

Schedule of Compensation of

THE UNIVERSITY OF WINNIPEG

Year ended December 31, 2025



KPMG LLP

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INDEPENDENT AUDITOR'S REPORT

To the Board of Regents of The University of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with The University of Winnipeg (the "Entity") for the calendar year ended December 31, 2025.

In our opinion, the accompanying schedule for the year ended December 31, 2025 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.



Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed "**KPMG LLP**"

Chartered Professional Accountants

Winnipeg, Canada

June 22, 2026

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000

CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Abreu-Ferreira	Darlene	Professor	\$ 169,271
Adedayo	Oluwasola	Assistant Professor	119,982
Al Mtawa	Yaser	Associate Professor	119,762
Albert	Sylvie	Professor	197,442
Alexander	Emma	Associate Professor	149,840
Allardice	Karen	Technology Support 6	90,986
Amanpreet Kaur	Amanpreet Kaur	Instructor III	92,095
Amjad	Sana	Associate Registrar, Recruitment and Admissions	136,813
Amundsen	Allan	Director, Purchasing & Accounts Payable	118,928
An	Bao Lam	Assistant Professor	111,359
Anderson	Robert	Associate Professor	150,207
Anderson	Christy	Lecturer	86,773
Anderson Leachman	Kishi	Assistant Professor	85,324
Andrusiak	Peter	Instructor Class VI	91,005
Anyaduba	Chigbo	Associate Professor	123,769
Aujla	Harinder	Professor	136,930
Avila-Sakar	German	Associate Professor	135,324
Bailey	Lelita	Administrative 5	88,442
Baksi	Soham	Professor	172,687
Balint-Babos	Adina	Professor	131,504
Balogun	Victor	Instructor III	147,792
Barter Moulaison	Jane	Professor	168,461
Basra	Navinder	VP, Finance and Administration	253,676
Bauer	Lilith	Administrative 5	93,215
Bautista	Jeanette	Instructor III	105,637
Beck	Michael	Assistant Professor	110,550
Belding	Stacey	Human Rights and Diversity Officer	144,023
Belli	Roman	Assistant Professor	110,602
Bendor-Samuel	Andrew	Instructor III	132,910
Benoit	Kimberley	Chief Information Officer	172,072
Bergen	Jennifer	Assistant Professor	113,786
Bergeron	Glen	Professor	179,361
Bertrand	Michelle	Professor	131,642
Betts	Paul	Associate Professor	150,282
Bezanson	Mark	Technology Support 7	113,523
Bidinosti	Christopher	Professor	161,772
Biernacka	Beata	Instructor III	138,235
Billeck	Jeffrey	Instructor III	125,545
Bird	Malcolm	Professor	125,701
Bjornson	Peter	Instructor III	133,271
Blahuta	Andrew	Technology Support 6	99,993
Blair	Danny	Professor	190,031
Bohr	Roland	Associate Professor	149,794
Bolster	Bruce	Associate Professor	149,927
Borody	Claire	Associate Professor	135,514
Bosc	Lauren	Director, Research Services	104,624
Boucher	Joanne	Professor	170,572
Bourassa	Derrick	Professor	190,896
Brauer	Christopher	Associate Professor	150,821
Braun	Jolene	Instructor Class V	103,114
Breber	Terri	University Secretary	120,863
Brennan	Bryce	Technology Support 5	95,745
Breward	Katherine	Professor	150,813
Brickey	Alyson	Assistant Professor	113,230

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000

CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Bryksina	Olga	Associate Professor	\$ 135,653
Buckels	Erin	Associate Professor	119,952
Buettner	Eunhee	Instructor III	103,832
Buffie	Kimberly	Instructor III	122,151
Bugden	Stephanie	Associate Professor	122,511
Buhay	William	Professor	177,433
Bullock	Ryan	Professor	145,742
Burke	A. Andrew	Professor	160,174
Burley	Ian	Instructor III	139,910
Burton	William	Lecturer	93,152
Button	Brenton	Associate Professor	119,837
Camorlinga	Sergio	Professor	142,356
Campbell	Donald	Instructor III	136,238
Capner	Chad	Building Systems Manager	95,990
Carpick	Kelly	Administrative 3	88,661
Casar	Stephen	Technology Support 5	103,693
Casson	Nora	Professor	137,221
Caudano	Anne-Laurence	Professor	139,730
Cerasani	Cameron	Instructor Class VI	110,839
Chamberlain	Julie	Associate Professor	107,797
Chase	Emily	Assistant Professor	108,216
Chase	Greg	Technology Support 5	87,948
Chen	Yangjun	Professor	189,354
Chernyakov	Alexander	Technology Support 6	122,021
Chinique de Armas	Yadira	Associate Professor	123,133
Cholakis	Helen	Manager, Alumni Affairs	131,137
Christopher	Brandon	Associate Dean of Arts	149,780
Cisneros Caicedo	Paul	Technology Support 6	93,168
Civetta	Alberto	Professor	188,244
Clair	Luc	Associate Professor	127,269
Clark	James	Professor	131,062
Clarkson	Persis	Associate Professor	149,986
Clement	Ryan	Instructor III	106,789
Cloutis	Edward	Professor	190,031
Colorado	Carlos	Professor	145,742
Cook	Samantha	Associate Professor	125,272
Cornellier	Bruno	Associate Professor	128,185
Corpuz	Sunshine	Labour Relations Officer	96,021
Cox	Alyssa	Coach	94,637
Craig	Douglas	Professor	191,384
Crawford	Caroline	Executive Director, Budget Administration	128,834
Crowe	Roewan	Professor	154,073
Cui	Haiying	Senior Financial Reporting Analyst	98,279
Curran	Amelia	Instructor III	105,954
Currie	James	Professor	190,231
Cyrenne	Phil	Professor	171,296
Dahl	Ruth	Technology Support 7	108,764
Davies	Wayne	Instructor III	132,643
Day	Trevor	Lead HVAC Technician	85,981
DeFehr	Janice	Associate Professor	124,618
Defries	Danielle	Acting Dean of Kinesiology	136,977
DeGagne	Jean-Claude	Executive Director, Enterprise Solutions and Innovation	138,062
Deng	Jingyang	Instructor III	111,927
Denisuik	Kyla	Executive Director, Advancement	171,432

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000

CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Denton	Peter	Contract Academic Staff	\$ 94,297
DePasquale	Paul	Associate Professor	150,207
DeRiviere	Linda	Professor	160,816
Desforges	Jean-Pierre	Associate Professor	119,762
Desjarlais-deKlerk	Kristen	Associate Professor	126,317
Despic	Mladen	Instructor III	114,760
Desroches	Amy	Professor	145,817
DesRoches	Davina	Associate Professor	123,844
Devine	Kyle	Dean of Grad Studies	180,721
Di Muro	Fabrizio	Associate Professor	150,207
Dickson	William	Associate Professor	128,925
Distasio	Jino	Interim President and Vice-Chancellor	220,532
Dobchuk-Land	Bronwyn	Associate Professor	123,769
Dodds	Stefan	Associate Professor	145,744
Doran	Michael	Technology Support 6	100,033
Dorland	Vanessa	Counsellor	90,356
Dowson	Jeffrey	Administrative 4	104,213
Dram	Stefanie	Technology Support 7	141,756
Ducey	Kimberley	Professor	153,200
Dudley	Michael	Librarian IV	131,903
Dueck	Shonda	Associate Professor	137,900
Duguay	Carlton	Instructor III	118,511
Dunbar	Danielle	VP, University Advancement	251,023
Dunnington	Catherine-Laura	Assistant Professor	113,783
Duthie-Kannikkatt	Kaitlyn	Instructor III	92,370
Duval	David	Professor	170,752
Dyce	Matthew	Professor	149,242
Eblie Trudel	Lesley	Associate Dean of Education	153,757
Elhami	Esmat	Instructor III	137,145
Elliott	Ian	Instructor Class VI	117,020
Elves	Daniel	Executive Director, Data Privacy and Compliance	121,570
Eskandari	Payman	Associate Professor	107,797
Estima Neiva Nunes	Thiago	Director, Building Infrastructure	106,550
Evans	Aria	Assistant Professor	110,286
Ewanika	Susan	Manager, Conference and Events Services	114,749
Eyford	Ryan	Associate Professor	121,812
Eze	Michael	Associate Professor	149,148
Failler	Angela	Professor	172,810
Fantasy	Kamel	Associate Professor	150,048
Fehr	Beverley	Professor	190,031
Fehr	Peter	Lead Plumber	90,585
Fijal	Colin	Technology Support 6	105,740
Filomeno	Roland	Technology Support 6	121,921
Filteau	Ryan	Director, Awards and Financial Aid	116,131
Fiola	Chantal	Associate VP, Indigenous Engagement	207,694
Fish	Kenneth	Associate Professor	141,431
Fitzpatrick	Patricia	Professor	156,920
Fix	Kathryn	Clinical Supervisor	103,377
Flisfeder	Matthew	Professor	137,062
Forbes	L. Scott	Professor	190,031
Forsey	Jane	Professor	164,868
Forsythe	Laura	Associate Professor	116,784
Franck	Jens	Associate Professor	153,464
Franklin	Jonathon	Instructor II	108,464

THE UNIVERSITY OF WINNIPEG
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CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Fraser	Ian	Librarian III	\$ 109,125
Fredborg	Beverley	Assistant Professor	110,361
Freund	Alexander	Professor	178,644
Frey	Andrew	Professor	146,717
Friesen	Justin	Professor	136,125
Friesen	Helen	Associate Professor	122,577
Friesen	Aileen	Associate Professor	111,034
Frimer	Jeremy	Professor	145,742
Froman	Karen	Assistant Professor	110,286
Frost	Aaron	Instructor II	90,049
Funke	Melissa	Associate Professor	121,529
Galka	Jamie	Instructor III	105,503
Gangloff	Paula	Technology Support 5	88,342
Gardiner	John	Instructor Class VII	89,102
Gavrus	Delia	Associate Professor	131,123
Geisler	Marianne	Instructor II	89,487
Ghahramani	Melody	Professor	156,141
Goltz	Doug	Professor	195,816
Good	Sara	Professor	166,128
Gorkoff	Kelly	Associate Professor	129,553
Goulding	Brandon	Assistant Professor	110,286
Gow	Mary Ann	Technology Support 7	113,205
Grace	Joan	Professor	179,081
Grant	Hugh	Dean of Business and Economics	215,225
Green	Fiona	Professor	122,318
Greene	Travis	Associate Vice-President, Student Engagement	180,379
Greenfield	Tina	Assistant Professor	123,620
Greenhill	Pauline	Professor	171,299
Gregg	Melanie	Professor	162,139
Grewal	Sukhdeep	Technology Support 6	111,505
Grusko	Mason	Instructor Class VI	106,202
Gupa	Dennis	Assistant Professor	114,822
Guretski	Daniel	Technology Support 6	99,993
Hamilton	Matthew	Assistant Professor	116,497
Hanley	James	Professor	165,101
Hannan	Jason	Professor	145,742
Harlos	Karen	Professor	190,231
Harms	Rosalie	Instructor III	136,165
Hasler	Caleb	Professor	136,125
Hawthorne	Rhonda	Instructor III	129,798
Haydey	Donna	Associate Professor	91,045
Hayward	Ashley	Assistant Professor	113,469
He	Yongshan	Assistant Professor	109,487
Heaman-Warne	Carl	Instructor III	115,665
Heath	Sarah	Associate Professor	110,811
Hebert	Sherry	Instructor III	107,338
Hellsten-Bzovey	Laurie-Ann	Dean of Education	204,506
Hill Kepron	Emma	Acting Dean of Library	137,597
Hoepfner	Christine	Librarian III	125,390
Hohner	Michael	Librarian III	125,263
Holden	Michael	Assistant Professor	113,475
Hollett	Joshua	Professor	156,000
Holloway	Paul	Associate Professor	135,564
Homeniuk	Carrie	AVP, Human Resources	195,639

THE UNIVERSITY OF WINNIPEG
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CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Hossain	MD	Professor	\$ 134,088
Hudson	Philip	Coach	92,175
Hussain	Aman	Associate Professor	123,769
Indraratne	Srimathie	Associate Professor	123,769
Isaak	Cara	Director, Athletics	115,901
Isobe	Eriko	Coordinator, Full Time Programs	99,291
Ives	Peter	Professor	180,957
Izydorczyk	Zbigniew	Professor	171,296
Jamieson	Blair	Professor	146,349
Janzen	Jennifer	Instructor Class V	103,814
Jeffrey	Jennifer	Instructor II	90,331
Jemberu	Girma	Technology Support 6	99,993
Jenkins	Mark	Technology Support 5	88,003
Jimenez	Loresto	Director, Centre for Academic Technology	131,347
Johnson Mychasiw	Inga	Executive Director, Student Support Services	146,754
Joynson	James	Chief Engineer	95,864
Kachur	Karina	Instructor III	94,956
Karlowsky	Douglas	Technology Support 6	87,216
Katz	Stacey	Instructor Class VI	109,656
Kennedy	Dawnis	Assistant Professor	110,443
Kenyon	Kristi	Associate Professor	123,769
Keshavjee	Serena	Professor	156,873
Khan	Osaed	Dean of the Collegiate	133,015
Khan	Sohail	Instructor III	127,284
Khan	Kristine	Administrative 3	106,777
Khan	Saad	Instructor III	106,654
Khaw	Dennis	Technology Support 6	101,299
Kilgour	Maureen	Professor	179,682
Kirkpatrick	Milton	Assistant Professor	115,726
Kirton	Marshall	Director, Planning Office	131,347
Kjernisted	Ryan	Lead Electrician	89,085
Kohm	Steven	Professor	149,931
Kolodziej	Iwona	Senior Accountant	94,604
Kornelsen	Lloyd	Associate Professor	145,738
Kowal	Sean	Director, Technology Infrastructure	131,447
Kozak	John	Associate Professor	135,139
Krepski	Heather	Assistant Professor	110,286
Kuly	Marc	Associate Professor	131,130
Kumaragamage	Darshani	Professor	171,995
Kuragano	Leah	Assistant Professor	110,286
Labby-Raven	Lisa Ann	Associate Professor	122,737
Labman	Shauna	Executive Director, Global College	137,517
Lamoureux	Kevin	Instructor III	133,414
Latimer	Devin	Instructor III	132,910
Lawal	Oluwaseyi	Senior Analyst, Data and Reporting	103,534
Lefebvre	Jeff	Technology Support 8	134,126
Lei	Yongqin	Assistant Professor	114,612
Leibl	Sarah	Director, Pathways	115,931
LeMaitre	Mary	Instructor III	125,083
Lentowich	Michael	Class Engineer "3rd Class"	85,316
Leonard	Daniel	Director, Government & Community Engagement	122,017
Lin	Chi-Chun	Assistant Professor	110,286
Linek	Vaclav	Professor	189,140
Link	Michael	Associate Professor	130,928

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000

CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Littlechild	Billie	Associate Professor	\$ 122,713
Liu	Qian	Assistant Professor	110,286
Livesley	Kelly	Instructor Class V	102,405
Locken	Tiffany	Executive Director, Audit Services	138,775
Loeb	Kim	Executive Director, PACE	164,850
Loewen	Marnie	Technology Support 6	98,660
Lougheed	Brett	Librarian IV	127,991
Lovrien-Meuwese	Kristin	Instructor III	132,795
Lukie	Michael	Associate Professor	123,941
Lypka	Celiese	Associate Professor	107,797
MacDonald	Kyle	Executive Director, Facilities	158,522
MacDonell	Christopher	Executive Director, Institutional Analysis	136,857
Machin-Lucas	Jorge	Professor	156,726
MacKinnon	Michael	Professor	158,276
MacKinnon	Shauna	Professor	148,748
MacKinnon	Martha	Instructor Class VI	117,127
Magro	Karen	Professor	172,493
Maier	Katharina	Associate Professor	111,034
Maillet	Jason	Instructor II	90,331
Malazdrewich	Heidi	Assistant Professor	110,475
Maltman	Evan	Instructor Class VI	105,525
Mammei	Russell	Associate Professor	126,090
Mann	John Paul	Technician 6	90,818
Martin	Jeffery	Professor	163,355
Martin	Melanie	Acting Associate Dean of Science	161,273
Martin	Charity	Instructor II	98,634
Martinez	Elieth	HR Consultant	97,230
Mashreghi	Zeinab	Associate Professor	123,844
Mason	Morgan	Instructor Class VI	109,640
Mattes	Catherine	Associate Professor	142,264
McCallum	Mary Jane	Professor	176,371
McCallum	Kyle	Assistant Professor	111,085
McCarthy	Erin	HR Consultant	100,868
McCormack	Andrew	Professor	189,871
McCubbin	John	Associate Professor	146,482
McCullough	Scott	Senior Research Associate	89,302
McDonald	Gerren	Instructor III	123,572
McDonough	Evan	Associate Professor	119,762
McFadyen	Ron	Assistant Professor	119,878
McGaw	Lauren	Librarian III	95,557
McGillivray	Andrew	Associate Professor	128,544
McGreevy	Alan	Instructor III	106,357
McIntyre	Hope	Associate Professor	123,894
McMullen	Alexandra	Instructor II	111,061
Mejnov	Denis	Technology Support 7	139,374
Melvie	Dean	Director, Athletic & Wellness Facilities	127,539
Melville	Peter	Professor	162,514
Memar Zadeh	Maryam	Associate Professor	123,844
Meuwese	Marcus	Professor	166,959
Michaluk	Meaghan	Administrative Officer, President's Office	118,298
Miller	Peter	Professor	146,262
Millions	Erin	Assistant Professor	110,286
Milne	Heather	Professor	152,170
Milosevic-Zdjelar	Vesna	Instructor III	152,334

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000

CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
M'Lot	Christine	Instructor Class VI	\$ 113,766
Mohamed Usoof	Mohamed Anas	Assistant Professor	113,469
Molgat-Seon	Yannick	Associate Professor	127,269
Molloy	Ken	Administrative 4	85,591
Mondor	Todd	President and Vice-Chancellor	406,046
Moore	Aaron	Professor	145,742
Moore	Kimberley	Technician 6	90,274
Moreira	Peter	Instructor III	112,073
Morgado	Chelsey	Senior Counsel	132,732
Morrison	Colin	General Counsel	222,827
Mortimer	Deborah	Instructor III	143,301
Moulaison	Glenn	Associate Professor	150,207
Muir	James	Professor	156,877
Muldrew	Aandeg	Assistant Professor	112,996
Murphy	Sara	Associate Professor	123,122
Nagam	Julie	Professor	145,742
Narozhna	Tetyana	Professor	155,921
Narynski	Gerry	Instructor Class V	103,114
Nasri	Mostafa	Instructor III	110,193
Nault	Derrick	Assistant Professor	122,296
Navratil	David	Contract Academic Staff	86,617
Nelson	Angeline	Director, Indigenous Affairs	115,812
Nemoga	Gabriel	Professor	135,366
Neubauer	Robert	Assistant Professor	102,172
Newmark	Jeffrey	Associate Professor	138,472
Ng	Dennis	Instructor III	123,055
Nicholson	Tom	Manager, Athletics	107,935
Nobbs-Thiessen	Benjamin	Associate Professor	123,769
North	Sheila	Executive Director, External Indigenous Relations and Special Initiatives	105,356
Novak	Lori	Instructor III	132,674
O'Farrell	Grace	Associate Professor	135,724
O'Gorman	Melanie	Professor	156,879
Omolewu	Olusola	Compensation and Job Evaluation Specialist	98,041
Otfinowski	Rafael	Associate Professor	123,769
Owen	Michelle	Professor	162,494
Paliwal	Jitendra	VP, Research and Innovation	237,829
Pandey	Manish	Professor	143,516
Pankratz	Curtis	Associate Professor	141,919
Parboosingh	Adam	Associate Professor	124,618
Patel	Kiritkumar	Associate Professor	126,775
Patterson	Robert	Instructor Class V	103,114
Paz	Jesus	Assistant Chief Engineer	85,025
Pearse	Jillian	Executive Director, HR Services	143,099
Pearson	Pauline	Professor	171,476
Pelleck	Valerie	Instructor III	109,823
Pelletier	Julie	Associate Professor	150,060
Penner	Sara	Associate Professor	123,769
Penner	Stephen	Assistant Professor	110,286
Pokharel	Gyanendra	Associate Professor	123,769
Pollock	Deanna	Accounting and Administration Manager	153,239
Pool	Sandy	Associate Professor	123,769
Popowich	Alexander	Acting Associate Dean of Library	119,758
Prefontaine	Gabrielle	Dean of Library	167,154
Pryce	Robert	Associate Professor	134,821

THE UNIVERSITY OF WINNIPEG
REPORT OF COMPENSATION GREATER THAN \$85,000

CALENDAR YEAR 2025

LastName	FirstName	Title at December 31, 2025	Gross Pay
Racette-Campbell	Melanie	Associate Professor	\$ 123,769
Radia	Pavlina	Provost and VP, Academic	255,048
Raimbault	Michael	Coach	108,554
Raisinghani	Latika	Assistant Professor	116,572
Ramanna	Sheela	Professor	190,232
Rampersad	Narad	Professor	134,974
Ranabhat	Bibek	Class Engineer "3rd Class"	90,405
Ray Chaudhuri	Amrita	Professor	158,780
Ready	Kathryn	Professor	140,289
Redhead	Beatrice	Director, Indigenous Community Relations	106,416
Reimer	Kenneth	Associate Professor	128,118
Reimer	Mavis	Professor	107,848
Rey	Bradley	Assistant Professor	109,487
Reynante	Archielee	Executive Director, Labour Relations and Employee Wellbeing	132,832
Reynolds	Dominique	Instructor Class VI	109,506
Rezaei	Milad	Technology Support 6	100,681
Richer	Natalie	Associate Professor	119,837
Riddell	Megan	Counsellor	88,672
Rifkind	Candida	Professor	164,364
Riley	Jessica	Associate Professor	123,769
Rimke	Heidi	Associate Professor	148,539
Ripat	Pauline	Associate Professor	150,972
Ritch	Jamie	Professor	130,756
Robidoux	Paul	Senior Analyst, Financial Systems	102,608
Robinson	Amanda	Technology Support 7	113,205
Rodriguez	Liliane	Professor	171,644
Rogers	Jaqueline	Professor	190,388
Rogowski	Mark	Technology Support 7	117,615
Roksandic	Mirjana	Professor	171,544
Roksandic	Ivan	Associate Professor	141,604
Roldan	Sebastien	Associate Professor	111,804
Romanow	Jacqueline	Associate Professor	149,765
Ruiz	Monica	Instructor III	131,862
Ruml	Mark	Professor	158,421
Ruprai	Sharanpal	Associate Professor	125,347
Russell	Colin	Registrar	147,167
Russell	Brad	Technology Support 5	90,815
Ryan	April	Instructor Class V	88,221
Saj	John Michael	Instructor Class VI	109,506
Scarfe	Adam	Associate Professor	152,919
Schellenberg	Julie	Administrative 5	88,342
Scholte	Astrid	Counsellor	93,452
Schumacher	Frederick	Executive Director, IT Planning and Governance	131,632
Selman	Brianne	Librarian IV	104,567
Seyhun	Ahmet	Professor	152,496
Sheppard	Daniel	Technology Support 7	125,969
Shi	Yu	Assistant Professor	110,777
Shrivastav	Anuraag	Professor	150,391
Shukla	Shaileshkumar	Associate Professor	147,312
Sibanda	Eliakim	Professor	170,694
Sidhu	Subhdeep	Technology Support 6	102,286
Silvius	Raymond	Professor	145,742
Sinanan	Kerry	Associate Professor	119,849
Sinclair	Lisa	Professor	189,458

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LastName	FirstName	Title at December 31, 2025	Gross Pay
Singh	Satyendra	Professor	\$ 191,917
Singh	Aarzoo	Assistant Professor	110,286
Siqueira Cassiano	Marcella	Assistant Professor	113,361
Skwarchuk	Sheri-Lynn	Professor	177,804
Small	Joanne	Instructor Class VI	109,640
Smigelski	Joel	Technology Support 7	113,205
Smith	Stephen	Professor	161,158
Smith	Andrea	Instructor III	121,275
Smith	Kevin	Manager, Health and Safety	114,860
Smythe	lian	Assistant Professor	110,361
Snell	Heather	Associate Professor	133,053
Soh	Florianne	Technology Support 6	95,556
Sohn	Bong gi	Instructor III	111,683
Sokal	Laura	Professor	126,559
Soukhalom	Melannie	Senior Research and Grants Accountant	91,865
Souter	Heather	Assistant Professor	115,522
Spearman	Leonard	Manager, Student Financial Services	114,334
Stadnyk	Chantel	Senior Director of Strategy, Finance and Business Operations	103,001
Steggles	Ian	Director, Campus Security and Risk Management	121,340
Stevenson	Keisean	Instructor II	88,877
Stevenson	Maria	Technology Support 5	88,442
Stokke	Anna	Professor	170,340
Stokke	Ross	Professor	167,138
Storie	Christopher	Professor	151,620
Storie	Joni	Associate Professor	127,513
Stovin	Derek	Assistant Professor	120,726
Stranger	Candice	HR Consultant	87,177
Strub	Harry	Professor	189,871
Styles	Michelle	Instructor Class V	101,330
Suss	Kent	Administrative 3	114,053
Sywake	Erin	Senior Director, Financial Analysis and Reporting	149,003
Szekely	Lenore	Associate Professor	125,889
Taiwo	Enayon	Assistant Professor	111,186
Talbot	Bonnie	Instructor Class VI	90,930
Taniguchi	Narumi	Assistant Professor	132,000
Tardif	Jacques	Professor	118,785
Telles-Langdon	David	Professor	149,795
Tepperman	Alexander	Assistant Professor	110,286
Thiessen	Janis	Professor	156,341
Thordarson	Jorunn	Senior Policy Analyst	113,621
Thrift	Eric	Associate Professor	123,262
Tiukhnin	Dmytro	Technology Support 6	94,958
Todd	Joshua	Manager, Campus Security	92,121
Tordiffe	Anthony	Technology Support 7	116,925
Torres	Javier	Instructor III	102,919
Tosenberger	Amy	Associate Professor	147,907
Townsend	James	Associate Professor	135,724
Trotman	Jennifer	Director, Campus Living	136,524
Trunzo	Ben	Instructor III	135,147
Tugado	Jan Michael	Technology Support 6	101,190
Tulloch	Shelley	Professor	153,382
Uhryniuk	Leslie	Director, Ancillary Services	113,069
Urrea	Roberto	Technology Support 6	105,136
Vachon	Marc	Associate Professor	150,154

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LastName	FirstName	Title at December 31, 2025	Gross Pay
Valderrama Cuadros	Camilo	Assistant Professor	\$ 110,286
Vanderwel	Desiree	Associate Professor	151,100
Vasconcellos Amaral	Flavia	Assistant Professor	113,361
Veerni	Venkatesh	Technology Support 6	97,186
Vickers	Shannon	Professor	146,891
Vizina	Yvonne	Associate Professor	106,861
Vizza	Carmine	Technology Support 7	120,034
Vlaming	Kathleen	Director, Financial Operations	135,274
Voth	Christopher	Head Coach	100,598
Walby	Kevin	Professor	150,508
Walker-Jones	Arthur	Professor	189,097
Wall	Sharon	Professor	116,240
Wallace	Deidra	Librarian III	95,118
Wang	Yiwen	Assistant Professor	110,286
Ward	Bryan	Director, HR Operations	147,048
Warkentin	Karen	Administrative 5	91,683
Warszycki	Laura Anne	Instructor III	104,510
Weinrath	Michael	Professor	189,834
West	Michael	Instructor Class VII	152,999
Westwood	Richard	Professor	189,997
Whalen	Tracy	Dean of Arts	184,690
Whately	Conor	Professor	146,942
Wickramasinghe	Lahiru	Assistant Professor	110,286
Wiebe	Christopher	Professor	181,777
Wiersma	Matthew	Associate Professor	123,208
Wijenayake	Sanoji	Assistant Professor	110,286
Williams	Douglas	Professor	190,228
Willis	Craig	Professor	165,391
Wills	Jenny	Professor	145,817
Wilson	Ashlie	Administrative 5	88,442
Wodtke	Larissa	Director of Academic Programming and EDI	109,431
Wolf	Doris	Associate Professor	149,894
Wong	Lindsay	Associate Professor	123,844
Wood	Tabitha	Acting Dean of Science	159,806
Wood	David	Director, Building Services	113,249
Xing	Wei	Assistant Professor	119,931
Yaremko	Jason	Professor	169,597
Yasin	Farra	Assistant Professor	116,236
Zaerpour	Farzad	Associate Professor	123,769
Zayarnyuk	Andriy	Professor	159,844
Zell	Sarah	Assistant Professor	110,550
Zhou	Jie	Associate Professor	125,152
Zimmerman	Caleb	Executive Director, Marketing & Communications	150,859
Zoppa	Karen	Instructor Class VII	101,005

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NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists individuals employed by The University of Winnipeg who received compensation and benefits of \$85,000 or more for the year ended December 31, 2025 and does not include employees of the University of Winnipeg Foundation Inc., Aurora Family Therapy Centre Inc. the University of Winnipeg Community Renewal Corporation, with compensation of \$85,000 or more.

The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of The Public Sector Compensation Disclosure Act.