

**Scorecard
CPHR Manitoba Case Competition**

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| Judge Name: | |
| Team Number: | |
| Discipline: | Human Resource Management |

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| Situational Analysis | <ul style="list-style-type: none"> • Acknowledged the human resource management dilemma presented in the case • Understanding of industry and organization demonstrated • Primary and secondary issues/challenges identified and defined • Qualitative and/or quantitative analysis used and supported effectively • Assumptions and justifications are supported • Critical insights and/or implications are discussed | /25 |
| Strategic Recommendation | <ul style="list-style-type: none"> • Proposed recommendation considers human resource management dilemma • Possible alternatives discussed are meaningful and add value • The selection criteria used to choose the recommendation are identified and relevant • Strategy proposed addresses key issues/challenges identified • Recommendation is persuasive, feasible, and realistic | /20 |
| Implementation | <ul style="list-style-type: none"> • Comprehensive and actionable timeline with key performance indicators and/or milestones are identified • Implementation aligns with human resource management dilemma addressed • Possible costs identified and justified • Possible risks and mitigation discussed effectively | /30 |
| Q&A Management | <ul style="list-style-type: none"> • Team is persuasive, cohesive, and balanced in their responses and effectively defends their recommendation • Questions are answered accurately and are consistent with recommendation | /10 |
| Presentation Structure & Delivery | <ul style="list-style-type: none"> • Each part of the presentation adds value with repetitive information brought forth only when pertinent • Entire team is poised, professional, and exemplifies confidence through their body language • Entire team uses clear voices with effective word choice, volume, pace, and tone. • Effective use of professional slides which flow in a logical sequence and has minimal grammatical and/or spelling errors. | /15 |
| Total: | | /100 |

Note: This evaluation form was adapted from the JDC West Academic Scorecard (A) which is used for non-quantitative academic disciplines.