

TITLE: SMOKING ON UNIVERSITY PREMISES

EFFECTIVE DATE: September, 2008
(replaces the policy dated April 1, 2007)

AUTHORITY: Vice-President (Human Resources, Audit & Sustainability)

Purpose

The purpose of this policy is to establish the limits within which smoking will be allowed on the University of Winnipeg campus.

Scope

The restrictions and guidelines outlined herein apply to all University employees, students and visitors to the campus. Every University employee and student is responsible for compliance with this policy. All persons are expected to show courtesy toward and consideration for others.

Responsibility

The Vice-President (Human Resources, Audit & Sustainability) is responsible for the administration, communication and interpretation of this policy.

Exemption

Aboriginal ceremonial smudging events are exempt from this policy specifically within the Aboriginal Student Services Centre and the Helen Betty Osborne Building. For other Aboriginal ceremonial smudging events, please notify the Physical Plant Office (786-9839) prior to the event.

POLICY

Principles

- The University will be a smoke- free environment. All University owned, leased and occupied buildings and grounds will be smoke-free areas.
- The University recognizes that properties are adjacent to City of Winnipeg property and individuals may want to smoke on City properties. Signs will be posted to appeal to those individuals to smoke a minimum of 20 meters away from University windows and doorways.

- The University recognizes that no individual has the right to pollute the air of others with any substance known to be hazardous to health.
- Exposure to smoke is a health hazard and all persons on the University's campus, whether students, employees or visitors, have the right to breathe clean air.
- The University recognizes the need for education with respect to smoking, and endorses the concept of supporting employees and students who smoke and who are willing to participate in smoking cessation programs.

Information

- No smoking signs will be posted in appropriate areas.
- All employment advertising will include a reference to this policy and all newly appointed employees will be advised of its existence.
- Statements indicating that the University is a non-smoking environment will be placed in all University publications intended for students (e.g., the Admissions Handbook, the University Calendar, etc.).

Other Limitations

- Tobacco products will not be sold on campus.

Procedures

- The Policy effectiveness will be reviewed in six months, after which revisions to the Policy may be made and enforcement methods considered.