



INDEPENDENT FIRST NATIONS ALLIANCE

Job Opportunity

Title: Mental Health and Addictions Nurse

Location Sioux Lookout or Thunder Bay

Position Summary

The Mental Health and Addictions Nurse will have a sound knowledge of the First Nations background, community membership, and organizational values and beliefs. A core component in service delivery includes providing nursing care services from a virtual clinical setting and providing mental health and emotional support to community members. The Mental Health and Addictions Nurse goes beyond clinical duties by providing mental health and addiction education to the individual client, family, community, and Leadership of the First Nations communities. Supporting community capacity building through staff engagement and training will be the expected lens of which all work is delivered. This role will have a key focus on development and delivery of aftercare programming for the IFNA communities both in-person and virtually. In addition, the nurse will engage in training opportunities that enhance service delivery with strong self-reflective skills to ensure community engagement is beneficial to the First Nation communities we serve.

Accountability

The Mental Health and Addictions Nurse is directly accountable to the Mental Health and Addictions Program Coordinator.

Core Competencies

- Time Management (multi-tasking and prioritizing)
- Self-Directed; Independently
- Teamwork; Positive Morale
- Analytical and Innovative Thinker
- Ethics and Integrity
- Confidentiality
- Pre-emptive Problem-Solving Skills
- Excellent oral & written communication and interpersonal skills.
- Program development experience is an asset.

Qualifications

- Degree in Nursing and minimum of three to five years relevant experience and current registration in good standing with the Ontario College of Nurses



- Experience working with clients actively in addiction or in recovery
- Experience with group presentations, offering education on mental health and addiction to a variety of person(s) or groups
- Knowledge of concurrent disorders and complexity of intergenerational trauma on addiction
- Knowledge of the complex health service delivery landscape in northern Ontario and the inter-jurisdictional issues as they relate to the First Nations health.
- Excellent ability to build consensus.

Roles and Responsibilities

- Assist in the development and operations of the RAATM and Methamphetamine Misuse Support Programs that provide client education and inductions (working with local mental health and addiction workers) of medication for their addictions.
- Develop and deliver interactive educational materials focusing mental health in addictions through the three levels of prevention for a broad audience.
- Assist health departments with the development of aftercare supports and educational needs of individual communities.
- Support communities in processes such as intake and follow-up for mental health and addictions clients.
- Provide supportive case management to assist community members in identifying their needs and goals in addictions recovery
- Supportive referral services to residential treatment centers, mental health services providers and programming
- Oversee collection, protection, and use of program related data.
- Promote effective, concise, and clear communication within the circle of care and circle of support for both inside and outside the community.
- Provide communities with ongoing education with many partners and stakeholders.
- Assist and support communities to develop and implement their own mental health and addictions programs.
- Assist with building capacity in communities to have sustainable mental health and addiction programs.
- Coordinate work with families to empower them and strengthen their problem-solving skills to meet the needs of care-giving roles.
- Increase access for community members to mental health care.
- Maintain a role in emergency operations as needed
- On-call emergency operations such as evacuation support and COVID-19 outbreaks
- Working outside regular operating hours as needed
- Other duties as assigned (such as strategic planning and implementation).



Schedule

- Monday to Friday
- At times after hours and weekends when necessary

Work Conditions:

- Travel may be required (northern, rural and urban areas).
- Must be willing and able to work flexible hours.
- Overtime as required to be banked as time off in lieu.
- Salary will be based on a combination of qualifications and experience.
- Ability to work from home

Closing Date: Open until filled

Salary will be based on a combination of qualifications and experience.

Please forward your resume and cover letter with three references to:

humanresources@ifna.ca

***Only selected candidates will be interviewed for this position.**