

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2019



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INDEPENDENT AUDITORS' REPORT

To the Board of Regents of the University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with the University of Winnipeg (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 24, 2020

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Abreu-Ferreira	Darlene	Professor	\$ 146,713
Albert	Sylvie	Professor	176,948
Alexander	Emma	Associate Professor	109,438
Amundsen	Allan	Director, Purchasing & Accounts Payable	98,818
Anchan	John	Acting Dean of Education	174,759
Anderson	Robert	Associate Professor	130,126
Anyaduba	Chigbo	Assistant Professor	77,991
Ata	Athar	Professor	162,689
Aujla	Harinder	Associate Professor	114,255
Avila-Sakar	German	Associate Professor	116,817
Babb	Jeff	Associate Professor	131,627
Babcock	Tim	Associate Professor	132,953
Bailey	Lynn	Director, President's Office	105,257
Baker	Jodene	Director, Institutional Analysis	125,182
Baker	Philip	Instructor III	102,653
Baksi	Soham	Professor	127,995
Balint-Babos	Adina	Associate Professor	101,047
Balkwill	Stephanie	Assistant Professor	86,179
Barter Moulaison	Jane	Professor	124,308
Bector	Bhupinder	Instructor III	117,721
Bedard	Andrea	Instructor III	95,353
Bend	Robert	Dean of the Collegiate	79,292
Bendor-Samuel	Andrew	Instructor III	105,090
Benoit	Kimberley	Chief Information Officer	140,726
Berg	Brandyn	Building Systems Manager	84,575
Berge	Simon	Associate Professor	104,681
Bergeron	Glen	Professor	139,642
Bertrand	Michelle	Associate Professor	88,120
Betcher	Mark	Manager, Pay and Benefits	91,292
Betts	Paul	Associate Professor	131,292
Bezanson	Mark	Technology Support 6	89,824
Bidinosti	Christopher	Associate Professor	120,187
Biernacka	Beata	Instructor III	115,283
Billeck	Jeffrey	Instructor III	95,747
Binyamin	Jakline	Associate Professor	119,416
Bird	Malcolm	Associate Professor	101,122
Bjornson	Peter	Instructor III	106,889
Blahuta	Andrew	Technology Support 6	99,572
Blair	Danny	Professor	160,938
Block	Lee Anne	Associate Professor	110,098
Bohr	Roland	Associate Professor	104,319
Bolster	Bruce	Associate Professor	131,111
Borody	Claire	Associate Professor	114,162

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Boucher	Joanne	Associate Professor	\$ 132,982
Bourassa	Derrick	Professor	153,548
Bradbury	Hinton	Professor	154,357
Brauer	Christopher	Associate Professor	117,755
Braun	Jolene	Instructor Class V	88,082
Breber	Terri	University Secretary	90,174
Breward	Katherine	Associate Professor	113,423
Breward	Michael	Instructor III	130,161
Brickey	Alyson	Assistant Professor	80,913
Brownstone	Gary	Instructor III	98,575
Buffie	Kimberly	Instructor III	85,841
Buhay	William	Professor	132,153
Bullard	Olga	Assistant Professor	106,144
Bullock	Ryan	Associate Professor	98,366
Burke	A. Andrew	Associate Professor	107,681
Burley	Ian	Instructor III	116,159
Byrnes	Robert	Associate Professor	116,448
Cai	Wenbiao	Associate Professor	111,841
Camorlinga	Sergio	Associate Professor	94,304
Campbell	Donald	Instructor III	121,164
Capner	Chad	Lead Electrician	77,907
Carriere	Wade	Manager, Disaster Recovery and Emergency Management	95,190
Carter-Loewen	Shelagh	Professor	97,236
Casson	Nora	Associate Professor	94,459
Caudano	Anne-Laurence	Professor	100,749
Chen	Yangjun	Professor	90,739
Chernyakov	Alexander	Technology Support 6	84,290
Cholakis	Helen	Manager, Alumni Affairs	88,365
Christie	James	Professor	84,569
Christopher	Brandon	Associate Professor	117,444
Cidro	Jaime	Acting Director, Masters in Development Practice	121,228
Civetta	Alberto	Professor	146,035
Clace	Kevin	Dean of the Collegiate	127,918
Clair	Luc	Assistant Professor	99,306
Clark	James	Professor	168,926
Clarkson	Persis	Associate Professor	131,229
Cloutis	Edward	Professor	169,331
Colorado	Carlos	Associate Professor	93,256
Cook	Samantha	Assistant Professor	84,024
Cornellier	Bruno	Associate Professor	78,543
Courchene	Darren	Lecturer	81,917
Cowan	Timothy	Instructor Class VII	99,803
Craig	Douglas	Professor	156,328

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Crook	Dave	Director, Athletics	\$ 104,335
Crowe	Roewan	Associate Professor	114,902
Currie	James	Provost and VP, Academic	222,858
Cyrenne	Phil	Professor	160,701
Dahl	Ruth	Technology Support 7	98,638
Day	Peggy	Professor	101,666
Day	Trevor	Lead HVAC Technician	75,519
Defehr	Janice	Assistant Professor	102,592
Defries	Danielle	Associate Professor	84,918
Del Rizzo	Michele	Technology Support 6	89,824
Deng	Jingyang	Instructor II	88,015
DePasquale	Paul	Associate Professor	132,761
DeRiviere	Linda	Professor	106,373
Desroches	Amy	Associate Professor	101,661
Desroches	Davina	Assistant Professor	86,254
Di Muro	Fabrizio	Associate Professor	131,324
Dickson	William	Associate Professor	94,459
Diduck	Alan	Professor	133,466
Distasio	Jino	VP, Research & Innovation	158,616
Dobchuk-Land	Bronwyn	Assistant Professor	83,548
Dodds	Stefan	Associate Professor	111,591
Dong	Xiao-Yuan	Professor	165,304
Douville	Renee	Associate Professor	104,956
Dram	Stefanie	Administrative 4	88,657
Ducey	Kimberley	Associate Professor	114,214
Dudley	Michael	Librarian III	106,106
Dueck	Isabela	Instructor Class VI	94,760
Dueck	Shonda	Associate Professor	104,493
Duguay	Carlton	Instructor III	82,742
Dunlop	Ashley	Director, Student Recruitment	82,748
Duval	David	Associate Professor	131,324
Dyce	Matthew	Associate Professor	97,752
Dyck	James	Technology Support 6	90,114
Eblie Trudel	Lesley	Assistant Professor	108,636
Elhami	Esmat	Instructor III	102,691
Elliott	Ian	Instructor Class VI	102,279
Elves	Daniel	Sr. Information and Privacy Officer	78,694
Emslie	Michael	VP, Finance & Administration	197,988
Ewanika	Susan	Manager, Conference & Events Services	93,364
Eyford	Ryan	Associate Professor	101,122
Eze	Michael	Associate Professor	130,571
Ezzat	Shannon	Instructor III	94,001
Failler	Angela	Professor	117,096

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Fantasy	Kamel	Associate Professor	\$ 128,103
Fehr	Beverley	Professor	169,331
Fijal	Colin	Technology Support 6	90,315
Fiola	Chantal	Assistant Professor	96,930
Fish	Kenneth	Associate Professor	106,929
Fitzpatrick	Patricia	Associate Professor	103,312
Flisfeder	Matthew	Associate Professor	97,490
Fontaine	Lorena	Indigenous Academic Lead	136,782
Forbes	L. Scott	Professor	169,638
Forsey	Jane	Associate Professor	123,062
Franck	Jens	Associate Professor	133,558
Franklin	Jonathon	Instructor II	113,304
Fraser	Ian	Librarian III	81,430
Freeman	Janice	Instructor III	111,027
Freund	Alexander	Professor	134,325
Frey	Andrew	Associate Professor	104,370
Friesen	Aileen	Assistant Professor	88,814
Friesen	Justin	Assistant Professor	88,816
Friesen	Kenneth	Professor	168,926
Frimer	Jeremy	Associate Professor	98,366
Froman	Karen	Lecturer	77,967
Fulford	George	Associate Professor	120,986
Funke	Melissa	Assistant Professor	86,179
Galka	Jamie	Instructor III	90,410
Gangloff	Paula	Technology Support 5	82,017
Garand	Claude	Instructor Class VI	94,760
Gavrus	Delia	Associate Professor	90,281
Ghahramani	Melody	Professor	113,341
Gibbs	Matthew	Associate Professor	105,328
Goltz	Doug	Dean of Science	179,349
Good	Sara	Associate Professor	81,782
Gorkoff	Kelly	Associate Professor	100,026
Gow	Mary Ann	Technology Support 5	84,777
Grace	Joan	Professor	131,178
Grainger	Martin	Director, Campus Security & Emergency Preparedness	88,413
Grant	Hugh	Dean of Business	191,878
Green	Fiona	Professor	134,793
Greenhill	Pauline	Professor	169,406
Gregg	Melanie	Professor	119,193
Hall	Nathan	Associate Professor	101,122
Halldorson	Michael	Instructor III	109,148
Hanley	James	Professor	130,698
Hannan	Jason	Associate Professor	97,752

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Harlos	Karen	Professor	\$ 151,074
Harms	Rosalie	Instructor III	142,740
Harris	Judith	Associate Professor	129,961
Hasler	Caleb	Assistant Professor	86,254
Hawthorne	Rhonda	Instructor III	94,380
Haydey	Donna	Associate Professor	125,183
Heaman-Warne	Carl	Instructor III	80,134
Henry	Christopher	Associate Professor	111,452
Higgins	Frances	Director, Financial Reporting	101,414
Hill Kepron	Emma	Librarian III	104,258
Hoepfner	Christine	Librarian III	98,346
Hohner	Michael	Librarian III	111,431
Hollett	Joshua	Associate Professor	91,163
Holloway	Paul	Associate Professor	130,829
Hossain	MD	Associate Professor	102,322
Howelko	Brian	Technology Support 6	89,970
Huebner	Judith	Professor	151,957
Hunter	Catherine	Professor	151,285
Hussain	Aman	Assistant Professor	80,913
Indraratne	Srimathie	Instructor III	76,026
Iu	Wai Yung	Technology Support 6	89,682
Ives	Peter	Professor	136,385
Izydorczyk	Zbigniew	Professor	169,331
Jamieson	Blair	Associate Professor	107,552
Janzen	Jennifer	Instructor Class V	91,540
Jemberu	Girma	Technology Support 6	89,724
Jimenez	Loresto	Director, Centre for Academic Technology	105,660
Johnson Mychasiw	Inga	Director, Student Support Services	90,599
Jones	Lynn	Administrative Officer, Office of Deputy Provost and AVP Academic	78,407
Karlowsky	Douglas	Technology Support 6	89,724
Katz	Stacey	Instructor Class VI	88,740
Kelly	Jessica	Director, Awards and Financial Aid	84,104
Kenyon	Kristi	Assistant Professor	80,561
Kerr	Jeannie	Assistant Professor	99,351
Keshavjee	Serena	Professor	129,058
Khan	Sohail	Instructor III	94,559
Khaw	Dennis	Technology Support 6	95,358
Kilgour	Maureen	Professor	136,227
Kohm	Steven	Professor	123,054
Kornelsen	Lloyd	Associate Professor	118,139
Kowal	Sean	Director, Technology Infrastructure	98,440
Kowbel	Karen	Associate Director, Institutional Data Management	95,190
Kozak	John	Associate Professor	116,817

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Kroeker	Randy	Associate Professor	\$ 88,191
Kuly	Marc	Assistant Professor	97,091
Kumaragamage	Darshani	Professor	127,527
Kunstatter	Gabor	Professor	97,754
Labelle	Maurice	Director, Budget Administration	105,631
LaBrecque	Claire	Associate Professor	111,724
Lamoureux	Kevin	Instructor III	101,926
Latimer	Devin	Instructor III	100,172
Lawrie	Paul	Associate Professor	100,972
Lefebvre	Jeff	Technology Support 7	92,009
LeMaitre	Mary	Instructor III	79,853
Lentowich	Michael	Engineer "3rd Class"	80,599
Leonard	Daniel	Senior Analyst, Office of Institutional Analysis	75,338
Li	Zhan	Assistant Professor	102,592
Liao	Simon	Professor	161,358
Linek	Vaclav	Professor	148,430
Lingle	Susan	Associate Professor	114,340
Loeb	Kim	Executive Director, PACE	127,943
Loewen	Marnie	Technology Support 6	89,724
Loewen	Royden	Professor	167,348
Lothian Murray	Jane	Instructor III	110,593
Lougheed	Brett	Acting Dean of Library	118,839
Lovrien-Meuwese	Kristin	Instructor III	99,351
Lukie	Michael	Assistant Professor	100,585
MacDonald	Kyle	Executive Director, Facilities	110,351
Machin-Lucas	Jorge	Professor	111,574
MacKinnon	Michael	Professor	130,445
MacKinnon	Shauna	Associate Professor	104,129
Magro	Karen	Professor	129,688
Maier	Katharina	Assistant Professor	81,034
Malcolm	Karen	Professor	78,127
Mammei	Russell	Assistant Professor	94,082
Manfredi	Carla	Assistant Professor	83,548
Mangiacotti	Shelley	Labour Relations Advisor	77,262
Mann	Hanuv	Assistant Professor	115,776
Marsh	Roberta	Chief Human Resources Officer	141,989
Martin	Jeffery	Professor	134,325
Martin	Melanie	Professor	127,438
Mashreghi	Zeinab	Assistant Professor	80,197
Mauro	Ian	Associate Professor	139,887
McCallum	Mary Jane	Professor	131,176
McCluskey	Andrea	Director, Micro-Communities	81,953
McCluskey	Kenneth	Dean of Education	203,473

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
McCormack	Andrew	Professor	\$ 168,926
McCubbin	John	Associate Professor	112,248
McCullough	Scott	Assistant Director, Institute of Urban Studies	79,444
McDonald	Gerren	Instructor III	77,563
McFadyen	Ron	Assistant Professor	105,877
McGillivray	Andrew	Assistant Professor	84,343
McGregor	Brian	Instructor III	115,873
McKay	Larry	Coach	96,623
McKay	Tanya	Coach	96,623
Melvie	Dean	Director, Athletic & Wellness Facilities	101,834
Melville	Peter	Associate Professor	109,018
Memar Zadeh	Maryam	Assistant Professor	105,630
Meuwese	Marcus	Professor	121,835
Miller	Clint	Director, TSC Business Solutions	105,660
Miller	Peter	Assistant Professor	88,889
Milne	Heather	Associate Professor	112,386
Milosevic-Zdjelar	Vesna	Instructor III	112,002
Minaker	Christopher	Senior Executive Officer, External Engagement	127,918
Mlodzinski	Jona	Instructor Class VI	104,902
Molloy	Ken	Administrative 4	88,141
Moore	Aaron	Associate Professor	98,366
Moreira	Peter	Instructor III	123,683
Morrison	Colin	General Counsel	177,160
Mortimer	Deborah	Instructor III	111,039
Moulaison	Glenn	Dean of Arts	181,803
Muc	Katherine	Instructor III	107,124
Muir	James	Associate Professor	131,248
Mulaire	Carmelle	Director, English Language Program	85,935
Nagam	Julie	Associate Professor	92,974
Narozhna	Tetyana	Associate Professor	114,902
Narynski	Gerry	Instructor Class V	89,230
Nelson	Angeline	Director, Community Learning and Engagement	75,679
Nemoga	Gabriel	Professor	136,927
Newmark	Jeffrey	Associate Professor	107,702
Ng	Dennis	Instructor III	110,861
Nicholson	Tom	Manager, Athletics	76,845
Norris	Allison	Administrative 2	76,619
Oellermann	Ortrud	Professor	169,026
O'Farrell	Grace	Associate Professor	133,105
O'Gorman	Melanie	Associate Professor	122,770
Otfinowski	Rafael	Assistant Professor	89,340
Owen	Michelle	Professor	135,638
Pandey	Manish	Professor	146,464

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Pankratz	Curtis	Associate Professor	\$ 107,538
Parboosingh	Adam	Assistant Professor	99,353
Park	Andrew	Professor	119,858
Parrington	Lorraine	Counsellor	87,406
Patterson	Robert	Instructor Class V	89,230
Pawlychka	Gary	Executive Director, Financial Reporting	95,904
Payne	Christine	Executive Assistant to the Senior Executive Officer, External Engagement	78,172
Pearson	Pauline	Professor	149,705
Peemoeller	Julia	Comptroller	127,197
Pelletier	Julie	Associate Professor	130,937
Penner	Sara	Assistant Professor	99,347
Pollock	Deanna	Manager, Insurance & Capital Accounting	91,637
Prefontaine	Gabrielle	Dean of Library	144,654
Pryce	Robert	Associate Professor	87,557
Raimbault	Michael	Coach	96,623
Ramanna	Sheela	Professor	141,213
Rampersad	Narad	Associate Professor	102,322
Ray Chaudhuri	Amrita	Associate Professor	116,625
Ready	Kathryn	Associate Professor	118,631
Reimer	Kenneth	Associate Dean of Education	109,314
Reimer	Mavis	Dean of Grad Studies	151,383
Reinfelds	Gundars	Technology Support 6	92,815
Rifkind	Candida	Professor	109,018
Riley	Jessica	Assistant Professor	85,862
Rimke	Heidi	Associate Professor	111,484
Ripat	Pauline	Associate Professor	106,002
Ritch	Jamie	Associate Professor	102,397
Robinson	Amanda	Technology Support 6	84,782
Rockman	Gary	Professor	169,313
Rodriguez	Liliane	Professor	168,931
Rogers	Jaqueline	Professor	155,985
Rogowski	Mark	Technology Support 6	89,724
Roksandic	Ivan	Associate Professor	105,555
Roksandic	Mirjana	Professor	126,977
Romanow	Jacqueline	Associate Professor	121,501
Rosen	Kevin	Executive Director, Marketing & Communications	116,324
Rostek	Christy	Counsellor	87,481
Ruiz	Monica	Instructor III	96,525
Ruml	Mark	Professor	128,397
Ruprai	Sharanpal	Assistant Professor	85,918
Russell	Brad	Technology Support 5	79,379
Russell	Colin	Registrar	127,843
Ryan	April	Instructor Class V	78,488

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Saj	John Michael	Instructor Class VI	\$ 95,060
Sampert	Shannon	Associate Professor	262,603
Savickey	Beth	Professor	134,579
Scarfe	Adam	Associate Professor	108,433
Schiak	Gina	Manager, HR Client Services	88,460
Seabrook	Gregory	Technology Support 7	103,570
Seel	Paul	Technology Support 7	101,484
Segstro	Edward	Instructor III	111,039
Seyhun	Ahmet	Associate Professor	116,817
Sheppard	Daniel	Technology Support 6	100,886
Shrivastav	Anuraag	Associate Professor	102,903
Shukla	Shaileshkumar	Associate Professor	106,929
Shwaykosky	Steven	Engineer "4th Class"	75,231
Sibanda	Eliakim	Professor	126,325
Sidhu	Subhdeep	Technology Support 6	95,789
Silver	James	Professor	124,500
Silvius	Raymond	Associate Professor	87,431
Sinclair	Lisa	Professor	148,957
Singer	Heather	Instructor Class VI	94,760
Singh	Satyendra	Professor	150,910
Skwarchuk	Sheri-Lynn	Professor	132,557
Small	Joanne	Instructor Class VI	93,620
Smigelski	Joel	Technology Support 7	101,874
Smith	Kevin	Manager, Safety and Health	89,151
Smith	Stephen	Professor	117,731
Snell	Heather	Associate Professor	113,977
Sokal	Laura	Professor	142,387
Spearman	Scott	Manager, Student Financial Services	90,009
Spencer	Matthew	Assistant Professor	83,548
Stadnyk	Chantel	Director of Finance, PACE	80,355
Stanton	Pamela	Employee Health and Wellness Specialist	86,638
Stewart	Janice	Deputy Provost and AVP, Academic	193,692
Stokke	Anna	Professor	139,238
Stokke	Ross	Professor	123,054
Storie	Christopher	Associate Professor	112,234
Storie	Joni	Associate Professor	107,590
Stroud	Thomas	Associate Professor	119,217
Strub	Harry	Professor	174,001
Sutherland	Dawn	Professor	91,162
Sveinson	Robert	Instructor Class VI	94,760
Sweatman	Margaret	Associate Professor	103,006
Sylvestre	Gina	Associate Professor	90,601
Szekely	Lenore	Assistant Professor	94,563

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Talbot	Bonnie	Instructor Class VI	\$ 104,784
Taniguchi	Narumi	Assistant Professor	99,427
Tardif	Jacques	Professor	137,245
Tarr	Karen	Instructor Class V	89,230
Taylor	Blake	Professor	84,532
Taylor	Catherine	Associate Dean of Arts	161,543
Telles-Langdon	David	Associate Professor	111,834
Theriault	Brian	Clinical Supervisor	77,436
Thiessen	Janis	Professor	113,266
Thordarson	Jorunn	Senior Analyst, Office of Institutional Analysis	83,278
Thul	Michael	Director, Physical Plant	105,660
Tordiffe	Anthony	Technology Support 7	86,572
Torz	David	Chief Engineer	89,079
Tosenberger	A. Catherine	Associate Professor	114,340
Townsend	James	Associate Professor	110,726
Trapnell	Paul	Associate Professor	130,043
Treller	James	Instructor Class VII	99,559
Trimbee	Annette	President and Vice-Chancellor	302,898
Trotman	Jennifer	Director, Campus Living	104,661
Trunzo	Ben	Instructor III	116,765
Tucker	Lisa	Instructor III	103,688
Tulloch	Shelley	Associate Professor	110,929
Uhryniuk	Leslie	Director, Ancillary Services	80,372
Urrea	Roberto	Technology Support 6	100,761
Vachon	Marc	Associate Professor	127,495
Vanderwel	Desiree	Associate Professor	118,457
Vickers	Shannon	Associate Professor	103,641
Vincent	Dwight	Associate Professor	133,643
Viselli	Sante	Professor	152,074
Visentin	Terry	Professor	102,449
Vizina	Yvonne	Assistant Professor	94,285
Vizza	Carmine	Technology Support 6	90,118
Walby	Kevin	Associate Professor	95,272
Walker-Jones	Arthur	Professor	133,170
Wall	Sharon	Associate Professor	114,913
Ward	Bryan	Manager, HR Information Services	94,837
Warszycki	Laura Anne	Instructor II	81,602
Weinrath	Michael	Professor	150,824
Welham	David	Instructor Class V	89,120
West	Michael	Instructor Class VII	99,803
Westwood	Richard	Professor	160,211
Whalen	Tracy	Associate Professor	130,980
Whately	Conor	Associate Professor	93,246

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$75,000.00**

CALENDAR YEAR 2019

Last Name	First Name	Position	Gross Pay
Wiebe	Alan	Instructor III	\$ 87,994
Wiebe	Christopher	Professor	126,250
Williams	Douglas	Professor	168,515
Willis	Craig	Professor	121,999
Wills	Jenny	Associate Professor	101,047
Wolf	Doris	Associate Professor	113,386
Woloshyn	Debra	Instructor III	111,039
Wong	Charles	Professor	75,055
Wood	Tabitha	Associate Dean of Science	118,022
Xing	Wei	Assistant Professor	102,592
Yaremko	Jason	Professor	125,529
Yasumatsu	Marni	Sr. Labour Relations Officer	113,686
Zayarnyuk	Andriy	Associate Professor	117,494
Zhou	Jie	Assistant Professor	108,736
Zoppa	Karen	Instructor Class VII	99,037

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by the University of Winnipeg who received compensation and benefits of \$75,000 or more for the year ended December 31, 2019 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$75,000 or more.

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.