support 5	75,969
Ostapchuk	David	Technician 4	79,099
Ofinowski	Rafael	Assistant Professor	83,908
Owen	Michelle	Professor	141,512
Pandey	Manish	Professor	142,399
Pangan	Geraldine	Senior Human Resources Consultant	90,030
Pankratz	Curtis	Associate Professor	116,690
Parboosingh	Adam	Assistant Professor	103,272
Park	Andrew	Professor	125,434
Parrington	Lorraine	Counsellor	88,514
Patterson	Robert	Instructor Class V	89,265
Pawlychka	Gary	Executive Director, Financial Reporting	105,628
Payne	Christine	Executive Assistant to the Senior Executive Officer, External Engageme	78,939
Pearson	Pauline	Professor	154,717
Peemoeller	Julia	Comptroller	131,494
Pelleck	Valerie	Instructor III	78,480
Pelletier	Julie	Associate Professor	132,982
Penner	Sara	Assistant Professor	103,266
Pokharel	Gyanendra	Assistant Professor	90,909
Pollock	Deanna	Accounting and Administration Manager	92,418
Prefontaine	Gabrielle	Dean of the Library	149,295
Pryce	Robert	Associate Professor	105,655
Raimbault	Michael	Coach	97,846
Ramanna	Sheela	Professor	161,877
Rampersad	Narad	Associate Professor	106,945
Ray Chaudhuri	Amrita	Professor	109,405
Ready	Kathryn	Associate Professor	123,460
Reimer	Kenneth	Associate Dean of Education	112,521
Reimer	Mavis	Dean of Grad Studies	159,249
Reinfelds	Gundars	Technology Support 6	93,046
Reynolds	Dominique	Instructor Class VI	89,603
Rifkind	Candida	Professor	126,346
Riley	Jessica	Assistant Professor	90,085
Rimke	Heidi	Associate Professor	119,684
Ripat	Pauline	Associate Professor	122,603
Ritch	Jamie	Associate Professor	107,020
Robinson	Amanda	Technology Support 6	88,576
Rockman	Gary	Professor	171,232
Rodriguez	Liliane	Professor	170,997
Rogers	Jaqueline	Professor	164,554
Rogowski	Mark	Technology Support 6	89,965
Roksandic	Ivan	Associate Professor	111,905
Roksandic	Mirjana	Professor	132,742
Roldan	Sebastien	Assistant Professor	92,604
Romanow	Jacqueline	Associate Professor	131,651
Rosen	Kevin	Executive Director, Marketing and Communications	116,467

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Rostek	Christy	Counsellor	\$ 88,514
Ruiz	Monica	Instructor III	90,475
Ruml	Mark	Professor	134,181
Ruprai	Sharanpal	Associate Professor	88,949
Russell	Brad	Technology Support 5	79,593
Russell	Colin	Registrar	132,718
Saj	John Michael	Instructor Class VI	94,797
Savickey	Beth	Professor	140,364
Scarfe	Adam	Associate Professor	113,133
Schiak	Gina	Manager, Employee Development and Wellness	96,466
Seel	Paul	Technology Support 7	104,207
Segstro	Edward	Instructor III	112,443
Selman	Brianne	Librarian III	76,698
Seyhun	Ahmet	Associate Professor	121,623
Sheppard	Daniel	Technology Support 6	101,798
Shrivastav	Anuraag	Professor	109,141
Shukla	Shaileshkumar	Associate Professor	111,687
Shwaykosky	Steven	Class Engineer "4th Class"	75,586
Sibanda	Eliakim	Professor	132,030
Sidhu	Subhdeep	Technology Support 6	91,855
Silver	James	Professor	85,498
Silvius	Raymond	Associate Professor	82,169
Sinclair	Lisa	Professor	153,958
Singer	Heather	Instructor Class VI	94,797
Singh	Satyendra	Professor	153,744
Skwarchuk	Sheri-Lynn	Professor	138,393
Small	Joanne	Instructor Class VI	94,797
Smigelski	Joel	Technology Support 7	101,754
Smith	Andrea	Instructor III	95,618
Smith	Kevin	Manager, Safety and Health	91,344
Smith	Stephen	Professor	123,381
Snell	Heather	Associate Professor	118,749
Sokal	Laura	Professor	133,653
Soukhalom	Melannie	Senior Research and Grants Accountant	80,517
Spearman	Scott	Manager, Student Financial Services	92,674
Spencer	Matthew	Assistant Professor	87,268
Stadnyk	Chantel	Director of Finance, PACE	79,734
Stewart	Janice	Interim Provost and Vice-President, Academic	222,496
Stokke	Anna	Professor	141,670
Stokke	Ross	Professor	128,770
Storie	Christopher	Associate Professor	115,616
Storie	Joni	Associate Professor	112,279
Stroud	Thomas	Associate Professor	111,144
Strub	Harry	Professor	170,997
Sveinson	Robert	Instructor Class VI	94,797
Sylvestre	Gina	Associate Professor	94,644
Szekely	Lenore	Assistant Professor	98,422
Talbot	Bonnie	Associate Dean of the Collegiate	104,823
Taniguchi	Narumi	Assistant Professor	103,271
Tardif	Jacques	Professor	157,289
Tarr	Karen	Instructor Class V	89,265

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Taylor	Catherine	Professor	\$ 157,957
Telles-Langdon	David	Associate Professor	116,578
Therault	Brian	Clinical Supervisor	94,473
Thiessen	Janis	Professor	118,858
Thordarson	Jorunn	Senior Analyst, Policy and Planning	90,030
Thul	Michael	Director, Physical Plant	110,619
Tordiffe	Anthony	Technology Support 7	97,688
Torz	David	Chief Engineer	89,267
Tosenberger	Amy	Associate Professor	119,114
Townsend	James	Associate Professor	126,820
Trapnell	Paul	Associate Professor	129,596
Treller	James	Instructor Class VII	99,557
Trimbee	Annette	President and Vice-Chancellor	180,527
Trotman	Jennifer	Director, Campus Living	105,881
Trunzo	Ben	Instructor III	114,761
Tucker	Lisa	Instructor III	106,997
Tulloch	Shelley	Professor	115,662
Uhryniuk	Leslie	Director, Ancillary Services	82,753
Urrea	Roberto	Technology Support 6	92,987
Vachon	Marc	Associate Professor	132,806
Vanderwel	Desiree	Associate Professor	132,982
Vickers	Shannon	Professor	109,480
Vincent	Dwight	Associate Professor	132,799
Viselli	Sante	Professor	85,994
Visentin	Terry	Professor	103,904
Vizina	Yvonne	Assistant Professor	93,143
Vizza	Carmine	Technology Support 6	90,754
Vlaming	Kathleen	Manager, Research and Grants and Accounting Operations	80,587
Walby	Kevin	Associate Professor	95,057
Walker-Jones	Arthur	Professor	137,911
Wall	Sharon	Professor	119,782
Wallace	Deidra	Librarian II	76,212
Ward	Bryan	Manager, HR Information Services	95,491
Warszycki	Laura Anne	Instructor II	77,679
Weinrath	Michael	Professor	155,848
West	Michael	Instructor Class VII	99,841
Westwood	Richard	Professor	163,010
Whalen	Tracy	Associate Professor	132,655
Whately	Conor	Associate Professor	105,498
Wiebe	Christopher	Professor	129,803
Williams	Douglas	Professor	171,440
Willis	Craig	Professor	127,197
Wills	Jenny	Associate Professor	105,730
Wolf	Doris	Associate Professor	118,136
Woloshyn	Debra	Instructor III	112,443
Wood	Tabitha	Associate Dean of Science	122,794
Xing	Wei	Assistant Professor	103,890
Yaremko	Jason	Professor	130,988
Yasumatsu	Marni	AVP, Human Resources	90,975
Zaerpour	Farzad	Assistant Professor	105,906
Zayarnyuk	Andriy	Professor	122,397

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000**

CALENDAR YEAR 2020

Last Name	First Name	Position	Gross Pay
Zhou	Jie	Associate Professor	\$ 109,971
Zoppa	Karen	Instructor Class VII	99,841

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by the University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2020 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$75,000 or more.

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.