

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2018



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INDEPENDENT AUDITORS' REPORT

To the Board of Regents of the University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with the University of Winnipeg (the Entity) for the calendar year ended December 31, 2018.

In our opinion, the accompanying schedule for the year ended December 31, 2018 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “**Auditors’ Responsibilities for the Audit of the Schedule**” section of our auditors’ report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity’s financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed "**KPMG LLP**"

Chartered Professional Accountants

Winnipeg, Canada

June 24, 2019

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$50,000

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
Abainza	Joffrey	Technology Support 4	\$ 69,311
Abreu-Ferreira	Darlene	Professor	139,947
Aiello	Gina	Administrative 1	55,022
Alahakoon	Don	Administrative 3	63,073
Albert	Sylvie	Dean of Business	205,281
Alexander	Emma	Associate Professor	111,421
Ali	Nyala	Office Assistant 5	50,394
Allard	Gilbert	Painter	61,592
Amundsen	Allan	Director, Purchasing & Accounts Payable	97,389
Anchan	John	Associate Dean, Faculty of Education	158,045
Anderson	Amy	Coach	62,827
Anderson	Robert	Associate Professor	125,284
Applin	Daniel	Technician 4	80,581
Argueta Ramirez	Hector	Administrative 4	67,607
Arnhold	Connie	Office Assistant 6	52,150
Aslam	Waqas	Technology Support 6	64,216 **
Ata	Athar	Professor	156,655
Atem	M. David	Administrative 3	66,528
Aujla	Harinder	Associate Professor	97,996
Avila-Sakar	German	Associate Professor	111,412
Babb	Jeff	Associate Professor	125,961
Babcock	Tim	Associate Professor	132,143
Bailey	Daniel	Administrative 2	60,318 **
Bailey	Lelita	Administrative 4	72,285
Bailey	Lynn	Director, President's Office	103,533 **
Baker	Jodene	Director, Institutional Analysis	105,045
Baker	Philip	Instructor III	121,215
Baksi	Soham	Professor	121,574
Balagus	Peter	Technician 4	67,363
Balint-Babos	Adina	Associate Professor	86,468
Balkwill	Stephanie	Assistant Professor	81,989
Barkhouse	Karen	Administrative 1	56,282 **
Barter Moulaison	Jane	Professor	117,955
Bartz-Edge	Cara	Administrative 4	50,608 **
Bauer	Lilith	Office Assistant 6	51,711 **
Bautista	Romer	Office Assistant 6	52,150
Bector	Bhupinder	Instructor III	115,665
Bedard	Andrea	Instructor III	91,116
Belding	Stacey	Human Rights & Diversity Officer	87,215
Bell	Christy	Counsellor	85,301
Bell	Lisa	Library Assistant 5	52,134
Bend	Jacquelyn	Administrative 3	56,883
Bend	Robert	Dean of the Collegiate	157,947
Bendor-Samuel	Andrew	Instructor III	110,569
Benoit	Kimberley	Chief Information Officer	139,276
Benson	Eric	Administrative 4	72,285
Benson	Jacqueline	Office Assistant 6	51,952 **
Berg	Brandyn	Building Systems Manager	77,550
Berg	Rachel	Administrative 1	56,397
Berge	Simon	Assistant Professor	103,262
Bergeron	Glen	Professor	144,993
Bertrand	Michelle	Associate Professor	83,420
Besner	Neil	Professor	213,151
Betcher	Mark	Manager, Pay and Benefits	88,337 **
Betts	Paul	Associate Professor	113,645
Beveridge	T. Gordon	Contract Academic Staff	61,313
Bezanson	Mark	Technology Support 6	88,875
Bidinosti	Christopher	Associate Professor	114,720
Biernacka	Beata	Instructor III	106,288
Billeck	Jeffrey	Instructor III	84,689
Binyamin	Jakline	Associate Professor	113,962
Bird	Malcolm	Associate Professor	86,543
Bisson	Michael	Service Worker 3	51,786
Bjornson	Peter	Instructor III	109,235
Blahuta	Andrew	Technology Support 6	98,933 **
Blahuta	Sheryl	Administrative 2	61,306
Blair	Danny	Professor	154,919

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$50,000

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
Block	Lee Anne	Associate Professor	92,181
Bochek	Pamela	Administrative 2	50,161
Bohr	Roland	Associate Professor	114,037
Bolster	Bruce	Associate Professor	128,748
Booth	Jeffrey	Administrative 3	66,628
Borody	Claire	Associate Professor	104,888
Boucher	Joanne	Associate Professor	124,667
Bourassa	Derrick	Professor	147,666
Bradbury	Hinton	Professor	168,201
Bradley	Debbie	Administrative 3	66,528
Brask	Per	Professor	66,977
Brauer	Christopher	Associate Professor	112,332
Braun	Jolene	Instructor Class V	82,150
Breber	Terri	University Secretary	83,671 **
Brennan	Bryce	Technology Support 5	64,590
Breward	Katherine	Associate Professor	118,305
Breward	Michael	Instructor III	130,111
Broadfoot	Kari	Administrative 4	62,485
Brownridge	Douglas	Technician 6	64,894 **
Brownstone	Gary	Instructor III	94,153
Buchanan	Linda	Technician 4	65,669
Buffie	Kimberly	Instructor III	73,672
Buhay	William	Professor	125,729
Bullard	Olga	Assistant Professor	104,578
Bullock	Ryan	Associate Professor	93,302
Burke	A. Andrew	Associate Professor	113,836
Burley	Ian	Instructor III	114,511
Butler	Laura	Library Assistant 5	50,494
Byrnes	Robert	Associate Professor	99,925
Cai	Wenbiao	Associate Professor	109,999
Camorlinga	Sergio	Associate Professor	99,636
Campbell	Christy	Administrative 2	57,862 **
Campbell	Donald	Instructor III	121,701
Canada	Cydonnia	Administrative 3	51,925 **
Capner	Chad	Lead Electrician	76,239 **
Carpick	Kelly	Administrative 2	53,038
Carter-Loewen	Shelagh	Professor	104,437
Caryk	Terena	Part-Time Programs Coordinator	71,143
Casar	Stephen	Manager, Service Desk	70,694
Casson	Nora	Associate Professor	86,061
Caudano	Anne-Laurence	Associate Professor	106,733
Chase	Greg	Technology Support 5	61,132
Chen	Yangjun	Professor	141,987
Cherney	Lois	Administrative 2	61,406
Chinique de Armas	Yadira	Instructor II	66,909
Cholakis	Helen	Manager, Alumni Affairs	87,632 **
Chow	Henry	Service Worker 3	50,084
Christianson	Tara	Administrative 3	56,579
Christie	James	Professor	107,832
Christopher	Brandon	Associate Professor	112,147
Cidro	Jaime	Associate Professor	140,211
Civetta	Alberto	Professor	139,281
Clace	Kevin	Dean of the Collegiate	62,648
Clair	Luc	Assistant Professor	91,589
Clark	James	Professor	165,801
Clarkson	Persis	Associate Professor	128,886
Clary-Lemon	Jennifer	Associate Professor	68,262
Clasen	Ronald	Service Worker Lead Hand	58,361
Cleary	Jennifer	Administrative 3	66,528
Cloutis	Edward	Professor	166,189
Cole	Robyn	Technician 4	64,409
Collins	Karin	Instructor III	88,932
Colorado	Carlos	Associate Professor	98,555
Conciatori	France	Technician 4	63,955
Condra	Jillian	Administrative 3	61,132
Cook	Samantha	Assistant Professor	79,873
Coombs-Sokalski	Lara	Administrative 4	72,011 **

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$50,000

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
Cornellier	Bruno	Associate Professor	80,104
Coughlan	Timothy	Administrative 2	55,270
Courchene	Darren	Lecturer	82,635
Cowan	Timothy	Instructor Class VII	102,550
Craig	Douglas	Professor	151,904
Crook	Dave	Director, Athletics	102,461
Crowe	Roewan	Associate Professor	109,532
Curle	Howard	Instructor II	80,384
Currie	James	Provost and VP, Academic	217,463
Cyrenne	Phil	Professor	154,686
Dahl	Ruth	Technology Support 7	93,249 **
Day	Peggy	Professor	99,785
Day	Trevor	HVAC Technician	74,201 **
Deane	Sarah	Executive Assistant, Indigenous Affairs	51,863 **
DeFehr	Janice	Assistant Professor	100,685
Del Rizzo	Michele	Technology Support 6	88,875
Delorme	Pamela	Office Assistant 6	52,150
Deng	Jingyang	Instructor II	86,380
DePasquale	Paul	Associate Professor	128,432
DeRiviere	Linda	Professor	112,266
Desroches	Amy	Associate Professor	74,782
Desroches	Davina	Assistant Professor	82,064
Di Muro	Fabrizio	Associate Professor	128,806
Dick	Amber	Human Resources Consultant	70,638 **
Dickson	William	Associate Professor	88,391
Diduck	Alan	Professor	129,870
Distasio	Jino	VP, Research & Innovation	155,466
Dobson	John	Technology Support 4	69,311
Dodds	Stefan	Associate Professor	95,789
Dong	Xiao-Yuan	Professor	143,472
Doran	Barbara	Administrative Officer, VP Academic	69,667
Doran	Michael	Technology Support 5	69,581
Douville	Renee	Associate Professor	99,770
Dowson	Jeffrey	Administrative 3	71,093 **
Doyle	Kevin	Administrative 1	56,397
Dram	Stefanie	Administrative 4	97,266 **
Ducey	Kimberley	Associate Professor	108,856
Ducusin	Jamie	Administrative 2	61,404
Dudley	Michael	Librarian III	101,549
Dueck	Isabela	Instructor Class VI	93,410
Duesterdiek	Joan	Technology Support 4	65,521
DuGuay	Carlton	Instructor III	82,060
Dunlop	Ashley	Director, Student Recruitment	79,867
DuVal	David	Associate Professor	128,886
DuVal	Edward	Service Worker Lead Hand	58,612
Dyce	Matthew	Associate Professor	92,699
Dyck	James	Technology Support 6	90,111
Edge	Douglas	Executive Director, Centre for Academic Technology	69,307
Eidse	Derek	Instructor Class IV	62,060
Eidse	Laverna	Senior Accountant, Financial Reporting	72,598 **
Elhami	Esmat	Instructor III	98,621
Elliott	Ian	Instructor Class VI	99,820
Elves	Daniel	Sr. Information and Privacy Officer	72,718
Emslie	Michael	VP, Finance & Administration	193,936
England	Deanna	Administrative 3	66,628
Ewanika	Susan	Manager, Conference & Events Services	93,183 **
Eyford	Ryan	Associate Professor	96,007
Eze	Michael	Associate Professor	129,556
Ezzat	Shannon	Instructor III	88,872
Failler	Angela	Associate Professor	111,759
Fantazy	Kamel	Associate Professor	121,425
Fehr	Beverley	Professor	166,264
Ficek	Paul	Administrative 1	56,497
Fijal	Colin	Technology Support 6	86,670
Filomeno	Roland	Technology Support 6	72,752
Fiola	Chantal	Assistant Professor	87,159
Fish	Kenneth	Associate Professor	101,707

**THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$50,000**

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
Fitzpatrick	David	Dean of Kinesiology	55,403
Fitzpatrick	Patricia	Associate Professor	109,532
Flisfeder	Matthew	Assistant Professor	89,744
Fonseca	Flavio	Administrative 1	54,001
Fontaine	Lorena	Indigenous Academic Lead	104,095
Forbes	L. Scott	Professor	163,586
Forsey	Jane	Associate Professor	118,092
Foster	Douglas	Plumber	72,096 **
Foucault	Barbara	Administrative 1	56,264
Foy	Levi	Executive Assistant, Indigenous Affairs	72,653
Franck	Jens	Associate Dean, Faculty of Science	133,753
Franklin	Jonathon	Instructor II	110,164
Fraser	Ian	Librarian III	77,326
Freedman	Kevin	Instructor II	71,110
Freeman	Janice	Instructor III	108,975
Freund	Alexander	Professor	127,786
Frey	Andrew	Associate Professor	99,195
Friesen	Helen	Instructor III	81,641
Friesen	Justin	Assistant Professor	84,576
Friesen	Kenneth	Professor	165,801
Frimer	Jeremy	Associate Professor	93,302
Froman	Karen	Lecturer	74,119
Frost	Aaron	Instructor II	57,374
Fulford	George	Associate Professor	124,789
Funke	Melissa	Assistant Professor	75,435
Gabel	Lisa	Administrative 3	66,528
Galka	Jamie	Instructor III	77,888
Gangloff	Paula	Technology Support 5	81,497
Garand	Claude	Instructor Class VI	97,182
Garland	Leanne	Administrative 3	65,598 **
Garvey	David	Administrative 2	53,683
Gaucher	Danielle	Associate Professor	99,536
Gavrus	Delia	Associate Professor	95,774
Gazan	Leah	Instructor III	66,928
Geisler	Marianne	Instructor II	62,917
Gendreau	Sandra	Administrative 1	56,497
Ghahramani	Melody	Professor	107,025
Gibbs	Matthew	Associate Professor	100,192
Gibson	Jennifer	Administrative 4	72,185
Gidzak	William	Contract Academic Staff	82,011
Gislason	Cynthia	Financial Coordinator, President's Office	56,901
Glade	Lenna	Instructor III	58,202
Glaseman	Dale	Class Engineer "4th Class"	67,060
Goff	Colin	Associate Professor	131,739
Golby Borsia	Jillian	Office Assistant 6	52,050
Goltz	Doug	Professor	173,319
Good	Sara	Associate Professor	100,035
Goold	Sarah	Technician 5	67,594
Gorkoff	Kelly	Instructor III	97,452
Gosselin	Shonda	Associate Professor	99,407
Gow	Mary Ann	Technology Support 5	78,543
Grace	Joan	Professor	124,697
Grainger	Martin	Director, Campus Security & Emergency Preparedness	83,087 **
Grant	Hugh	Dean of Business	185,699
Green	Fiona	Professor	133,260
Greenhill	Pauline	Professor	166,264
Gregg	Melanie	Professor	113,179
Greyeyes	Jarita	Associate VP, Indigenous Affairs	89,324
Gulas	Kimberly	Administrative 1	56,647
Habtemariam	Dagmawit	Administrative 3	66,528
Hall	Nathan	Associate Professor	96,007
Halldorson	Michael	Instructor III	105,178
Hanks	Bruce	Technology Support 4	85,371 **
Hanley	James	Associate Professor	124,523
Hannan	Jason	Associate Professor	92,699
Harlos	Karen	Professor	161,828
Harms	Rosalie	Instructor III	115,564

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$50,000

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
Harris	Judith	Associate Professor	125,127
Harrison	Patricia	Instructor II	62,066
Hasler	Caleb	Assistant Professor	81,989
Hawthorne	Rhonda	Instructor III	90,056
Haydey	Donna	Associate Professor	104,170
Henry	Christopher	Associate Professor	106,147
Herd	Catherine	Instructor Class IV	55,504
Heroux	Erin	Administrative 4	61,849
Herter	Joshua	Librarian II	65,451
Hewawellalage	Niromi	Administrative 3	50,650
Hiebert	Weldon	Technician 3	59,005
Higgins	Frances	Director, Financial Reporting	97,589
Hill Kepron	Emma	Librarian III	99,731
Hinds	Aynsle	Post-Doc Fellow	59,019
Hoel	Barry	Technology Support 5	69,482
Hoepfner	Christine	Librarian III	93,929
Hohner	Michael	Librarian III	109,360
Hollett	Joshua	Associate Professor	86,330
Holloway	Paul	Associate Professor	113,705
Hong	Lixiang	Administrative 3	64,074 **
Hossain	MD	Associate Professor	97,185
Howelko	Brian	Technology Support 6	89,165
Howlader	Hatem	Professor	82,977
Huebner	Judith	Professor	165,801
Hunt	Catherine	Administrative 2	61,306
Hunter	Catherine	Professor	145,214
Hunter	Heather	Contract Academic Staff	75,623
Hussain	Aman	Assistant Professor	76,819
Hussey	Anna	Administrative 4	62,201
Ibrahim	Naniece	Administrative 2	51,096 **
Indraratne	Srimathie	Instructor III	73,417
Ingram	Rodney	Administrative 1	58,218
Islam	Durdana	Post-Doc Fellow	75,375
Isobe	Eriko	Academic Coordinator	61,643
Iu	Wai Yung	Technology Support 6	86,528 **
Ives	Peter	Professor	129,808
Izdorczyk	Zbigniew	Professor	165,804
James	Jim	Camera/Press Operator 1	51,702
Jamieson	Blair	Associate Professor	99,120
Janzen	Jennifer	Instructor Class V	87,958
Jeanson	Cathleen	HR Data Administrator	63,585
Jemberu	Girma	Technology Support 6	90,648
Jenkins	Mark	Technology Support 5	65,714
Jennings	Murielle	Office Assistant 5	50,018
Jimenez	Loresto	Director, Centre for Academic Technology	105,045
Johnson	Olaf	Office Manager/Registrar, Collegiate	60,582
Johnson Mychasiw	Inga	Director, Student Support Services	87,545
Jones	Lynn	Administrative Officer, Office of the Provost and Vice-President, Academic	78,398
Josephson	Wendy	Professor	90,702
Kachur	Karina	Instructor II	59,286
Kaluzniacki	Eugene	Instructor III	54,427
Karlowsky	Douglas	Technology Support 6	89,409
Katz	Stacey	Instructor Class VI	82,886
Kenyon	Kristi	Assistant Professor	84,575
Kerr	Jeannie	Assistant Professor	94,990
Keshavjee	Serena	Professor	122,900
Khan	Osaed	Instructor Class VII	61,008
Khan	Sohail	Instructor III	90,276
Khaw	Dennis	Technology Support 6	92,639
Kilgour	Maureen	Associate Professor	133,859
Kjernisted	Ryan	Lead Electrician	81,563 **
Klassen	Patricia	Administrative 2	61,406
Knox	John-Paul	Office Assistant 6	52,522
Kohm	Steven	Professor	116,724
Kolisnyk	Tanis	Administrative 4	68,055
Kolomic	Erica	Full Time Instructor	54,054
Kornelsen	Lloyd	Associate Professor	111,209

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$50,000

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
Kowbel	Karen	Associate Director, Institutional Data Management	94,635
Kozak	John	Associate Professor	111,412
Krawetz	Mark	Instructor III	108,975
Kreutzer	Marcel	Research Associate 2	66,628
Kroeker	Randy	Associate Professor	128,886
Krueger	Krista	Administrative 2	61,306
Kuly	Marc	Assistant Professor	92,406
Kumaragamage	Darshani	Professor	121,115
Kunstatter	Gabor	Professor	132,948
Kwade	Colleen	Office Assistant 5	50,016
Labelle	Maurice	Director, Budget Administration	105,074
LaBrecque	Claire	Associate Professor	106,413
Lajoie-O'Malley	Alana	Director, Campus Sustainability	62,496
Lamoureux	Kevin	Associate VP, Indigenous Affairs	121,740
Larkins	David	Administrative 3	56,590
Latimer	Devin	Instructor III	109,016
Latzkitsch	Kim	Office Assistant 6	52,150
Lau	Chui Har	Library Assistant 4	50,018
Laube	Donna	Office Assistant 6	50,360 **
Lawrie	Paul	Associate Professor	86,255
Le	Hang	Business Accountant	66,093
Ledoux	Jennifer	Administrative 3	61,698
Lee	Michael	Contract Academic Staff	67,519
Lefebvre	Jeff	Technology Support 7	87,462
Leibl	Sarah	Customized Programs Coordinator	60,855
LeMaitre	Mary	Instructor III	84,282
Lentowich	Michael	Class Engineer "3rd Class"	79,756
Leonard	Daniel	Senior Analyst, Office of Institutional Analysis	70,618
Leonard	Sharon	Administrative 3	73,077
Lepine	Louise	Office Assistant 6	52,489
Leskovjan	Frank	Administrative 3	63,561
Leverick	Katherine	Administrative 2	57,561
Li	Zhan	Assistant Professor	89,404
Liao	Simon	Professor	139,966
Linek	Vaclav	Professor	141,721
Lingle	Susan	Associate Professor	108,979
Loat	Allison	Technician 3	53,901
Loeb	Kim	Executive Director, PACE	126,623
Loewen	Marnie	Technology Support 6	88,875
Loewen	Royden	Professor	161,244
Lothian Murray	Jane	Instructor III	96,051
Lougheed	Brett	Librarian III	104,136
Lovrien-Meuwese	Kristin	Assistant Professor	94,915
Lukie	Michael	Assistant Professor	96,127
MacDonald	Kyle	Executive Director, Facilities	104,591
Machin-Lucas	Jorge	Professor	107,811
Machula	Debbie	Office Assistant 5	50,610
MacKay	Carol	Administrative 4	69,428
MacKinnon	Michael	Professor	111,753
MacKinnon	Shauna	Administrative 3	57,708
MacKinnon	Shauna	Associate Professor	98,939
Magro	Karen	Professor	121,562
Malcolm	Karen	Professor	125,616
Maltman	Evan	Instructor Class V	65,306
Mammei	Russell	Assistant Professor	89,745
Mangiaccotti	Shelley	Labour Relations Advisor	76,333 **
Mann	Hanuv	Assistant Professor	122,211
Mann	John Paul	Technician 5	58,527
Marchak	Donna	Office Assistant 5	50,018
Martin	Jeffery	Professor	115,174
Martin	Melanie	Professor	109,087
Martin	Suzanne	Administrative 4	76,888
Mashreghi	Zeinab	Assistant Professor	84,651
Mason	Morgan	Instructor Class V	61,954
Mauro	Ian	Associate Professor	135,048
McCallum	Mary Jane	Professor	112,706
McCarthy	Erin	Human Resources Advisor	55,238

THE UNIVERSITY OF WINNIPEG
 REPORT OF COMPENSATION GREATER THAN \$50,000

CALENDAR YEAR 2018

Last Name	First Name	Position	Compensation
McCluskey	Andrea	Director, Micro-Communities	79,097
McCluskey	Kari	Administrative 1	50,450
McCluskey	Kenneth	Dean of Education	202,170
McCormack	Andrew	Professor	167,505
McCubbin	John	Associate Professor	96,369
McCullough	Scott	Assistant Director, Institute of Urban Studies	67,215
McCullough	Steve	Research Associate 3	65,409
McDonald	Gerren	Instructor III	73,605
McFadyen	Ron	Assistant Professor	100,569
McGillivray	Andrew	Assistant Professor	79,405
McGreevy	Alan	Instructor II	70,093
McGregor	Brian	Instructor III	109,050
McKay	Larry	Coach	94,826
McKay	Tanya	Coach	104,869
McKim	Guy	Instructor II	59,848
McKinley	Valerie	Technician 6	81,754
McKinnon	Allison	Administrative 1	54,674
McLean	Lisa	Administrative 3	66,588
McNeil	Warren	Technology Support 4	58,618
Medina	Grace	Office Assistant 6	50,669
Melvie	Dean	Director, Athletic & Wellness Facilities	98,769
Melville	Peter	Associate Professor	115,369
Memar Zadeh	Maryam	Assistant Professor	101,011
Meuwese	Marcus	Professor	104,068
Michael	Jason	Library Assistant 5	56,497
Michaluk	Jennifer	Administrative 4	69,093
Miller	Clint	Director, TSC Business Solutions	105,045
Miller	Peter	Assistant Professor	84,650
Mills	Allen	Professor	94,888
Milne	Heather	Associate Professor	107,137
Milosevic-Zdjelar	Vesna	Instructor III	109,334
Minaker	Christopher	Senior Executive Officer, External Engagement	125,295
Mlodzinski	Jona	Instructor Class VI	103,453
Molloy	Ken	Administrative 4	94,027 **
Moore	Aaron	Associate Professor	93,302
Moore	Kimberley	Technician 6	70,268
Moreira	Peter	Instructor III	125,984
Morham	Alexis	Executive Assistant to the President	68,083 **
Morrison	Colin	General Counsel	173,636
Mortimer	Deborah	Instructor III	108,975
Moskwa	Donna	Office Assistant 5	50,018
Moulaison	Glenn	Dean of Arts	178,895
Mowat	Heather	Administrative 3	66,528
Muc	Katherine	Instructor III	104,126
Muir	James	Associate Professor	128,005
Mulair	Carmelle	Director, English Language Program	84,188
Mungai	Alex	Administrative 3	58,177
Mustapha	Ishmael	Instructor Class V	105,811
Mvingi	Taremekedzwa	Office Assistant 5	50,018
Myketa	Carla	Office Assistant 5	50,017
Nagam	Julie	Associate Professor	89,199
Narozhna	Tetyana	Associate Professor	109,532
Narynski	Gerry	Instructor Class V	87,958
Nasri	Mostafa	Instructor II	62,708
Nelson	Angeline	Director, Community Learning and Engagement	62,303
Nemoga	Gabriel	Professor	130,340
Newmark	Jeffrey	Associate Professor	99,119
Ng	Dennis	Instructor III	113,864
Nguyen	P. Kim	Library Assistant 4	50,018
Nicholson	Tom	Manager, Athletics	76,338
Nickel	Desiree	Technician 4	65,639
Norris	Allison	Administrative 2	54,149
Oellermann	Ortrud	Professor	165,036
O'Farrell	Grace	Associate Professor	115,801
O'Gorman	Melanie	Associate Professor	117,878
Ogungbade	Idayat	Compensation and Job Evaluation Specialist	71,027
Olisa	Ekene	Technology Support 5	68,511 **

**THE UNIVERSITY OF WINNIPEG
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Last Name	First Name	Position	Compensation
Ostapchuk	David	Technician 2	67,376
Otfinowski	Rafael	Assistant Professor	85,064
Owen	Michelle	Professor	116,344
Page	Sheila	Instructor III	54,427
Pandey	Manish	Dean of Grad Studies	146,590
Pankratz	Curtis	Assistant Professor	103,085
Parboosingh	Adam	Assistant Professor	94,917
Park	Andrew	Associate Professor	102,949
Parrington	Lorraine	Counsellor	85,301
Pasieczka	April	Instructor Class V	78,176
Pataki	Steven	Administrative 1	56,497
Patterson	Robert	Instructor Class V	91,685
Paul	Nadia	Administrative 2	50,840
Pauls	Nancy	Office Assistant 6	52,050
Pawlychka	Gary	Executive Director, Financial Reporting	114,739 **
Payne	Christine	Executive Assistant to the Senior Executive Officer, External Engagement	74,884 **
Peachey	Dean	Professor	120,969
Pearen	Tessa	Administrative 3	61,132
Pearson	Pauline	Professor	143,663
Peemoeller	Julia	Comptroller	54,244 **
Pelleck	Valerie	Instructor III	58,429
Pelletier	Julie	Associate Professor	57,455
Penner	Sara	Assistant Professor	57,028
Pennycook	Patricia	Instructor Class IV	63,755
Perinot	Ronda	Administrator, Pay and Benefits	62,920
Peterson	Sandra	Administrative 2	61,306
Petrachek	Jamie	Technician 3	61,741
Pollock	Deanna	Manager, Insurance & Capital Accounting	91,104 **
Poole	D. Scott	ESL Teacher Certificate Coordinator	64,783
Poulin	Diane	Administrative 4	78,075
Prefontaine	Gabrielle	Dean of the Library	139,622
Proctor	Erin	Administrative 1	55,629 **
Pryce	Robert	Associate Professor	89,605
Raimbault	Michael	Coach	94,826
Ramanna	Sheela	Professor	151,146
Rampersad	Narad	Associate Professor	87,672
Rarick	Christopher	Administrative 1	54,253 **
Ray Chaudhuri	Amrita	Associate Professor	111,224
Raza	Ali	Administrative 3	50,717
Ready	Kathryn	Associate Professor	113,192
Reid	Claire	Director, Masters in Development Practice	55,552
Reid	Shelly	Office Assistant 6	53,130
Reimer	Kenneth	Assistant Professor	94,917
Reimer	Mavis	Dean of Grad Studies	143,766
Reinfelds	Gundars	Technology Support 6	91,938
Repski	Laurel	VP, Human Resources	184,112 **
Reyes Bain	Janice	Office Assistant 6	52,050
Reynolds	Dominique	Instructor Class V	73,928
Rifkind	Candida	Associate Professor	115,294
Rimke	David	Utility Specialist	64,151
Rimke	Heidi	Associate Professor	106,560
Ripat	Pauline	Associate Professor	112,542
Ritch	Jamie	Associate Professor	87,597
Robinson	Amanda	Technology Support 6	80,586
Rockman	Gary	Professor	166,189
Roddy	Eric	Administrative 3	54,022
Rodriguez	Liliane	Professor	149,359
Rogers	Jaqueline	Associate Dean, Faculty of Arts	156,691
Rogowski	Mark	Technology Support 6	88,775
Rogowski	Tessa	Administrative 4	72,132
Roksandic	Ivan	Associate Professor	91,924
Roksandic	Mirjana	Professor	120,573
Romanow	Jacqueline	Associate Professor	121,637
Rondeau	Mark	Technician 4	71,100
Ronquillo	Susan	Library Assistant 5	56,497
Roopra	Jaswinder	Executive Director, Audit Services	91,433
Rosen	Kevin	Executive Director, Marketing & Communications	115,649

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Last Name	First Name	Position	Compensation
Rozzi	Stephanie	Administrative 3	66,628
Ruiz	Monica	Instructor III	92,836
Ruml	Mark	Professor	121,969
Ruprai	Sharanpal	Assistant Professor	88,234
Russell	Brad	Technology Support 5	78,543
Russell	Colin	Registrar	127,201
Sabel	Chris	Technology Support 4	58,618
Saj	John Michael	Instructor Class VI	93,410
Salmon	Gaetan	Facility Coordinator	65,777
Sampert	Shannon	Associate Professor	104,162
Samson	Arly	Administrative 3	60,852 **
Sanii	Betty	Technology Support 4	67,755 **
Santesso	Diane	Assistant Professor	102,134
Santolini	Miranda	Administrative 3	66,450
Savickey	Beth	Professor	128,886
Scarfe	Adam	Associate Professor	103,182
Schiak	Gina	Manager, HR Client Services	85,287 **
Schippers	Angela	Administrative 3	53,988
Schlag	Brian	Plumber	73,646 **
Schmidt	Jodi	Technician 3	59,005
Scott	Diane	Coach	98,326
Seabrook	Gregory	Technology Support 7	85,611 **
Seel	Joanne	Office Assistant 6	52,050
Seel	Paul	Technology Support 7	100,417
Segstro	Edward	Instructor III	108,975
Selman	Brianne	Librarian II	74,798
Seyhun	Ahmet	Associate Professor	100,409
Shah	Sangita	Technician 4	63,955
Shantz	Matthew	Administrative 2	56,059
Sheppard	Daniel	Technology Support 6	84,129
Shrivastav	Anuraag	Associate Professor	94,780
Shukla	Shaileshkumar	Associate Professor	101,782
Shumka	Leanne	Administrative 4	73,681
Shwaykosky	Steven	Class Engineer "4th Class"	74,000
Sibanda	Eliakim	Professor	120,247
Sidhu	Subhdeep	Technology Support 6	83,002
Siemens	Elden	Clinical Supervisor	94,397
Siemens	Julie	Administrative 4	61,700
Silver	James	Professor	149,328
Silvius	Raymond	Associate Professor	93,302
Sinclair	Lisa	Professor	142,930
Singer	Heather	Instructor Class VI	93,410
Singh	Satyendra	Professor	144,110
Skene	Rick	Associate Professor	50,969
Skwarchuk	Sheri-Lynn	Professor	126,037
Small	Joanne	Instructor Class VI	87,492
Smigelski	Joel	Technology Support 7	96,606 **
Smith	Kevin	Manager, Safety and Health	84,131
Smith	Ryan	Research Associate 3	62,801
Smith	Stephen	Professor	111,684
Snell	Heather	Associate Professor	108,625
Sokal	Laura	Professor	138,426
Soukhalom	Melannie	Grants Accountant	70,129
Spearing	Beatrice	Administrative 2	61,406
Spearman	Scott	Manager, Student Financial Services	87,642
Spears	Neil	Technology Support 3	61,306
Spencer	Matthew	Assistant Professor	79,405
Stadnyk	Chantel	Director of Finance, PACE	74,542
Stanton	Pamela	Employee Health and Wellness Specialist	86,133
Stefaniw-Buhay	Lisa-Marie	Administrative 3	63,828 **
Stephenson	Rebecca	Administrative 2	59,052 **
Stevenson	Maria	Technology Support 5	66,096
Stewart	Janice	Deputy Provost and AVP, Academic	170,304
Stokke	Anna	Professor	132,856
Stokke	Ross	Professor	105,286
Storie	Christopher	Associate Professor	105,588
Storie	Joni	Associate Professor	102,355

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Last Name	First Name	Position	Compensation
Stout	Tamara	Administrative 3	66,426 **
Stromberg	Jessica	Post-Doc Fellow	52,669
Stroud	Thomas	Associate Professor	113,852
Strub	Harry	Professor	165,801
Sutherland	Dawn	Professor	142,417
Sveinson	Marguerite	Instructor Class IV	57,389
Sveinson	Robert	Instructor Class VI	93,410
Swanson	Michelle	Administrative 1	55,968 **
Sweatman	Margaret	Associate Professor	108,904
Sylvestre	Gina	Associate Professor	95,463
Szekely	Lenore	Assistant Professor	60,937
Taiarol	Natasha	Technician 5	70,641
Talbot	Bonnie	Instructor Class VI	103,434
Tallin	Sarah	Administrative 2	53,099
Taniguchi	Narumi	Assistant Professor	94,991
Tardif	Jacques	Professor	146,388
Tarr	Karen	Instructor Class V	87,958
Taylor	Blake	Professor	121,781
Taylor	Catherine	Dean of Arts	175,552
Telles-Langdon	David	Associate Professor	106,521
Tenjo Castano	David	Instructor II	70,997
Theroux-Comeault	Anita	Administrative 2	59,388 **
Therrien	Kylie	Administrative 3	57,948
Thiessen	Janis	Professor	104,837
Thomas	Trevor	Administrative 3	50,329
Thomson	Andrew	Executive Director, Virtuosi Concerts	54,503
Thul	Michael	Director, Physical Plant	105,045
Tolman	Sandra	Administrative 1	56,397
Tordiffe	Anthony	Technology Support 7	76,834 **
Torres	Marianne	Technician 4	53,105
Torz	David	Chief Engineer	87,478
Tosenberger	A. Catherine	Associate Professor	108,979
Townsend	James	Associate Professor	117,953
Tran	Nhuan	Technology Support 4	69,311
Trapnell	Paul	Associate Professor	125,201
Treller	James	Instructor Class VII	98,151
Trimbee	Annette	President and Vice-Chancellor	302,892
Trotman	Jennifer	Director, Campus Living	101,702
Trunzo	Ben	Instructor III	120,495
Tucker	Lisa	Instructor III	99,820
Tulloch	Shelley	Associate Professor	105,633
Turner	Alden	Associate Professor	85,574
Turner	James	Class Engineer "3rd Class"	80,508
Turner	Jesse	Administrative 3	63,921 **
Turney	Angelina	Executive Assistant, Human Resources	59,819
Uhryniuk	Leslie	Director, Ancillary Services	77,406
Urrea	Roberto	Technology Support 6	89,263
Vachon	Marc	Associate Professor	124,712
Vakili	Ramin	Technician 4	67,263
Van Eerd	Tina	Administrative 1	56,497
Vanderwel	Desiree	Associate Professor	128,961
Varma Shrivastav	Shaibly	Instructor III	91,292
Vickers	Shannon	Associate Professor	98,480
Vincent	Dwight	Associate Professor	134,543
Viselli	Sante	Professor	165,995
Visentin	Terry	Professor	147,089
Vizza	Carmine	Technology Support 6	86,996
Vizza	Gisele	Administrative 4	64,989
Vlaming	Kathleen	Senior Accountant, Financial Reporting	51,622
Wadhawan	Aashish	Technology Support 6	79,883
Wait	Brian	Carpenter	64,694 **
Walby	Kevin	Associate Professor	96,008
Walker	John	Post-Doc Fellow	57,057
Walker-Jones	Arthur	Professor	141,312
Wall	Sharon	Associate Professor	98,578
Wallace	Deidra	Librarian II	67,745
Ward	Bryan	Manager, HR Information Services	96,152

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Last Name	First Name	Position	Compensation
Warkentin	Karen	Administrative 4	64,575
Warszycki	Laura Anne	Instructor II	74,864
Wasyliw	Dan	Technician 2	52,025
Wasylycia-Leis	Joseph	Administrative 4	50,395 **
Weinrath	Michael	Professor	144,761
Welham	David	Instructor Class V	87,863
West	Michael	Instructor Class VII	98,382
Westwood	Richard	Professor	154,261
Whalen	Tracy	Associate Professor	124,523
Whately	Conor	Associate Professor	95,932
Wheeler	Sheila	Team Lead, Pay and Benefits	52,275 **
White	Randy	Administrative 2	61,306
Wiebe	Alan	Instructor III	101,518
Wiebe	Christopher	Professor	131,534
Wiegand	Murray	Professor	83,000
Williams	Douglas	Professor	162,356
Willis	Craig	Professor	115,198
Wills	Jenny	Associate Professor	95,932
Wilson	Ashlie	Administrative 4	69,854
Wittmaier	Sylvia	Administrative 2	61,406
Wodtke	Larissa	Administrative 1	55,718
Wolf	Doris	Associate Professor	108,062
Woloshyn	Debra	Instructor III	109,071
Wong	Charles	Professor	145,383
Wood	Tabitha	Associate Professor	106,049
Xing	Wei	Assistant Professor	100,685
Yaremko	Jason	Professor	118,874
Yasumatsu	Marni	Sr. Labour Relations Officer	107,811 **
Zayarnyuk	Andriy	Associate Professor	100,793
Zell	Sarah	Research Associate 2	56,827
Zhou	Jie	Assistant Professor	53,627
Zoppa	Karen	Instructor Class VII	98,382

NOTES TO SCHEDULE

1) Basis of Presentation:

The schedule lists individuals employed by the University of Winnipeg who received compensation and benefits of \$50,000 or more for the year ended December 31, 2018 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. or the University of Winnipeg Community Renewal Corporation with compensation of \$50,000 or more. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

2) Notations:

NOTE: Gross Pay (individual and total) has been reduced for any individuals who volunteered for Voluntary Vacation Purchase Program (V-VPP)

** Participant of CMP/AESES/IUOE Voluntary Vacation Purchase Program

Total value of all (Voluntary) Vacation Purchase Program = \$104,855