

Manitoba Government Job Opportunities

Accessibility Consultant P7 Professional Officer 7

Regular/full-time

Manitoba Public Service Commission

Diversity and Inclusion Unit, Policy, Programs and Learning

Winnipeg MB

Advertisement Number: 40446

Salary(s): P7 \$75,312.00 - \$91,747.00 per year

Closing Date: January 27, 2023

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

This is a preference competition. All applicants are encouraged to apply, however first consideration for this competition will be given to Indigenous people and persons with disabilities. Applicants are requested to self-declare at the time of application.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

An eligibility list may be created for similar positions and will remain in effect until exhausted or expired based on operational requirements.

Introduction

The Manitoba government is recognized as one of the top employers within the province and provides a comprehensive compensation and benefits package for its employees which includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity/paternity and parental leave, family related leave and a defined pension plan. The Manitoba government is also committed to supporting the development of its employees through training and career development opportunities.

The Policy, Programs and Learning (PPL) Branch is responsible for the development and implementation of workforce legislation, policies, programs, initiatives, reporting and analytics that support the attraction, retention and development of a respectful, ethical, diverse, inclusive, and engaged public service. The Diversity and Inclusion Unit (DIU) leads the development and delivery of government-wide diversity and inclusion programs and services, in alignment with legislation and policy. The unit also works to integrate diverse and inclusive perspectives into all human resources functions, management practices and organizational culture.

To be considered for this competition you must submit an [APPLICATION FORM](#). See below for further instructions.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must provide and maintain a satisfactory Criminal Record Check
- Must be able to work overtime if required

Qualifications:

Essential:

- Post-secondary education in Social Sciences, Public Administration, Policy, Human Resources or a related discipline. An equivalent combination of education, training and experience may be considered.
- Experience coordinating and evaluating programs and/or policies, including implementing communication strategies and evaluation frameworks.
- Strong project management skills with experience managing large and multiple projects simultaneously and achieving results.
- Knowledge of relevant acts, regulations, policies, applicable collective agreements and leading-edge practices related to accessibility, diversity, equity and inclusion including Manitoba's Government Accessibility Plan (MGAP) and The Accessibility for Manitobans Act (AMA).
- Strong analytical and problem solving skills including the ability to use quantitative and qualitative analytical techniques to formulate appropriate solutions.
- Strong verbal communication skills with the ability to engage and build relationships with senior leaders across the organization.
- Strong written communication skills with the ability to prepare materials for senior management.
- Strong interpersonal skills with the ability to exercise political acumen, develop and maintain positive working relationships and inspire change.
- Ability to work independently, show initiative and exercise excellent judgement in decision-making.
- Experience and knowledge of accessibility, best practices and technology advancements.

Desired:

- Experience and knowledge of Indigenous history, culture, Truth and Reconciliation Commission of Canada Calls to Action.
- Ability to communicate verbally and in writing in French.

To Apply for the Position:

[Click here to access the APPLICATION FORM.](#) To be considered for this competition you must submit an application form. Complete the application form at the link above or contact Human Resource Services under "Apply to" to request a copy of the application form.

The selection board will rely only on information provided in this form to determine whether a candidate will be invited for further assessment. You are not required to submit a resume or cover letter, but may be asked to submit a copy of your references or other documentation at a later point if invited for further consideration.

Duties:

The Accessibility Consultant is responsible for supporting and implementing corporate programs and services that align with policy and advance the government's overall retention, employee engagement and diversity, inclusion and accessibility objectives. The position also promotes inclusive corporate practices and retention strategies and helps government employees understand their responsibility in creating a respectful, diverse, inclusive and positive work environment.

Apply Now:

Advertisement # 40446
PSC-HRO
Human Resource Services
935-155 Carlton Street
Winnipeg MB, R3C 3H8
Phone: 204-945-2332
Fax: 204-945-1486
Email: pscjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request