

The University of Winnipeg  
Class Specification

Revision Date: April 12, 2007

Classification: Painter

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Unit: I.U.O.E.

CHARACTER OF THIS CLASSIFICATION LEVEL

The Physical Plant Department is responsible for the entire physical facilities of the University, including all buildings and grounds, furnishings and fixed equipment.

In positions at this level, incumbents perform all the duties of a journeyman (M/F) painter under direction from Physical Plant Administration.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

1. Repairs, prepares and performs general maintenance to walls, ceilings and other surfaces in order to apply a variety of paints, materials and textures to surfaces (e.g. spray painting, stippling, texturing, drywall taping, plastering, adhesives, vinyl wall coverings, etc.)
2. Orders materials and supplies as required
3. Mixes colours and tints paint from a variety of descriptions and matches existing colours on surfaces for which colour charts are sometimes no longer available
4. Prepares special mixes and applications which will resist damage for certain surfaces (e.g. epoxies, textures, etc.)
5. Strips, repairs and refinishes hardwood floors and furniture and uses stains to match existing surfaces
6. Acts as a consultant to departments, supervisors, contractors and students and recommends types of finishes to be applied to given surfaces
7. Supervises painting projects as required or assigned
8. Researches new techniques, products and methods to apply new finishes to surfaces
9. Maintains a record of completed tasks (finishes, time requirements, colour, work area, dates, etc.) for future reference
10. Acts on job requisitions and brings them to completion
11. Maintains work areas in a clean and safe condition
12. Works with other trades in Physical Plant on repair and renovation projects
13. Assists in evacuations, according to procedures, in a safe and responsible manner, whenever necessary
14. Is responsible for security, maintenance and repair of all tools and equipment
15. Performs other related duties as required or assigned

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QUALIFICATIONS REQUIRED

The minimum qualifications necessary for acceptable (satisfactory) performance are:

Level of Formal Education	<ul style="list-style-type: none"><li>- High school completion or acceptable alternative</li><li>- Must possess a valid Certificate of Qualification as a Painter, issued by the Manitoba Department of Labour</li><li>- Must have a thorough knowledge of the sections of the building and fire codes and trade standards applicable to the painting trade</li></ul>
Experience	<ul style="list-style-type: none"><li>- At least five years of directly related experience</li><li>- <b>or</b></li><li>- An acceptable equivalent combination of education and experience may be considered</li></ul>
Skills and Abilities	<ul style="list-style-type: none"><li>- Must be able to perform all work related to the trade independently</li><li>- Must be able to work at heights on ladders, scaffolds and swing stages as required</li><li>- Must be able to supervise others and communicate and work effectively with all staff, students and the public</li><li>- Must be able to handle and operate all tools and equipment necessary for the performance of duties</li><li>- Must be able to multi-task and be flexible with work schedules</li></ul>
Physical Requirements	<ul style="list-style-type: none"><li>- Must be able to lift and transport heavy items without accident or injury (up to 50 lb.)</li><li>- Must be capable of performing the duties as assigned</li></ul>

This class specification is intended to illustrate the characteristics of this classification level and should not be interpreted as a description of any one individual position within this classification level.