



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 18.04.2024

### LABORATORY TECHNICIAN SELKIRK, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

#### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking a Laboratory Technician to join our Electrical Insulation and Lab Services Department. Under the general supervision of the Laboratory Supervisor or delegate, you will provide routine chemical support to activities or processes for laboratory clientele. Perform routine and some moderately complex laboratory testing assigned in a thorough, prompt, and cost-effective manner as per adopted testing methodology and lab industry practices. Apply tools and technical fundamentals in contributing to the resolution of issues. Assist with the development of laboratory test methods and the modification of existing methods. Conduct routine troubleshooting and maintenance associated with assigned laboratory instrumentation. Identify when integrity of the data is not within expected parameters. Provide work direction and knowledge-based guidance to junior personnel.

#### **Responsibilities:**

- Perform routine and some moderately complex chemical or physical testing in the lab and/or the Generating Stations, including field work as required, under general supervision from the Laboratory Supervisor or delegate.
- Prepare samples for analysis as per Chemical Lab Services documented approved methods and under the direction of a Lab Supervisor or delegate for non-documented methods.
- Perform routine operation, maintenance, calibration, and troubleshooting of lab instrumentation for the methods assigned.
- Perform calculations, data assembly, and test data and report preparation as per adopted methods and practices in the lab.
- Train and provide direction to junior personnel as assigned.
- Prepare reagents, standards, and any other item required for the performance of assigned analyses and ensure they are available and not expired.
- Collect samples as required.
- Adhere to safety and environmental procedures, rules, and standards.
- Perform sample and inventory login to LIMS as required.
- Perform sampling and analysis or test validation in other test areas in the Brandon, Selkirk, or Waverley Lab as workload requires.

#### **Qualifications:**

- Two-year diploma in Chemical Technology or Bachelor of Science Degree majoring in Chemistry, plus a minimum of one year of directly related experience.
- Must have demonstrated knowledge in the theory, operation, maintenance, and troubleshooting of laboratory instruments associated with the operation of the laboratory.
- Experience in microscopic analysis would be an asset.
- Must be able to work harmoniously with others.
- Possess strong interpersonal skills and be capable of communicating both orally and in writing inside and outside the Corporation.
- Possess demonstrated good judgment, be capable of making decisions, and be able to complete assignments with a minimum of direction.
- Possess a scientific approach to work, including neatness, thoroughness, and innovativeness with great attention to detail and

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- the ability to maintain a productivity level appropriate for this position.
- Ability to direct and train junior personnel.
  - Must possess computer skills necessary for the position, including work management software and MS Office software.
  - Must be willing to relocate temporarily in accordance with the requirements of the department and to travel as required.
  - Required to be available outside normal working hours as defined by workload.
  - Required to be available for a 24-hour stand-by schedule as defined by system requirements.
  - Ability to adhere to Manitoba Hydro safety and environmental protection principles and safety as it applies to work in a chemical laboratory.
  - Physically able to perform the work, including the field work and work in adverse conditions such as noise, heat, cold, and others.
  - Must possess a valid Province of Manitoba Driver's Licence with appropriate class.

**NOTE: Based on the job duties, this position is currently NOT eligible for the Hybrid Work Schedule as per corporate policy.**

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$29.05 - \$39.45 Hourly, \$55,665.74 - \$75,591.36 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. The deadline for applications is **APRIL 18, 2024**.

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***