

**REFERENCE SCHEDULE FOR STAT HOLIDAY ELIGIBILITY:  
2011/12 Holiday Schedule**

\* Denotes Employment Standards

|   | Stat / Holiday                | Day of Week                        | Date              |
|---|-------------------------------|------------------------------------|-------------------|
| * | <b>Victoria Day</b>           | Monday                             | May 23, 2011      |
| * | <b>Canada Day</b>             | Friday                             | July 1, 2011      |
|   | Civic Holiday                 | Monday                             | August 1, 2011    |
| * | <b>Labour Day</b>             | Monday                             | September 5, 2011 |
| * | <b>Thanksgiving Day</b>       | Monday                             | October 10, 2011  |
|   | Remembrance Day               | Friday                             | November 11, 2011 |
|   | <b>Two (1/2) Day Holidays</b> | n/a - reference AESES Article 13.4 |                   |
|   | Floating Holiday              | Friday                             | December 23, 2011 |
| * | <b>Christmas Day</b>          | Monday                             | December 26, 2011 |
|   | Boxing Day                    | Tuesday                            | December 27, 2011 |
| * | <b>New Year's Day</b>         | Monday                             | January 2, 2011   |
| * | <b>Louis Riel Day</b>         | Monday                             | February 20, 2012 |
| * | <b>Good Friday</b>            | Friday                             | April 6, 2012     |

| Who is Eligible                    | Paid in Pay |
|------------------------------------|-------------|
| <b>All</b>                         |             |
| <b>All</b>                         |             |
| Collective Agreement & Policy only |             |
| <b>All</b>                         |             |
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| <b>All</b>                         |             |
| <b>All</b>                         |             |
| <b>All</b>                         |             |

**Please note:**

Only **salaried** employees are eligible for the 3 Vacation Days during Christmas Break. Dates noted below are for information purposes only. Overtime rates are not applicable to hours worked by variable paid hourly employees on any of the 3 Christmas Break vacation days. Overtime rates are applicable to anyone who works on a stat / holiday for which they are eligible.

|                                 |           |           |
|---------------------------------|-----------|-----------|
| Christmas Break Vacation Day #1 | Wednesday | 28-Dec-11 |
| Vacation Day #2                 | Thursday  | 29-Dec-11 |
| Vacation Day #3                 | Friday    | 30-Dec-11 |

General group reference:

**AESES  
(Collective Agreement)**  
Eligible for All

Administrative  
Library Assistants  
Office Assistants  
Operations  
Printing  
Recreation  
Technical  
Technical Support  
Student Assistants

**IUOE  
(Collective Agreement)**  
Eligible for All

Service Workers  
Trades  
Engineers

**CMP  
(Policy)**  
Eligible for All

Excluded Confidential  
Excluded Managerial  
Excluded Professional

**Non Union**

Eligible for Employment Standards Only

Research Assistants  
Marker/Demos  
Teaching Assistants  
Tutors  
Mentors  
Proctors  
Interns