

# CONFLICT RESOLUTION STUDIES (CRS)

(OFFERED IN COOPERATION WITH MENNO SIMONS COLLEGE)

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## DEGREES/PROGRAMS OFFERED

3-Year BA

4-Year BA

Minor

## INTRODUCTION

Conflict Resolution Studies (CRS) seeks to understand the nature and dynamics of human conflict, and to look at appropriate alternatives for dealing with conflict in ways which develop healthy relationships and prevent violence. Conflicts are analyzed from an interdisciplinary perspective together with topics such as violence, power, justice, peace, communication, culture, war, conflict transformation and dispute resolution. CRS prepares students to understand and interact constructively in response to personal, local and global conflict situations.

Conflict Resolution Studies is one of the two majors offered through Menno Simons College (MSC), an affiliated college of the University of Winnipeg. There is flexibility in this program to allow for double majors. All MSC students register as University of Winnipeg students. All degrees are conferred by The University of Winnipeg. For additional information about Menno Simons College, see "Other Programs" in the Course Calendar.

Students choosing to major in CRS should consider the following points:

1. The 3-year CRS BA is designed for students who have an interest in Conflict Resolution Studies, with a particular focus on the interpersonal, Restorative Justice, Nonviolence, or Conflict, Poverty and Development.
2. The 4-year CRS BA is designed for students who plan to pursue professional work or graduate studies in the field of conflict resolution.
3. The CRS minor is designed for students pursuing a degree within another discipline, who have an interest in the intersection of Conflict Resolution Studies, Peace Studies and their chosen field.

## REQUIREMENTS FOR A 3-YEAR BA IN CONFLICT RESOLUTION STUDIES

|                                   |  |
|-----------------------------------|--|
| <b>ADMISSION REQUIREMENT</b>      | Students must consult with the MSC Academic Advisor in planning their course of study.   |
| <b>GRADUATION REQUIREMENT</b>     | 90 credit hours  |
| <b>RESIDENCE REQUIREMENT</b>      |  |
| Degree                            | Minimum 36 credit hours  |
| Major                             | Minimum 18 credit hours  |
| <b>GENERAL DEGREE REQUIREMENT</b> |  |
| Humanities:                       | 12 credit hours in Humanities  |
| Science:                          | 6 credit hours in Science  |
| Writing:                          | 3 credit hours in Academic Writing   |
| Indigenous:                       | 3 credit hours in designated Indigenous requirement courses  |
| Maximum Introductory Courses:     | 42 credit hours at the 1000 level  |
| Distribution:                     | Minimum 3 credit hours from each of 5 subject areas  |
| <b>MAJOR REQUIREMENT</b>          |  |
| Single Major:                     | Minimum 36 credit hours / Maximum 54 credit hours in CRS.  |
| Double Major:                     | Minimum 36 credit hours in CRS and a specified number of credit hours in another major subject.  |
| Combined Major:                   | Minimum 48 credit hours in CRS and another major subject with not fewer than 18 credit hours in each major. Note: CRS courses <b>must</b> be selected in consultation with the MSC Academic Advisor. |

**Required CRS Courses (18 credit hours)**

CRS-1200(6) Introduction to Conflict Resolution Studies  
CRS-2210(3) Conflict Theory and Analysis\*  
CRS-2211(1.5) Coaching Skills Workshop\*  
CRS-2241(3) Conflict and Culture\*  
CRS-3220(3) Models for Conflict Transformation\*  
CRS-3221(1.5) Mediation Skills Workshop\*

AND:

An additional 3 credit hours from **each** of the three CRS concentrations.  
An additional 9 credit hours from CRS Core or CRS Area courses.

**REQUIREMENTS FOR A 4-YEAR BA IN  
CONFLICT RESOLUTION STUDIES**

|                                   |  |
|-----------------------------------|--|
| <b>ADMISSION REQUIREMENT</b>      | Students must consult with the MSC Academic Advisor in planning their course of study  |
| <b>GRADUATION REQUIREMENT</b>     | 120 credit hours   |
| <b>RESIDENCE REQUIREMENT</b>      |  |
| Degree                            | Minimum 60 credit hours  |
| Major                             | Minimum 33 credit hours  |
| <b>GENERAL DEGREE REQUIREMENT</b> |  |
| Humanities:                       | 12 credit hours in Humanities  |
| Science:                          | 6 credit hours in Science  |
| Social Science:                   | 12 credit hours in Social Science  |
| Writing:                          | 3 credit hours in Academic Writing   |
| Indigenous:                       | 3 credit hours in designated Indigenous requirement courses  |
| Maximum Introductory Courses:     | 42 credit hours at the 1000 level  |
| Distribution:                     | Minimum 3 credit hours from each of 5 subject areas  |
| <b>MAJOR REQUIREMENT</b>          |  |
| <b>Single Major:</b>              | Minimum 48 credit hours / Maximum 66 credit hours in CRS and a minimum of 24 credit hours of Cognate courses (see below). Of the required CRS Core courses, a minimum of 6 credit hours must be at the 4000 level.                             |
| <b>Double Major:</b>              | Minimum 48 credit hours in CRS, a minimum of 24 credit hours of Cognate courses (see below), and a specified number of credit hours in another major. Of the required CRS Core courses, a minimum of 6 credit hours must be at the 4000 level. |
| <b>Cognate:</b>                   | Minimum 24 credit hours:<br>Minimum 6 (maximum 15) credit hours from designated Research & Skills courses,<br>Minimum 6 (maximum 12) credit hours from designated Language Skills courses, &<br>Minimum 12 credit hours from CRS Area Courses. |
| <b>Combined Major:</b>            | Minimum 60 credit hours in CRS and another major subject with not fewer than 24 credit hours in each major. Note: CRS courses must be selected in consultation with the MSC Academic Advisor.  |

**Required CRS Courses (24 credit hours)**

CRS-1200(6) Introduction to Conflict Resolution Studies  
CRS-2210(3) Conflict Theory and Analysis\*  
CRS-2211(1.5) Coaching Skills Workshop\*  
CRS-2241(3) Conflict and Culture\*  
CRS-3220(3) Models for Conflict Transformation\*  
CRS-3221(1.5) Mediation Skills Workshop\*  
CRS-3299(3) or CRS-3298(6) Practicum in Conflict Resolution Studies\*  
CRS-4200(3) Senior Seminar in Conflict Resolution Studies\*

AND:

An additional 3 credit hours from **each** of the three CRS concentrations.  
An additional 12 credit hours in **one** of the three CRS concentration.  
An additional 3 credit hours in CRS Core or CRS Area Courses.  
An additional 24 credit hours of Cognate courses (see above).

## REQUIREMENTS FOR A MINOR IN CONFLICT RESOLUTION STUDIES

|                               |   |
|-------------------------------|---|
| <b>ADMISSION REQUIREMENT</b>  | Students have the option of consulting with the MSC Academic Advisor for assistance in planning their Minor.  |
| <b>Degree:</b>                | Students completing any undergraduate degree program are eligible to hold the Minor.  |
| <b>Minor:</b>                 | 18 credit hours in the Minor subject, with a minimum of 12 credit hours above the 1000-level.   |
| <b>Residence Requirement:</b> | Minimum 12 credit hours in the Minor subject.   |
| <b>Required courses:</b>      | Minimum 18 credit hours of Conflict Resolution Studies courses, including:<br>CRS-1200 Introduction to Conflict Resolution Studies<br>Minimum 6 credit hours chosen from any CRS 2000-level courses<br>Minimum 6 credit hours chosen from any CRS 3000-level courses<br><b>NOTE:</b> Students may not use CRS-3298(6) Practicum in Conflict Resolution Studies or CRS-3299(3) Practicum in Conflict Resolution Studies to fulfill the requirements for a minor. |
| <b>Restrictions:</b>          | Students cannot declare the same subject as a Major and a Minor.  |

### GENERAL INFORMATION

#### Prerequisites:

Students are advised that certain courses have prerequisites. Courses with prerequisites are marked with an asterisk.

#### Practicum Opportunities:

Practicum placements enable students to develop skills and apply classroom theory to real-life situations. They may require significant preparatory work and generally last from three to six months in either a local or an international setting. It is preferred that students taking part in an international practicum do so prior to their final semester of courses.

**Students must explore options with the Practicum Director well in advance of the term in which they propose to engage in these practicum activities.** To register, students need permission from the Practicum Director and they must have a cumulative grade point average of 2.75.

#### Required Core Courses for Practicum:

|                      |   |
|----------------------|---|
| <b>CRS-1200(6)</b>   | Introduction to Conflict Resolution Studies |
| <b>CRS-2210(3)</b>   | Conflict Theory and Analysis*               |
| <b>CRS-2211(1.5)</b> | Coaching Skills Workshop*                   |
| <b>CRS-3220(3)</b>   | Models for Conflict Transformation*         |
| <b>CRS-3221(1.5)</b> | Mediation Skills Workshop*                  |

## COURSE LISTINGS

### CRS Core Courses

These courses have been developed by CRS faculty to address core areas of importance to the theoretical and practical exploration of Conflict Resolution Studies. Introduction to Conflict Resolution Studies, Conflict Theory and Analysis, Models for Conflict Transformation, Conflict and Culture, and the Senior Seminar provide students with an overall framework for an understanding of the complexities of conflict in contemporary life and span all categories. The Coaching Skills Workshop, Mediation Skills Workshop, and Practicum provide grounding in basic skills necessary for effective conflict resolution. The remaining courses are organized in terms of three specific concentrations.

|                |   |
|----------------|---|
| CRS-1200(6)    | Introduction to Conflict Resolution Studies           |
| CRS-2210(3)    | Conflict Theory and Analysis*                         |
| CRS-2211(1.5)  | Coaching Skills Workshop*                             |
| CRS-2241(3)    | Conflict and Culture*                                 |
| CRS-3220(3)    | Models for Conflict Transformation*                   |
| CRS-3221(1.5)  | Mediation Skills Workshop*                            |
| CRS-3299(3) or | CRS-3298(6) Practicum in Conflict Resolution Studies* |
| CRS-4200(3)    | Senior Seminar in Conflict Resolution Studies*        |

### CRS Course Concentrations

#### I) Conflict Resolution and Restorative Justice

|             |  |
|-------------|--|
| CRS-2221(3) | Restorative Justice*   |
| CRS-2232(3) | Introduction to Conflict Resolution in Educational Settings* |
| CRS-2242(3) | Methods of Conflict Resolution in Educational Settings*      |
| CRS-2251(3) | Conflict in the Family I*                                    |
| CRS-2252(3) | Conflict and Communication*                                  |
| CRS-2261(3) | Conflict in the Family II*                                   |
| CRS-2271(3) | Conflict within Groups*                                      |
| CRS-2421(3) | Legal Systems and Alternative Dispute Resolution*            |
| CRS-2431(3) | Negotiation Theory and Practice*                             |

- CRS-3231/4231(3) Ethics in Conflict Resolution\*
- CRS-3240(3) Workplace Conflict Resolution\*
- CRS-3252/4252(3) Advanced Study of Conflict Within Groups\*
- CRS-4224(3) Inner Peace and Conflict Transformation\*
- CRS-4240(3) Workplace Conflict Resolution System Design\*
- CRS-4252(3) Advanced Mediation Practice\*

**II) Peace Studies and Nonviolent Social Movements**

- CRS/HIST/MENN-2131(3) History of Peace and Nonviolence I
- CRS/HIST/MENN-2132(3) History of Peace and Nonviolence II
- CRS-2231(3) Nonviolent Social Change\*
- CRS-2262(3) Conflict, Faith and Community\*
- CRS-3242(3) Women and Peacemaking\*
- CRS-3331(3) Genocide, War and Violent Conflict\*
- CRS-3332(3) Trauma and Violence\*
- CRS/IDS-3910(3) Peace Theory and Practice\*
- CRS-3931(3) Human Rights and Conflict Resolution\*
- CRS/HR-4350(3) Truth, Memory and Reconciliation\*
- CRS/IDS-4910(3) Conflict and the Construction of the Other\*

**III) Conflict, Poverty, and Development**

- CRS/IDS-2443(3) Conflict and Development Issues in Indigenous Communities\*
- CRS-3272(3) Refugees and Forced Migration
- CRS/HR-3410(3) Transitional Justice\*
- CRS/IDS-3901(3) Humanitarian Aid and Conflict: Do No Harm\*
- CRS/IDS-4920(3) Program Planning in Development and Conflict Resolution\*
- CRS/IDS-4922(3) Program Evaluation in Development and Conflict Resolution\*

**CRS Special Courses**

These courses are offered on an occasional basis as the opportunity arises. The specific course concentration depends on the topic of the course at any given time. Consult the MSC Academic Advisor or Program Coordinator for details.

- CRS-2111(1.5) Special Topics Workshop
- CRS-2281(3) Selected Topics in Conflict Resolution Studies
- CRS-3262(3) Critical Issues in Conflict Resolution

**CRS Area Courses**

Area courses are rooted in traditional disciplines as well as other interdisciplinary programs and address issues that are directly relevant to the CRS Program. These courses are organized below into general categories emphasized through the CRS course concentrations, although any of these courses may relate to more than one of the CRS concentrations. Categories of research and language skills are included to emphasize the specialized cognate courses recommended for the 4-year program.

**Note:** Most courses from other departments and programs will have their own prerequisites. Courses requiring prerequisites are marked with an asterisk. It is the student's responsibility to determine what the prerequisites are.

**Note:** The Area Courses list is meant to be a list of courses complementary to the special interests of CRS students. Because curriculum offerings keep changing, and because students may have some specific interests not included in the Area Courses list, students may make application to the MSC Academic Advisor to consider some other courses relevant to their major interests for inclusion as Area Courses.

**Conflict Resolution and Restorative Justice**

- BUS-2103(3) Fundamentals of Organizational Behaviour\*
- BUS-3110(3) Ethics in Management \*
- BUS/WGS-3321(3) Gender & Organizations\*
- CJ-2125(3) Victimology\*
- CJ-2203(3) Institutional Corrections\*
- CJ-2204(3) Community Corrections\*
- CJ-3204(3) Crime Prevention\*
- CJ-3500(3) Interpersonal Violence
- IDS/ENV-2521(3) Voluntary Simplicity\*
- PHIL-2202(3) Health Care & Bioethics
- PHIL-2207(3) Philosophy of Law\*
- PHIL-2252(3) Philosophy of the Social Sciences
- PSYC-2410(3) Social Psychology II\*
- PSYC-2450(3) Organizational Psychology II\*
- PSYC-3050(3) Culture and Psychology\*
- PSYC-3450(3) Organizational Leadership and Decision Making\*
- PSYC/CJ-3470(3) Forensic Psychology\*
- PSYC-3480(3) Interpersonal Communication\*
- PSYC-3740(3) Introduction to Family Processes
- PSYC-4450(3) Advanced Organizational Psychology\*
- PSYC-4760(3) Introduction to Counselling Theory\*
- PSYC-4770(3) Introduction to Interviewing\*

- REL-2304(3) Atheism, Skepticism and Religion
- REL-2507(3) Sexuality in the Religious Context
- REL-2513(3) Health, Healing and Spirituality in Cross-Cultural Perspective
- REL-3601(3) Storied Lives: Contemporary Spiritual Biographies and the Construction of Identity
- SOC-2103(3) Sociology of Families\*
- SOC-2115(6) Sociology of Socialization and Development\*
- SOC-2118(6) Sex and Gender Relationships\*
- SOC-2119(6) Sociology of Law\*
- SOC-2307(3) Sociology of Youth\*
- SOC-3123(3) Crime, Victimization and Justice in Aboriginal Communities\*
- SOC-3128(3) Sociology of Sexuality\*
- SOC-3201(3) Sociology of Youth Justice\*
- SOC-3203(3) Theories of Penalty\*
- SOC-3205(3) Policing, Governance and Security\*

**Peace Studies and Social Movements**

- CLAS-2020(6) Athenian Law and Society
- CLAS-2701(3) Classical Mythology
- CLAS-2702(3) Religion in Greece and Rome
- ENGL-2722(6) Postcolonial Literatures and Cultures\*

ENGL-3151(6) Critical Theory: An Introduction\*  
 ENGL-3180(6) The Making of Peace and War in Literatures\*  
 ENGL-3901(6) Queer Literature, Culture and Theory\*  
 ENGL-4110(6) Critical Theory\*  
 GEOG-2408(3) Environmental Perception and Human Behaviour\*

HIST-3112(6) Militarism in the Modern World  
 HIST-3542(6) Gender, Class and Ethnicity in Canadian History

HIST-4530(6) Advanced Studies in Canadian Social History  
 HR-2100(3) Concepts and Conventions in Human Rights  
 HR/HIST-2200(3) History of Human Rights in Canada  
 HR-3210(3) Human Rights Institutions\*  
 HR-2600(6) Emerging Issues in Human Rights  
 HR-3550(3) Human Rights, Human Security & the UN\*  
 IS-3100(3) International Rights of Indigenous Peoples\*  
 MENN/HIST-3108(3) Gender and Mennonites  
 PHIL-2208(3) War and Peace  
 POL-2400(6) Canadian Politics  
 POL-2410(6) Human Rights and Civil Liberties in Canada  
 POL-2505(3) Issues in City Politics  
 POL-3110(3) International Organization\*  
 POL-3115(3) Gender and Global Politics\*  
 POL-3120(3) International Law\*  
 POL-3135(3) Global Security\*

POL-3320(3) Women and the Law  
 POL-3400(3) Indigenous Politics in Canada  
 POL-3405(3) Indigenous Politics in Manitoba  
 POL-3411(3) Indigenous People in Canada & the Law  
 POL-3415(3) Indigenous Justice & Canadian Law  
 POL-3510(3) Interest Groups and New Social Movements  
 REL-2402(3) Fundamentalisms in Global Perspective  
 REL-2404(3) Religion and Culture: Religions in Encounter and Change

REL-2405(3) Religion and Culture: The Multifaith Society  
 REL-2711(3) Contemporary Islam  
 REL-2801(3) Introduction to Indigenous Spirituality  
 REL-2802(3) Indigenous and Christian Encounter  
 RHET-3138(3) Modern Rhetorical Theory\*  
 SOC-2110(6) Social Change\*  
 SOC-3214(3) Mass Communication and Media\*  
 SOC-3215(3) Popular Culture\*  
 WGS-4004(3) Cultural Studies and Feminism\*  
 WGS-4232(3) Practical Feminisms\*

**Conflict, Poverty and Development**  
 ANTH/IDS-2160(3) Indigenous People and the Industrial State\*  
 ANTH/IDS-3160(3) Cultural Perspectives on Global Processes\*  
 ECON-2303(3) Labour Economics\*  
 ECON-2317(3) Environmental Economics\*  
 HIST-2509(6) History of the Indigenous Peoples of Canada  
 HIST-2510(3) Indigenous Peoples of Canada to 1815  
 HIST-2511(3) Indigenous Peoples of Canada since 1815  
 HIST-4570(6) Indigenous People and Newcomers in Encounter: Selected Topics

IDS-2110(3) Participatory Local Development\*  
 IDS-2131(3) Rural Development\*  
 IDS/MENN-3150(3) Mennonite Community and Development\*  
 IS-2050(3) Indigenous Peoples, Lands, and Resources  
 MENN-2101(3)/HIST-2108(3) Mennonite Studies I  
 MENN/HIST-3116(3) Mennonites and World Issues  
 PHIL-2233(3) Environmental Ethics  
 POL-4301(6) Administrative Theory\*  
 SOC-2105(6) Race, Ethnic and Aboriginal Relations\*  
 SOC-3101(6) Globalization and Social Justice: A Sociological Perspective\*  
 SOC-3104(6) Globalization and Societies in the World System\*  
 SOC-4413(6) Seminar in Race and Ethnic Relations\*

#### Research Skills Courses

ANTH-3125/4125(3) Ethnographic Research Methods\*  
 CJ-2101(3) Criminal Justice Research Methods\*  
 CRS/IDS-3920(3) Action Research Methods\*  
 IS-3012(3)/ANTH-3170(3) Ethnoecology: A Research Approach\*  
 POL-3224(3) Research Methods and Project Design  
 PSYC-2101(3) Introduction to Data Analysis\*  
 PSYC-2102(3) Introduction to Research Methods\*  
 PSYC-4100(6) Intermediate Research Design and Data Analysis\*  
 PSYC-4410(3) Research Seminar in Social Psychology\*  
 REL-3804/4804(3) Indigenous Spirituality: Research Methods\*  
 RHET-2135(3) Rhetorical Criticism\*  
 SOC-2125(3) Introduction to Quantitative Research Methods\*  
 SOC-2126(3) Introduction to Research Design and Qualitative Research\*  
 WGS-3200(6) Feminist Research Methodologies Seminar\*

#### Language Skills Courses

EALC-1100(6) Introduction to Japanese Language  
 EALC-1200(6) Introduction to Chinese Language  
 EALC-1300(6) Introduction to Korean Language  
 FREN-1101(3) Elementary French 1  
 FREN-1102(3) Elementary French 2  
 FREN-1103(3) Elementary French 3  
 FREN-1104(3) Intermediate French 1\*  
 FREN-2105(3) Intermediate French 2\*  
 GERM-2201(6) Intermediate German\*  
 IS-1101(6) Introductory Cree  
 IS-1201(6) Introductory Ojibwe  
 ITAL-1001(6) Introductory Italian  
 REL-2010(6) Introduction to Modern Standard Arabic\*  
 SPAN-1001(6) Introductory Spanish  
 SPAN-2001(6) Intermediate Spanish\*

\*Requires prerequisite.

## COURSE DESCRIPTIONS

All course descriptions for all undergraduate programs can now be found in one large PDF called "All Course Descriptions" in the "Academic Calendar" section of the University website:

<http://uwinnipeg.ca/academics/calendar/index.html>