



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 22.04.2024

### PROJECT CONTROL LEAD WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

#### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking a Project Control Lead to join our Project service Department. Under the general direction of the Project Risk and Performance Section head, you are responsible for leading the development, implementation, and maintenance of the project controls policies, procedures, and tools that form the project control system for the Project Management Division. You will play a key role to ensure that projects within the Project Management Division are planned, executed, and controlled throughout the project life cycle, including project performance reporting and analysis.

#### **Responsibilities:**

- Provide subject matter expertise in project controls including project performance measurement, project performance tracking, earned value management, and reporting.
- Responsible for developing and implementing project controls policies, procedures, and tools.
- Ensure projects comply with established project controls policies and procedures.
- Provide training and support to project managers related to the project controls system.
- Collaborate with project managers, estimating, risk, scheduling, and financial services teams to facilitate the project planning and execution processes, including development of work break down structures and control accounts, project performance, trends, and forecasting.
- Responsible for managing, tracking, and maintaining status of the detailed project cost forecasts and reporting based on project controls data.
- Research industry standards, tools, and trends and responsible for recommending continuous improvement to enhance project controls.
- Consult with the project managers, develop project control key performance indicators (KPIs), reports, and dashboards as needed.
- Responsible for project performance analysis, technical analysis, variance analysis, mitigation measures, and support management decision-making to meet project deliverables.
- Participate in regular project review meetings and provide guidance on project performance and progress.
- Develop reports, dashboards, key performance indicators (KPIs), and presentations to monitor project progress and provide timely and accurate information to stakeholders.

#### **Qualifications:**

- Four-year bachelor's degree in engineering from a university of recognized standing and six years of progressively responsible experience demonstrating the skills and competencies required by this position.
- Professional member in good standing with Engineers Geoscientists Manitoba.
- Insight into various project issues in general, with strong analytical skills to understand and determine the implication of qualitative and quantitative information and data.
- Demonstrated detailed understanding of Project Controls Techniques including budget and spend management, change

MANITOBA HYDRO IS COMMITTED TO DIVERSITY AND EMPLOYMENT EQUITY

- control, control accounts, earned value management, data analysis, and trend analysis.
- Demonstrated experience in developing successful working relationships with internal and external stakeholders.
- Strong interpersonal and communication skills and ability to interact effectively with all levels of staff.
- Proven ability to work independently under broad guidelines and minimum supervision.
- Extensive knowledge in project controls, including industry standards and best practices and procedures, is an asset.
- Experience in project control tools, risk management tools, and change management is an asset.
- Project management professional (PMP) designation would be considered an asset.
- Membership with AACEi or a related designation and familiarity of recommended practices would be considered an asset.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.

**Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$46.06 -\$63.58 Hourly, \$88,251.02-\$121,841.46 Annually.

**Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. The deadline for applications is APRIL 22, 2024.

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***