

A young man in a dark blue suit and white shirt is shown in profile, smiling and looking towards the left. He is holding a red pen over a notebook. In the background, other students are blurred, suggesting a classroom or lecture hall environment.

Co-operative Education Program

Find your future workforce



THE UNIVERSITY OF
WINNIPEG

Co-operative
Education Program

Co-op at UWinnipeg

The Co-operative Education Program (Co-op) at UWinnipeg is a form of work-integrated learning that combines classroom learning with relevant, paid work experience.

Co-op connects organizations with well-rounded, highly-motivated students for 12 to 18 week periods of full-time, paid employment. Students gain valuable, hands-on work experience that is directly related to their area of study while employers have the opportunity to bolster their workforce and mentor the next generation of leaders, often with government-subsidized wage support.

UWinnipeg's Co-op program is available to students studying Business & Administration, Economics and Applied Computer Science. Our students have the educational background to work in many different areas, including: human resources, accounting, scientific computing, information services, programming and finance.

“
**From the first day
that the Co-op student
joined our team,
she showed excitement
for the opportunity
and for working
with the team!**

Kathy Cherewyk
Canada Life

”

High-performing Students

The UWinnipeg Co-op program is competitive. Successful applicants have high academic standing and have demonstrated strong communication skills and professionalism. They complete career development training prior to their Co-op work term, ensuring job-readiness.

At UWinnipeg, Co-op students are studying:

- › Accounting
 - › Business & Administration
 - › Marketing
 - › Human Resources & Organizational Behaviour
 - › Co-operative Enterprises
 - › International Business
 - › Finance
 - › Economics
 - › Applied Computer Science
 - › Health Informatics
 - › Information Systems
 - › Scientific Computing
-

Employer Benefits

While students thrive from gaining real-world experience, employers benefit in many ways.

- › Attend industry-specific events for Co-op students
- › Meet your future employee before the formal interview process
- › Gain access to UWinnipeg's job posting system, Orbis, and post opportunities directly to our students at any time.

Participating in UWinnipeg's Co-op Program increases your organization's on-campus visibility and will help establish your organization as an employer of choice among university graduates.



3.0 GPA

Minimum required for acceptance into the Co-op Program



12 Areas of Study

UWinnipeg Co-op is open to 12 different areas of study/majors

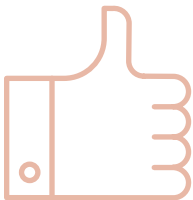
Work Term Criteria

Work terms are 12 to 18 weeks of paid, full-time (minimum 35 hours/week) employment. Most terms are four months in length, and extended terms are possible.

To help evaluate student performance and maximize the experience, the program includes:

- › Learning objectives and goals
- › Progress reports
- › Student and Employer evaluations
- › End-of-term report

The UWinnipeg Co-op program has three work terms; summer, fall, and winter. Most Co-op students choose to complete their work terms during the summer (May-August), but all three terms can be accommodated.



90%

Of Co-op employers
say they would re-hire
their Co-op student



12 Months

Students can choose
to do up to 12 months of
work experience

Student Wages and Funding Opportunities

Student wages are set by employers.

Both the provincial and federal governments offer incentives to employers who create work experience opportunities for Manitoba students.

Through Manitoba's Paid Work Experience Tax Credits, eligible employers who hire UWinnipeg Co-op students can claim 15% of wages and salaries – up to \$5,000 per student.

Eligible employers can also apply for wage subsidies to hire post-secondary students through the Federal Student Work Placement Program (FSWPP). For more information about FSWPP and the provincial tax credit, please visit uwinnipeg.ca/coop-program.



“

**Our Co-op student
always made more
progress on his work
than we expected...
He is a definite asset to
the team and I would not
hesitate to recommend
him for a future role.**

Joshua Jaques
Ubisoft Winnipeg

”

How to Get Involved

Hiring a Co-op student is easy! Email us at coop@uwinnipeg.ca to gain access to our Orbis job posting system and you will then be able to post your opportunities at any time. You screen the applicants and select interviewees. When you've found the right candidate for the role, extend them an offer!

Employers interested in the Co-op program are welcome to participate in our regular events, including mock interviews, networking evenings, and professional development panels.



If you have any questions, please contact us at coop@uwinnipeg.ca



THE UNIVERSITY OF WINNIPEG

For more information email
coop@uwinnipeg.ca

Buhler Centre
460 Portage Ave
Winnipeg, MB Canada
R3B0E8

uwinnipeg.ca/coop-program