



THE UNIVERSITY OF
WINNIPEG

FACULTY OF BUSINESS AND ECONOMICS

2017 / 2018 YEAR IN REVIEW

MESSAGE FROM THE ACTING DEAN

On behalf of the Faculty of Business and Economics at The University of Winnipeg, it is my pleasure to present our 2017/18 Year in Review.

The Faculty traces its history back to the 19th century when political economy was first taught at Wesley College and later at United College, our founding institution. In 2018 we celebrate our tenth year as a separate faculty composed of the Department of Business & Administration and the Department of Economics. We look forward to building on more than a century of success in providing high-quality instruction and research, and a decade of developing a curriculum that offers business and economics education in a liberal arts setting. This report outlines our accomplishments over the past academic year and our goals for the future.

Hugh Grant, Acting Dean
Faculty of Business and Economics

CONTENTS

Programs	04
Students and Experiential Learning	12
Faculty and Research	22
Community	29
Future Directions	31

PROGRAMS

There were two additions to our academic programs this year in the Department of Business & Administration:

- › *The Master in Management (MiM) program was launched in August 2017 with an initial intake of 13 students.*
- › *The four-year concentration in the Management of Co-operative Enterprises was added to complement the work of the Chair in Co-operative Enterprises*

The University of Winnipeg prides itself on the excellence of its teaching—and the Faculty of Business and Economics is no exception. The Faculty offers a range of undergraduate programs in the Department of Business & Administration and the Department of Economics, as well as two distinctive graduate programs.

Business & Administration

BBA three-year degree

BBA four-year degree

with concentrations in:

- › Accounting
- › Human Resource Management and Organizational Behaviour
- › International Business
- › Co-operative Enterprises
- › Marketing

Economics

BA three-year degree

BA four-year degree

BA Honours

Economics and Finance

BBA EFin

BA EFin

Graduate Programs

Master in Management (MiM)

The MiM degree has a unique format, designed to enable individuals to pursue a graduate degree while continuing to work on a full-time basis. It combines intensive, two-week courses in August with online courses offered during the Fall, Winter and Spring terms. The curriculum focuses on the management of technology, innovation, and operations.

MA in Environmental, Resource and Development Economics (ERDE)

Our 2017-18 ERDE class was smaller than usual but the students performed very well academically. Two of the six students won prestigious scholarships: Joy Frederick (Manitoba Graduate Scholarship, \$15,000) and Eashita Dabas (Queen Elizabeth II Diamond Jubilee Scholarship, \$25,000). Eashita also presented two papers at the International Economic Modelling (EcoMod18) conference, hosted by the Department of Economics, Ca' Foscari at the University of Venice. Another student, Chukwudi Ezeani, was awarded the top prize in the graduate category for his paper “The Effect of Deregulation on Price per Kilowatt Hour (kwh) of Electricity in the United States” in the 2018 Progressive Economics Forum (PEF) essay contest. Chukwudi was accepted to the University Scholars Leadership Symposium at the United Nations in Bangkok, Thailand.

All six have secured employment or enrolled in further study upon graduation.

Special Programs+

Joint Program in Business Administration

We offer a joint program with Red River College (RRC). By granting credit for work completed at RRC, students may obtain both a Bachelor of Business Administration degree (UW) and a Business Administration diploma (RRC) in less time than it would normally take to obtain the two qualifications.

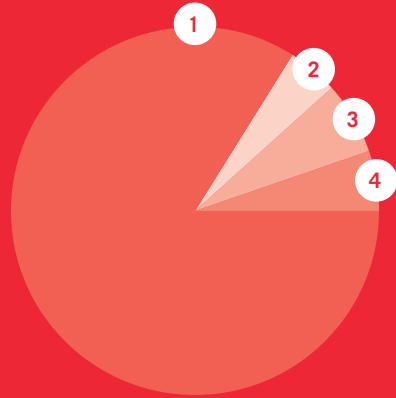
Executive Bachelor of Business Administration (eBBA) Program

The eBBA Program was created in 2005 to meet the needs of industry partners whose employees had certifications, such as a certificate in management or a diploma in business administration, but did not have the bachelor's degree required for promotion within their company.

In order to qualify for the program, students need to have previously taken at least 15 credit hours at a college or in a continuing education certificate program. These students also have the opportunity to earn additional university credits through the Recognized Prior Learning (RPL) portfolio process. There are currently 21 students registered in the eBBA program.



Declared Majors



1. BUSINESS & ADMIN—1,159

- > Bachelor of Arts
- > Bachelor of Arts (4 Year)
- > Bachelor of Business & Admin

2. ECONOMICS—62

- > Bachelor of Arts
- > Bachelor of Arts (4 Year)
- > Bachelor of Arts Honours

3. ECONOMICS & FINANCE—89

- > Bachelor of Arts (4 Year)
- > Bachelor of Business & Administration (4 Year)

4. JOINT PROGRAM WITH RRC—72

- > Bachelor of Business & Administration
- > Bachelor of Business & Administration (4 Year)

4-Yr BBA by Concentration



1,379

TOTAL DECLARED MAJORS

+46%

OVER THE LAST FIVE YEARS

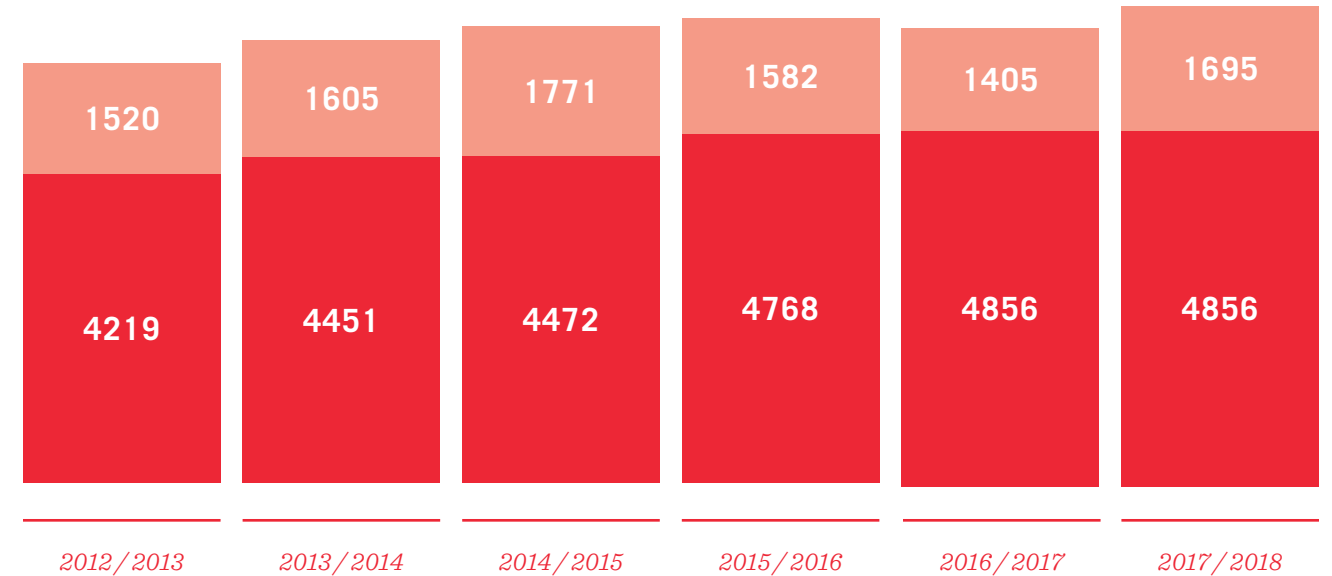
63%

CONSISTS OF 4-YEAR DEGREES

16%

OF THE UWINNIPEG STUDENT BODY

Course Registrations 2017–2018



The Faculty accounts for roughly 16% of majors in the University and 10% of course registrations. The difference reflects our emphasis on teaching business and economics in a liberal arts setting, such that students are required to take many of their courses in the Faculty of Arts.

COURSE REGISTRATIONS

3,121.5

FCE

+8%

OVER 5 YEARS

10%

OF UWINNIPEG TOTAL



Simon Berge
PhD, Guelph

Business Chair in Co-operative Enterprises

Dr. Berge is an assistant professor in the Department of Business & Administration and is the Business Chair of Co-operative Enterprises. He played an integral role in the development of the concentration in Co-operative Enterprises that UWinnipeg students may now opt to pursue in their four-year BBA degree.

The BBA in Co-operative Enterprises is the first undergraduate program of its kind in Canada and was developed in partnership with Manitoba's cooperative and credit union sectors. Our industry partners noted a gap between the growing number of jobs in their field, both locally and globally, and the low number of qualified candidates to fill these roles. The Co-operative Enterprises program is designed to prepare students to be key members of the co-operative business community across Canada.

Dr. Berge completed his doctorate at the University of Guelph studying co-operatives as an alternative distribution system for local food and community development. He also holds a Masters of Business Administration from McMaster University majoring in finance. Prior to focusing on co-operative business practices, Dr. Berge studied biology at the University of Prince Edward Island and medical laboratory technology at Mohawk College in Hamilton, Ontario.

For nearly ten years he worked for the Ministry of Agriculture, Food and Rural Affairs (OMAFRA) as a research analyst coordinating the product development, food for health, agriculture and rural policy research themes for the province. Prior to his government work, he worked for McMaster University as a senior research advisor for major projects within the Office of Research Services at McMaster.

Funding for the Chair in Cooperative Enterprises Program was provided by:

- › *The Government of Manitoba*
- › *Federated Co-operatives Ltd.*
- › *The Co-operators Group*
- › *Credit Union Central of Manitoba Ltd.*
- › *Assiniboine Credit Union Ltd.*
- › *Arctic Cooperatives Ltd.*
- › *Red River Cooperative Ltd.*

Advisory Committee for the Chair in Cooperative Enterprises

- › Marilyn Brennan, Senior VP, Governance and Strategy, Credit Union Central of Manitoba
- › Linda Ferguson, President, Board of Directors, Village Canadien Cooperative Ltd.
- › Vera Goussaert, Executive Director, Manitoba Cooperative Association
- › Hugh Grant, Acting Dean, Faculty of Business & Economics, The University of Winnipeg
- › Rosalie Harms, Chair, Department of Business & Administration, The University of Winnipeg
- › Ivy Lopez-Sarmiento, Business Consultant, Small Business Development, Entrepreneurship Manitoba
- › Brendan Reimer, Strategic Partner, Values-Based Banking, Assiniboine Credit Union
- › Carinna Rosales, Director, Business Development Services, SEED Winnipeg
- › Jocelyn Vankoughnet, Director, Federated Coops
- › Duane Wilson, VP Stakeholder Relations, Arctic Co-operatives Ltd.
- › Ward Weisensel, President, Board of Directors, Red River Coop

STUDENTS AND EXPERIENTIAL LEARNING

We take pride in the high quality of our students and in their rich and diverse backgrounds. In 2017/18, we had 297 international students from 48 different countries take courses in the Faculty of Business & Economics.

47%

WOMEN

6%

INDIGENOUS

17%

INTERNATIONAL

- › Algeria
- › Argentina
- › Australia
- › Austria
- › Bahamas
- › Bangladesh
- › Barbados
- › Belgium
- › Brazil
- › Burundi
- › Cameroon
- › China
- › Colombia
- › Congo
- › Congo, The Democratic Republic
- › Cote D'Ivoire
- › Dominican Republic
- › Ecuador
- › Egypt
- › El Salvador
- › Ethiopia
- › France
- › Gambia
- › Germany
- › Ghana
- › Haiti
- › Hong Kong
- › India
- › Indonesia
- › Iran, Islamic Republic of
- › Israel
- › Jamaica
- › Japan
- › Jordan
- › Kazakhstan
- › Kenya
- › Korea, Democratic People's Rep
- › Korea, Republic of
- › Lebanon
- › Lithuania
- › Malawi
- › Malaysia
- › Mexico
- › Moldova, Republic
- › Mongolia
- › Morocco
- › Nepal
- › Niger
- › Nigeria
- › Norway
- › Pakistan
- › Palestinian Territory, Occ.
- › Peru
- › Philippines
- › Poland
- › Russian Federation
- › Rwanda
- › Saudi Arabia
- › Senegal
- › Seychelles
- › Sierra Leone
- › Singapore
- › Somalia
- › Sri Lanka
- › Suriname
- › Sweden
- › Switzerland
- › Taiwan, Province of China
- › Tanzania, United Republic
- › Trinidad and Tobago
- › Turkey
- › Uganda
- › Ukraine
- › United Kingdom
- › United States
- › Uzbekistan
- › Viet Nam
- › Zambia
- › Zimbabwe

FACULTY OF BUSINESS AND ECONOMICS, DECLARED MAJORS



Kiernan Gange
BA Honours '18

Always up for an intellectual challenge but seeking solutions to real world problems, studying economics was a natural fit for Kiernan Gange.

Kiernan was drawn to the Department of Economics in part because of an appreciation for his professors' abilities to explain difficult concepts—particularly when it came to his second-year microeconomics class. “(It) was the hardest course I had ever taken,” he said. “Having such a great and supportive prof in a class that I found so difficult made it possible for me to do well in the class and made me feel proud of myself in a way that I had never experienced.”

Kiernan pushed himself to improve his writing and mathematical abilities. “I am forever thankful for the faculty at (UWinnipeg) who encouraged me to challenge myself and take difficult courses instead of settling for mediocrity or doing the bare minimum to get by.”

His experience in the economics department helped him to get a summer job with Western Economic Diversification and has inspired him to pursue graduate work in economics. He is entering the MA class at UBC in Fall 2018.

One of Kiernan's goals is to contribute to research on economic conditions in Indigenous communities in Canada, particularly in regards to poverty and economic outcome gaps. “I want to play my part in the reconciliation of Indigenous and non-Indigenous communities,” he said.

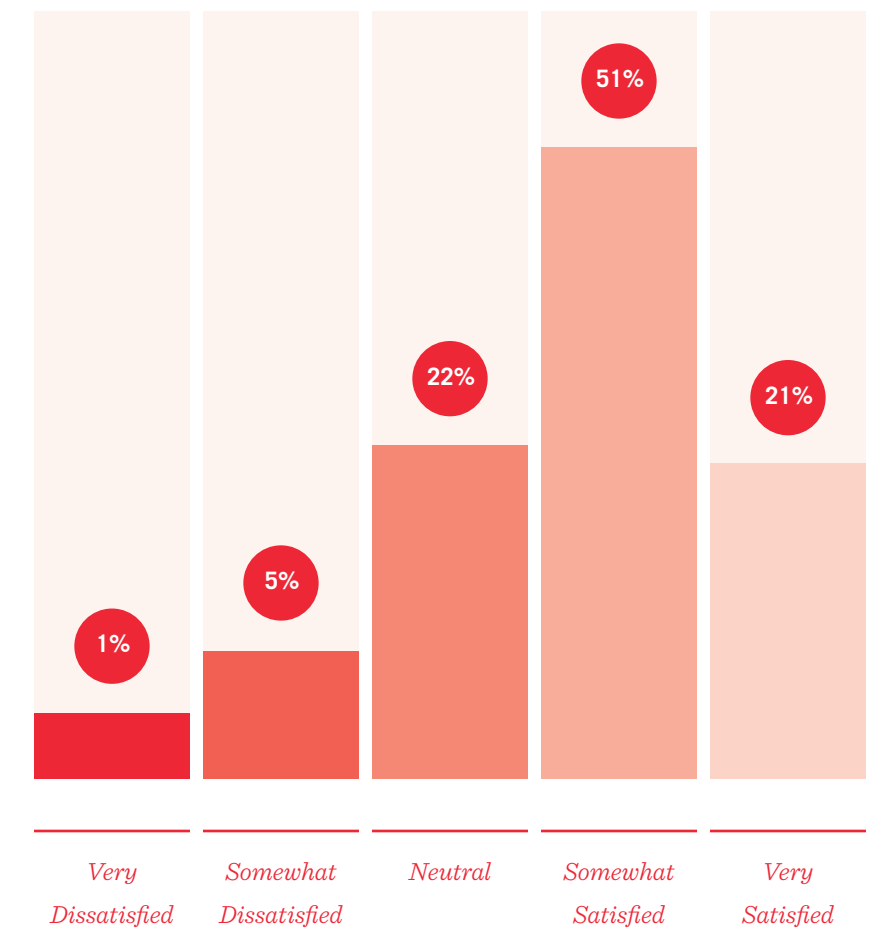
Student Survey

Other key findings were:

- > *Students desired a greater variety and availability of courses, particularly in light of the waitlists often encountered because of courses being oversubscribed.*
- > *81% of respondents indicated an interest in participating in a work experience or co-op education program.*
- > *85% of respondents indicated that given their experience to date, they would re-select the Faculty if they were to start their post-secondary education again.*
- > *93% of respondents said that they would recommend studying in the Faculty to a friend.*

At the end of the 2018 Winter term, 423 students completed a questionnaire designed to elicit their opinions on various aspects of their educational experience. The large majority expressed a high level of satisfaction with their overall experience in the Faculty, and particularly with the academic experience

Academic Experience in the FBE (Overall quality of instruction)





Richard-Anthony Aquino
BBA '18
Valedictorian

Richard-Anthony Aquino grew up in Winnipeg's inner city where he witnessed youth at risk and economic disparity. It instilled in him the importance of education, a strong work ethic, and openness to diversity.

Richard became a lead web designer with the Government of Canada. After a number of years, he took a leave of absence to continue his studies on a full-time basis to complete his BBA degree.

Throughout his time at UWinnipeg, he excelled, earning numerous prestigious scholarships and awards, including the Buhler Business Administration Major Scholarship and the Gold Medal for Highest Achievement in a Major.

Richard says the best part about his years at UWinnipeg was being surrounded by collaborative, intelligent students, supportive professors, and a sense of belonging. "The people are amazing and I had so many resources and supports available to me as a student."

Richard's message to his fellow graduates is simple: "Continue to act with empathy and embrace diversity of thought. In doing so, we will continue to grow and learn and contribute to the common good."

"Open dialogue with [the] diverse student body has taught me that by accepting differing opinions and challenging our own beliefs, we open our minds to unique perspectives, further enhancing our own view of the world. In the workplace I had always been taught to drive towards consensus and conformity. By embracing diversity of thought however, I now actively seek to learn from others, worry less about the right way to do things and find innovative ways to solve problems."





Student Groups

The Faculty supported three active student groups this year: the Business Administration Students Association (BASA), the University of Winnipeg Investment Group (UWIG), and the University of Winnipeg Accounting Students Association (UWASA). These groups provide a variety of different academic and social events, ranging from monthly speakers to the end-of-the-year BASA Gala. We expect that the Finance and Economics Students Association (FESA) will be rejuvenated in the coming year. Financial support was also provided to the UWinnipeg chapter of the Golden Key Honour Society.

Highlight on BASA

An entirely student-run non-profit corporation, the Business Administration Students' Association (BASA) represents the ~1,200 students pursuing a BBA degree through the Faculty of Business and Economics at the University of Winnipeg.

Each year, BASA continues to grow, offering more events and workshops, building stronger relationships with the Winnipeg business community, and encouraging more students to get involved. BASA aims to get students out of their comfort zone and help them to bridge the gap between in-class learning and the “real world”.

“2017-18 was a great year for BASA! Our 5 Days for the Homeless Campaign tripled the funds raised in 2016. We also held our first ever “Pitch It” competition. The finals took place at our inaugural Entrepreneurial Way Conference (EWC), which had over 70 students in attendance – it was a great success!”

— Anne-Cecile Panchaud
(BASA President, 2018-19)

Competitions

The 2017-18 JDC West Team included 50 students with assistance from faculty, alumni, and community mentors. The students met throughout the Fall term to prepare for the annual January competition that brings together 12 western-Canadian business programs. Over the course of a weekend, teams compete across 10 academic disciplines as well as in debate, athletics, team spirit, and community involvement. At this year's event, held in Calgary, the debate team earned the UWinnipeg team its first, first-place finish since we began competing in JDC West five years ago.

2017-18 CFA Research Competition: The Faculty also had a team of four students compete in the Chartered Financial Analyst (CFA) Research competition, an annual, global event that provides university students with hands-on mentoring and intensive training in financial analysis. Students work in teams to research and analyze a publicly traded company and then write and present their research report and recommendations.

The Dean's Office coordinates the CPA on-campus recruitment process. Students are provided with training on networking, résumé writing, and interview skills in preparation for the annual accounting firms' post-secondary hiring blitz. In late September, students apply for either full-time, summer, or co-op work placements. The firms then conduct interviews on both the UWinnipeg and U of M campuses. This is a highly competitive process and of the 43 students who submitted applications in 2017, 10 were placed.

CPA On-Campus Recruitment

Co-op Education Program

Co-operative education combines in-class learning with the opportunity for students in the Departments of Business & Administration, Economics, and Applied Computer Science to gain valuable, paid employment in their chosen field. Students complete a non-credit course in pre-employment skills and are assisted in finding a co-op work term from positions posted by prospective employers.

This year, we had ~50 students enrolled in the co-op program and of those, 23 completed a work term with one of our co-op education partners.

Student Travel & Experiential Learning Fund

The Faculty has a Student Experiential Learning and Travel Fund to which any declared major in the Faculty is able to apply. This year, the fund offered financial support to students unable to afford the delegate fee for JDC West; assisted a group of 14 students travelling to China on a tour where they learned about business and economics in an emerging market; provided funding to a student travelling to the University of Bamberg in Germany on an exchange; and supported in part four students attending a student leadership conference.

FACULTY AND RESEARCH

Department of Business & Administration

Full-Time Academic Staff

Rosalie Harms (MBA, CPA),
Department Chair

Sylvie Albert
(DBA, Ft Lauderdale),
Dean (2012-17)

Katherine Breward
(PhD, Western)

Michael Breward
(PhD, Western, CPA)

Gary Brownstone (MBA)

Olya Bullard (PhD, Manitoba)

Fabrizio DiMuro (PhD, Western)

Kamel Fantasy (PhD, Carleton)

Kevin Freedman (MSc, Walden)

Karen Harlos (PhD, UBC)

Maureen Kilgour (PhD, Essex)

Peter Moreira (MBA, CPA),
Graduate Program Co-ordinator

Debbie Mortimer (MBA, CPA)

Grace O'Farrell
(ABD, Western, CPA)

Satyendra Singh
(PhD, Nottingham Trent)

Hanuv Mann (PhD, Carleton)

Maryam Memar Zadeh
(PhD, Western)

Simon Berge (PhD, Guelph)

David Duval (PhD, York)

Contract Academic Staff

Dennis Bishop

Nicholas Borodenko

Stephen Chapman

Marty Donkervoort

Drew Evans

Brent Gibson

John Harrison

Alexandra McMullen

David Newman

Sara Penner

Pavel Platonov

Brian Wood

Department Assistant

Carlene Osborne

Department Of Economics

Full-Time Academic Staff

Manish Pandey, (PhD, Western)
Department Chair and Acting
Vice-President of Research
and Innovation

Soham Baksi (PhD, McGill),
Acting Chair

Wenbiao Cai (PhD, Iowa)

Amrita Ray Chaudhuri
(PhD, Western)

Luc Clair (PhD, McMaster)
and Research Associate, St,
Boniface Hospital Foundation

Phil Cyrenne (PhD, Carleton)

Stefan Dodds (PhD, Queen's)

Xiao-yuan Dong (PhD, Alberta)

Hugh Grant (PhD, Toronto),
Acting Dean

Zhan Li (PhD, Arizona)

Dennis Ng (PhD, Manitoba)

Melanie O'Gorman (PhD,
Toronto), Graduate Program
Co-ordinator

Hai Ta (PhD, McGill)

James Townsend (PhD, UBC)

Contract Academic Staff

Sana Amjad

Gabi Dragan

Christi-Anna Durodola

Kerry-Ann Spencer-Williams

Department Assistant

Ashley Moore

Jessica Adkin, Co-op Education Co-ordinator (on leave)

Holly Bochurka, Co-op Education Co-ordinator

Carter Cousineau, Director of Business Development & Operations

Christy Campbell, Administrative Assistant, Budgets & Operations

Rachel Hammerback, Executive Assistant to the Dean

Dean's Office Staff

Staff Changes

Jessica Adkin

(Co-op Education Coordinator) was on maternity leave and returns in August 2018.

Sylvie Albert completed her five-year term as Dean.

Soham Baksi was granted promotion to Full Professor, effective July 1, 2017, and was appointed Acting Chair of the Department of Economics from March 1 – June 30, 2019.

Holly Bochorka served as Co-op Education Coordinator on a temporary basis beginning in August 2017 and has been appointed as the Faculty's Student Experience Assistant on a permanent basis effective September 1, 2018.

Katherine Breward was granted tenure and promoted to Associate Professor, effective July 1, 2017.

Wenbiao Cai was granted tenure and promoted to Associate Professor, effective July 1, 2017.

Carter Cousineau

(Director of Business Development & Operations) resigned to take up a position at George Brown College in Toronto.

Hugh Grant was appointed Acting Dean of the Faculty of Business & Economics from January 1, 2018 – June 30, 2019.

Rosalie Harms' term as Chair of the Department of Business & Administration was extended until Dec. 31, 2020.

Manish Pandey was appointed Acting Vice President of Research & Innovation Office from March 1 – August 15, 2018 and the Acting Dean of Graduate Studies from July 1, 2018 – June 30, 2019.

Sara Penner (PhD. Candidate, University of Manitoba) was appointed as Assistant Professor in the Department of Business & Administration, effective July 1, 2018.

Jie Zhou, (PhD, Western) was appointed as Assistant Professor, Department of Economics, effective July 1, 2018.

Helping Prevent Workplace Bullying



Karon Harlos Professor, Department of Business and Administration

Dr. Karen Harlos is the Project Director for Partnering to Prevent Workplace Bullying Using International and Integrative Perspectives (2015-2018). Partner organizations include the Province of Manitoba, The University of Winnipeg, and the Manitoba Teachers Society.

Workplace bullying and mistreatment create a risk to employee health and safety through repeated and unreasonable behaviour such as verbal abuse, unjustified criticism, excessive scrutiny, unmanageable workloads, emotional neglect, and physical violence. Economic, social, and health costs are substantial.

“Little is known about the scope and impact of this problem in Canada; most Canadian studies are cross-sectional with relatively small datasets”, explained Harlos. “Our project will examine evidence shown in other countries that some employees are at greater risk for workplace bullying than others and are more negatively impacted by it, including persons with disabilities, younger employees, and LGBT employees. Yet those most vulnerable may feel least able to seek help.”

This project uses longitudinal and multi-method approaches and brings together key researchers and professionals from academia, government, and industry to advance theory and practice. The partnership is international and interdisciplinary with co-investigators from UWinnipeg Dr. Wendy Josephson (Psychology), Dr. Grace O'Farrell (Business and Administration), and Dr. Catherine Taylor (Rhetoric and Education) along with Canadian scholars from Adler University, University of Manitoba, and Western University, as well as scholars from Plymouth University (UK), Tenische University Chemnitz (Germany), and the University of Copenhagen (Denmark).

International Environmental Agreements



Amrita Ray Chaudhuri
Associate Professor,
Department of
Economics

Amrita Ray Chaudhuri is an associate professor in the Department of Economics. She completed her undergraduate degree at the London School of Economics and her graduate degrees at McGill University, obtaining her PhD. in 2008. After spending three years as an assistant professor at the Tilburg Law and Economics Centre at Tilburg University in The Netherlands, she joined the economics department at The University of Winnipeg in 2010. She remains an Extramural Fellow at the Centre for Economic Research and the Tilburg Law and Economics Centre.

Dr. Ray Chaudhuri's research examines the social impacts of mergers and acquisitions in various contexts such as cross border mergers, mergers of polluting firms and/or firms that extract natural resources. She also investigates the relative efficacy of different policy tools that seek to achieve more green innovation and international cooperation on mitigating greenhouse gas emissions.

She is the author or co-author of four book chapters and 10 scholarly papers in such journals as the *Journal of Macroeconomics*, the *International Review of Environmental and Resource Economics*, the *Journal of Public Economic Theory*, the *Journal of Industrial Economics*, *Resource and Energy Economics*, *Economics Letters*, *Review of International Economics*, the *Journal of Economic Dynamics & Control*, and the *Economics Bulletin*. Her work has been funded by the Social Sciences and Humanities Research Council of Canada.

A truly international scholar, she has given 35 conference presentations and many invited talks across Canada, the United States and Europe.

She teaches in the department's undergraduate and graduate ERDE program.

Research Funding

During 2017–18, there were 10 externally-funded research projects underway:

GRANTEE	PROGRAM NAME	AMOUNT	TITLE	TERM
Berge, Simon	SSHRC Knowledge Synthesis Grant - Aboriginal Peoples	\$24,145.00	Pedagogical Pathways for Indigenous Business Education: Learning from Current Aboriginal Business Practices	December 15, 2016 – February 14, 2018
Berge, Simon	Mitacs Accelerate	\$45,000.00	Co-operatives in rural and remote communities in Canada's North	January 9, 2017 – February 14, 2018
Berge, Simon	Co-operatives First	\$8,000.00	Old Crow Project	July 7, 2017 – December 31, 2017
Berge, Simon	SSHRC Partnership Engage Grant	\$24,520.00	Co-operatives as vehicles for economic reconciliation	December 1, 2017 – November 30, 2018
Cai, Wenbiao	SSHRC Insight Development Grant	\$51,752.00	Historical Development and Current Policies in Canadian Agriculture: A Macroeconomic Analysis and Micro Longitudinal Data	June 1, 2017 – May 31, 2019
Harlos, Karen	SSHRC Partnership Development Grant	\$199,995.00	Partnering to Prevent Workplace Bullying Using International and Integrative Perspectives	March 25, 2015 – September 31, 2018
Harlos, Karen	Manitoba Nurses Union	\$10,000.00	Partnering to Prevent Workplace Bullying	May 1, 2017 – September 30, 2019
O'Gorman, Melanie	ArcticNet	\$200,000.00	Foundations for Student Persistence and Success in Inuit Nunangat	November 1, 2016 – March 31, 2018
O'Gorman, Melanie	SSHRC Knowledge Synthesis Grant - Aboriginal Peoples	\$24,728.00	Forum on Research in Inuit Education - A Gathering to Harness Knowledge of Inuit Education Leaders	December 15, 2016 – February 14, 2018
Pandey, Manish	SSHRC Insight Development Grant	\$38,363.00	Determinants and Effects of Temporary and Permanent Migration: An analysis using individual panel survey data	June 1, 2016 – May 31, 2018

Three other projects received funding from the UWinnipeg Research Office:

Two major research grants (Olya Bullard and Hanuw Mann) and one SSHRC 4A Insight Development Grant (Olya Bullard). The Faculty also has an internal research fund that provided \$9,900 this year to support nine travel grant applications.

Seminars

Recently announced was funding for three external grant applications:

- › Olya Bullard, “For the Benefit of Others: How Consumption Activities that Benefit Others Relates to Consumer goals,” SSHRC Insight Grant, 2018-21, \$83,445.
- › Luc Clair, “Estimating the Relationship Between Cardiovascular Health and the Use of Neurodegenerative Pharmaceuticals,” Manitoba Medical Service Foundation, \$30,000.
- › James Townsend and Wenbiao Cai, ““Gambling Among Immigrants to Canada: A Quantitative Investigation Using the Canadian Community Health Survey”, 2018-19, \$39240

The Department of Economics Seminar Series hosted four guest speakers:

- › Ross McKittrick (University of Guelph), “Emission Taxes and Damage Thresholds in the Presence of Pre-Existing Regulations”;
- › Umut Oguzoglu (University of Manitoba), “Like Father, Like Daughter (Unless There is a Son): Sibling Sex Composition and Women’s Stem Major Choice in College”;
- › Shao Lin (Bank of Canada), “Aggregate Fluctuations and the Role of Trade Credit”;
- › Tanika Chakraborty (IIT Kanpur, India), “Beyond the average: parental peer heterogeneity and intergenerational transmission of education.”

Both departments continue to be very active in research, combining for 30 journal papers, six book chapters and one edited book during the academic year. As a reflection of this high level of scholarship, the Department of Economics continues to rank in the top 25 per cent of all Canadian university research units according to RePEc (the international data base on research in economics).

Publications

COMMUNITY

The Faculty of Business & Economics plays an important role in connecting the University with the external community be it through the co-op education program, activities of student groups, relationships with professional accreditation associations, membership in the Chamber of Commerce, the co-operative enterprises program, or several other collaborations.

India Centre

The India Centre for Academic, Business & Community Excellence is the outcome of a partnership between The India Association of Manitoba and The University of Winnipeg. Housed in our Faculty, it provides a platform where “the community meets the academy” and where together we undertake meaningful work that is reflective of Canada’s diversity and multicultural outlook. The Centre’s premier event each year is its Awards Dinner. This year, we honoured the work of Dr. Terry Papneja, the President and Founder of the Toronto Chapter of AIM for SEVA. The 2017 dinner raised over \$24,000 and had ~300 attendees. The Centre also received an additional private donation of \$20,000 in support of our efforts. The funds raised support an endowment fund that, since 2015, has grown to \$80,000. Revenue generated from the fund will be used to support student experience, programming, and bursaries.

Global Forum Conference on Digitalization

In October, the Faculty (on behalf of the University) co-hosted with the City of Winnipeg and ITEMS International the Global Forum on Digitalization. We received 200 executives and experts on digitalization from 16 countries, garnering international media attention. Usually in Europe, this was the first time in 25 years that the conference had been held in Canada.

Community Entrepreneur Link

The Community Entrepreneur Link (CEL) is a campus hub to support entrepreneurship, social innovation and, social enterprise. The CEL builds upon a pilot project undertaken with Marshall Ring and Ab Freig of the Manitoba Technology Accelerator. A successful launch event was held for the CEL on the first floor of the Buhler Centre in November at which we welcomed nearly 100 attendees from across campus and from the entrepreneurship and social innovation sectors. The CEL provides support and expertise for all students, faculty, alumni, and community interested in learning about entrepreneurship, social enterprise, and social innovation.

Partners

- › Entrepreneurship Manitoba
- › North Forge
- › Futurpreneur
- › World Trade Centre Winnipeg
- › Manitoba Technology Accelerator

FUTURE DIRECTIONS

The University of Winnipeg identified five strategic priorities for its future development —Academic Excellence and Renewal; Student Experience and Success; Indigenization; Research Excellence, Knowledge Mobilization and Impact; and Financial and Institutional Resilience. We look forward to contributing to these institutional objectives.

Two initiatives are particularly pressing:

Indigenization

The Faculty lags behind the University in terms of Indigenous representation among faculty and students. We will be reviewing the possibility of introducing more Indigenous content of existing courses and developing new courses to address Indigenous concerns. In 2016 we took the initial steps of establishing an Indigenous advisory council and, in concert with Indigenous organizations, we shall seek to design diploma and degree programs that meet the needs for greater Indigenous self-governance.

Business Technology and Management

Of growing interest is the overlap between Information and Communications Technology (ICT) and management skills (from program management to financial accounting). We will be seeking to strengthen our inter-disciplinary programming with other departments in the University at both the undergraduate and graduate levels.



Sylvie Albert
DBA, Ft. Lauderdale

Thank you, Sylvie!

Dean, 2013-2018

Under Dr. Albert's leadership, we saw a remarkable five years of growth, not only in the number of declared majors in our Faculty but in the scope of our programming. Sylvie's accomplishments during her time as Dean are many: she introduced an alumni database management system, re-developed the University's co-op and continuing education programs, made strides towards an accelerator program, championed and brought to fruition the Master in Management program, and was a great supporter of student groups and of growing student engagement in the Faculty.

Sylvie also built strong partnerships with the Winnipeg business community, with accreditation bodies, and with various international business schools—resulting in a variety of unique and innovative programs and pathways.

We would like to thank Dr. Albert for her enthusiasm and dedication as Dean of the Faculty over the past five years and look forward to continuing to benefit from her academic expertise as a professor in the Department of Business & Administration.

Thank you!

With your investment you have joined many other committed and motivated people who have so generously invested in the future of UWinnipeg's Faculty of Business and Economics and the future of our students.

CORPORATE DONORS

152245 Canada Inc.	Crosstown Civic Credit Union	Joliet Energy Resources Inc.	Scotiabank
Adwest Promotions	Dakota Ojibway Tribal Council	Lawton Partners	Sonal Inc.
Ambiance Property Management	Days Inn Suites	London Life Insurance Company	South Beach Casino & Resort
Arctic Co-operatives Limited	Deloitte & Touche Foundation Canada	Manitoba Advising Professionals	Superior Finishes Inc.
Arthur J Gallagher Canada Ltd.	Derksen Finishing Inc.	Manitoba Building Trades	Suzanne Hoard Inc.
Assiniboine Credit Union Limited	Downtown Winnipeg BIZ	Manitoba Real Estate Association	The Co-operators Group Limited
Bee-Clean Building Maintenance	Enterprise Holdings	Monarch Industries Limited	The Great-West Life Assurance Company
Brokenhead Ojibway Nation	Estate of Marguerite Buchanan	MSBI - Province of Manitoba	The Joseph Wolinsky Foundation
C.S. Communication Solutions	Federated Co-operatives Ltd	P.R. Abbi Enterprises	The KPMG Foundation
Cambrian Credit Union - Bison Branch	Folklorama	Papneja Dentistry Professional Corporation	The Society of Management Accountants of Manitoba
Campbell Marr LLP	Golden Arrow Group	Parkside Ford Sales Ltd.	The University of Winnipeg
Canad Inns	Grant Thornton LLP	Power Corporation of Canada	The Wawanesa Mutual Insurance Company
CanadaHelps.org	Hair Technique	Price Family Foundation	The Winnipeg Foundation
Charisma of India	Highland Park Financial Inc.	PwC (PricewaterhouseCoopers LLP)	Thompson Dorfman Sweatman LLP
CMA Manitoba Foundation Inc.	Hilton Garden Inn (ASK Hotels Inc.)	RBC Foundation	TransCanada Corporation
Correia Enterprises Ltd./Bee Clean	HollisWealth	RBC Royal Bank	Triple B's Restaurant, Bar & Billiards
Costco Wholesale Canada Inc.	India Spice House	RCR CPA Inc.	Vickar Community Chevrolet
Coughlin Insurance Brokers	Information and Reference Staff	Red River Cooperative Ltd.	WCPD Foundation
Coyote Ventures Ltd	Investors Group Financial Services Inc.	Red River Valley Mutual Insurance Company	Well-Being Pharmacy
CPA Manitoba Foundation Inc.	Jim Gauthier Chev Olds Cadillac Ltd.	Robertson College	World Trade Centre Winnipeg
Credit Union Central of Manitoba	John & Bonnie Buhler Foundation Inc.	Royal Bank of Canada	

INDIVIDUAL DONORS

Mr. Austin C. Abas C.A.	Mrs. Sumita Biswas	Mr. Billy John Daciw	Mr. Peter Goodman	Mr. Bashir Khan	Mrs. Divya Modha	Ms Laurel Repski	Ms Colleen Souce
Mr. Rajeev Abhang	Mr. Sheldon M. Bowles	Ms Mary Dahl	Mr. Vijay Goyal	Mr. Harpal Khatana	Mr. Kish Modha	Ms Tina Rivera	Mr. Christopher Souce
Ms Gauri Akolkar	Dr. Mary Brabston	Dr. Ganga Dakshinamurti	Mr. Surinder Goyal	Mr. Harpal Khattana	Mr. Jefferson Mooney	Mr. Inder Roopra	Mr. Jonathan Sourkes
Dr. Sylvie Albert	Mr. Daniel Alfred N. Brown	Dr. Krishnamurthi Dakshinamurti	Dr. Hugh Grant	Mr. Nick Khinda	Mr. Rick Morand	Mr. Inderjit Roopra	Mr. Robert P. Spear
Mr. Michael Leon Aldor	Ms Mary Brown	Dr. Sylvester Damus	Mr. T.J. Gross	Ms Lorrie Kirshenbaum	Mr. Sanjay Moudgil	Mr. David Ross	Mr. Ken Squire
Mr. Daniel Zachary Alper	Mrs. Marguerite Buchanan	Ms Diane Dattera	Ms Kiran Gupta	Ms Lauralea Thorunn Klassen	Mr. John Emmett Mulvaney	Ms Doree Florence Sabourin	Ms Girija Srivastava
Ms Shannon Dale Ambrosie	Mr. John David Buchanan	Ms Kimberly Johan DeThomas	Ms Daksha Gupta	Ms Mary Konantz	Mrs. Nila Naran	Mrs. Vandana Sahai	Mr. Kenneth William Starkell
Mr. Russell J. Anthony	Mr. James W. Buchanan	Mr. Romel Dhalla	Mr. Hernan Ramon Gutierrez	Mrs Anna Lalena Koss	Mr. Arvind Naran	Mr. Hardev Sandhu	Ms Joanne R. Sutherland
Mr. Allan Steve Appel	Dr. John Buhler	Mr. Sudesh Kumari Dhalla	Mr. Samer Rashid Shawky Habib	Dr. Robert M. Kozminski	Mr. Alann Joseph Nazarevich	Mr. Dave Saran	Mr. Stephen Geoffery Syms
Mr. Philip Charles Jude Arnal	Mr. Philip John Bulman	Dr. Amerjit Dhillon	Mr. Boyd Clark Halliwell	Ms Ingrid Kristjanson	Ms Susan Edith Nemeth	Mr. Sukhdev Saran	Mr. John Tempe
Judge Philip L. Ashdown	Ms Winnifred Burns	Mr. Sanjiu Dhingra	Professor Mahlon Harvey	Mr. Ajay Kumar	Mr. Boon Chiang Ng	Dr. K. Sareen	Mr. Kirit Thakrar
Mr. Harvey Aulakh	Dr. Wenbiao Cai	Dr. Fabrizio Di Muro	Mr. Andreas Herbert Henke	Ms Arlene Lamont	Mr. Ivan Nicoll	Ms Purna Satpathy	Mr. Rick Therrien
Dr. Isabel Auld CM	Ms Lynne Cantor	Mr. Joseph Andrea Dimartino	Mr. Rodney G. Hill	Ms Alysia Rachel Lawson	Mr. Darren Russell Nodrick	Mr. Paul Schimnowski	Ms Joanne Marie Thibault
Mr. Ashim Bagchi	Ms Angela J. Carfrae	Dr. Xiao-Yuan Dong	Ms Alexandra Hille	Dr. Ganpat S. Lodha	Professor Grace Anne O'Farrell	Mr. Paramjit Shahi	Mrs. Mary Thottingal
Mr. Charlton Bagnas	Ms Sandy Chahal	Mr. Terry Duguid MP, Winnipeg South	Ms Gayatri Hingwala	Mrs. Maria Jane Lysack	Ms Cynthia Jo-Ann Ostapyk	Ms Aarti Sharma	Dr. Tony Thottingal
Ms Anju Bajaj	Mr. Mewa Chahal	Ms Natalie Duhamel	Mr. Pravin Hingwala	Mr. Joe Macek	Mr. Rajendra Pandey	Mrs. Shweta Sharma	Mr. Prashant Tipnis
Dr. A. Thambirajah Balachandra	Mr. Manaj Chaudhari	Ms Tanya Lee Ginette Earle	Ms Suzanne Hoard	Ms Isabelle M. MacKay	Mr. Haas Pandya	Mr. Anupam Sharma	Dr. James H. Townsend
Ms Joanne Banares	Mr. KP Cheema	Mr. Michael D. Emslie	Dr. Narendra Jain	Mr. Sais Madansingh	Mr. Swatanter Parbhakar	Mr. Kusum Sharma	Mr. Igor Udovenko
Mr. Ayodele Charles Beckley	Mr. P. Cheliyeni	Mr. Kristjon Algot Erickson	Mr. Pankaj Jairath	Ms Denise Maharaj	Mr. Swatanatar Parbhaker	Mr. K. R. Sharma	Mr. Manoj Verma
Mr. Baldev Bedi	Mr. Ravi Chhibba	Mr. Paul Ronald Fast	Mr. Reino Juhani Jarvinen	Mr. Khalid Mahmood	R Patel	Mr. Suresh Sharma	Mr. Prakash Verma
Mr. Gary A. Bell	Mr. Vijay Chiniamantni	Dr. Robert Fenton	Mr. Bidhu Jha	Mr. Surinder Mangat	Mrs. Pacita Pill	Mr. Kevin Paul Sharma	Mr. Paramjit Walia
Dr. Michael Benarroch	Ms Helen Marina Cholakis	Mr. Matthew James Friesen	Mr. Owen Rhys Jones	Ms Jennilee Marcial	Ms Lynn Popham	Ms Timmy Sharma	Mr. Ranjit Singh Walia
Mr. Carl Berryman	Mr. Vinod Choudhary	Mr. David G. Friesen	Mr. Dave Jones	Mr. Stephen James Marr	Mr. Suvira Prashar	Mr. Tarun Sharma	Mr. Amarjeet Warraich
Mr. Sukjhit Bhandal	Mr. Bryan Clake	Mr. Matt Friesen	Ms Lisa Constance Jordan	Mr. Harmanjit Singh Mavi	Mr. Ashok Prashar	Mr. Kamlesh Sharma	Mr. Rudy Weidenbacher
Mr. Gaurav Bhatt	Mrs. Roberta Clake	Ms Eleanor Grace Frovich	Ms Surekha Joshi	Mr. James Craig McCullough	Ms Diana Pruden	Mrs. Nancy Lynn Shead	Mr. Clarence L. Williams
Ms Manaxi Bhatt	Mr. Stuart David Collie	Honourable Jon Gerrard MLA, River Heights	Mr. Sukhdarshan Kaila	Mr. Tim McManus	Mr. Joe Putaro	Mr. Jeffrey Kyle Shek	Mr. Jason Michael Wilson
Mr. Nirav Bhatt	Ms Barbara Ann Craik	Mr. Rajsukhjinder Gill	Mr. Daljit Kainth	Mr. Kuldeep Meena	Dr. Bram Ramjiawan	Ms Irene Kit Yan Shen	Mr. William Bruce Wither
Mr. Vikash Bhavsar	Ms Sarah Beth Csincsa	Mr. Kuljit Gill	Mr. Vipul Katyal	Mr. Suren Mehta	Mr. Karanvir Ranu	Mr. Pal Sidhu	Mr. David Wolodarsky
Mr. Jairat Bhugtana	Dr. Philippe Albert Cyrenne		Mr. Sanjiv Kaushal	Mr. Michael Paul Messer	Ms Jennifer Mairi Rattray	Mr. David Andrew Sinclair	Ms Breanne Elizabeth Yakel
				Mr. Gregory Paul Messer	Dr. Amrita Ray Chaudhuri	Dr. Pawan K. Singal	Mr. Xueyong Zhang
				Ms Lorraine Meyer		Mr. Andrew Smith	Mr. Chris Zuchowicz



THE UNIVERSITY OF
WINNIPEG

UWINNIPEG.CA/FBE