

CPA Articling Accountant, Assurance and Accounting

POSITION OVERVIEW			
Entity:	MNP LLP	Practice Area:	Core Services
Primary Service Area:	General Core	Sub Service Area:	
Classification:	Accountant	MNP Position Code:	
Primary Niche:		Secondary Niche:	

DIFFERENT BY DESIGN

At MNP we pride ourselves on being different – it's our entrepreneurial drive that sets us apart. It's the same drive that's helped us become Canada's fastest growing national firm. We foster collaboration, value your ideas, promote based on talent and make time for FUN. We are one firm, one team, collaborating to provide you with the coaching, mentoring and feedback required to launch your career.

Join the momentum. We are currently seeking a Full-Time CPA Articling Accountant for our growing Assurance and Accounting team. Delivering quality in everything we do, MNP is a leading national accounting, tax and business consulting firm in Canada. Our Assurance and Accounting team is committed to providing meaningful and reliable financial information that ensures our clients are always well protected and positioned.

When applying, please submit your CACEE form, transcript and other applicable forms, as necessary, in one (1) document. Applications for this role will need to be submitted by October 4, 2021.

YOUR ROLE @ MNP

Performance Expectations

Please also submit your application to the UW CPA Coordinator, Christy Campbell

- Develop technical skills in areas such as: compilations, reviews, audits, bookkeeping and tax
- Develop and apply knowledge of International Financial Reporting Standards (IFRS), Generally Accepted Accounting Principles (GAAP) and/or Accounting Standards for Private Enterprise (ASPE)
- Obtain and review documents from third party sources for audit process
- Set-up files for new clients and newly incorporated businesses, manage multiple files simultaneously and conduct inventory counts
- Collaborate with client engagement team prior to commencement of client work to discuss roles and responsibilities, risk areas, materiality and deadlines
- Perform accounts receivable, accounts payable, capital asset acquisition and disposition and payroll walk-through with the client in a professional manner
- Summarize current financial status by collecting information and preparing balance sheet, profit and loss statements and other relevant reports
- Assess appropriateness of audit evidence for expenses, revenues, capital asset additions, accounts payable, accounts receivable and prepaid expenses
- Review, investigate and correct discrepancies and irregularities in financial entries, documents and reports
- Establish charts of accounts and prepare entries for posting to accounts
- Prepare correspondence, technical reports, client summaries and presentations outlining findings, facts and highlights resulting from the client engagement
- Develop a thorough understanding of MNP's services, businesses and industry through experiential learning with clients
- Liaise and correspond professionally with clients, colleagues and the firm leadership team
- Learn about clients' key financial systems and how to analyze risk
- Analyze client financial reporting for accurate and appropriate recording of revenues and expenses

- Raise identified client issues that need to be addressed with managers and engagement partners
- Contribute to the development of new ideas and approaches to improve work processes while effectively using MNP internal programs and systems
- Raise awareness of MNP through discussions at community events including client and company sponsored functions
- Attend internal MNP courses to further develop accounting and assurance knowledge
- Study for CPA while working; effectively manage both work and studies

Credentials

- Successfully obtained, or working towards, a Bachelor's Degree in Commerce or Business Administration (Accounting or Finance major preferred)
- Completion of, or working towards, all necessary prerequisites for admission into the Chartered Professional Accountants (CPA) Professional Education Program (PEP) upon commencement of employment
- Previous accounting related office experience is an asset
- Customer service and/or client service experience is desirable
- Experience working with, or exposure to, accounting and tax software such as Caseware, Profile, Quickbooks and Simply Accounting is beneficial
- Strong computer literacy including effective working skills of Microsoft Word, Excel and PowerPoint
- Some travel may be required

Core Competencies and Personal Characteristics

- **Integrity** – professional whose honesty, integrity, confidentiality and high ethical standards contributes to effective leadership and optimal business relationships
- **Energy** – displays enthusiasm, optimism, drive and passion while maintaining a high level of productivity and a balanced lifestyle
- **Diversity** – understands the importance of different backgrounds, perspectives and experiences and is respectful of individual differences
- **Communication** – effectively expresses ideas and conveys information in business writing, conversations and interactions with others
- **Client Service Excellence** – understands the importance of quality client service by being courteous, responding to client requests in a timely manner and monitoring satisfaction
- **Teamwork & Relationship Development** – works collaboratively with team members in order to achieve a common goal and develops, maintains and strengthens relationships with others, both inside and outside the Firm
- **Accountability** – takes responsibility for one's own performance by setting clear goals and tracking progress against those goals; is highly organized and uses personal judgement and decision making
- **Flexibility** – effectively manages multiple assignments, adapts to changing priorities and is able to work independently or as part of a team

YOUR REWARDS @ MNP

More than a paycheck, MNP delivers. You'll be empowered to share your ideas, take on new challenges and advance your career.

Join a diverse firm committed to maintaining its unique culture and fostering a balanced lifestyle. MNP offers benefits that allow you to thrive at work and outside the office! You can expect: generous paid time off including four (4) personal days, firm sponsored FUN social events, a group pension plan with 4% matching contribution, client and team member referral bonuses, a wellness subsidy, health and dental benefits, work-life flexibility, exclusive access to a variety of perks and discounts, professional development assistance, learning opportunities through MNP University, a flexible dress for your day environment and more!



Please see the following link to apply:

<https://campuscareers-mnp.icims.com/jobs/10296/cpa-articling-accountant%2c-assurance-and-accounting/job>