

## 2011 RATES OF PAY FOR NON-UNION AND AESES STUDENT AND SUPPORT STAFF CLASSIFICATIONS

Non-Union Classifications Effective October 1, 2011				AESES Student & Event Assistants Classifications Effective October 1, 2011			
Qualifications	Markers Demonstrators and Teaching Assistants	Research Assistant  Full-time or part-time with 2 FCE's, and related to the Student's Under-graduate Degree	Senior Research Assistant *  Full-time or part-time with 2 FCE's, and related to the Student's Graduate Degree	Student Assistants  Full-Time students only  Entry level work Step increments based on AESES Student Assistant service only	Events Assistants  Step increments based on AESES Events Assistant service only	Senior Event Assistants  Step increments based on AESES Sr. Events Assistant service only	Other AESES Classifications  Full-time Or Part-time
1 yr. of education and/or experience (0-29 credit hours)	<b>\$10.16/hr</b> Vacation Pay paid separately @ 6%	<b>\$10.16/hr</b> Vacation Pay paid separately @ 6%	<b>\$12.00/hr</b> Vacation Pay paid separately @ 6%	<b>\$10.16/hr</b> (up to 599 hours) Vacation Pay paid separately @ 6%	<b>\$10.00/hr</b> (up to 259 hours) Vacation Pay paid separately @ 6%	\$11.40/hr (up to 259 hours) Vacation Pay paid separately @ 6%	As per AESES agreement
2 yr. of education and/or experience (30-59 credit hours)	<b>\$10.75/hr</b> Vacation Pay paid separately @ 6%	<b>\$10.75/hr</b> Vacation Pay paid separately @ 6%	<b>\$12.52/hr</b> Vacation Pay paid separately @ 6%	<b>\$10.75/hr</b> (600 to 1199 hours) Vacation Pay paid separately @ 6%	<b>\$10.40/hr</b> (260 hours or more) Vacation Pay paid separately @ 6%	<b>\$11.89/hr</b> (260 hours or more) Vacation Pay paid separately @ 6%	As per AESES agreement
3 or more yr. of education and/or experience (60-89 credit hours)	<b>\$11.35/hr</b> Vacation Pay paid separately @ 6%	<b>\$11.35/hr</b> Vacation Pay paid separately @ 6%	<b>\$13.01/hr</b> Vacation Pay paid separately @ 6%	<b>\$11.35/hr</b> (1200 hours or more) Vacation Pay paid separately @ 6%	---	---	As per AESES agreement
4 or more yr. of education and/or experience (90+ credit hours)		<b>\$12.00/hr</b> Vacation Pay paid separately @ 6%					

Please note that salary progression in the Student Assistant Classification is based solely upon hours of AESES Service.

For AESES employees, the **AESES Events Assistants** and **Student Assistants** rates of pay are effective **October 1, 2011**.

For employees in **Non-Union** classifications, the above rates of pay are effective **October 1, 2011**.

\* For Senior Research Assistants, the rates shown are suggested rates only and may be reviewed and revised with experience.