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| JOB POSTING: |  |
| CANDIDATE NAME: |  |
| DATE: |  |
| INTERVIEWER: |   |

1. Describe your teaching style/philosophy.
2. What does "effective" teaching mean to you? How do you know that you are effective in your instruction/teaching?
3. What is teaching excellence?
4. Tell us, how do you engage your students?
5. Building off of the previous question talk about how you engage non-majors in your class?
6. Tell us about a time when you had to teach outside of your area of study, what was the topic area and how did you prepare to lead the course?
7. Describe your approach to course development?
8. Tell us about a time when you mentored or encouraged a student?
9. How do you build diversity into your class?
10. Tell us about a time when a student said something discriminatory in your class? If so, what did you do and what was the outcome? If not, what would you do?
11. Describe your current research/creative project.
12. Describe your research/creative goals for the next five years.
13. How does your research/creative activity inform your teaching?
14. Talk about how you have shown perseverance in your research? How do you balance teaching, research and service? How do you maintain your focus and motivation?
15. What have you read recently that has inspired or influenced you?
16. Talk about how have you contributed to your university community?
17. Tell us about the committees that you have served on, what was your role? Describe the experience?
18. What experience do you have in the context of a diverse workplace that depends on everyone working very closely together?
19. Tell us about a time where your opinion on something changed when presented with different input from others. How did that affect your behaviour/attitude?
20. Have you lead a group where consensus needed to be achieved on something difficult?
21. Tell us of a time you had to make a decision you knew others would disagree with. What were the consequences of the decision?
22. Is there anything that may prevent you from performing your duties at the University of Winnipeg?